

Sri Lanka

Department of Census and Statistics

Census of Public Sector and Corporation Sector Employment -
1980

Study Documentation

November 9, 2009

Metadata Production

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Sri Lanka ()

Census of Public Sector and Corporation Sector Employment - 1980 (CPE 1980)

Overview

Type	Labor Force Survey [hh/lfs]
Identification	LKA-DCS- CPE-1980-v1.0
Version	Production Date: 2009-07-01 - v1.0 : Full edited dataset, for internal DPD use
Series	<p>The Census of Public and Corporation Sector Employment is the fourth in the series. Earlier, Census of Public Sector Employment was conducted only by the Ministry of Public Administration in the years 1968, 1972 and 1976 with the technical assistance and staff by the Department of Census and Statistics.</p> <p>In 1980 this Department undertook and carried out the Census in both sectors, namely Public and Corporation Sector for the first time. This Census is the first in this series covering both Public and Corporation Sectors. The 1980 Census of Public and Corporation Sector Employment marks a significant improvement over the previous surveys in that it extended its coverage to the Corporation sector also.</p>

Abstract

This is the "Census of Public and Corporation Sector 'Employment'" conducted by the Department of Census and Statistics in 1980. The data sets out the position as at 1st July, 1980. For the purpose of this Census, State Sector Employees were classified into the broad categories: (a) Public Sector Employees, which includes all employees in Ministries, Departments and Institutions which come under direct Government administration and (b) Corporation Sector Employees which includes all employees in state owned Corporations and other statutory bodies.

The target population being all state sector employees, it was necessary to have a frame or a complete list of state sector establishments. Such a list of establishments, was prepared by up-dating the information given in Part I, Section (1) of the gazette extraordinary of 30th April, 1980.

The method of data collection was by postal enumeration. Questionnaires were dispatched to each listed establishment through the relevant Ministry for distribution to all its employees. The completed questionnaires were collected by the establishments and returned by post. Where this failed, the questionnaires were collected by personal visits by officers of this Department.

Due to practical difficulties, enumeration of unskilled labourers in the estates had to be left out. Public sector employees attached to diplomatic missions abroad were also not included. Questionnaires were also not received in respect of employees who were treated as having vacated post and had not been re-employed by the end of the year 1980.

Owing-to poor response from certain sections of the state service only 78% coverage could be achieved. It has been decided to publish the detailed tables in respect of this 78% as they will provide at least an approximate classification of employees in terms of sex, age, marital status, occupation, level of education, ethnic and religion affiliation etc.

Prior to 1968 information on state service employment was collected by the Department of Census and Statistics from the respective Ministries, Departments, Corporations etc. and published in the Statistical Abstract of Sri

Lanka. The first Census of Public Service employees was held in 1968 and it was continued every fourth year. Table below shows the growth of State Service employment in Sri Lanka from 1960.

GROWTH OF STATE SERVICE EMPLOYMENT

Year	Public Sector	Corporation Sector
1960	257,890	..
1964	298,334	..
1968	303,674a	115,355
1972	323,718b	145,810c
1980	368,849d	228,531d

a 1968 - Statistics of personnel in Public Service 1968. General, Treasury, Colombo.

b 1972- Statistics of personnel in the Public Service 1972. Ministry of Public Administration, Colombo.

c - Employment figures for 1972 for the Corporation Sector are not available. Figures shown are for 1973.

d - Employment, Census 1980.

Note - Although a Census of Public Service employees was taken in 1976 the results have not been published due to under coverage.

.. - Not available.

Source: Statistical Abstract of Sri Lanka, Colombo.

Kind of Data	Census/enumeration data [cen]
Unit of Analysis	Employees in the the public sector and the corporation sector.

Scope & Coverage

Scope

Following themes have been covered in the Census:

1. Demographic Characteristics - Location and type of place of work, Sex, Ethnicity, Religion, Age, Marital status
2. Details about the occupation
3. Educational qualifications
5. Salary details
6. Mode of travel

Topics	employment [3.1]
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Geographic Coverage

National coverage.

Coverage rate: 78%

Universe

All employees in the Central Government Ministries, Departments, Corporations, Authorities, Boards and Government Owned Business Undertakings.

Producers & Sponsors	
Primary Investigator(s)	Department of Census and Statistics, Ministry of Finance and Planning
Funding Agency/ies	Department of Census and Statistics (DCS) , Source of funds

Data Collection	
Data Collection Dates	single 1980-07-01
Data Collection Mode	Face-to-face [f2f]
<p><u>Questionnaires</u></p> <p>The questionnaire was printed in all three languages Sinhala, Tamil and English.</p> <p>It is an individual questionnaire and has to be perfected by all employees in the State Sector.</p> <p>i. Identification Particulars</p> <p>As the employee is identified by his place of work the respondent is asked to write the name of Department/Corporation/Board/Institution and Ministry. First 4 items are in respect of the identifying information.</p> <p>ii. The next part of the form checks with, the name, sex, marital status, race, religion and age. Except for the name and age which hereto be written, other information, the respondent is asked to circle the appropriate code number printed along with the description of the item.</p> <p>Item7- This is about the designation of the employee. Here the designation with class and grade has to be written in detail. The info given in this column is used to identify one's occupation and therefore the individuals are instructed to give their designation in full without using any abbreviation.</p> <p>Item8 - This checks with one's status of employment. There are six possibilities of which one has to be circled. From this information about permanent, temporary, re-employment and other category of employment is identified.</p> <p>Item 9 - This checks with the date of first joining the State Sector.</p> <p>Item 10 - Educational qualifications - Here the respondent is instructed to write his highest educational qualifications attained.</p> <p>Item 11 - Professional qualifications - Other than the educational qualifications, employees are classified by their professional qualifications, which in many cases related to their occupation. Here the employees are requested to furnish their professional qualifications in detail without using abbreviations.</p> <p>Item 12 - Salary -</p> <p>Monthly (gross) : The employees are instructed to give the gross salary drawn for the month of June 1980, inclusive of married allowances and other allowances.</p> <p>Annual (basic) - Present annual salary point according to the salary scale.</p> <p>Item 13 - Distance to place of work, from where you travel to work - This refers in kilo-meters the distance from the residence whether permanent, or temporary from where the employees travels to office.</p>	

Item 14 - Mode of travel to office - Here the employee is requested to circle the appropriate code relating to his mode of travel to work.

Accessibility	
Access Authority	Director General (Department of Census and Statistics) , http://www.statistics.gov.lk , dgcensus@slt.net.lk
Contact(s)	Information Unit (Department of Census and Statistics) , http://www.statistics.gov.lk , information@statistics.gov.lk
<p><u>Confidentiality</u></p> <p>Under the Census Ordinance, microdata cannot be released with identifications for public use. Procedures are in place to ensure that information relating to any particular individual person, household or undertaking will be kept strictly confidential and will not be divulged to external parties. Information on individual or individual Household/establishment will not be divulged or published in such a form that will facilitate the identification of any particular person or establishment as the data have been collected under the Census Ordinance, according to which the information at individual level cannot be divulged and such information is strictly confidential.</p>	
<p><u>Access Conditions</u></p> <p>The dataset has been anonymized and is available as a Public Use Dataset. It is accessible to all for statistical and research purposes only, under the following terms and conditions:</p> <ol style="list-style-type: none"> 1. The data and other materials will not be redistributed or sold to other individuals, institutions, or organizations without the written agreement. 2. The data will be used for statistical and scientific research purposes only. They will be used solely for reporting of aggregated information, and not for investigation of specific individuals or organizations. 3. No attempt will be made to re-identify respondents, and no use will be made of the identity of any person or establishment discovered inadvertently. 4. No attempt will be made to produce links among datasets provided by the Department or among data from the Department and other datasets that could identify individuals or organizations. 5. Any books, articles, conference papers, theses, dissertations, reports, or other publications that employ data obtained from the Department will cite the source of data in accordance with the Citation Requirement provided with each dataset. 6. An electronic copy of all reports and publications based on the requested data will be sent to the Department <p>The following rules apply to micro data released by the Department of Census and Statistics.</p> <ul style="list-style-type: none"> • Only the requests of Government Institutions, Recognized Universities, Students, and selected international agencies are entertained. However, the Data users are required to strictly adhere to the terms stipulated in the agreement form. • All the data requests should be made to Director General (DG) of the DCS as the sole authority of releasing data is vested with the DG of the DCS. The DCS of Sri Lanka reserves sole right to approve or reject any data request 	

made depending on the confidential nature of the data set and intended purpose of the study or analysis.

- Requests for micro data should be made through the agreement form designed by DCS for this purpose (Form D.R.1). The agreement form should be filled in triplicate and the Study/project proposal should accompany the filled agreement form. If requests are made for the micro data of more than one survey, a separate agreement should be signed.
- If the data request is from a student a letter from the respective Dept. Head/Dean/Supervisor, recommending the issue of data, should also be accompanied.
- If the request is approved only 25% of the data file is released at the first stage. The release of the total data file is considered only after reviewing the draft report prepared on the basis of the 25% sample data file.
- The released Data file should be used only for the specific study/Analysis mentioned in the agreement form and shall not be used for any other purpose without the prior approval of the Director General of the DCS. Moreover, Copies of the micro-data file, obtained from the DCS, shall not be given to anyone else without the prior written approval of the Director General of the DCS.
- The draft report of the Study/Analysis should be submitted to the DCS and the concurrence of the DG of the DCS, should be obtained before publishing it. Once published, a copy of the final report should be submitted to the DCS.

[Department : The Department of Census and Statistics (DCS)]

Source : http://www.statistics.gov.lk/databases/data%20dissemination/DataDissaPolicy_

Citation Requirements

"Department of Census and Statistics, Census of Public Sector and Corporation Sector Employment - 1980 [CPE1980], Version 1.0 of the public use dataset (July 2009), provided by the Data Processing Division, www.statistics.gov.lk"

Rights & Disclaimer

Disclaimer

The Department of Census and Statistics bears no responsibility for any results or interpretations arising from the secondary use of the data.

Copyright

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Files Description

Dataset contains 1 file(s)

CPE1980	
# Cases	597380
# Variable(s)	19

Variables List

Dataset contains 19 variable(s)

File CPE1980							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	SERIAL	SERIAL	discrete	character-6	597380	0	-
2	MINISTRY	(i) MINISTRY	discrete	character-2	597380	0	-
3	DEPARTMENT	(ii) DEPARTMENT	discrete	character-2	597380	0	Dept./Corporation/Board/Institution
4	DISTRICT	(iv) DISTRICT	discrete	character-2	597380	0	-
5	SEX	Q2. SEX	discrete	character-1	597380	0	-
6	MARITAL	Q3. MARITAL	discrete	character-1	597380	0	-
7	ETHNICITY	Q4. ETHNICITY	discrete	character-1	597380	0	-
8	RELIGION	Q5. RELIGION	discrete	character-1	597380	0	-
9	AGE	Q6. AGE	continuous	numeric-2.0	597380	0	-
10	OCCUPATION	Q7. OCCUPATION	discrete	character-3	597380	0	Q7 Designation
11	APPOINTMENT	Q8. APPOINTMENT	discrete	character-1	597380	0	Q8 Status of appointment
12	APPOINT_YEAR	Q9a. APPOINT_YEAR	continuous	numeric-2.0	597380	0	Q9a Date of First appointment - Year
13	APPOINT_MTH	Q9b. APPOINT_MTH	continuous	numeric-2.0	597380	0	Q9b Date of First appointment - Month
14	EDUCATION	Q10. EDUCATION	discrete	character-2	597380	0	Q10 Educational qualifications
15	TECH_QUAL	Q11. PROF_QUAL	discrete	character-2	597380	0	Q11 Professional Qualifications
16	MONTHLY_GROSS	Q12. MONTHLY GROSS SALARY	continuous	numeric-4.0	597380	0	Q12 Salary Monthly (gross)
17	ANNUAL_BASIC	Q12. ANNUAL_BASIC	continuous	numeric-5.0	597380	0	Q12. Annual Basic salary
18	DIST_WRKPL	Q13. DIST_WRKPL	continuous	numeric-3.0	597380	0	Q13 Distance to workplace from where you travel to work in km
19	TRANSPT_WKPL	Q14. TRANSPT_WKPL	discrete	character-1	597380	0	Q14 Principal mode of travel

Variables Description

Dataset contains 19 variable(s)

File CPE1980

#1 SERIAL: SERIAL	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=597380 /-] [Invalid=0 /-]
Frequency table not shown (325 Modalities)	

#2 MINISTRY: (i) MINISTRY	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=597380 /-] [Invalid=0 /-]
Frequency table not shown (100 Modalities)	

#3 DEPARTMENT: (ii) DEPARTMENT	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=597380 /-] [Invalid=0 /-]
Literal question	Dept./Corporation/Board/Institution
Frequency table not shown (100 Modalities)	

#4 DISTRICT: (iv) DISTRICT			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=597380 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
01	Colombo	180926	30.3%
02	Gampaha	50954	8.5%
03	Kalutara	23076	3.9%
04	Kandy	38476	6.4%
05	Matale	9284	1.6%
06	N-Eliya	15012	2.5%
07	Galle	26579	4.4%
08	Matara	17688	3.0%
09	Hambantota	12522	2.1%
10	Jaffna	21644	3.6%
11	Kilinochchi	3512	0.6%
12	Mannar	3196	0.5%
13	Vavuniya	1679	0.3%
14	Mullaitivu	10404	1.7%

Census of Public Sector and Corporation Sector Employment - 1980 - Variables Description

File CPE1980 (cont.)

#4 DISTRICT: (iv) DISTRICT (cont.)

Value (cont.)	Label	Cases	Percentage
15	Batticaloa	14738	2.5%
16	Ampara	15029	2.5%
17	Trincomalee	36490	6.1%
18	Kurunegala	15082	2.5%
19	Puttalam	21169	3.5%
20	Anuradhapura	7134	1.2%
21	Polonnarua	21642	3.6%
22	Badulla	6687	1.1%
23	Moneragala	22051	3.7%
24	Ratnapura	22406	3.8%
25	Kegalle	0	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#5 SEX: Q2. SEX

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=597380 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Male	463904	77.7%
2	Female	133476	22.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#6 MARITAL: Q3. MARITAL

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=597380 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Never Married	165546	27.7%
2	Married	424224	71.0%
3	Widowed	5152	0.9%
4	Divorced	1607	0.3%
5	Separated	851	0.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#7 ETHNICITY: Q4. ETHNICITY

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=597380 /-] [Invalid=0 /-]

File CPE1980 (cont.)

#7 ETHNICITY: Q4. ETHNICITY (cont.)

Value	Label	Cases	Percentage
1	Sinhalese	507044	84.9%
2	Tamil	67191	11.2%
3	Moor	18130	3.0%
4	Burgher	2140	0.4%
5	Malay	2437	0.4%
6	Other	438	0.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#8 RELIGION: Q5. RELIGION

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=597380 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Buddhist	468341	78.4%
2	Hindu	53300	8.9%
3	Islam	20832	3.5%
4	Roman Catholic	46817	7.8%
5	Other Christian	7686	1.3%
6	Other	404	0.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#9 AGE: Q6. AGE

Information	[Type= continuous] [Format=numeric] [Range= 19-99] [Missing=*]
Statistics [NW/ W]	[Valid=597380 /-] [Invalid=0 /-] [Mean=36.59 /-] [StdDev=10.035 /-]
Frequency table not shown (53 Modalities)	

#10 OCCUPATION: Q7. OCCUPATION

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=597380 /-] [Invalid=0 /-]
Definition	<p>MAJOR OCCUPATIONS AND CODE NUMBERS</p> <p>0/1 - PROFESSIONAL, TECH.& RELATED WORKERS 2 - ADMINISTRATIVE & MANAGERIAL WORKERS 3 - CLERICAL AND RELATED WORKERS 4 - SALES WORKERS 5 - SERVICE WORKERS 6 - AGRICULTURAL, ANIMAL HUSBANDRY & FORESTRY WORKERS, FISHERMEN 7/8/9 - PRODUCTION & RELATED WORKERS, TRANSPORT EQUIPMENT OPERATORS</p>

File CPE1980 (cont.)

#10 OCCUPATION: Q7. OCCUPATION (cont.)

	X - WORKERS NOT CLASSIFIED BY OCCUPATION
Literal question	Q7 Designation
Frequency table not shown (349 Modalities)	

#11 APPOINTMENT: Q8. APPOINTMENT

Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=597380 /-] [Invalid=0 /-]		
Literal question	Q8 Status of appointment		
Value	Label	Cases	Percentage
1	Permanent Pensionable	304762	51.0%
2	Permanent PSPF/EPF	210178	35.2%
3	TemporaryPSPF/EPF	15673	2.6%
4	Casual	56041	9.4%
5	Pensioner - reemployed	723	0.1%
6	Other	10003	1.7%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			

#12 APPOINT_YEAR: Q9a. APPOINT_YEAR

Information	[Type= continuous] [Format=numeric] [Range= 39-99] [Missing=*]
Statistics [NW/ W]	[Valid=597380 /-] [Invalid=0 /-] [Mean=69.393 /-] [StdDev=9.194 /-]
Literal question	Q9a Date of First appointment - Year
Frequency table not shown (50 Modalities)	

#13 APPOINT_MTH: Q9b. APPOINT_MTH

Information	[Type= continuous] [Format=numeric] [Range= 1-99] [Missing=*]
Statistics [NW/ W]	[Valid=597380 /-] [Invalid=0 /-] [Mean=6.6 /-] [StdDev=8.127 /-]
Literal question	Q9b Date of First appointment - Month

#14 EDUCATION: Q10. EDUCATION

Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=597380 /-] [Invalid=0 /-]		
Literal question	Q10 Educational qualifications		
Value	Label	Cases	Percentage
00		9077	1.5%
01		20307	3.4%

Census of Public Sector and Corporation Sector Employment - 1980 - Variables Description

File CPE1980 (cont.)

#14 EDUCATION: Q10. EDUCATION (cont.)

Value (cont.)	Label	Cases	Percentage
02		86219	14.4%
03		120521	20.2%
04		265468	44.4%
05		19564	3.3%
06		33510	5.6%
07		3420	0.6%
08		417	0.1%
09		224	0.0%
10		28113	4.7%
11		4779	0.8%
12		261	0.0%
13		364	0.1%
14		401	0.1%
15		756	0.1%
16		839	0.1%
99		3140	0.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#15 TECH_QUAL: Q11. PROF_QUAL

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=597380 /-] [Invalid=0 /-]
Literal question	Q11 Professional Qualifications

Value	Label	Cases	Percentage
00		491934	82.3%
01		56767	9.5%
02		2132	0.4%
03		1460	0.2%
04		2580	0.4%
05		2523	0.4%
06		7669	1.3%
07		150	0.0%
08		218	0.0%
09		572	0.1%
10		1913	0.3%
11		1012	0.2%
12		310	0.1%
13		907	0.2%
14		169	0.0%

File CPE1980 (cont.)

#15 TECH_QUAL: Q11. PROF_QUAL (cont.)

Value (cont.)	Label	Cases	Percentage
15		323	0.1%
16		300	0.1%
17		376	0.1%
18		393	0.1%
19		458	0.1%
20		928	0.2%
99		24286	4.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#16 MONTHLY_GROSS: Q12. MONTHLY GROSS SALARY

Information	[Type= continuous] [Format=numeric] [Range= 225-9999] [Missing=*]
Statistics [NW/ W]	[Valid=597380 /-] [Invalid=0 /-] [Mean=793.424 /-] [StdDev=1350.414 /-]
Literal question	Q12 Salary Monthly (gross)

#17 ANNUAL_BASIC: Q12. ANNUAL_BASIC

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=597380 /-] [Invalid=0 /-]
Literal question	Q12. Annual Basic salary

#18 DIST_WRKPL: Q13. DIST_WRKPL

Information	[Type= continuous] [Format=numeric] [Range= 0-999] [Missing=*]
Statistics [NW/ W]	[Valid=597380 /-] [Invalid=0 /-] [Mean=10.404 /-] [StdDev=32.054 /-]
Literal question	Q13 Distance to workplace from where you travel to work in km

#19 TRANSPT_WKPL: Q14. TRANSPT_WKPL

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=597380 /-] [Invalid=0 /-]
Literal question	Q14 Principal mode of travel

Value	Label	Cases	Percentage
0	Unspecified	0	0.0%
1	Walk	163893	27.4%
2	Bus	291652	48.8%
3	Train	23207	3.9%
4	Bus and Train	36575	6.1%

File CPE1980 (cont.)

#19 TRANSPT_WKPL: Q14. TRANSPT_WKPL (cont.)

Value (cont.)	Label	Cases	Percentage
5	Mortor Car	5587	0.9%
6	Official Transport Facility	8240	1.4%
7	Motor Cycle	65255	10.9%
8	Bicycle	2971	0.5%
9	Other	0	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

Documentation

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Reports and analytical documents

Report Extracts of Census of Public Sector and Corporation Sector Employment - 1980, "Documentation\Report Extracts.pdf"

Questionnaires

Questionnaire of Census of Public Sector and Corporation Sector Employment - 1980, "Documentation\Questionnaire.pdf"

Other documents

Study Documentation of CPE80 Project, "Documentation\Study Documentation of CPE80 Project.pdf"