



DEPARTMENT OF LABOUR

SAMPLE SURVEY

OF

EARNINGS, HOURS OF WORK

(JUNE 1984)

p r e f a c e

In 1971 the Statistics Division of the Labour Department, under took two projects namely the new series of Employment Survey and the Sample Survey of Earnings & Hours of work. These were initiated with the assistance of an I.L.O. expert. This report pertains to data of the Sample Survey of Earnings & Hours of work June 84 and this is the eleventh one in the series. Since September 72' to Sept. 74' this survey was conducted bi-annually and since, 75' with slight modifications of schedule, concepts and definitions survey was being conducted once a year taking the reference month as June each year.

The Programming Assistants (Field Staff of Statistics Branch-Labour Department) collected the data relating to Employment, Earnings, Mandays, worked, paid leave, normal and overtime hours, etc., on the specified form, by canvassing the selected establishments of the sample.

I wish to thank all employers and Heads of the selected establishments who have given their unstinted co-operation by making their records readily available; the programming assistants and all officers' of the Statistics Branch who have been of immense assistance at the various stages until the completion of the report. Finally I wish to thank the officers of the Data Processing Division of the Department of Census & Statistics for the expeditious processing of data.

Mr. D. Calyaneratne, Statistical Officer was in charge of the field operations unit whilst Mr. Nimal Gunasinghe was in charge of coding and editing section under the general supervision of Statisticians Messers A. Kahanda and J.K.G.J. Perera, Mr. Perera also undertook the preparation of this final report.

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INTRODUCTION

This is the eleventh report of the Sample Survey of Employment Earnings and Hours worked which contains the survey results for June 1984.

The objectives of this survey which is a continuing series have been to collect on a repetitive basis and in detail, statistics relating to Labour, so that their trends could be shown. Statistics of numbers employed, mandays worked and paid for, normal and over time man hours and the total wage bill earnings etc. are collected. These statistics come under eight major occupational categories; Administrative & Managerial Workers, Professional Technical and related Workers, Clerical etc., etc.

The selection of the sample was done by the method of stratified random sampling. The base for selection constituted all the establishments which came within the purview of the Employment Survey. These establishments which are classified into 22 industry strata have been set up to give estimates of sample data for each industry stratum, with a 5% error at 95% confidence limits. All establishments with over 100 employees for 18 industries and with over 1000 employees for 4 industries (defined to be the cut-off point) were included in the survey in toto, whilst the rest were subjected to sampling., such that the sample was optimum in size. In all around 1600 sampling units were selected for the survey for June 1984 and of this number 1300 units were sent for data processing. The balance units were rejected from the survey due to closure, duplication or other valid reasons.

Data was collected on a specified form by the field staff (Programming Assistants of the Department of Labour) by personal visits by prior appointment to the sampled establishments, from their records.

The definitions and concepts used for data collection can be referred to by interested users by reference to past reports where these have been explained.

Spot checks wear done by the supervisory staff on at least 25% of sampled establishments, simultaneously with the data collection.

The schedules which were received in the office were edited and coded and rechecked by the editing staff. On completion of the serutiny the perfected schedules were sent for tabulation. Stages such as data collections error-print-out corrections, receipt of final print-outs, preparation of final tables and report writing took a longer period, in bringing out this publication.

A BRIEF NOTE ON STATISTICAL DATA GIVEN IN THE TABLES.

1. A comparison of the figures in respect of June 1984 was done with the corresponding figures for the years 81', 82' & 83' for Mandays worked, paid leave, hours on normal & over time, average earnings per month, day and hour etc.

It was observed that the total estimated employment figure for all Industries in both sectors combined had been reduced by 70,224 employees equally distributed by halves in public & Private sectors compared to June '83. Further scrutiny showed that in the industries Construction and Transport in public sector and in the industries Agriculture and transport in the private sector the Employment figures were reduced when compared with June '83. Under coverage of establishments of the above industries would be the main reason. It can be mentioned here that 1450 establishments units had been sent for data processing in 1983 while only 1321 were sent in '84. Also it was found that there was a reduction of the number of returns from the northern and eastern provinces as well as an increase of non-responding units from Colombo & Gampaha districts were the other reasons.

2. Only finger countable establishments were selected for June 84' survey from the industries Mining & Quarrying, Electricity Gas and Construction and hence it showed large fluctuations in figures when compared with past years. A few changes were also noticed in certain occupations under sub industries in public and private sectors with no good reasons. Therefore users are cautioned to be mindful of this when consulting such data. Also it was laborious to search through the original schedules to try to trace the source of error thrown up in computerised data.

3. Sample sizes for each of the 22 industry strata were calculated using NEYMEN's criteria for optimum allocation in 1972 and subsequently revised in 1979.

Now the time has once again come to re-calculate the sample sizes as it was noticed that large changes have taken place in establishments. These are in the nature of births & deaths of establishments, changes in cut-off points, changes in relative importance of certain industries. All these changes have occurred between 1979 and the present. Hence it has been decided to revise the Sample Design so as to reflect a truer picture.

A total of 54 tables are given in the appendix to this report. Tables 1 to 27 are for both public and private sectors combined, whilst tables nos. 28 to 54 are for sectors separately. (i.e. 9 major industries with 17 sub industries). Also 10 major tables including altogether

20 sub tables are given in the text part of the report.

Analysis on the Survey Results June 84'

All together 20 tables extracted from the appendix of the report are given in text part. Headings of these are given below and some of important tables are analysed.

Table 1 - A Comparison of Employment of Annual.

Employment Survey with Employment of Sample Survey
for Major Industry Divisions.

Table 1 - B Same for Major Occupational Categories.

Table ii - A Monthly wages and Salary bill for both sectors.

Table iii - B " " " " " " for Public Sector.

Table ii - C " " " " " " for Private sector.

Table iii - A Index Number of Earnings by Major Industry Divisions.

Table iii - B " " " " " " Major Occupational Categories.

Table iv - A Comparison of Average Earnings June 77 with June 84, for
Major Industry Divisions.

Table iv - B Comparison of Average Earnings for Major Occupational
Categories.

Table v - A Comparison of Average Earnings, Per Month Average Mandays
worked per month, Average hours worked per day June 83'
with June 84' for Major Industry Divisions.

Table v - B Same for Major Occupational Categories.

Table vi - Comparison of Average Earnings Per month white collar
workers with Blue collar workers.

Table vii - Comparison of Average Earnings, mandays, manhours for
"MANUAL WORKERS".

Table viii - A Average monthly Earnings by sizes and major industry
Divisions for Both sectors combined.

Table viii - B Same for Public sector.

Table viii - C Same for Private sector.

Table ix - A Average monthly Earnings by sizes and major occupational
categories for Both sector combined.

Table ix - B Same for Public sector.

Table ix - C Same for Private sector.

Table x - Comparison of Average Earnings per month and hours worked
per day of sample survey with Industries covered on
Survey of Wages Boards.

Table 1-A

Comparison of employment obtained from the Annual Employment survey with employment estimated from the Sample Survey of Earnings and Hours of work for Public, Private and Both Sectors combined by Major Industry Divisions for the year 1984.

Major Industries	Public Sector		Private Sector		Both Sectors	
	Employment Survey	Sample Survey	Employment Survey	Sample Survey	Employment Survey	Sample Survey
Agriculture	406344	419590	41751	50679	448095	470269
Mining & quarrying	5920	4889	935	117	6855	5006
Manufacturing	85428	67907	113575	94521	199003	162428
Electricity & Gas and water	7069	3825	528	186	7597	4011
Construction	51794	41760	12326	2169	64120	43929
Trade etc.	52985	54653	28474	49104	81459	103757
Transport & Transport Services	69892	27025	2988	2884	72880	29909
Financing Insurance & Business Services	45183	28948	8314	15591	53497	44539
Community Social & Personal Services	13766	27994	9224	6121	22990	34115
All Industries	738381	676591	218115	221372	956496	897963

Table 1-B

Comparison of Employment obtained from the Annual Employment Survey with Employment estimated sample Survey of Earnings & Hours of work for Public, Private and both Sectors combined by Major Occupational Categories for the year 1984.

Occupational Categories	Public Sector		Private Sector		Both Sector	
	Employment Survey	Sample Survey	Employment Survey	Sample Survey	Employment Survey	Sample Survey
Administrative & Managerial	9742	6855	6790	7570	16532	14425
Professional, Technical & Related	25514	14047	8712	5201	34226	19248
Clerical & Related	82445	59250	21434	24885	103879	84135
Sales Workers	20082	23379	7245	8445	27327	31820
Foremen & Supervisors	19155	16251	8358	6992	27513	23243
Skilled & Semi-Skilled	132879	67662	87488	73630	220367	141292
**Unskilled	448554	488362	78110	94519	526674	582881
Total	738381	675798	218137	221237	956518	897035

** Excluded young & Child Workers.

Tables 1-A & 1-B

As mentioned in the previous section, that total Employment figures in the sample survey other than industries, Agriculture, Trade and Community Personal services were low sided compared to figures of Employment survey in same year. Especially in the Industry Transport Employment figure for public sector was drastically dropped according to results of the sample survey. One fact would be the completed schedule for Port Authority with over 20000 employees and falling under Industry Transport being omitted at the computing stage from the survey June 84'. Also it is seen from table 1-B Employment figures under occupations "Professional" and "Skilled workers" showed less in the sample survey. At a superficial look, it can be mentioned that since the sample survey is conducted by personal visits while employment survey/a postal one, classification of Employees for former being effective than classification of employees for Employment survey which is being subjected to fluctuations annually. Hence in this type of comparison the differences can be expected.

Table ii-A

Monthly wage and salary bill (including Basic salaries, Allowances, other cash Payments and Overtime Payments) by Industries and combined major Occupational Categories with Percentages to totals for Both Sectors combined

Major Industry Divisions	Total Salaries Wages & Allowances paid during since 84 (000 Rs)							
	Adm, Managerial, Personal & Technical Workers	Percentage to total wage bill	Clerical & Sales Workers	Percentage to total wage bill	All Other Workers	Percentage to total wage bill	Total wage bill	Percentage to total wage bill
Agriculture	7988	9.8	6721	4.3	214303	45.3	229012	32.2
Mining & Quarrying	348	0.5	605	0.3	5355	1.1	6308	0.8
Manufacturing	16761	20.8	20544	13.0	116126	24.6	153431	21.6
Electricity Gas & water	427	0.5	673	0.4	3190	0.6	4290	0.6
Construction	2776	3.4	1952	1.2	27043	5.8	31771	4.5
Trade etc.	18211	22.6	46910	29.6	42186	8.9	107307	15.0
Transport & Transport Services	3598	4.5	12354	7.8	26746	5.6	42698	5.9
Financing, Insurance & Business Services	17615	21.8	57177	36.2	22153	4.6	96945	13.6
Community, Insurance & Business Services	13088	16.1	11327	7.2	16746	3.5	41161	5.8
All Industries	80812	100	158263	100	473848	100	712923	100

** All other workers are consisted with "Foremen & Supervisors" Skilled, Unskilled & Young & Child.

Table ii-B

Monthly wage and salary bill (including Basic Salaries
 Allowances, other cash payments and over time payments) by Industries
 and combined Major Occupational Categories with percentages to totals
 for Private Sector.

Major Industry Divisions	Total Salaries Wages & Allowances paid during June 84 (000' Rs)							
	Adm. Man- agerial, Personal & Tech- nical Workers	Percentage to total wage bill	Clerical & Sales	Percentage to total wage bill	All other workers	Percentage to total wage bill	Total wage bill	Percentage to total wage bill
Agriculture	6432	13.5	6040	4.8	192039	54.5	204511	38.7
Mining & Quarrying	346	0.8	498	0.3	5243	1.4	6087	1.1
Manufacturing	6485	13.6	11266	8.8	55218	15.7	72967	13.8
Electricity Gas & Water	427	0.8	671	0.6	3103	0.8	4201	0.7
Construction	2461	5.2	1836	1.4	25819	7.4	30116	5.7
Trade etc.	3731	7.8	41889	32.8	20513	5.8	66133	12.6
Transport & Transport services	2980	6.2	12022	9.4	24615	7.0	39617	7.6
Financing, Insurance & Business Services	13926	29.2	43432	33.9	12026	3.4	69384	13.2
Community, Insurance & Business Services	11023	23.0	10232	8.0	13855	4.0	35110	6.6
All Industries	47811	100	127886	100	352431	100	528128	100

Table ii-C

Monthly wage and salary bill (including Basic Salaries Allowances, other cash, payments and over time payments) by Industries and combined Major Occupational Categories with percentages to totals for Private Sector

Major Industry Divisions	Total Salaries Wages & Allowances paid during June 84 (000' Rs)							
	Adm. Managerial, Personal & Technical workers	Percentage to total wage bill	Clerical & Sales workers	Percentage to total wage bill	All other workers	Percentage to total wage bill	Total wage bill	Percentage to total wage bill
Agriculture	1556	4.8	681	2.3	22264	18.3	24501	13.3
Mining & Quarrying	2	-	107	0.3	112	-	221	0.1
Manufacturing	10276	31.2	9278	30.6	60908	50.2	80462	43.6
Electricity Gas & Water	-	-	2	-	87	-	89	-
Construction	315	1.0	116	0.3	1224	1.0	1656	0.8
Trade etc.	14480	43.8	5021	16.6	21673	17.9	41174	22.3
Transport and Transport Services	618	1.8	332	1.0	2131	1.8	3081	1.6
Financing, Insurance & Business Services	3689	11.1	13745	45.3	10127	8.4	27561	15.0
Community Insurance Business Services	2065	6.3	1095	3.6	2891	2.4	6051	3.3
All Industries	33001	100	30377	100	121417	100	184796	100

Tables ii-A, ii-B, ii-C

Total wage bill consisted with Basic salaries, all kind of allowances, over time payments and other cash payments. Out of total wage bill Industry Agriculture contributed 32.1% while manufacturing 21.5% and trade 15%. Also in both sectors concerned "All other workers" (consisted with formen & Supervisors, "Skilled" and Unskilled) contributed 66% out of total wage bill while Clerical 22% and Adm. Professional category shared 12%. It is seen that though "All other group" where employees receiving low salaries recorded higher percentage out of total wage bill while those receiving higher salaries contributed only very less percentage as majority of total employees fell under "All other group". In sectors concerned, Public Sector the highest recorded 74% while private sector only 26%. Out of public sector contribution Agriculture come to highest 38%

Then Manufacturing 13.8% the Finance 13.1% and trade 13.1% according to Private sector breakdown Manufacturing come to the highest which is recorded 43.5% while trade 22.2% and financing Industry 14.9%.

Table iii-A

Index Number of Earnings by Major Industry Divisions (from June 76' to June 84')

Major Industry	Index No. of Earnings (Base 74' = 100)									
Divisions	June 76'	June 77'	June 78'	June 79'	June 80'	June 81'	June 82'	June 83'	June 84'	Percentage rise from June 76' to June 84'
Agriculture	137.4	151.4	194.8	238.4	294.2	323.5	363.5	349.6	494.6	259.97
Mining & Quarrying	110.3	139.1	146.7	166.1	193.5	246.1	252.7	263.3	388.0	255.77
Manufacturing	139.5	140.0	155.8	178.8	215.4	260.4	295.7	317.7	363.6	160.65
Electricity Gas & Water	119.6	132.2	148.9	155.4	163.2	200.2	283.9	299.8	266.4	122.74
Construction	103.8	122.6	141.8	154.1	195.9	239.8	264.2	250.1	340.4	247.21
Trade etc.	132.8	146.8	169.2	162.7	214.3	249.5	257.1	346.9	392.5	195.56
Transport & Transport Services	124.8	135.4	145.8	148.0	185.5	204.8	212.6	244.1	337.3	170.27
Financing, Insurance & Business services	129.4	147.0	166.2	177.4	239.8	266.7	314.9	354.9	432.1	233.93
Community Social & Personal services	131.7	123.5	144.5	132.5	139.9	186.6	198.0	292.8	341.1	189.00
All Industries	131.1	144.6	164.2	185.8	241.5	283.3	327.2	371.2	439.2	235.01

Table iii-B

Index Number of Earnings by Major Occupational Categories
(from June 76' to June 84')

Major Occupational Categories	Index No. of Earnings (Base 74' = 100)									Percentage rise from June 76' to June 84'
	June 76'	June 77'	June 78'	June 79'	June 80'	June 81'	June 82'	June 83'	June 84'	
Administrative & Managerial Workers	151.8	173.7	181.2	191.4	234.6	268.0	293.7	344.8	361.0	137.81
Professional & Technical	117.7	123.8	152.8	149.2	179.6	209.7	234.4	263.0	292.4	148.4
Clerical Workers	123.9	125.1	134.8	145.7	191.6	219.9	257.2	292.8	329.9	166.26
Sales workers	126.7	129.2	164.3	173.8	228.4	277.8	285.8			
Foremen & Supervisors	116.4	131.6	142.5	174.0	192.6	221.6	256.8	293.7	341.7	193.56
Skilled and Semi-Skilled	124.0	130.8	153.8	170.7	200.2	271.8	300.1	325.5	355.9	187.02
Unskilled	144.0	149.9	182.4	216.5	264.1	312.9	334.9	365.4	469.1	225.76
All Categories	131.1	144.6	164.2	185.8	245.1	283.3	327.2	371.2	439.2	235.01

Table iii-A and iii-B

Laspyer formula was used to work out Index Numbers for average Earnings taking the base year as Sept. 1974 = 100 for Major Industry Divisions and Major Occupational categories separately. When studying tables it was clear that general Index for all Industries or occupations concerned in June 84' had gone up to 439.2 compared to the figure 371.2 in June 83'. Further classified the Index pattern prevailed among industries it was shown that in Agriculture, Index had risen by 42% where Index June 84' was 494.2 while June 83' it was 349.6. There were two main reasons that contributed for this unexpected increase. In May 84' a salary increase occurred for Agriculture workers irrespective sex and in the same month female wages were raised to equal male wages.

Generally except Industry Electricity Gas and Water other industries had been gone up in June 84' compared to June 83'. Highest index recorded in Agriculture (494.6) while lowest/recorded in the Electricity & Gas (266.4)

In each occupational category concerned indices showed high in 84' compared to June 83'. Also it showed the highest Index recorded in "Unskilled" category which was 469.1, then in "Administration" 361.0 and "Skilled" 355.9.

Table iv-A

Comparison of Average Earnings by Major Industry Divisions for Public, Private & Both Sectors combined for June 77' to June 84'.

Major Industry Divisions	Public Sector		Private Sector		Both Sectors Combined	
	Year 77'	Year 84'	Year 77'	Year 84'	Year 77'	Year 84'
Agriculture	230.23 (12.93)	487.41 (25.69)	125.70 (7.71)	483.47 (24.66)	135.17 (7.77)	486.99 (25.57)
Mining & Quarrying	395.53 (21.17)	1265.17 (64.76)	158.72 (10.68)	1068.26 (59.18)	364.56 (20.04)	1260.57 (64.63)
Manufacturing	366.79 (19.79)	1074.53 (53.88)	314.89 (16.82)	851.28 (43.34)	339.02 (18.19)	944.62 (47.79)
Electricity Gas & Water	564.83	1098.56	688.78	484.27	567.64	1070.08
Construction	195.23 (13.00)	721.17 (40.27)	221.55 (10.95)	763.71 (36.59)	195.70 (12.95)	723.27 (40.06)
Trade etc.	308.64	880.70	404.92	1205.10	338.42	1034.23
Transport and Transport Services	530.58	1465.95	677.08	1068.71	543.00	1427.64
Financing, Insurance & Business Services	651.40	2397.21	830.92	1767.17	708.84	2176.66
Community Social & Personal Services	552.22	1254.23	385.62	988.69	459.53	1206.59
All Industries	230.23	754.13	301.76	915.65	244.96	793.95

Daily wages in brackets are given the Industries Agriculture "Mining & Quarrying" "Manufacturing" and "Construction".

Table iv-B

Comparison of Average Earnings by Major Occupational Category for Public, Private & Both Sectors combined for June 77' to June 84'.

Major Occupational	Public Sector	Private Sector	Both Sectors	Combined		
Divisions	Year	Year	Year	Year		
	77'	84'	77'	84'		
Administrative & Managerial Workers	1216.48	2916.24	1461.33	2962.14	1327.28	2940.33
Professional & Technical	727.59	1981.15	931.68	2032.56	773.11	1995.04
Clerical Workers	511.15	1572.92	561.63	1456.42	523.25	1538.47
Sales Workers	243.56	718.23	294.71	1425.74	254.74	905.99
Foremen and Supervisors	493.37	1342.79	458.61	1225.86	886.23	1307.61
Skilled and Semi-Skilled	389.82	1110.04	298.00	812.04	351.62	954.75
	(20.61)	(54.27)	(15.14)	(40.79)	(18.38)	(47.34)
Unskilled	141.53	522.68	169.66	560.89	149.84	528.88
	(8.56)	(27.79)	(10.05)	(28.85)	(8.77)	(27.97)
Young & Child workers	141.92	312.01	61.37	322.43	118.23	313.52
All Occupational Categories	230.23	754.13	301.77	915.65	244.96	793.95

Daily Wages in brackets are given the Major Occupational "Skilled Workers" and "Unskilled Workers".

Table iv-A & iv-B

Tables show the comparison of Average Earnings for 77' to 84' each sector by Major Industry Divisions and Major Occupational Categories. It further shows that Average Earnings were increased by 22.4% in both sectors combined while 20.3% and 22.8% increase in public and private sectors respectively in June 84' over June 77'. Highest salary percentage increased in 84' when compared to year 77' in the industry Financing & Insurance while lowest percentage increase recorded in Agriculture. In Occupational categories concerned highest percentage showed in "Administrative" while lowest in "Unskilled". It could be mentioned here though the employment coverage had dropped in 84' compared to 77' wage bill has increased by 176.4%.

Average Index (Base year 1974 = 100) in 1977 was 144.6 while it was 439.2 in 1984. It shows 203.7% increase. This could be compared with the increase in Colombo consumer Price Index (Base year 1952 = 100) for the same period which was 174.1% (C.P.I. in June 77 was 203.9 and June 84 it was 558.8). It would be also compared with total wage bill for June 77 and June 84 which were 257.9 and 712.9 million (Rs.) respectively. The percentage rise of wage bill in 84 over 77 was 176.4%.

Table v-A

Major Industry Division	Year 1983			Year 1984		
	Average Earnings Per month	Average Mandays Per month	Average Manhours worked per day	Average Earnings Per month	Average Mandays Per month	Average Manhours worked per day
Agriculture	326.85 (18.04)	18.1	7.8	486.99 (25.57)	19.0	7.9
Mining & Quarrying	786.98 (37.96)	20.7	7.7	1260.57 (64.63)	19.5	7.7
Manufacturing	838.05 (42.41)	19.8	7.9	944.62 (47.79)	19.8	7.8
Electricity Gas and Water	1281.34	20.4	8.1	1070.08 (51.57)	20.8	8.0
Construction	832.68 (49.49)	18.0	8.0	723.27 (40.06)	18.1	7.8
Trade etc.	909.52	21.0	7.9	1034.23 (49.18)	21.0	7.8
Transport and Transport Services	1049.62	18.1	7.8	1427.64 (67.07)	21.3	7.7
Financing, Insurance Business Services	1339.89	18.6	7.9	2176.66 (111.66)	19.5	7.8
Community Social Personal Services	1149.73	19.4	7.5	1206.59 (60.82)	19.8	7.8
All Industries	652.37	18.6	7.8	793.95 (40.89)	19.5	7.8

Average Earnings per day for Industries "Agriculture", "Mining and Quarrying", "Manufacturing", "Construction" are given in brackets.

Table v-B

Comparison of Average Earnings per month, Average man days worked per month, Average hours worked per day for the year 83' and 84' by Major Occupations.

Major Occupational Divisions	Year 1983			Year 1984		
	Average Earnings Per month	Average mandays per month	Average hours worked per day	Average Earnings per month	Average mandays per month	Average hours worked per day
Administrative & Managerial workers	2753.41	21.0	7.8	2940.33	21.4	7.8
Professional, Technical Workers	1708.36	19.8	7.5	1995.04	20.5	7.7
Clerical Workers	1380.95	19.8	7.8	1538.47	20.3	7.8
Sales Workers	795.42	21.0	8.2	905.99	21.8	7.7
Foremen and Supervisors	1250.67	21.4	7.8	1307.61	22.1	7.8
Skilled & Semi-Skilled Workers	621.78 (36.98)	18.9	7.8	954.75	20.2	7.8
Unskilled Workers	394.56 (20.93)	18.9	7.8	528.88	18.9	7.9
Young & Child Workers	332.33	17.1	7.9	313.52	15.4	7.7
All Occupational Categories	652.37	18.6	7.8	793.95	19.5	7.8

Average Earnings per day for Occupational Categories "Skilled & Semi-Skilled", "Unskilled" are given in brackets.

Table vi

Comparison of Average Earnings per month of white collar workers with blue collar workers by Major Industries for Public, Private and Both Sectors combined for one year since 84'.

Major Industries Division	Public Sector		Private Sectors		Both Sectors Combined	
	White Collar workers	Blue Collar workers	White Collar workers	Blue Collar workers	White Collar workers	Blue Collar workers
Agriculture	1444.31	467.30	1524.15	452.42	1455.90	465.71
Mining and Quarrying	1538.59	1226.05	1605.63	1028.83	1539.45	1221.15
Manufacturing	1617.05	969.92	1734.72	731.65	1676.67	828.42
Electricity Gas & Water	1824.78	962.92	1463.00	473.63	1823.58	936.50
Construction	1351.68	669.22	1784.71	635.49	1382.32	667.62
Trade etc.	843.69	935.99	1646.49	823.23	1173.07	874.46
Transport & Transport Service	1363.39	1536.39	1508.45	945.80	1371.25	1463.55
Financing Insurance & Business Services	2619.42	1706.65	2426.85	1204.04	2571.87	1433.17
Community and Personnel Services	1531.82	981.41	1254.72	802.65	1489.24	945.07
All Industries	1524.35	615.00	1763.13	692.75	1598.91	633.11

* White Collar workers are consisted with "Administrative" "Professional" "Clerical" and "Sales" while Blue Collar workers are consisted with "Foremen Supervisors" "Skilled & Semi Skilled" and "Unskilled."

Table vi

Table vi shows the comparison of Average Earnings of white collar workers to blue collar workers. The proportion of Average Earnings of white collar workers to blue collar workers had been 2:5:1 for each sector. (Public, Private Both Sectors combined) only in the Agriculture Industry the proportion was 3:1 which shows the highest gap. In the Industries such as trade, transport proportions show 1:1, 2:1 respectively in public, private sectors. In other Industries (Except Mining, Quarrying and Electricity) show 2:1 proportions for each sector. When compared to past years, the difference of Average Earnings between white collar workers to blue collar workers had been substantially reduced.

Table vii

Average Earnings per month, Days worked per month Average hours worked per day per employee for "manual workers" only by Industries for the year 1984.

Major Industry Divisions and sub Industries	Average per capital monthly Earnings, Average No. of days worked & Average No. of hours worked for "MANUAL WORKERS"					
	Public Sector			Private Sector		
	Earnings per month	Days per month	Hours per day	Earnings per month	Days per month	Hours per day
Agriculture	467.30	18.9	7.9	452.42	19.5	7
Tea Cultivation	465.35	19.1	7.9	444.61	19.9	7
Rubber Cultivation	464.97	17.8	7.9	448.10	18.4	7
Coconut Cultivation	530.96	18.7	7.9	408.24	20.8	7
All others	527.35	19.2	8.0	767.52	20.9	7
Mining and Quarrying	1226.05	19.5	7.7	1028.83	18.0	8
Manufacturing	969.92	19.9	7.7	731.65	19.4	7
Food Beverage & Tobacco	807.72	18.6	7.9	653.93	19.0	7
Textiles	830.55	20.5	7.7	615.00	19.4	7
Garments	-	-	-	737.70	22.2	7
Printing and Publishing	1338.64	18.4	7.5	894.98	20.4	7
Chemicals & Chemi- cal Products	732.75	18.9	8.0	891.77	18.9	8
Rubber Products	717.09	18.7	7.9	588.96	21.2	7
Engineering	1107.53	17.8	8.0	921.13	19.7	7
All others	1175.71	21.4	7.6	738.98	16.9	7
Electricity	962.92	20.9	8.0	473.63	20.0	8
Construction	669.22	17.8	7.7	635.49	20.6	8
Trade	935.99	20.7	7.9	823.23	20.0	7
Wholesale Trade	1842.12	18.9	8.0	1174.92	19.1	7
Retail Trade	697.27	20.8	7.9	713.23	18.6	7
Restaurants & Hotels	1166.25	19.9	8.0	859.88	22.1	7

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Transport	1536.39	21.8	7.7	945.80	19.3	7.9
Financing Insurance	1706.65	18.8	7.9	1204.04	23.3	7.5
Community & Personal	981.41	19.4	7.8	802.65	21.6	7.9
Repair Services	999.78	20.3	8.0	742.96	21.3	8.0
Other Services	980.46	19.3	7.8	823.06	21.7	7.9
All Industries	615.00	19.1	7.9	692.75	19.8	7.8

"Manual Workers" comprises of "Formen & Supervisors" "Skilled & Semi Skilled" workers and "Unskilled" workers.

Table VIII A,B,C and Tables ix A,B,C

These tables are introduced to the first time in this series, where average monthly earnings are given by size classes by Major Industries and Major Occupations for the year 1984. General acceptance is where higher the size classes earnings should be an increasing trend. This means size classes and earnings would be positively correlated. Here the size classes were employees between 5 - 25, 26 - 100, 101 - 500, 501 - 1000 and over 1000. Since a few establishments fell in first two size classes and in the size class 500 - 1000, these are subjected to large variations compared to other size classes. Where as more establishments should come in size class employees between 101 - 500, under this column shows more reliable and correct picture and averages are on the higher side or more or less equal compared to averages of other size classes. However it should be kept in mind that out of employees covered in this survey the majority were low salary earners where also they were mostly covered under the Wages Board Ordinance. From the Wages Board Ordinance for each category of low salary earners, has a minimum wage structure. Hence irrespective of size classes there should prevail more or less equal earnings. However when the employment was higher in establishments, higher earnings were expected of employees more than the amount which had been fixed as minimum wages. Although some tables do not portray the correct trend, even they have been released for users' benefit.

Table viii-A

Average Monthly Earnings by Major Industry Divisions and Establishments for Both Sectors year 1984

Major Industry Division	Employees between 5 - 25	Employees between 26 - 100	Employees between 101-500	Employees between 501-1000	Employees over 1000	All Sizes
1. Agriculture	500.28	471.03	495.00	466.14	501.05	486.99
2. Mining & Quarrying	-	-	1260.58			1260.58
3. Manufacturing	737.69	588.33	1033.97			944.62
4. Electricity Gas & Water	-	-	1070.08			1070.08
5. Construction	830.10	513.40	681.89	-	820.85	723.27
6. Trade	824.29	1323.28	1041.82			1034.23
7. Transport and Transport Services	-	1485.75	-	1246.66	1587.94	1427.64
8. Finance, Insurance & Business Services	2522.85	2098.90	2084.15			2176.66
9. Community, Social & Personal Services	970.60	-	1465.89			1206.59
10. All Industries	845.04	1025.79	1011.98	524.42	580.67	793.95

Table - viii - B

Average Monthly Earnings by Major Industry Divisions and size of Establishments for Public Sector year 1984.

Major Industry Divisions	Employees between 5 - 25	Employees between 26 - 100	Employees between 101 - 500	Employees between 501 - 1000	Employees over 1000	All sizes
1. Agriculture	508.93	547.27	497.88	466.18	498.56	487.41
2. Mining & Quarrying	-	-	1265.17	-	-	1265.17
3. Manufacturing	360.08	223.68	1117.96	-	-	1074.53
4. Electricity Gas and Water	-	-	1098.56	-	-	1098.56
5. Construction	830.09	406.84	681.89	-	810.70	721.17
6. Trade	860.66	1168.00	903.66	-	-	880.70
7. Transport & Transport Services	-	1485.74	-	1300.90	1592.27	1465.95
8. Finance, Insurance & Business Services	2522.84	2636.71	2260.49	-	-	2397.21
9. Community Social & Personal Services	984.16	-	1601.93	-	-	1254.23
10. All Industries	953.64	1165.50	1009.03	517.09	577.14	754.13

Table ix-A

Average monthly Earnings by Major Occupational Categories and size of Establishments for both Sectors
year 1984.

Major Occupational Category	Employees between 5 - 25	Employees between 26 - 100	Employees between 101-500	Employees between 501-1000	Employees over 1000	All Size
1. Administrative & Managerial	2106.37	3052.77	3450.02	2089.65	3027.93	2940.33
2. Professional & Technical	1269.51	1919.47	2246.31	1508.43	1662.05	1995.04
3. Clerical	1661.49	1767.71	1509.14	1223.38	1284.77	1538.47
4. Sales	838.45	2182.61	690.39	-	1049.51	905.99
5. Foremen and Supervisors	919.50	1024.67	1329.77	1090.40	1398.15	1307.61
6. Skilled & Semi-Skilled	808.27	541.41	863.46	1278.78	1179.44	954.75
7. Unskilled	590.93	506.63	820.88	438.19	493.74	528.88
8. All Categories	845.12	989.94	1066.53	524.41	581.67	793.95

Table IX-B

Average monthly Earnings by Major Occupational Categories and size of Establishments for Public Sector year 1984.

Major Occupational Category	Employees between 5-25	Employees between 26-100	Employees between 101-500	Employees between 501-1000	Employees over 1000	All size
1. Administrative & Managerial	2852.17	3512.93	3112.67	2089.65	2340.56	2916.24
2. Professional and Technical	1208.88	2000.90	2273.35	1348.69	1584.05	1981.15
3. Clerical and Related	1915.04	2187.76	1494.32	1237.59	1270.44	1572.92
4. Sales	1007.60	-	617.18	-	1005.04	718.23
5. Foreman and Supervisors	853.45	926.06	1341.54	1080.61	1398.17	1342.79
6. Skilled & Semi-Skilled	760.77	352.35	821.99	1321.83	1369.39	1110.04
7. Unskilled	664.22	611.61	942.51	434.90	492.12	522.68
8. All Categories	954.48	1196.04	1110.12	517.07	578.19	754.13

Table ix-C

Average monthly Earnings by Major Occupational Categories and size of Establishments for
Private Sector year 1984.

Major Occupational Categories	Employees between 5 - 25	Employees between 26 - 100	Employees between 101-500	Employees between 501-1000	Employees over 1000	All Size
1. Administrative & Managerial	1647.25	2999.27	4008.43	-	3829.74	2962.14
2. Professional and Technical	1416.07	1812.43	2175.40	1996.61	4212.24	2032.56
3. Clerical and Related	925.88	1525.10	1549.68	741.88	1513.51	1456.42
4. Sales	695.77	2182.61	1398.00	-	1790.66	1425.74
5. Foreman and Supervisors	984.56	1070.44	1310.63	1631.55	1397	1225.86
6. Skilled & Semi-Skilled	821.26	576.98	908.03	960.66	362.61	812.04
7. Unskilled	446.40	473.23	636.27	854.60	688.45	560.89
8. All Categories	698.70	923.68	995.07	1021.73	687.57	915.65

Table X

Table X shows the comparison of Average Earnings per month and hours worked per day of Industries covered under sample survey with results of survey of Wages Boards. Survey on wages boards is being carried out biannually for 33 Industries covered under wages Boards Ordinance. It can be seen in this table that one or more Industries of survey of wages boards are compared with each Industry covered under sample survey. Results are given comparatively but without analysis through this table.

N.B. In the sample survey of earnings & hours worked all employees in each industry were considered to work out average earnings and hours worked whilst for the survey of Industries of wages Boards the Average earnings and Hours worked were considered only for employees covered for this survey.

Table X

Comparison of Average Earnings per month and hours worked per day at sample survey results and same with Industries covered on survey of Wages Boards.

(a) Industries (Sample Survey)	(b)* Industries (Survey on Wages Boards)	Average monthly Earnings		Average worked per day	
		(a)	(b)	(a)	
10 - Residual (other Cultivation)	1. Cocoa Cardamon & Paper growing	586.53	-	8.0	
14 - Tea Cultivation	1. Tea growing	463.72	540.41	8.0	6
15 - Rubber Cultivation	1. Rubber growing	461.83	537.91	8.0	7
16 - Coconut Cultivation	1. Coconut growing	492.71	358.24	8.0	7
20 - Mining & Quarring	-	1221.15	-	9.5	
30 - All other Manufacturing Industries	i. Brick & Tile Manufacturing Trade	953.70	702.37	8.7	7
	ii. Batic Trade	-	716.66	-	7
31 - Food Beverages & Tobacco	i. Baking Trade	738.51	710.37	8.6	6
	ii. Biscuit Manufacturing		1025.10		9
	iii. Tea & Averted water		1416.35		10
	iv. Coconut Manufacturing		822.85		6
	v. Paddy Hulling Trade		407.16		5

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32 - Manufacture of Textiles

i. Textile Industry	714.87	917.72	8.2	6.90
ii. Hosiery Manu- facturing	-	737.77	-	8.37

33 - Manufacture of Garments

i. Garment Manufa- cturing	737.70	836.12	9.3	9.30
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34 - Printing, Publishing
Allied Industries

i. Printing Trade	1090.82	1046.60	8.7	8.66
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35 - Chemical Products
Petroleum

i. Matel Manufac- turing	861.01	756.25	9.2	8.83
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36 - Manufacture of Rubber
Products

i. Tyre & Tube Manufacturing	649.06	950.24	8.5	7.10
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38 - Engineering Industries

i. Engineering Trade	983.96	1045.29	9.0	9.61
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40 - Electricity, Gas & Water

-	936.50	-	9.5	-
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40 - Construction

i. Building Trade	667.62	1563.36	7.8	10.13
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41 - Wholesale Trade

i. Tea Export	1351.48	990.02	10.2	7.88
ii. Rubber Export	-	844.08	-	8.59
iii. Coir Metress & Bristle Fiber Export	-	1065.18	-	7.91

42 - Retail Trade

-	702.97	-	8.3	-
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43 - Restaurants, Cafes

i. Hotel Trade	875.72	570.89	8.1	8.98
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60 - Transport, Transport
Services

i. Motor Transport	1463.55	1023.31	10.4	8.79
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70 - Banks, Insurance Business
Services

-	1433.17	-	8.9	-
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70 - All Other Services &
(Community, Social/Personal
Services)

i. Cinema Trade	954.23	1194.00	8.5	9.38
ii. Nursing Home Trade		1142.94		7.61
iii. Security Services		807.06		8.59

70 - Repair Services

-	853.71		8.1	
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(a) Sample Survey

(b) Survey on Wages Boards.

BOTH SECTORS

TABLE - 1 ALL INDUSTRIES

AVERAGE EARNINGS AND HOURS BY OCCUPATIONAL CATEGORY

(JUNE 1984)

Occupational Category	No. of Empl- yees	Average No. of days paid for worked leave & Holidays	Average No. of days		Average No. of Hours worked per day		Average Earnings per Employee (Rs)		Percentage of payments in kind to total cash remuneration		
			No. of worked	Total	Normal	Over Time	Month	Day		Hour	
All Employees	897963	19.5	1.1	20.6	7.8	0.5	8.3	793.95	40.89	4.89	0.88
Administrative & Managerial	14425	21.4	1.9	23.3	7.8	0.1	7.9	2940.33	137.08	17.31	1.0
Professional Technical	19248	20.5	2.4	22.9	7.7	0.5	8.2	1995.04	97.18	11.84	0.4
Clerical	84135	20.3	2.8	23.1	7.8	1.0	8.8	1538.47	75.90	8.62	0.5
Sales	31822	21.8	2.0	23.8	7.7	0.2	7.9	905.99	41.51	5.21	0.2
Foreman and Supervisors	23243	22.1	2.7	24.8	7.8	0.9	8.7	1307.61	59.11	6.78	1.0
Skilled & Semi-Skilled	141292	20.2	2.4	22.6	7.8	1.1	8.9	954.75	47.34	5.34	0.7
Unskilled	582881	18.9	0.5	19.4	7.9	0.3	8.2	528.88	27.97	3.44	0.9
Young & Child	928	15.4	-	15.4	7.7	0.1	7.8	313.52	20.33	2.61	3.3

BOTH SECTORS

TABLE - 2 - Agriculture

All Employees	470269	19.0	0.27	19.2	7.9	0.2	8.1	486.99	25.57	3.17	1.2
Administrative & Managerial	2154	24.4	1.8	26.2	7.9	0.1	8.0	1942.08	79.57	10.02	6.8
Professional, Technical	2762	23.7	2.3	26.0	7.9	1.4	9.3	1377.80	58.07	6.28	1.6
Clerical	5160	23.2	2.5	25.7	7.8	1.6	9.4	1297.91	56.05	5.95	1.7
Sales	35	14.0	1.2	15.2	7.8	1.1	8.9	699.46	49.86	5.61	6.3
Foremen & Supervisors	9264	23.5	2.8	26.3	7.9	0.9	8.8	1013.79	43.09	4.90	1.9
Skilled & Semi-Skilled	10184	21.0	1.2	22.2	7.8	0.5	8.3	678.18	32.26	3.90	1.2
Unskilled	439813	18.8	0.1	18.9	7.9	0.1	8.0	449.56	23.90	2.99	1.0
Young & Child	908	15.3	-	15.3	7.7	0.1	7.8	310.05	20.21	2.60	3.3

BOTH SECTORS

TABLE - 3 - TEA CULTIVATION

AVERAGE EARNINGS AND HOURS BY OCCUPATIONAL CATEGORY

(JUNE - 1984)

Occupational Category	No. of Empl- yees	Average No. of days paid for		Average No. of Hours worked per day		Average Earnings per Employee (Rs)			Percentage of payments in kind to total cash remuneration		
		No. of worked	Total leave & Holidays	Normal time	Over time	Total	Month	Day		Hour	
All Employees	163891	19.2	0.2	19.4	7.9	0.2	8.1	480.11	24.94	3.10	0.9
Administrative & Managerial	950	25.0	1.9	26.9	7.9	-	7.9	1980.43	79.30	10.04	8.0
Professional Technical	1931	24.2	2.3	26.5	7.9	1.7	9.6	1438.20	59.51	6.17	1.3
Clerical	3087	23.6	2.6	26.2	7.9	2.2	10.1	1315.24	55.74	5.55	1.5
Sales	16	25.5	1.3	26.8	7.9	1.2	9.1	1300.88	51.01	5.60	7.2
Foremen & Supervisors	6651	23.8	2.9	26.7	7.9	1.1	9.0	999.04	42.03	4.68	1.5
Skilled & Semi-Skilled	4722	23.0	1.2	24.2	7.7	0.8	8.5	639.91	27.86	3.28	1.5
Unskilled	346365	19.0	-	19.0	7.9	0.1	8.0	451.16	23.71	2.97	0.8
Young & Child	170	18.2	-	18.2	7.1	-	7.1	207.48	11.43	1.62	-

TABLE - 4 - RUBBER CULTIVATION

BOTH SECTORS

All Employees	86105	18.0	0.4	18.4	7.9	0.1	8.0	484.43 26.86 3.33 1.6
Administrative & Managerial	499	25.2	1.3	26.5	7.9	-	7.9	2245.64 89.02 11.24 1.9
Professional Technical	563	23.0	2.1	25.1	7.8	0.6	8.4	1116.01 48.54 5.79 3.4
Clerical	878	23.4	2.7	26.1	7.7	1.1	8.8	1241.55 53.09 6.00 2.3
Sales	1	13.0	2.0	15.0	7.7	1.5	9.2	602.00 46.31 5.02 6.3
Foremen & Supervisors	1538	23.2	2.6	25.8	7.8	0.7	8.5	1014.87 43.80 5.19 1.9
Skilled & Semi-Skilled	2301	17.4	0.8	18.2	7.9	0.3	8.2	593.88 34.19 4.12 1.6
Unskilled	79720	17.8	0.3	18.1	7.9	0.1	8.0	448.29 25.12 3.12 1.5

2301	17.4	0.8	18.2	7.9	0.3	8.2	593.88	34.19	4.12	1.6
79720	17.8	0.3	18.1	7.9	0.1	8.0	448.29	25.12	3.12	1.5
613	14.0	0.3	14.0	8.0	0.1	8.1	338.00	21.46	2.08	1.4

Young & Child

BOTH SECTORS

TABLE - 5 - COCONUT CULTIVATION

AVERAGE EARNINGS AND HOURS BY OCCUPATIONAL CATEGORY

(JUNE - 1984)

Occupational Category	No. of Empl- yees	Average No. of days		Average No. of Hours		Average Earnings			Percentage of payments is kind to total cash remuneration		
		paid for		worked per day		per Employees(Rs)					
		No. of worked	No. of Total leave & Holidays	Normal	Over time	Month	Day	Hour			
All Employees	13443	19.7	0.7	20.4	7.9	0.1	8.0	559.09	28.44	3.54	5.8
Administrative & Managerial	472	24.3	1.5	25.8	7.7	0.4	8.1	1291.67	53.16	6.54	18.2
Professional Technical	181	22.0	2.3	24.3	7.9	-	7.9	1438.31	65.48	8.27	1.3
Clerical	572	22.0	2.3	24.3	7.8	0.4	8.2	1107.14	50.32	6.12	4.4
Sales	15	-	-	-	0.0	0.0	0.0	-	-	-	0.0
Foreman & Supervisors	735	22.3	2.4	24.7	8.0	0.2	8.2	959.78	42.97	5.27	7.4
Skilled & Semi-Skilled	1982	19.9	1.8	21.7	7.8	0.2	8.0	740.14	37.17	4.65	0.8
Unskilled	9453	19.0	0.2	19.2	8.0	0.1	8.1	405.35	21.32	2.66	6.1
Young & Child	34	18.7	-	-	5.9	-	5.9	246.59	13.16	2.24	-

BOTH SECTORS

TABLE - 6 - ALL OTHER AGRICULTURE

All Employees	6830	19.9	1.1	21.0	7.9	0.1	8.0	743.66	37.44	4.67	0.5
Administrative & Managerial	233	20.5	2.9	23.4	7.8	-	7.8	2453.15	119.38	15.36	0.2
Professional Technical	87	22.3	2.2	24.5	7.9	0.1	8.0	1605.52	72.15	9.10	-
Clerical	632	21.7	2.3	24.0	7.9	0.1	8.0	1466.67	67.56	8.44	0.3
Sales	3	23.3	5.7	29.0	7.5	-	7.5	1021.67	43.79	5.87	-
Foreman & Supervisors	340	23.0	3.4	26.4	8.0	0.3	8.3	1414.06	61.50	7.46	0.4
Skilled & Semi-Skilled	1179	22.2	1.1	23.3	7.7	0.1	7.8	891.83	40.16	5.16	0.2
Unskilled	4275	18.6	0.6	19.2	8.0	0.1	8.1	441.68	23.69	2.93	1.0
Young & Child	91	18.0	-	18.0	8.0	-	8.0	337.75	18.80	2.35	-

BOTH SECTORS

TABLE - 7 - MINING AND QUARRYING

AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY

(JUNE - 1984)

Occupational Category	No. of Emplo- yees	Average No. of days paid for worked leave & Holi days	Average No. of Hours worked per day		Average Earnings per Employee (Rs)	Percentage of payments in kind to total cash remuneration					
			Total	Over time		Month	Day				
All Employees	5006	19.5	3.3	22.8	7.7	1.7	9.4	1260.57	64.63	6.88	3.6
Administrative & Managerial	30	21.4	3.0	24.4	7.8	-	7.8	1390.80	111.55	14.25	3.3
Professional Technical	139	20.1	3.7	23.8	7.9	0.4	8.3	1992.42	99.37	11.95	2.8
Clerical	449	20.0	4.0	24.0	7.4	1.6	9.0	1344.16	67.32	7.50	1.1
Sales	2	16.5	1.0	17.5	8.0	-	8.0	1132.00	68.61	8.54	-
Foremen & Supervisors	399	20.5	4.8	25.3	7.4	1.7	9.1	1580.88	77.09	8.46	5.4
Skilled & Semi-Skilled	1631	20.5	4.1	24.6	7.7	2.3	10.0	1625.58	79.34	8.00	3.3
Unskilled	2355	18.5	2.3	20.8	7.7	1.5	9.2	880.63	47.56	5.16	4.2
Young & Child	-	-	-	-	-	-	-	-	-	-	-

BOTH SECTORS

TABLE - 8 - MANUFACTURING

All Employees	162428	19.8	2.1	21.9	7.8	0.9	8.7	944.62	47.79	5.51	0.6
Administrative & Managerial	2718	21.4	1.9	23.3	7.6	-	7.6	3059.62	142.93	18.64	0.4
Professional Technical	3945	20.9	2.4	23.3	7.8	0.8	8.6	2140.69	102.55	11.97	0.2
Clerical	13292	20.6	2.8	23.4	7.8	0.7	8.5	1344.06	65.27	7.65	0.6
Sales	2291	21.3	2.2	23.5	7.9	0.4	8.3	1169.56	54.81	6.61	0.5
Foremen & Supervisors	5800	20.7	2.8	23.5	7.8	1.5	9.3	1483.62	71.74	7.71	0.6
Skilled & Semi-Skilled	78665	19.8	2.4	22.2	7.7	1.0	8.7	898.25	45.34	5.22	0.6
Unskilled	55694	19.2	1.3	20.5	7.9	0.8	8.7	661.67	34.48	3.97	0.8

BOTH SECTORS

TABLE - 11 - MANUFACTURE OF GARMENTS

AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY

(JUNE - 1984)

Occupational Category	No. of Empl- yees	Average No. of days		Average No. of Hours		Average Earnings		Percentage of payments of kind to total cash remuneration.			
		paid for		worked per day		per Employee (Rs)					
		No. of work- ed	Total days & Holi- days.	Normal	Over time	Month	Day		Hour		
All Employees	17893	22.2	2.1	24.3	7.8	1.5	9.3	806.16	36.30	3.90	.8
Administrative & Managerial	201	22.6	1.5	24.1	7.9	0.1	8.0	3618.50	160.17	20.24	.3
Professional Technical	181	22.9	2.1	25.0	7.9	0.6	8.5	2131.39	92.89	10.95	.3
Clerical	754	22.1	2.4	24.5	7.9	0.8	8.7	1203.55	54.34	6.30	.4
Sales	67	23.0	2.4	25.4	7.9	2.4	10.3	1359.49	59.22	5.72	.1
Foremen & Supervisors	646	22.5	2.2	24.7	7.8	2.0	9.8	1491.87	66.29	6.71	.8
Skilled & Semi-Skilled	12526	22.3	2.2	24.5	7.9	1.6	9.5	743.35	33.34	3.53	.7
Unskilled	3520	21.8	1.8	23.6	7.7	1.2	8.9	578.95	26.61	2.99	1.5
Young & Child	-	-	-	-	-	-	-	-	-	-	-

BOTH SECTORS

TABLE - 12 - PRINTING PUBLISHING ALLIED INDUSTRIES

All Employees	5979	19.6	0.9	20.5	7.7	1.0	8.7	1228.15	62.78	7.18	0.4
Administrative & Managerial	205	21.1	1.0	22.1	7.7	-	7.7	2657.28	126.04	16.28	0.4
Professional Technical	434	18.2	1.0	19.2	7.9	3.1	11.0	1690.02	92.80	8.42	-
Clerical	845	19.9	1.0	20.9	7.5	0.7	8.2	1382.90	69.37	8.48	0.2
Sales	38	23.3	1.0	24.3	7.7	1.2	8.9	938.61	40.35	4.56	-
Foremen & Supervisors	155	19.8	1.0	20.8	7.3	2.4	9.7	1398.16	70.71	7.35	-
Skilled & Semi-Skilled	3403	19.8	0.9	18.7	7.7	0.9	8.6	1123.64	56.63	6.59	0.6
Unskilled	890	18.2	1.0	19.2	8.0	1.0	9.0	917.42	50.37	5.64	0.5
Young & Child	9	22.2	1.0	23.2	8.0	2.5	10.5	414.56	18.66	1.77	-

Young & Child 9 22.2 1.0 23.2 8.0 2.5 10.5 414.56 18.66 1.77 - 0.5

AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY

(JUNE - 1984)

Occupational Category	No. of Empl- yees	Average No. of days paid for		Average No. of Hours worked per day		Average Earnings Per Employee (Rs)		Percentage of payments in kind to total cash remuneration.
		No. of wpr- ked	No. of leave & Holi- days.	Total	Normal	Over time	Total	
All Employees	9305	19.2	1.8	21.0	8.0	1.1	9.1	1115.25 58.00 6.43 1.1
Administrative & Managerial	216	21.7	1.7	23.4	7.7	-	7.7	4429.91 203.76 26.33 0.1
Professional Technical	402	20.2	1.8	22.0	8.0	0.3	8.3	3236.74 160.01 19.11 0.6
Clerical	1112	20.2	2.6	22.8	7.9	0.7	8.6	1349.58 66.96 7.76 0.8
Sales	189	19.7	2.4	22.1	7.9	0.1	8.0	1367.31 69.28 8.72 2.2
Foremen & Supervisors	304	19.5	3.1	22.6	7.8	1.6	9.4	1748.00 89.84 9.57 1.2
Skilled & Semi-Skilled	2998	20.1	2.1	22.2	8.0	1.0	9.0	935.42 46.57 5.18 0.9
Unskilled	4085	18.1	1.3	19.4	8.0	1.3	9.3	740.38 40.97 4.39 1.7
Young & Child	-	-	-	-	-	-	-	-

TABLE - 14 - MANUFACTURE OF RUBBER PRODUCTS

BOTH SECTORS

All Employees	7525	20.1	1.5	21.6	7.9	0.6	8.5	741.57 36.86 4.36 0.2
Administrative & Managerial	89	21.6	1.9	23.5	7.9	0.1	8.0	2352.85 109.12 13.65 0.2
Professional Technical	114	19.1	2.7	21.8	7.9	0.2	8.1	2278.38 119.42 14.71 0.2
Clerical	494	20.8	2.7	23.5	8.0	0.8	8.8	1213.63 58.42 6.70 0.1
Sales	115	22.6	2.6	25.2	8.0	-	8.0	1354.56 59.89 7.47 -
Foremen & Supervisors	289	21.3	2.4	23.7	7.9	0.8	8.7	1329.22 62.52 7.15 0.2
Skilled & Semi-Skilled	2227	20.6	2.6	23.2	7.9	0.8	8.7	908.24 44.04 5.06 -
Unskilled	4187	19.6	0.7	20.3	7.9	0.4	8.3	464.33 23.65 2.85 0.4
Young & Child	9	15.2	6.1	21.3	8.0	-	8.0	543.33 35.69 4.46 -

TABLE - 15 - ENGINEERING INDUSTRIES
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE - 1984)

[illegible]

TABLE - 16 - ALL OTHER MANUFACTURING INDUSTRIES

[illegible]

[illegible]

BOTH SECTIONS

TABLE - 17 - ELECTRICITY GAS AND WATER

AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
 (JUNE - 1984)

[illegible]

BOTH SECTORS

TABLE - 18 - CONSTRUCTION

[illegible]

BOTH SECTORS

TABLE - 19 - WHOLESALE AND RETAIL TRADE RESTAURANT AND HOTELS

AVERAGE EARNINGS AND HOURS BY OCCUPATIONAL CATEGORY
(JUNE - 1984)

Occupational Category	No. of Empl- yees	Average No. of days		Average No. of Hours		Average Earnings			Percentage of payments in kind to total cash remuneration.		
		paid for		worked per day		per Employee (Rs)					
		No. of worked	No. of Total leave & Holi- days	Normal	Over time	Month	Day	Hour			
All Employees	103757	21.0	2.1	23.1	7.8	0.5	8.3	1034.23	49.18	5.89	1.1
Administrative & Managerial	4795	22.2	1.4	23.6	7.8	0.1	7.9	2761.04	124.53	15.84	0.5
Professional Technical	2392	20.8	2.1	22.9	7.9	0.2	8.1	2078.53	99.70	12.23	0.6
Clerical	21076	21.1	2.5	23.6	7.8	0.6	8.4	1098.99	52.08	6.17	1.2
Sales	27249	22.1	1.9	24.0	7.7	0.2	7.9	871.53	39.46	4.99	0.2
Foremen & Supervisors	2256	21.2	2.6	23.8	7.8	0.8	8.6	1257.19	59.22	6.89	1.1
Skilled & Semi-Skilled	22667	20.1	2.1	22.2	7.9	0.9	8.8	923.92	45.99	5.19	1.6
Unskilled	23320	20.4	2.0	22.4	7.9	0.5	8.4	789.35	38.69	4.59	2.0
Young & Child	-	-	-	-	-	-	-	-	-	-	-

TABLE - 20 - WHOLESALE TRADE

BOTH SECTORS

All Employees	13396	19.2	2.8	22.0	7.9	1.7	9.6	1679.82 87.42 9.09 0.2
Administrative & Managerial	717	20.7	1.4	22.1	7.8	0.1	7.9	3846.23 185.82 23.66 -
Professional Technical	483	20.8	2.1	22.9	7.7	0.4	8.1	1857.06 89.23 10.94 -
Clerical	4169	18.9	3.0	21.9	7.9	1.3	9.2	1610.51 85.07 9.24 0.1
Sales	573	20.8	1.9	22.7	8.0	0.5	8.5	993.40 47.75 5.67 0.1
Foremen & Supervisors	376	17.2	2.9	20.1	7.7	3.9	11.6	1672.50 97.14 8.40 0.5
Skilled & Semi-Skilled	2982	19.0	3.0	22.0	7.9	3.7	11.6	1908.72 100.46 8.66 0.2
Unskilled	4096	19.2	2.7	21.9	7.9	1.3	9.2	1280.29 66.76 7.30 0.5
Young & Child	-	-	-	-	-	-	-	-

Skilled & Semi-Skilled 2982 19.0 3.0 22.0 7.9 3.7 11.6 1908.72 100.46 8.66 0.2

Unskilled 4096 19.2 2.7 21.9 7.9 1.3 9.2 1280.29 66.76 7.30 0.5

Young & Child 0

BOTH SECTORS

TABLE - 21 - RETAIL TRADE

AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE - 1984)

Occupational Category	No. of Empl- yees	Average No. of days		Average No. of Hours worked per day		Average Earnings per employee (Rs.)		Percentage of payments of kind to total cash remuneration.
		No. of work- ed	Total	Normal	Over time	Month	Day	
All Employees	89675	21.0	0.9	21.9	7.8	0.3	8.1	902.90 43.06 5.27 0.3
Administrative & Managerial	3751	22.3	1.0	23.3	7.8	0.1	7.9	2487.46 111.63 14.23 0.1
Professional Technical	1753	20.5	0.9	21.4	7.8	0.2	8.0	1883.42 91.69 11.35 0.3
Clerical	45689	21.5	1.0	22.5	7.8	0.5	8.3	959.97 44.74 5.39 0.5
Sales	30480	21.8	0.9	22.7	7.7	0.2	7.9	871.46 40.03 5.06 0.2
Foremen & Supervisors	957	22.1	1.0	23.1	7.9	0.4	8.3	1100.07 49.82 5.99 0.5
Skilled & Semi-Skilled	18168	19.8	0.9	20.7	8.0	0.6	8.6	732.21 36.97 4.34 0.1
Unskilled	18875	20.1	0.8	20.9	7.9	0.3	8.2	654.64 32.57 3.95 0.5
Young & Child	-	-	0	-	-	-	-	-

BOTH SECTORS

TABLE - 22 - RESTAURANTS, HOTELS, CAFES ETC.

All Employees	13556	22.1	2.5	24.6	7.9	0.2	8.1	1031.79 46.77 5.77 6.3
Administrative & Managerial	405	23.5	1.3	24.8	8.1	-	8.1	3212.60 136.61 16.95 4.6
Professional Technical	234	23.3	1.7	25.0	8.6	-	8.6	3779.50 162.36 18.87 2.3
Clerical	1998	22.4	2.3	24.7	7.9	0.2	8.1	1141.24 51.05 6.36 8.7
Sales	876	21.0	2.6	23.6	8.1	-	8.1	828.28 39.48 4.88 -
Foremen & Supervisors	923	22.0	2.9	24.9	7.8	0.1	7.9	1250.91 56.91 7.19 2.1
Skilled & Semi-Skilled	4481	21.7	2.6	24.3	7.8	0.2	8.0	948.91 43.65 5.42 7.3
Unskilled	4639	22.3	2.4	24.7	7.9	0.3	8.2	730.55 32.79 3.99 8.1
Young & Child	-	0	-	-	-	-	-	-

TABLE - 23 - TRANSPORT & TRANSPORT SERVICES

TABLE - 23 - TRANSPORT & TRANSPORT SERVICES
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
.. (JUNE - '1984)

[illegible]

BOTH SECTORS

TABLE - 24 - FINANCING INSURANCE REAL ESTATE AND BUSINESS SERVICES

[illegible]

TABLE - 27 - ALL OTHER SERVICES
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE - 1984)

[illegible]

AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE - 1984)

Occupational Category	No. of Empl- yees	Average No. of days		Average No. of Hours		Earnings		Percentage of payments in kind to total cash remuneration			
		paid for		worked per day		Per Employee (Rs)					
		No. of work- ed	No. of leave & Holi- days.	Total	Normal	Over time	Month		Day	Hour	
PRIVATE SECTOR											
All Employees	686591	19.3	0.9	20.2	7.8	0.5	8.3	754.13	39.06	4.70	0.6
Administrative & Managerial	6855	20.3	2.2	22.5	7.9	0.1	8.0	2916.24	143.37	17.91	1.4
Professional, Technical	14047	20.4	2.6	23.0	7.7	0.5	8.2	1981.15	97.27	11.85	0.3
Clerical	59250	20.1	3.0	23.1	7.8	1.2	9.0	1572.92	78.42	8.76	0.3
Sales	23377	21.9	2.0	23.9	7.8	0.1	7.9	718.23	32.77	4.14	0.1
Foremen & Supervisors	16251	21.9	2.8	24.7	7.8	1.1	8.9	1342.79	61.30	6.94	1.0
Skilled & Semi-Skilled	67662	20.5	2.8	23.3	7.7	1.3	9.0	1110.04	54.27	5.99	0.3
Unskilled	488362	18.8	0.3	19.1	7.9	0.2	8.1	522.68	27.79	3.42	0.8
Young & Child	793	14.9	0.1	15.0	7.8	0.1	7.9	312.01	20.96	2.68	3.7
PUBLIC SECTOR											
All Employees	221372	20.1	1.6	21.7	7.8	0.5	8.3	915.65	45.63	5.45	1.1
Administrative & Managerial	7570	22.5	1.6	24.1	7.8	0.1	7.9	2962.14	131.92	16.81	0.7
Professional Technical	5201	20.0	2.2	23.2	7.8	0.4	8.2	2032.56	96.96	11.84	0.8
Clerical	24885	20.8	2.3	23.1	7.9	0.6	8.5	1456.42	70.10	8.32	1.0
Sales	2445	21.6	1.8	23.4	7.5	0.5	8.0	1425.74	66.09	8.19	0.4
Foremen & Supervisors	6992	22.6	2.5	25.1	7.9	0.6	8.5	1225.86	54.19	6.40	1.1
Skilled & Semi-Skilled	73630	19.9	2.0	21.9	7.9	0.8	8.7	812.04	40.79	4.69	1.1
Unskilled	94519	19.4	1.1	20.5	7.8	0.3	8.1	560.89	28.85	3.53	1.4
Young & Child	135	18.5	0.1	18.6	7.5	0.2	7.7	322.43	17.39	2.27	0.9

PUBLIC SECTOR

TABLE - 29 - AGRICULTURE
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE - 1984)

(JUNE - 1964)

Occupational Category	No. of Empl- yees	Average No. of days paid for		Average No. of Hours worked per day		Average Earnings per employee (Rs)		Percentage of payments in kind to total cash remuneration			
		No. of worked	No. of Total leave & Holidays	Normal	Over time	Month	Day				
All Employees	419590	19.0	0.2	19.2	7.9	0.2	8.1	487.41	25.69	3.18	1.2
Administrative & Managerial	1321	23.9	1.6	25.5	7.8	-	7.8	2109.11	88.28	11.35	8.1
Professional Technical	2719	23.8	2.3	26.1	7.9	1.4	9.3	1341.01	56.45	6.10	1.6
Clerical	4571	23.1	2.5	25.6	7.8	1.8	9.6	1317.25	57.00	5.93	1.8
Sales	32	12.7	1.1	13.8	7.9	1.3	9.2	609.13	48.01	5.24	7.2
Foremen & Supervisors	8065	23.4	2.8	26.2	7.9	1.0	8.9	1009.15	43.05	4.82	2.1
Skilled & Semi-Skilled	6418	21.4	1.7	23.1	7.8	0.7	8.5	823.97	38.48	4.49	1.5
Unskilled	395690	18.8	-	18.8	7.9	0.1	8.0	450.78	24.04	3.00	1.1
Young & Child	784	14.9	-	14.9	7.7	0.1	7.8	309.35	20.78	2.66	3.8
PRIVATE SECTOR											
All Employees	50679	19.7	1.0	20.7	7.9	0.1	8.0	483.47	24.66	3.14	0.9
Administrative & Managerial	833	25.2	2.1	27.3	8.0	0.2	8.2	1677.19	66.49	8.13	4.3
Professional Technical	43	21.7	1.5	23.2	8.0	0.1	8.1	3704.47	171.10	21.21	1.4
Clerical	589	23.5	2.6	26.1	7.8	0.1	7.9	1147.83	48.81	6.16	0.9
Sales	3	28.3	1.7	30.0	7.5	-	7.5	1663.00	58.69	7.81	2.6
Foremen & Supervisors	1199	24.1	3.1	27.2	7.9	0.1	8.0	1044.96	43.36	5.42	0.8
Skilled & Semi-Skilled	3766	20.4	0.4	20.8	7.6	0.1	7.7	429.72	21.10	2.73	0.3
Unskilled	44123	19.3	0.9	20.2	7.9	-	7.9	438.64	22.70	2.86	0.8
Young & Child	124	18.3	-	18.3	7.4	-	7.4	314.44	17.22	2.33	-

TABLE - 30 - TEA CULTIVATION

TABLE - 30 - TEA CULTIVATION
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE - 1984)

[illegible]

TABLE - 31 - RUBBER CULTIVATION
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE - 1984)

PRIVATE SECTOR

All Employees	16215	18.6	1.5	20.1	7.9	0.1	8.0	490.94	26.40	3.29	0.6
Administrative & Managerial	279	25.8	1.2	27.0	8.0	-	8.0	2428.16	93.96	11.75	0.7
Professional Technical	24	21.3	1.6	22.9	8.1	0.2	8.3	1201.92	56.45	6.85	3.7
Clerical	221	24.3	2.4	26.7	7.8	0.2	8.0	1005.60	41.41	5.21	1.3
Sales	-	-	-	-	-	-	-	-	-	-	-
Foremen & Supervisors	243	24.0	1.3	25.3	8.0	0.2	8.2	950.98	39.62	4.84	1.2
Skilled & Semi-Skilled	876	16.5	0.1	16.6	8.0	0.2	8.2	432.40	26.26	3.21	0.6
Unskilled	14575	18.4	1.6	20.0	7.9	0.1	8.0	440.63	23.94	2.99	0.5
Young & Child	-	0	-	-	-	-	-	-	-	-	-

Skilled & Semi-Skilled	876	16.5	0.1	16.6	8.0	0.2	8.2	432.40	26.26	3.21	0.6
Unskilled	14575	18.4	1.6	20.0	7.9	0.1	8.0	440.63	23.94	2.99	0.5
Young & Child	-	0	-	-	-	-	-	-	-	-	-

PUBLIC SECTOR

TABLE - 32 - COCONUT CULTIVATION
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE - 1984)

(JUNE - 1984)

Occupational Category

No. of
Empl-
yees

Average No. of days
paid for

Average No. of
work-
ed

Average No. of
leave
&
Holi-
days

Total

Normal

Over
time

Average Earnings
Per Employee (Rs)

Month

Day

Hour

Percentage of
payments in kind
to total cash
remuneration.

All Employees

9297

19.0

0.9

19.9

7.9

0.1

8.0

605.83

31.89

3.97

4.7

Administrative & Managerial

178

22.6

2.3

24.9

7.3

-

7.3

1760.63

77.84

10.68

18.1

Professional Technical

179

21.9

2.3

24.2

7.9

-

7.9

1436.08

65.59

8.30

1.4

Clerical

526

21.8

2.3

24.1

7.8

0.4

8.2

1144.28

52.57

6.36

4.4

Sales

15

-

-

-

-

-

-

-

-

-

Foremen & Supervisors

610

21.9

2.6

24.5

8.0

0.2

8.2

1030.54

47.03

5.76

7.2

Skilled & Semi-Skilled

1378

18.6

2.2

20.8

7.9

0.2

8.1

820.62

44.14

5.43

0.9

Unskilled

6413

18.4

0.2

18.6

7.9

0.1

8.0

421.10

22.84

2.86

4.5

Young & Child

1

8.0

-

8.0

7.6

-

7.6

128.00

16.00

2.10

-

PRIVATE SECTOR

All Employees

4146

21.1

0.3

21.4

7.9

0.1

8.0

454.29

21.49

2.67

9.4

Administrative & Managerial

294

25.3

1.0

26.3

8.0

0.6

8.6

1007.74

39.81

4.64

18.2

Professional Technical

2

28.5

1.0

29.5

8.9

-

8.9

1638.00

57.47

6.45

-

Clerical

46

24.7

1.7

26.4

7.8

-

7.8

682.52

27.66

3.56

3.5

Sales

-

-

-

-

-

-

-

-

-

-

Foremen & Supervisors

125

24.4

1.4

25.8

8.0

-

8.0

614.46

25.17

3.13

9.1

Skilled & Semi-Skilled

604

22.9

0.8

23.7

7.6

0.2

7.8

556.54

24.27

3.13

0.6

Unskilled

3040

20.2

0.2

20.4

8.0

-

8.0

372.14

18.40

2.28

9.9

Young & Child

33

19.1

-

19.1

5.9

-

5.9

250.18

13.13

2.24

-

PUBLIC SECTOR

TABLE - 33 - ALL OTHER AGRICULTURE
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE - 1984)

(JUNE - 1984)

Occupational Category	No. of Empl- yees	Average No. of days		Average No. of Hours		Average Earnings		Percentage of payments in kind to total cash remuneration		
		No. of work- ed	No. of leave & Holi- days	worked per day		per employee (Rs)				
				Total	Normal	Over time	Month		Day	Hour
All Employees	5286	19.6	1.0	20.6	7.9	0.2	710.91	36.36	4.49	0.7
Administrative & Managerial	194	20.7	2.2	22.9	7.7	-	2407.41	116.53	15.07	0.3
Professional Technical	87	22.3	2.2	24.5	7.9	0.1	1605.52	72.15	9.10	-
Clerical	568	21.5	2.3	23.8	7.9	0.1	1425.74	66.18	8.26	0.3
Sales	3	23.3	5.7	29.0	7.5	-	1021.67	43.79	5.87	-
Foremen & Supervisors	184	23.1	2.9	26.0	8.0	0.2	1167.82	50.56	5.99	1.0
Skilled & Semi-Skilled	442	21.1	1.9	23.0	7.9	0.2	955.94	45.20	5.46	0.4
Unskilled	3808	18.8	0.5	19.3	8.0	0.1	446.65	23.78	2.94	1.1
Young & Child	-	-	-	-	-	-	-	-	-	-

PRIVATE SECTOR

PRIVATE SECTOR

All Employees	1544	20.9	1.3	22.2	7.7	-	855.81	40.90	5.28	-
Administrative & Managerial	39	20.0	6.0	26.0	8.0	-	2680.69	134.03	16.77	-
Professional Technical	-	-	-	-	-	-	-	-	-	-
Clerical	55	23.4	2.5	25.9	8.0	-	1889.38	80.74	10.10	-
Sales	-	-	-	-	-	-	-	-	-	-
Foremen & Supervisors	156	22.9	4.0	26.9	8.0	-	1704.49	74.52	9.31	-
Skilled & Semi-Skilled	737	22.8	0.6	23.4	7.5	-	853.38	37.36	4.97	-
Skilled	467	17.6	1.2	18.8	8.0	-	401.12	22.84	2.85	-
Young & Child	91	18.0	-	18.0	8.0	-	337.75	18.80	2.85	-

TABLE - 34 - MINING AND QUARRYING
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE - 1984)

TABLE - 35 - MANUFACTURING

AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE - 1984)

PUBLIC SECTOR

Occupational Category	No. of Empl yees	Average No. of days paid for		Average No. of Hours worked per day		Average Earnings per employee (Rs)		Percentage of payments in kind to total cash remuneration
		No. of worked leave	Total	Normal	Over time	Month	days Hour	
Holidays								
All Employees	67907	19.9	2.5	22.4	7.7	0.9	8.6	1074.53 53.88 6.23 0.3
Administrative & Managerial	731	19.7	2.5	22.2	7.7	-	7.7	2720.34 137.75 17.79 0.3
Professional Technical	2079	20.0	2.7	22.7	7.8	1.0	8.8	2162.48 107.91 12.39 0.1
Clerical	7014	20.2	3.0	23.2	7.7	1.0	8.7	1421.17 70.35 8.09 0.4
Sales	1149	21.4	2.4	23.8	7.9	0.5	8.4	1129.55 52.82 6.30 0.1
Foremen & Supervisors	3069	20.1	2.9	23.0	7.8	1.6	9.4	1531.57 76.33 8.10 0.2
Skilled & Semi-Skilled	29746	20.0	3.0	23.0	7.6	0.9	8.5	1057.60 52.77 6.22 0.2
Unskilled	24106	19.7	1.6	21.3	7.9	0.9	8.8	790.39 40.20 4.57 0.4
Young & Child	9	15.2	6.1	21.3	8.0	-	8.0	543.33 35.69 4.46 -
PRIVATE SECTOR								

PRIVATE SECTOR

All Employees	94521	19.6	1.8	21.4	7.8	0.8	8.6	851.28 43.34 4.99 0.9
Administrative & Managerial	1987	22.0	1.7	23.7	7.6	-	7.6	3184.44 144.63 18.93 0.4
Professional Technical	1866	21.8	2.0	23.8	7.9	0.5	8.4	2116.41 97.05 11.52 0.4
Clerical	6278	21.0	2.6	23.6	7.9	0.5	8.4	1257.90 59.82 7.15 0.8
Sales	1142	21.3	2.2	23.5	7.9	0.3	8.2	1209.82 56.82 6.92 0.9
Foremen & Supervisors	2731	21.4	2.5	23.9	7.8	1.4	9.2	1429.73 66.90 7.29 1.2
Skilled & Semi-Skilled	48919	19.7	2.1	21.8	7.8	1.0	8.8	801.35 40.74 4.62 0.8
Unskilled	31588	18.8	1.1	19.9	7.9	0.8	8.7	563.44 29.92 3.47 1.3
Young & Child	11	21.7	0.8	22.5	8.0	2.1	10.1	412.45 18.98 1.88 -

Unskilled	31588	18.8	1.1	19.9	7.9	0.8	8.7	563.44	29.92	3.47	1.3	0.8
Young & Child	11	21.7	0.8	22.5	8.0	2.1	10.1	412.45	18.98	1.88	-	-

TABLE - 36 - FOOD BEVERAGE AND TOBACCO,
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE - 1984)

PUBLIC SECTOR

Occupational Category	No. of Empl yees	Average No. of days paid for		Average No. of Hours worked per day		Average Earnings Per Employee (Rs)		Percentage of Payments in kind to total cash remuneration.			
		No. of work- ed	No. of leave & Holi- days	Total	Normal	Over time	Month		Day	Hour	
All Employees	16194	18.8	1.8	20.6	7.9	0.9	8.8	899.59	47.81	5.44	0.8
Administrative & Managerial	95	19.5	2.1	21.6	7.8	-	7.8	2192.54	112.59	14.31	2.2
Professional Technical	291	21.1	2.6	23.7	7.7	1.1	8.8	2048.16	97.10	11.08	0.3
Clerical	1481	19.5	3.5	23.0	7.8	1.4	9.2	1410.46	72.34	7.90	1.4
Sales	194	22.6	2.9	25.5	7.5	1.1	8.6	1340.08	59.37	6.92	0.5
Foremen & Supervisors	526	20.3	3.4	23.7	7.7	1.4	9.1	1505.75	74.17	8.11	0.7
Skilled & Semi-Skilled	2969	19.2	3.4	22.6	7.9	1.4	9.3	1156.31	60.10	6.49	0.7
Unskilled	10637	18.4	1.1	19.5	7.9	0.7	8.6	675.91	36.74	4.28	0.7
Young & Child	-	-	-	-	-	-	-	-	-	-	-

PRIVATE SECTOR

All Employees	12879	19.2	1.5	20.7	7.8	0.7	8.5	766.88	39.90 4.73	0.2
Administrative & Managerial	218	22.0	2.3	24.3	7.7	-	7.7	3114.48	141.60 18.32	0.3
Professional Technical	272	20.0	2.6	22.6	7.6	1.0	8.6	1781.75	88.89 10.36	0.3
Clerical	731	22.0	2.0	24.0	7.8	0.4	8.2	1258.65	57.21 7.01	0.2
Sales	93	21.3	2.1	23.4	7.8	0.2	8.0	2476.60	116.15 14.45	-
Foremen & Supervisors	395	19.9	2.8	22.7	7.6	1.0	8.6	1501.08	75.46 8.81	0.1
Skilled & Semi-Skilled	3019	19.3	3.7	23.0	7.5	1.0	8.5	920.48	47.66 5.61	0.2
Unskilled	8149	18.8	0.6	19.4	7.9	0.6	8.5	514.18	27.38 3.23	0.1
Young & Child	2	19.5	-	19.5	8.1	-	8.1	403.00	20.67 2.55	-

TABLE - 37 - MANUFACTURE OF TEXTILES
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE - 1984)

PUBLIC SECTOR

Occupational Category	No. of Empl yees	Average No. of days paid for		Average No. of Hours worked per day		Average Earnings per Employee (Rs)		Percentage of payments in kind to total cash remuneration.
		No. of work- ed	No. of leave & Holi- days.	Total	Normal Over time	Month	Day . Hour	
All Employees	14347	20.6	2.5	23.1	7.7	0.2	7.9	897.24 43.55 5.51 -
Administrative & Managerial	103	22.7	2.7	25.4	7.6	-	7.6	3043.86 734.10 17.66 -
Professional Technical	278	21.3	2.7	24.0	7.3	0.2	7.5	2219.19 104.30 13.98 -
Clerical	722	21.6	2.9	24.5	7.4	0.6	8.0	1391.33 64.41 8.06 -
Sales	279	23.6	1.3	24.9	8.0	0.3	8.3	611.40 25.90 3.13 -
Foremen & Supervisors	850	18.1	2.2	20.3	7.7	0.5	8.2	1143.03 63.03 7.62 -
Skilled & Semi-Skilled	11182	20.4	2.6	23.0	7.7	0.2	7.9	819.87 40.17 5.10 -
Unskilled	931	23.1	2.0	25.1	7.6	0.2	7.8	674.38 29.15 3.73 -
Young & Child	-	-	-	-	-	-	-	- -

PRIVATE SECTOR

All Employees	16232	19.7	1.6	21.3	7.7	0.7	8.4	662.26 33.67 4.01 0.6
Administrative & Managerial	220	23.2	1.4	24.6	7.8	-	7.8	1617.61 69.60 8.95 2.3
Professional Technical	34	23.7	1.6	25.3	7.9	-	7.9	1322.79 55.90 7.06 -
Clerical	597	22.0	1.9	23.9	7.8	0.4	8.2	1152.84 52.42 6.37 0.3
Sales	84	23.3	2.5	25.8	7.8	-	7.8	667.44 28.68 3.67 -
Foremen & Supervisors	532	22.3	2.0	24.3	7.9	1.1	9.0	1061.97 47.54 5.30 2.1
Skilled & Semi-Skilled	10727	19.9	1.7	21.6	7.8	0.7	8.5	631.39 31.65 3.73 0.1
Unskilled	3756	17.5	1.0	18.5	7.6	0.6	8.2	504.90 28.84 3.54 2.0
Young & Child	-	-	-	-	-	-	-	- -

[illegible]

TABLE - 20 - MANUFACTURE OF GUMS AND RESINS
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE - 1984)

PUBLIC SECTOR

Occupational Category	No. of Emplo- yees	Average No. of days		Average No. of Hours		Average Earnings		Percentage of payments in kind to total cash remuneration
		Average paid for work- ed & Holi- days.	No. of Total leave days.	Normal	Over time	per Employee	Month Day	
All Employees	-	-	-	-	-	-	-	-
Administrative & Managerial	-	-	-	-	-	-	-	-
Professional Technical	-	-	-	-	-	-	-	-
Clerical	-	-	-	-	-	-	-	-
Sales	-	-	-	-	-	-	-	-
Foremen & Supervisors	-	-	-	-	-	-	-	-
Skilled & Semi-Skilled	-	-	-	-	-	-	-	-
Unskilled	-	-	-	-	-	-	-	-
Young & Child	-	-	-	-	-	-	-	-

PRIVATE SECTOR

[illegible]

TABLE - 39 - PRINTING PUBLISHING AND ALLIED INDUSTRIES
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE - 1984)

PUBLIC SECTOR

Occupational Category	No. of Empl oyees	Average No. of Days		Average No. of Hours		Average Earnings		Percentage of payments in kind to total cash remuneration			
		paid for	No. of work- ed & Holi- days	Total	Normal worked per day	Over time	per Employee (Rs)				
All Employees	2904	18.6	3.0	21.6	7.5	1.2	8.7	1465.49	78.97	9.03	0.2
Administrative & Managerial	79	19.9	1.5	21.4	7.8	-	7.8	3160.03	159.01	20.47	-
Professional Technical	327	17.7	3.5	21.2	7.9	4.0	11.9	1727.71	97.88	8.23	-
Clerical	531	19.6	2.8	22.4	7.3	0.4	7.7	1521.80	77.76	10.08	-
Sales	-	-	-	-	-	-	-	-	-	-	-
Foremen & Supervisors	105	19.5	2.5	23.0	7.1	3.2	10.3	1190.84	60.99	5.90	0.1
Skilled & Semi-Skilled	1307	18.8	3.0	21.8	7.3	0.9	8.2	1489.44	79.32	9.69	0.3
Unskilled	556	17.2	3.3	20.5	8.0	1.2	9.2	1009.66	58.67	6.37	0.6
Young & Child	-	-	-	-	-	-	-	-	-	-	-

PRIVATE SECTOR

All Employees	3075	20.5	2.6	23.1	7.9	0.8	8.7	1004.01	48.95	5.60	0.7
Administrative & Managerial	126	21.8	1.4	23.2	7.7	-	7.7	2342.07	107.23	13.87	0.7
Professional Technical	107	19.9	2.4	22.3	8.0	0.7	8.7	1574.84	79.04	9.13	0.2
Clerical	314	20.6	2.8	23.4	7.9	1.0	8.9	1148.00	55.86	6.25	0.6
Sales	30	23.8	2.3	26.1	7.7	1.2	8.9	938.61	40.35	4.56	-
Foremen & Supervisors	50	20.3	3.3	23.6	7.5	0.6	8.1	1833.54	90.32	11.05	-
Skilled & Semi-Skilled	2096	20.5	2.6	23.1	7.9	0.9	8.8	895.54	43.67	4.95	0.9
Unskilled	334	19.9	2.7	22.6	7.2	0.6	8.5	763.86	38.44	4.51	0.3
Young & Child	9	22.2	1.0	23.2	8.0	2.5	10.5	414.56	18.66	1.77	-

TABLE - 41 - MANUFACTURE OF RUBBER PRODUCTS
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE - 1984)

PUBLIC SECTOR

Occupational Category	No. of Emplo- yees	Average No. of days paid for		Average No. of Hours worked per day		Average Earnings per Employee (Rs)		Percentage of payments in kind to total cash remuneration
		No. of work- ed	Total leave & Holi- days.	Total	Normal Over time	Month	Day	
All Employees	3722	19.0	1.7	20.7	7.9	0.7	8.6	836.23 44.07 5.12 0.3
Administrative & Managerial	30	20.1	2.2	22.3	8.0	-	8.0	1747.30 86.79 10.90 0.9
Professional Technical	107	18.8	2.7	21.5	7.9	0.2	8.1	2324.20 123.48 15.22 0.2
Clerical	325	20.7	2.9	23.6	8.0	1.0	9.0	1235.66 59.73 6.69 0.1
Sales	111	22.6	2.6	25.2	8.0	-	8.0	1372.67 60.63 7.56 -
Foremen & Supervisors	172	21.4	2.2	23.6	8.0	0.6	8.6	1457.18 67.96 7.92 0.3
Skilled & Semi-Skilled	989	18.8	2.6	21.4	8.0	1.4	9.4	1113.97 59.10 6.30 -
Unskilled	1978	18.4	0.7	19.1	7.9	0.3	8.2	455.08 24.79 3.01 0.8
Young & Child	9	15.2	6.1	21.3	8.0	-	8.0	543.33 35.69 4.46 -

PRIVATE SECTOR

All Employees	3803	21.2	1.4	22.6	7.8	0.5	8.3	648.92 30.56 3.67 -
Administrative & Managerial	59	22.3	1.7	24.0	7.8	0.2	8.0	2660.76 119.38 14.90 -
Professional Technical	7	23.0	3.0	26.0	7.8	0.5	8.3	1578.00 68.61 8.33 -
Clerical	169	20.9	2.5	23.4	8.0	0.4	8.4	1171.25 55.93 6.72 -
Sales	4	22.0	2.3	24.3	7.9	-	7.9	852.00 38.73 4.89 -
Foremen & Supervisors	117	21.0	2.6	23.6	7.9	1.1	9.0	1141.12 54.36 6.06 -
Skilled & Semi-Skilled	1238	22.0	2.6	24.6	7.8	0.4	8.2	743.88 33.75 4.10 -
Unskilled	2209	20.8	0.7	21.5	7.8	0.5	8.3	472.62 22.74 2.72 -
Young & Child	-	-	-	-	-	-	-	-

[illegible]

TABLE - 12 - ENGINEERING TECHNOLOGISTS
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE - 1984)

PUBLIC SECTOR

[illegible]

PRIVATE SECTOR

	All Employees	Administrative & Managerial	Professional Technical	Clerical	Sales	Foremen & Supervisors	Skilled & Semi-Skilled	Unskilled	Young & Child
1960	11552	612	553	1997	197	313	4922	2958	-
1961	20.1	22.0	22.7	20.3	20.7	19.6	19.9	19.5	-
1962	2.7	1.8	2.2	3.2	3.0	3.3	2.8	2.6	-
1963	22.8	23.8	24.9	23.5	23.7	22.9	22.7	22.1	-
1964	7.9	8.0	7.9	7.8	7.9	7.9	7.7	8.0	-
1965	0.9	-	0.9	0.5	0.1	1.0	1.1	1.2	-
1966	8.8	8.0	8.8	8.3	8.0	8.9	8.8	9.2	-
1967	1245.66	3933.98	2294.35	1456.52	1309.71	1516.06	945.94	816.90	-
1968	61.92	178.72	100.86	71.73	63.38	77.26	47.57	41.87	-
1969	7.06	22.44	11.45	8.62	7.92	8.66	5.41	4.54	-
1970	1.5	0.2	0.3	0.9	1.3	2.9	2.1	3.0	-

TABLE - 43 - ALL OTHER MANUFACTURING INDUSTRIES
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE - 1984)

PUBLIC SECTOR

Occupational Category	No. of Empl yees	Average No. of days paid for		Average No. of Hours worked per day		Average Earnings per Employee (Rs)		Percentage of payments in kind to total cash remuneration.			
		No. of work- ed	No. of leave & Holi- days	Total	Normal	Over time	Total		Month	Day	Hour
All Employees	23199	21.3	2.9	24.2	7.6	1.4	9.0	1252.10	58.84	6.56	0.2
Administrative & Managerial	339	19.2	2.6	21.8	7.7	-	7.7	2443.32	127.39	16.61	0.2
Professional/Technical	693	20.9	2.6	23.5	7.8	0.3	8.1	2139.02	102.26	12.61	0.1
Clerical	2482	21.2	3.1	24.3	7.7	1.1	8.8	1427.74	67.37	7.67	0.2
Sales	561	19.6	2.6	22.2	8.0	0.5	8.5	1263.64	64.35	7.61	-
Foremen & Supervisors	1190	21.6	3.4	25.0	7.9	2.4	10.3	1876.71	86.86	8.41	0.1
Skilled & Semi-Skilled	9280	21.0	3.4	24.4	7.2	1.6	8.8	1250.32	59.42	6.79	0.4
Unskilled	8653	21.7	2.2	23.9	7.9	1.3	9.2	999.43	45.98	5.00	0.2
Young & Child	-	-	-	-	-	-	-	-	-	-	-

PRIVATE SECTOR

All Employees	21755	17.2	1.3	18.5	7.9	0.4	8.3	789.50 45.79 5.53 1.0
Administrative & Managerial	367	21.0	1.3	22.3	6.6	-	6.6	2435.40 115.78 17.42 0.5
Professional/Technical	201	20.6	1.8	22.4	7.9	0.2	8.1	1384.67 67.26 8.30 0.2
Clerical	943	21.0	2.0	23.0	8.0	0.3	8.3	996.27 47.54 5.72 1.9
Sales	472	21.4	1.8	23.2	8.1	0.1	8.2	956.27 44.68 5.51 0.8
Foremen & Supervisors	432	22.3	2.0	24.3	7.8	1.1	8.9	1459.79 65.58 7.34 1.3
Skilled & Semi-Skilled	12434	16.3	1.6	17.9	7.9	0.4	8.3	869.60 53.51 6.40 1.0
Unskilled	6907	17.6	0.7	18.3	7.9	0.3	8.2	458.88 26.05 3.17 0.8
Young & Child	-	-	-	-	-	-	-	-

TABLE - 45 - CONSTRUCTION
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE 1984)

PUBLIC SECTOR

[illegible]

TABLE - 40 - RETAIL TRADE
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE - 1984)

PUBLIC SECTOR

Occupational Category	No. of Empl- ees	Average No. of days paid for		Average No. of Hours worked per day		Average Earnings per Employee (Rs)		Percentage of payments in kind to total cash remuneration.
		No. of work- ed	No. of leave & Holi- days	Total	Normal time	Month	Day Hour	
All Employees	59734	21.3	2.1	23.4	7.9	0.2	8.1	731.44 34.28 4.27 0.1
Administrative & Managerial	644	21.9	1.4	23.3	7.9	-	7.9	1573.87 71.99 9.11 -
Professional Technical	706	21.4	1.7	23.1	7.9	-	7.9	1659.99 77.47 9.78 -
Clerical	8638	21.7	2.6	24.3	7.8	0.1	7.9	782.27 36.09 4.54 0.2
Sales	24300	21.8	2.0	23.8	7.8	0.1	7.9	698.51 32.09 4.07 0.1
Foremen & Supervisors	551	23.5	2.3	25.8	7.9	0.4	8.3	973.65 41.35 5.01 0.1
Skilled & Semi-Skilled	9103	20.5	2.2	22.7	8.0	0.3	8.3	842.48 41.09 4.97 -
Unskilled	14791	20.8	2.0	22.8	7.9	0.2	8.1	597.56 28.69 3.51 0.2
Young & Child	-	-	-	-	-	-	-	-

PRIVATE SECTOR

All Employees	30941	20.3	1.7	22.0	7.8	0.7	8.5	1228.36 60.61 7.17 0.5
Administrative & Managerial	3107	22.4	1.4	23.8	7.8	0.1	7.9	2676.83 119.66 15.28 0.1
Professional Technical	1047	19.9	2.3	22.2	7.8	0.4	8.2	2034.09 101.99 12.45 0.4
Clerical	7051	21.2	2.2	23.4	7.8	0.9	8.7	1177.67 55.59 6.36 0.7
Sales	6180	21.8	1.5	23.3	7.4	0.6	8.0	1551.50 71.21 8.88 0.3
Foremen & Supervisors	406	20.1	2.0	22.1	7.9	0.5	8.4	1271.64 63.27 7.49 0.9
Skilled & Semi-Skilled	9065	19.1	1.7	20.8	8.0	0.8	8.8	621.48 32.52 3.71 0.3
Unskilled	4284	17.4	1.3	18.7	7.8	0.7	8.5	861.38 49.38 5.77 1.4
Young & Child	-	-	-	-	-	-	-	-

PUBLIC SECTOR

Young & Child

Unskilled

Young & Child

4368

22.3

2.4

24.7

7.9

0.2

8.1

705.70

31.61

3.90

7.7

8.8

TABLE - 50 - FINANCING, INSURANCE REAL ESTATE AND BUSINESS SERVICES
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY

(JUNE - 1984)

PUBLIC SECTOR

Occupational Category	No. of Empl- yees	Average No. of days		Average No. of Hours		Average Earnings		Percentage of payments in kind to total cash remuneration.
		No. of work- ed	paid for	No. of Total leave & Holi days	Normal worked per day	Month	Day Hour	
All Employees	28948	18.5	3.2	21.7	7.9	2397.21	129.69 12.98	0.3
Administrative & Managerial	2487	18.7	2.6	21.3	8.0	3864.27	206.52 24.66	0.4
Professional Technical	1428	18.4	2.7	21.1	7.8	3028.91	164.50 20.51	0.2
Clerical	17981	18.3	3.3	21.6	7.9	2413.63	131.71 12.81	0.2
Sales	6	19.2	1.5	20.7	8.2	5426.83	283.14 16.65	-
Foremen & Supervisors	682	17.8	3.3	21.1	8.1	2522.51	141.40 16.44	0.1
Skilled & Semi-Skilled	897	20.3	2.4	22.7	7.8	1403.90	69.61 7.28	0.9
Unskilled	5467	18.7	3.3	22.0	7.9	1654.86	88.52 8.40	0.4
Young & Child	-	-	-	-	-	-	-	-

PRIVATE SECTOR

All Employees	15591	21.4	1.9	23.3	7.7	1767.17	82.70 10.28	-
Administrative & Managerial	581	19.7	2.0	21.7	8.0	4717.63	239.59 29.98	0.1
Professional Technical	379	18.4	3.4	21.8	8.0	2475.97	134.81 16.72	-
Clerical	6213	19.1	2.3	21.4	8.0	2211.55	115.78 13.95	-
Sales	6	22.0	2.3	24.3	8.0	844.67	38.39 4.81	-
Foremen & Supervisors	1092	26.5	1.4	27.9	8.0	962.58	36.38 4.53	-
Skilled & Semi-Skilled	2640	21.4	2.5	23.9	8.0	1707.01	79.86 8.88	-
Unskilled	4680	23.6	1.1	24.7	7.1	976.40	41.31 5.67	-
Young & Child	-	-	-	-	-	-	-	-

TABLE - 51 - TRANSPORT AND TRANSPORT SERVICES
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE 1984)

[illegible]

TABLE - 52 - COMMUNITY SOCIAL AND PERSONAL SERVICES
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE - 1984)

PUBLIC SECTOR

PUBLIC SECTOR
(JUNE - 1984)

[illegible]

TABLE - 53 - REPAIR SERVICES
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE - 1984)

PUBLIC SECTOR

Occupational Category	No. of Employees	Average No. of days paid for		Total	Average No. of hours worked per day		Average Earnings per employee (Rs)		Percentage of payments in kind to total cash remuneration.		
		No. of work- ed	No. of leave & Holi- days.		Normal	Over time	Month	Day Hour			
All Employees	904	20.3	1.7	22.0	8.0	0.3	8.3	1134.63	55.82	6.76	-
Administrative & Managerial	18	20.8	1.4	22.2	8.0	-	8.0	2059.78	98.87	12.35	-
Professional Technical	45	20.5	1.4	21.9	8.0	0.4	8.4	2921.73	142.76	16.93	-
Clerical	146	20.0	1.9	21.9	8.0	0.7	8.7	1104.83	55.20	6.31	-
Sales	-	-	-	-	-	-	-	-	-	-	-
Formen & Supervisors	-	-	-	-	-	-	-	-	-	-	-
Skilled & Semi-Skilled	696	20.3	1.7	22.0	8.0	0.1	8.1	999.78	49.16	6.03	-
Unskilled	-	-	-	-	-	-	-	-	-	-	-
Young & Child	-	-	-	-	-	-	-	-	-	-	-

PRIVATE SECTOR

All Employees	1164	20.9	1.9	22.8	8.0	0.1	8.1	880.07	42.17	5.25	0.5
Administrative & Managerial	34	18.3	2.6	20.9	7.9	-	7.9	2710.03	147.90	18.67	-
Professional Technical	39	18.8	3.0	21.8	8.0	-	8.0	1794.49	95.22	11.90	0.2
Clerical	161	19.5	3.4	22.9	7.9	0.3	8.2	1041.50	53.54	6.50	0.8
Sales	13	22.0	3.2	25.2	8.0	0.3	8.3	966.38	43.93	5.31	2.3
Foremen & Supervisors	22	20.5	2.7	23.2	7.8	0.2	8.0	1317.95	64.15	8.05	0.7
Skilled & Semi-Skilled	217	21.3	1.5	22.8	8.0	-	8.0	738.89	34.62	4.33	0.4
Unskilled	78	20.9	1.6	22.5	7.9	0.2	8.1	632.88	30.32	3.74	1.9
Young & Child	-	-	-	-	-	-	-	-	-	-	-

PUBLIC SECTOR

PRIVATE SECTOR

