



DEPARTMENT OF LABOUR

SAMPLE SURVEY

OF

EARNINGS, HOURS OF WORK

(JUNE 1983)

P R E F A C E

The Sample Survey on Employment, Earnings and Hours of Work, has been an on-going annual exercise since it was initiated in 1972 with UNDP/ILO assistance under technical advice from ILO. The survey which is a random probability sample has as its objectives, the collection of data in the field of Labour Statistics, pertaining to Employment, Mandays and Hours worked, Wages and Salaries etc. The above data was canvassed under eight broad based Occupational categories. This is the tenth report published in the series.

Programming Assistants, who served as the field staff for this survey and are attached to both the Head office and the regional A.C.L. offices, personally visited the sampled establishments numbering nearly 1,600 ; to collect the data. This publication gives data relevant to the survey results for June 1983. The various stages, such as sampling, data collection, editing, coding and tabulation took a lot of time in the preparation of this report. However it should be remembered that this is the only publication embodying Labour statistics on the subjects covered.

I wish to record my appreciation of the employers and heads of the selected establishments who co-operated by making their records readily available to my field staff for scrutiny and extraction of data for the questionnaire. I also wish to express my thanks to the Data Processing Division of the Dept. of Census and Statistics for the preparation of the final tables expeditiously. My thanks are also due to the staff of the Statistics Branch for their co-operation at the various stages of this publication.

Mr. H. Halwela, Statistical Officer, who has since retired from service attended to the preliminary work whilst Mr. D. Calyaneratne, Statistical Officer, was in charge of the Sample Survey unit from then onwards. Messers A. Kahanda and J. K. G. J. Perera, Statisticians were in overall charge, providing the necessary guidance and technical advice. I thank them all.

G. Weerakoon.

Commissioner of Labour.

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## INTRODUCTION

This is the tenth report published on the Sample Survey of Earnings and Hours of Work, since 1972. This survey for collecting labour statistics in detail, with the assistance of UNDP/ILO project commenced in 1972, with the Employment Survey frame of 1971 as the base. Since then the selection of establishments for the Sample Survey each year was purely dependant on the frame of the peceeding year's Employment Survey. From the initial stage up to 1974, the survey was conducted bi-annually; collecting statistics on Earnings, man-hours worked and related matters such as number of days, shifts worked, occupational distribution of employees, systems of wage payments, pay periods etc. Since 1975 the survey is being conducted once a year, taking the reference month as June each year. The form used was also modified to collect statistics on employment, man days and hours worked, leave, wages and salaries etc. Under-eight broad occupational categories.

Stratified random smpling method was adopted for selection of sample. After studying the Industry pattern that prevailed in the country and taking into consideration the industries covered by Wages Boards and overall cost, entire industries were grouped together into 22 sub industries under 9 major industrial categories. Then, each industry was divided into several size strata, taking into consideration the homogeneity within the size strata. Establishments having over 100 employees in respect of 18 industries and those having over 1000 employees in respect of 3 Industries were taking into the survey without being sampled. Other establishments were put into size strata considering employment as follows: 5-25 employees; 26-100 for the 18 Industries and in the other 3 the size strata were 5-25; 26-100; 101-500; and 501-1000. Then the sample size for each strata were calculated in such a way that the total sample will be of optimum size. This will enable us to prepare estimates with the predetermined degree of precision which was fixed at  $\pm 5\%$  error at 95% confidence limit. Altogether, around 1600 establishments were selected to the sample.

Sampling selection, data collection, editing & coding of completed schedules, data, processing, preparation of final tables, took two to three years in the completion of this report. There could be a certain amount of sampling and non-sampling errors arising out of this long process. However, several steps such as 25% field supervision by supervisory staff, editing & coding, close-checking at the data processing stage etc. helped to minimise the above errors. However some of the estimates have to be dealt with caution as some fluctuations were noticed in the estimated employment and earnings in certain occupational categories under some Sub industries in comparison with past figures. ... used in data collection of the survey

Definitions and concepts used in data collection of the survey have been given in previous reports and the user is advised to refer to them if necessary.

A total of 54 tables are given in the appendix. Table 1 to 27 are for both public and private sectors combined while the tables numbered from 28 to 54 are for the two sectors separately. Table 1 gives the response to the survey and the sample selection for (employees over 100 above cut-off point) and less than 100 below cut-off point establishments by industries. Ten tables extracted from the final print-out of the survey results are also given in the text of the report.

BRIEF ANALYTICAL NOTE ON THE SURVEY OF EARNINGS AND HOURS OF WORK JUNE JUNE - 1983

TABLE - 1

Comparison of employment obtained at the annual Employment Survey with employment estimated from the sample survey of Earnings & Hours of work for Public, Private and Both sectors combined for the year 1983.

Major Industries	PUBLIC SECTOR		PRIVATE SECTOR		BOTH SECTORS	
	Employment Survey	Sample Survey	Employment Survey	Sample Survey	Employment Survey	Sample Survey
Agriculture	301075	429654	30365	69505	331440	499159
Mining and Quarrying	7198	4383	223	377	7421	4760
Manufacturing	72162	71401	90259	105859	162421	177260
Electricity Gas and Water	8419	3287	224	782	8643	4069
Construction	50487	71607	7224	1581	57711	73188
Trade etc.	57407	45065	30951	38289	88358	83354
Transport & Transport storage	38599	42951	3833	13326	42432	56274
Financing, Insurance & Business services	30490	33102	9983	10791	40473	43893
Community social & personal services	10028	12806	12686	13421	22714	26227
All Industries	575865	714256	185748	253951	761613	968187

Table 1 gives the comparison of Employment data between the EMPLOYMENT SURVEY 1983 with the estimated data of the SAMPLE SURVEY for Major Industries by Sectors. It can be seen that the total estimated employment figure is approximately 1,000,000, where it shows a remarkable increase over the corresponding Employment survey of the same year.

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Figures of that years Employment survey were considerably lesser due to non-response under coverage as well as the ethnic disturbances that prevailed in July 1983. Even the Sample Survey does not portray a true picture as the sample selections are based on the frame of the Employment Survey. In two Industries Mining and Quarrying and Electricity the employment shows a decline when compared with the Employment Survey figures. This is probably due to only a few establishments of these industries being reflected in the Sample.

TABLE - 2.

Monthly wage & salary bill by Industries  
(Both sectors combined)

Major Industry Division	Total salaries, wages & allowces paid during June 1983 ( 000 Rs)			Total	Percentage to Total wage Bill
	Adm, Manager al, Personal and Technica workers	Clerical and sales workers	All other workers		
Agriculture	7064	5478	150609	163151	25.8
Mining & Quarrying	337	462	2947	3746	.6
Manufacturing	17934	21047	109572	148553	23.5
Electricity gas and water	551	565	4098	5214	.8
Construction	13562	6922	40457	60941	9.6
Trade etc.	11306	36678	27828	75812	12.0
Transport & Trans- port storage	8510	15448	35112	59070	9.4
Financing, Insurance & Business services	14109	56334	14529	84972	13.5
Community social & personal services	15463	6340	8350	30153	4.8
All Industries	88836	149274	393502	631612	

Table 2 gives the monthly Wage bill by Industries(Both sectors combined) for June 83. According the percentage distribution of the Wage bill, Agriculture constitutes nearly one fourth; Manufacturing 23.5%; Finance 13.5%; and trade 12% respectively. When the Total bill is compared with that of June '77, an increase of 144.5% is seen. The wage Bill for June 83 was Rs 63.2 Million as against Rs25.8 million in June '77. However there dose not appear to be a significant difference in the number employed in the two periods '83 and '77. This clearly shows that the wages and salaries of workers have increased rapidly over the past years.

TABLE - III -

Index number of Earnings by Major Industry Divisions  
(From March 75 to June 83)

Major Industry Division	Index Numbers of Earnings (Base '74 = 100)									Percentage size from march 75 to June 83
	March 75	June 76	June 77	June 78	June 79	June 80	June 81	June 82	June 83	
Agriculture	120.8	137.4	151.4	194.8	238.4	294.2	333.5	355.3	349.6	189.4
Mining & Quarrying	105.7	110.3	139.1	146.7	166.1	193.5	246.1	252.7	263.3	149.1
Manufacturing	117.0	139.5	140.0	155.8	178.8	215.4	260.4	295.7	317.7	171.5
Electricity gas and Water	108.6	119.6	132.2	148.9	155.4	163.2	200.2	283.9	299.8	176.1
Construction	115.2	103.8	112.6	141.8	154.7	195.9	239.8	264.2	250.1	203.9
Trade etc.	135.2	132.8	146.8	169.2	162.7	214.3	249.5	257.1	346.9	156.6
Transport & Transport storage	120.4	124.8	135.4	145.8	148.0	185.5	204.8	212.6	244.1	102.7
Financing, Insurance & Business services	110.7	129.4	147.0	166.2	177.4	239.8	266.7	314.9	354.9	220.6
Community social and Personal services	119.9	131.7	123.5	144.5	132.9	139.9	186.6	198.0	292.8	144.2
All Industries	119.4	131.1	144.6	164.2	185.8	245.5	283.3	327.2	371.2	210.9

TABLE - IV -

Index Number of Earnings by Major Occupational categories  
(From March 75 to June 83)

Major Occupational Category	Index Numbers of Earnings (Base 74 = 100)									Percentage size from march 75 to June 83
	March 75	June 76	June 77	June 78	June 79	June 80	June 81	June 82	June 83	
Administrative & Managerial workers	140.8	151.8	173.7	181.2	191.4	234.6	268.0	293.7	344.8	144.9
Professional and Technical	108.6	117.7	123.8	152.8	149.2	179.6	209.7	234.4	263.0	142.2
Clerical workers	118.6	123.9	125.1	134.8	145.7	191.6	219.9	257.2	292.8	146.9
Sales workers	113.8	126.7	129.2	164.3	173.8	228.4	277.8	285.8	-	-
Foremen & Supervisors	119.7	116.4	131.6	142.5	174.0	192.6	229.6	256.8	293.7	145.4
Skilled & Semi-Skilled	116.6	124.0	130.8	153.8	170.7	200.2	271.8	300.4	325.5	179.2
Unskilled	118.0	141.0	141.9	182.4	216.5	264.1	312.9	334.9	365.4	209.7
All Categories	119.4	131.1	144.6	164.2	185.8	245.1	283.3	327.2	371.2	210.9

Table III & IV gives the Index Numbers of Earnings by Major Industry divisions and by Occupational categories respectively. Laspeyres' formula was used to calculate the Index numbers of Earnings by keeping the base year as September 1974. Index Numbers by Industries except Agriculture have been on the higher side in comparison with June 82. But in the case of Agriculture the figure has fallen. It could be due to an error in the final printout which was not traceable. Salary & wage increases on a number of occasions resulted in increases of the index numbers. The percentage rise from March '75 to June '83 (last column of table) shows the highest increase in Financing, & Insurance, than Construction; and Agriculture industries. Indexes by Major occupations (Table.iv) show the highest in Unskilled 365.4 while the lowest in Professional & Technical 263.0. The percentage increase since March '75 to June '83 by Major Occupational Categories, shows the highest in Unskilled 209.7%; then skilled and & Semi-skilled 179.2%. In the Occupation, Sales, the Figures were deleted from the table due to fluctuations of Earnings over past years.

TABLE - V-

Comparision of Average Earnings by Major Industry Divisions for Public, Private & Both Sectors combined for June 77 to June 83.

Major Industry Division	PUBLIC SECTOR		PRIVATE SECTOR		BOTH SECTORS COMBINED	
	year 77	year 83	year 77	year 83	year 77	year 83
	Agriculture	230.23	341.35	125.70	231.07	135.17
Mining & Quarrying	(12.93) 395.53	(17.91) 487.90	(7.71) 438.72	(19.33) 778.33	(7.72) 364.56	(18.04) 786.98
Manufacturing	(21.17) 366.79	(37.73) 886.49	(10.68) 314.89	(40.93) 805.41	(20.04) 339.02	(37.96) 838.05
Electricity gas and water	919.79	(44.15) 1264.82	(16.82) 688.78	(41.20) 1350.76	(18.19) 567.64	(42.41) 1281.34
Construction	195.23	836.34	221.55	666.56	195.70	832.68
Trade, etc. & Transport	(13.00) 308.64	(49.77) 748.77	(10.95) 404.92	(37.55) 1098.72	(12.95) 338.42	(49.49) 909.52
Storage, Insurance	530.58	1009.95	677.08	1177.49	543.00	1049.62
Financing, Insurance	651.40	2114.11	830.92	1389.19	708.84	1935.89
Business services, community social & personal services	552.22	1307.97	385.62	998.75	459.53	1149.73
Other Industries	230.23	618.45	301.76	747.36	244.96	652.37

Average Earnings per day for the Major Industries "Agriculture" "Mining and Quarrying", "Manufacturing" & Construction are given in brackets.

Table V & VI give the average earnings for Public, Private and Both sectors combined by major Industry Division & Major Occupational categories for June '77 & '83.

In comparison Wages & Salaries have increased in all sectors (Private, Public and Both combined) According to the figures of June 77 & 83, the public sector shows an increase of 168.6% while the private sector is 147.8% and both sectors combined is 166.4%.

Table VII to X extracted from the computer print outs are given below for further information.

TABLE - VI-

Comparison of Average Earnings by Major Occupational Division for Public, Private & Both sectors combined for June 77 to June 83.

Major Occupational Categories	Public sector		Private sector		Both sector Combined	
	year 77	year 83	year 77	year 83	year 77	year 83
	Administrative & Managerial workers	1216.48	2709.57	1461.33	2792.15	1327.28
Professional and Technical	727.59	1885.24	931.68	1525.90	773.11	1708.36
Clerical workers	511.15	1449.01	561.63	1795.34	523.25	1380.95
Sales workers	243.56	529.08	294.71	1307.58	254.74	295.42
Foremen & Supervisors	495.37	1308.49	458.61	1097.53	886.23	1250.67
Skilled & semi-skilled	389.82 (20.61)	721.56 (39.85)	298.00 (15.14)	525.27 (33.45)	351.62 (18.28)	626.78 (36.99)
Unskilled	141.53 (8.56)	377.66 (19.93)	469.66 (10.05)	495.43 (28.10)	149.84 (8.77)	394.56 (20.93)
Young and Child workers	141.92	367.18	61.37	252.60	118.23	332.33
All Occupational Categories	230.23	618.45	301.77	747.76	244.96	652.37

Average Earning per day for the Occupational categories "  
"Skilled and Semi-skilled", "Unskilled" are given in brackets.

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TABLE -VII -

Comparison of Average Earnings per month, Average mandays worked per month, Average hours worked per day for the years 1982 & 1983 by major industries.

Major Industry Division	Year 1982			Year 1983		
	Average Earning per month	Average mandays per month	Average Hours worked per day	Average Earnings per month	Average mandays per month	Average hours worked per day
Agriculture	307.41 (17.47)	17.6	7.9	326.85 (18.04)	18.1	7.8
Mining & Quarrying	791.04 (31.65)	21.6	7.9	786.98 (37.96)	20.7	7.7
Manufacturing	786.71 (37.95)	20.7	7.8	838.05 (42.41)	19.8	7.9
Electricity gas and Water	1234.30	21.7	7.9	1281.34	20.4	8.1
Construction	610.51 (31.23)	19.5	8.0	832.68 (49.49)	18.0	8.0
Trade etc.	725.56	22.5	7.8	909.52	21.0	7.9
Transport & Transport Storage	874.13	22.6	7.9	1049.62	18.1	7.8
Financing, Insurance & Business services	1612.52	19.8	7.9	1939.89	18.6	7.9
Community, social Personal services	902.09	21.2	7.9	1149.73	19.4	7.5
All Industries	591.07	19.6	7.9	652.37	18.6	7.8

Average Earnings per day for Industries "Agriculture", "Mining and Quarrying", "Manufacturing", "Construction" are give in brackets.

TABLE - VIII -

Comparison of Average Earnings Per month, Average mandays worked Per month Average hours worked per day for the year 82 & 83 by Major Occupations

	Year 1982			Year 1983		
	Average Earning per month	Average mandays per month	Average hours worked per day	Average Earnings per month	Average mandays per month	Average hours worked per day
Administrative & Managerial workers	2408.34	23.7	7.8	2753.41	21.0	7.8
Professional Technical	1423.05	23.3	8.3	1708.36	19.8	7.5
Clerical workers	1112.01	24.1	8.8	1380.95	19.8	7.8
Sales workers	564.55	25.1	7.9	795.42	21.0	8.2
Foremen & Supervisors	943.62	23.7	9.0	1250.67	21.4	7.8
Skilled & Semi-skilled	727.18 (36.1)	23.9	9.0	621.88 (36.88)	18.9	7.8
Unskilled	352.20 (19.93)	18.5	8.2	385.56 (20.93)	18.9	7.8
Young & Child workers	125.45	17.8	7.9	332.33	17.1	7.9
All occupational categories	591.07	20.7	8.5	652.37	18.6	7.8

Average Earnings per day for occupational categories "Skilled & Semi-skilled", "Unskilled" are give in bractets.

TABLE -IX

Comparison of Average Earnings per month of white collar workers with blue collar workers by Major Industries for Public, Private & Both sectors combined for the year Jun 83.

Major Industry Division	Public sector		Private Sector		Both sector	
	white collar workers	Blue collar workers	White collar workers	Blue collar workers	white collar workers	Blue collar workers
Agriculture	1235.15	324.05	1190.75	414.57	1169.35	498.78
Mining & Quarrying	1632.88	716.09	1603.21	544.24	1400.90	708.33
Manufacturing	1628.09	791.30	2180.37	662.40	2038.53	713.95
Electricity Gas & water	1952.37	1192.95	2700.06	1133.49	2186.31	1182.76
Construction	1782.05	660.94	1843.39	532.39	1775.28	658.07
Trade etc.	1235.19	767.54	1960.53	797.29	1538.39	783.77
Transport & Transport Storage	1530.96	964.72	2028.50	836.44	1638.08	938.62
Financing Insurance & Business services	2394.37	1378.50	2370.39	919.63	2483.58	1322.82
Community, social & Personal services	2025.07	911.48	1555.29	728.99	1731.30	833.20
All Industries	1643.22	473.31	1855.24	534.62	1659.53	488.39

TABLE - X -

Average Earnings for month, Days worked Per month, Average Hours worked Per day Per employee for manual workers only by Industries year 83

Average per capita Monthly Earnings, Average no. of days worked & Average no. of Hours worked for Manual workers

	PUBLIC SECTOR			PRIVATE SECTOR		
	Earnings	Days	Hours per day	Earnings	Days	Hours per day
AGRICULTURE	324.05	19.0	7.8	414.58	20.0	7.8
Tea Cultivation	324.48	19.4	7.8	284.93	20.2	7.8
Rubber Cultivation	317.64	18.3	7.7	324.61	19.8	7.9
Coconut Cultivation	346.58	17.5	7.6	290.05	17.4	8.0
All others	344.74	18.7	8.0	281.04	19.5	8.0
MINING AND QUARRYING	716.09	20.9	7.7	544.24	17.0	8.0
MANUFACTURING	791.30	20.1	7.9	662.40	19.4	7.9
Food Beverage & Tobacco	653.43	19.1	7.8	626.19	18.5	8.0
Textiles	685.76	20.0	7.8	541.59	19.8	7.9
Garments	814.39	22.5	8.0	669.54	20.6	7.8
Printing & Publishing	1065.79	18.1	8.0	1207.91	18.7	7.7
Chemical	637.05	18.5	7.9	778.72	19.7	7.8
Rubber Products	697.67	20.2	8.2	440.24	17.4	7.9
Engineering	887.06	18.4	8.1	828.32	20.9	7.8
All others	967.68	22.0	7.8	620.60	18.3	8.2
ELECTRICITY	1192.95	20.4	8.2	1133.49	20.7	8.0
CONSTRUCTION	660.94	18.5	8.0	332.39	16.9	8.1
TRADE	767.54	21.1	7.8	797.29	20.7	7.8
Wholesale Trade	1218.32	19.1	8.1	906.72	19.9	7.8
Retail Trade	575.71	22.2	7.7	928.06	20.4	7.7
Restaurants & Hotels	686.39	18.6	7.5	679.21	21.1	7.9
TRANSPORT	964.71	18.5	7.9	834.44	18.6	7.9
FINANCING, INSURANCE	1639.20	18.9	7.0	919.63	21.0	8.0
COMMUNITY & PERSONAL	911.48	19.0	7.9	728.99	21.5	7.9
Repair services	695.97	19.6	8.0	756.92	20.5	8.0
Other services	951.97	18.8	7.9	720.74	21.7	8.0
All Industries	473.31	18.8	7.8	534.62	17.9	7.8

Manual workers comprises of "Foremen & Supervisors", "Skilled & Semi-skilled" workers and "Unskilled" workers

TABLE - 1 ALL INDUSTRIES  
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY  
( JUNE 1983 )

Occupational Category	No. of Em- plo- yees	Average No. of days paid for	Average No. of days worked	Average No. of Hours worked per day	No. of Normal over time & Holidays	Total Month	Day	Hour	Average Earnings per Employee (Rs)	Percentages of payments in kind	
											No. of worked leave
All Employees	968187	18.6	1.4	20.0	7.8	.5	8.3	652.37	34.99	4.21	2.5
Administrative & Managerial	13422	21.0	3.2	24.2	7.8	.1	7.9	2753.41	130.92	16.51	2.7
Professional Technical	30369	19.8	3.1	22.9	7.5	.5	8.0	1708.36	86.36	10.67	.3
Clerical	93716	19.8	3.4	23.2	7.8	.8	8.6	1380.95	69.88	8.13	5.2
Sales	24965	21.0	2.3	23.3	8.2	.2	8.4	752.42	37.90	4.54	.2
Foremen and Supervisors	24522	21.4	3.1	24.5	7.8	1.2	9.0	1250.67	58.36	6.49	1.0
Skilled & Semi-skilled	232737	18.9	2.1	21.0	7.8	.9	8.7	626.78	36.99	4.24	1.2
Unskilled	546130	18.9	.6	19.5	7.8	.3	8.1	394.56	20.93	2.59	1.4
Young and Child	2334	17.1	4.6	20.7	7.9	.5	8.4	332.33	21.34	2.62	169.0

TABLE - 2 - Agriculture

Occupational Category	No. of Em- plo- yees	Average No. of days paid for	Average No. of days worked	Average No. of Hours worked per day	No. of Normal over time & Holidays	Total Month	Day	Hour	Average Earnings per Employee (Rs)	Percentages of payments in kind	
											No. of worked leave
All Employees	499159	18.1	.2	18.3	7.8	.2	8.0	326.85	18.04	2.27	3.5
Administrative & Managerial	2245	24.1	1.4	25.5	7.8	-	7.8	1631.63	67.56	8.68	11.6
Professional Technical	2826	23.3	2.6	25.9	7.9		10.0	1203.56	51.75	5.20	2.3
Clerical	4827	22.9	2.6	25.5	7.6		8.7	1128.46	49.30	5.63	3.2
Sales	44	23.8	2.4	26.2	7.7	.9	8.6	713.75	30.00	3.50	2.5
Foremen and Supervisors	8689	23.5	2.6	26.1	8.1	1.2	9.3	857.62	36.44	3.93	2.7
Skilled & Semi-skilled	70478	19.8	1.2	22.0	7.7	.3	8.0	562.35	24.21	3.25	.7
Unskilled	407307	19.0	.1	19.1	7.8	.1	7.9	312.17	16.42	2.08	1.7
Young and Child	749	18.1	.1	18.2	7.8	-	7.8	215.77	13.97	2.91	.1





TABLE - 7 - MINING AND QUARRYING  
 AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY  
 ( JUNE 1983 )

BOTH SECTORS

Occupational Category	No. of Employees	Average No. of days worked		Average No. of hours worked per day	Average Earnings per Employee (Rs) per Month	Percentage of payments in kind to total cash remuneration				
		No. of days worked	No. of days worked							
All Employees	4760	20.7	2.9	23.6	7.7	8.4	786.98	37.96	4.55	2.5
Administrative & Managerial	42	23.0	1.8	24.8	7.5	7.5	1968.29	85.49	11.34	.2
Professional Technical	146	20.7	3.7	24.4	8.6	7.9	1744.21	84.18	10.58	.2
Clerical	327	20.9	3.0	23.9	7.6	8.4	1244.97	59.71	7.10	-
Sales	85	21.8	2.1	23.9	8.0	8.6	646.16	29.69	3.43	-
Foremen and Supervisors	258	21.0	4.6	25.6	7.4	8.6	1155.65	54.93	6.39	4.2
Skilled & Semi-skilled	1406	21.6	3.5	25.1	7.5	8.4	910.46	42.08	5.01	3.6
Unskilled	2495	20.1	2.4	22.5	7.8	8.3	548.45	27.27	3.29	2.4
Young and Child	-	-	-	-	-	-	-	-	-	-

TABLE - 8 - MANUFACTURING

Occupational Category	No. of Employees	Average No. of days worked		Average No. of hours worked per day	Average Earnings per Employee (Rs) per Month	Percentage of payments in kind to total cash remuneration				
		No. of days worked	No. of days worked							
All Employees	177260	19.8	2.7	22.5	7.9	8.8	838.05	42.41	4.83	4.4
Administrative & Managerial	3381	21.0	4.5	25.5	7.9	7.9	2941.67	140.23	17.76	.3
Professional Technical	4140	20.5	3.3	23.8	7.8	8.9	1929.57	94.02	10.47	.3
Clerical	14730	20.1	3.9	24.0	7.8	8.7	1213.69	60.53	6.99	29.7
Sales	1532	20.6	5.5	26.1	7.8	8.2	2069.39	100.22	12.26	.3
Foremen and Supervisors	6716	20.9	3.2	24.1	7.7	9.2	1342.81	64.38	6.99	.7
Skilled and Semi-skilled	37276	20.1	2.6	22.7	7.8	8.8	736.10	36.64	4.15	1.1
Unskilled	58815	19.0	2.0	21.0	8.0	8.7	605.40	31.92	3.68	1.1
Young and Child	668	16.7	10.6	27.3	8.0	12.6	1051.75	62.98	4.98	.9

Young and Child 668 16.7 10.6 27.3 8.0 4.6 12.6 1051.75 62.98 4.98 1.1

TABLE 9 - FOOD BEVERAGE AND TOBACCO

AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY  
( JUNE 1983 )

BOTH SECTORS

	NO. OF EMPLOYEES	NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED PER DAY		AVERAGE EARNINGS PER EMPLOYEE (RS) MONTH	PERCENTAGE OF PAYMENTS IN KIND			
		NO. OF DAYS WORKED	NO. OF DAYS LEAVE	NORMAL	OVER TIME		DAY	HOUR TO TOTAL CASH REMUNERATION		
All Employees	38252	19.1	3.1	22.2	7.9	8.8	828.52	43.46	4.97	.3
Administrative & Managerial	1280	20.1	8.2	28.3	7.8	7.8	2818.49	140.55	17.84	.1
Professional Technical	499	20.2	5.0	25.2	7.7	8.2	1772.52	87.87	10.76	.2
Clerical	3194	20.8	6.0	26.8	7.6	8.8	1258.78	60.55	6.87	.1
Sales	778	20.1	8.5	28.6	7.7	8.2	3075.85	153.11	18.78	-
Foremen and Supervisors	950	21.0	3.0	24.0	8.0	9.2	1185.43	56.36	6.19	.5
Skilled and Semi-skilled	6445	21.2	2.4	23.6	7.9	9.3	948.59	44.78	4.84	.9
Unskilled	24616	18.2	2.3	20.5	7.9	8.5	524.44	28.88	3.38	.1
Young and Child	492	16.2	13.6	29.8	8.0	14.4	1295.64	79.89	5.54	-

TABLE 10 - MANUFACTURE OF TEXTILES

BOTH SECTORS

All Employees	39655	19.9	2.6	22.5	7.8	8.3	643.58	32.28	3.89	1.1
Administrative & Managerial	383	22.8	2.1	24.9	7.7	7.7	1833.59	80.26	10.38	1.0
Professional Technical	667	21.5	3.1	24.6	7.7	7.9	1556.92	72.30	9.11	.6
Clerical	1828	20.7	3.6	24.3	7.6	8.3	1079.50	52.05	6.24	.5
Sales	253	21.3	2.9	24.2	7.9	8.3	546.61	25.68	3.10	-
Foremen and Supervisors	1696	20.9	3.3	24.2	7.0	7.5	1013.46	48.44	6.45	.7
Skilled and Semi-skilled	29337	20.0	2.8	22.8	7.9	8.4	599.17	29.98	3.59	.7
Unskilled	5333	18.7	1.2	19.9	8.1	8.4	431.89	23.13	2.75	4.7
Young and Child	149	17.8	2.2	20.0	8.0	8.0	341.17	19.20	2.40	12.8

TABLE - 11 - MANUFACTURE OF GARMENTS  
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY  
( JUNE - 1983 )

Occupational Category	No. of Employees	Average No. of days paid for No. of worked leave & Holidays	Average No. of days worked per day		Average No. of Hours worked per day	Average Earnings per Employee (Rs)		Percentage of payments in kind to total cash remuneration	
			Total	Normal		Month	Day		
All Employees	14997	19.5	2.5	22.0	7.9	7.9	47.57	5.55	1.0
Administrative & Managerial	161	22.9	1.5	24.4	7.9	7.9	182.85	23.11	.2
Professional Technical	135	20.5	2.9	23.4	7.9	7.9	159.86	20.04	.7
Clerical	546	19.7	2.8	22.5	7.8	7.8	66.29	7.63	1.0
Sales	70	21.2	2.8	24.0	7.9	7.9	75.30	9.41	3.2
Foremen and Supervisors	425	21.5	3.5	25.0	8.0	8.0	68.94	7.29	.8
Skilled and Semi-skilled	11195	19.7	2.3	22.0	7.8	7.8	36.97	4.37	.6
Unskilled	2461	18.6	2.3	20.9	8.0	8.0	36.86	4.21	1.9
Young and Child	-	-	-	-	-	-	-	-	-

TABLE - 12 - PRINTING, PUBLISHING ALLIED INDUSTRIES

All Employees	7310	18.7	3.5	22.5	7.8	7.8	1313.26	70.33	6.68	-
Administrative & Managerial	250	19.6	2.4	22.0	8.1	8.1	3116.60	158.82	19.63	-
Professional Technical	669	18.8	3.3	22.1	8.0	8.0	1610.20	86.62	6.39	-
Clerical	1474	18.6	3.5	22.1	7.8	7.8	1306.24	70.17	7.88	-
Sales	72	21.8	1.9	23.7	7.8	7.8	916.53	42.14	5.37	-
Foremen and Supervisors	206	18.9	3.5	22.4	8.0	8.0	1829.09	96.56	8.46	-
Skilled and Semi-skilled	3533	18.7	3.8	22.5	7.6	7.6	1241.96	66.35	6.07	-
Unskilled	1097	18.0	2.8	20.8	8.0	8.0	896.41	49.77	4.86	.2
Young and Child	10	22.2	1.0	23.2	8.0	8.0	414.50	18.67	1.78	-

TABLE - 13 - CHEMICAL, CHEMICAL PRODUCTS ETC.



Young and Child 10 22.2 1.0 23.2 8.0 2.5 10.5 414.50 18.67 1.78

TABLE - 13 - CHEMICAL, CHEMICAL PRODUCTS ETC.  
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY  
( JUNE - 1983 )

Occupational Category	No. of Employees	Average No. of days paid for	Average No. of days worked	Normal	Average No. of hours worked per day	Over time	Total Month	Day	Hour	Average Earnings per Employee (Rs)	Percentage of payments in kind	to total cash remuneration
All Employees	10679	19.5	2.5	22.0	7.9	.7	8.6	927.83	47.57	5.55	1.0	
Administrative & Managerial	168	22.9	1.5	24.4	7.9	-	7.9	4190.27	182.85	23.11	.2	
Professional Technical	312	20.5	2.9	23.4	7.9	.1	8.0	3282.29	159.86	20.04	.7	
Clerical	906	19.7	2.8	22.5	7.8	.8	8.6	1305.25	66.29	7.63	1.0	
Sales	142	21.2	2.8	24.0	7.9	.1	8.0	1593.45	75.30	9.41	3.2	
Foremen and Supervisors	332	21.5	3.5	25.0	8.0	1.4	9.4	1481.27	68.94	7.29	.8	
Skilled and Semi-skilled	5509	19.7	2.3	22.0	7.8	.7	8.5	728.76	36.97	4.37	.6	
Unskilled	3309	18.6	2.3	20.9	8.0	.8	8.8	684.46	36.86	4.21	1.9	
Young and Child	-	-	-	-	-	-	-	-	-	-	-	-

TABLE - 14 - MANUFACTURE OF RUBBER PRODUCTS

Occupational Category	No. of Employees	Average No. of days paid for	Average No. of days worked	Normal	Average No. of hours worked per day	Over time	Total Month	Day	Hour	Average Earnings per Employee (Rs)	Percentage of payments in kind	to total cash remuneration
All Employees	5588	19.2	1.4	20.6	8.0	.6	8.6	723.19	37.72	4.36	.7	
Administrative & Managerial	161	21.7	2.0	23.7	8.0	-	8.0	2805.24	129.04	16.21	.3	
Professional Technical	108	20.5	2.4	22.9	7.9	1.5	9.4	2228.96	108.58	11.50	.2	
Clerical	283	20.0	2.5	22.5	8.1	1.0	9.1	1119.01	55.89	6.11	.7	
Sales	60	21.8	2.8	24.6	8.0	.2	8.2	1141.15	52.27	6.34	.1	
Foremen and Supervisors	339	20.3	2.5	22.8	8.2	1.8	10.0	1473.73	72.50	7.24	.2	
Skilled and Semi-skilled	1653	21.5	2.2	23.7	7.9	.9	8.8	834.96	38.83	4.42	.2	
Unskilled	2984	17.4	.7	18.1	8.1	.3	8.4	375.07	21.51	2.56	1.9	
Young and Child	-	-	-	-	8.2	-	8.2	-	15.78	-	-	-

TABLE - 15 - ENGINEERING INDUSTRIES  
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY  
( JUNE -1983 )

Occupational Category	No. of Employees	Average No. of days paid for		Average No. of hours worked per day		Average Earnings per Employee (Rs)	Percentage of payments in kind				
		No. of days worked	No. of days leave & Holidays	Normal	Over time			Month	Day	Hour	
All Employees	20850	19.8	2.8	22.6	7.9	8.6	7.9	1044.26	52.83	6.13	.8
Administrative & Managerial	411	20.9	2.1	23.0	7.9	7.9	-	4046.01	193.27	24.51	.4
Professional Technical	1040	21.0	3.1	24.1	7.9	8.5	.6	1885.02	89.96	10.60	.1
Clerical	2703	19.6	3.1	22.7	7.9	8.6	.7	1417.03	72.42	8.39	.4
Sales	56	19.9	2.3	22.2	7.9	7.9	-	1371.18	68.93	69.67	1.5
Foremen and Supervisors	1067	20.0	3.1	23.1	8.0	9.0	1.0	1497.64	74.94	8.30	.8
Skilled and Semi-skilled	10540	20.0	2.9	22.9	7.9	8.5	.6	817.17	40.79	4.80	.9
Unskilled	5032	18.9	2.7	21.6	8.1	8.9	.8	801.19	42.33	4.77	1.6
Young and Child	-	-	-	-	-	-	-	-	-	-	-

TABLE - 16 - ALL OTHER MANUFACTURING INDUSTRIES

Occupational Category	No. of Employees	Average No. of days paid for		Average No. of hours worked per day		Average Earnings per Employee (Rs)	Percentage of payments in kind				
		No. of days worked	No. of days leave & Holidays	Normal	Over time			Month	Day	Hour	
All Employees	39929	20.3	2.2	22.5	8.0	9.0	8.0	880.82	43.45	4.83	1.8
Administrative & Managerial	557	21.1	2.6	23.7	8.0	8.0	-	2670.49	126.31	15.78	.3
Professional Technical	710	20.7	3.1	23.8	7.8	8.0	.2	2148.92	103.96	12.92	.2
Clerical	3696	20.1	3.3	23.4	7.8	8.6	.7	1069.37	53.33	6.23	.4
Sales	101	21.8	2.1	23.9	7.8	8.1	.3	1334.40	61.21	7.60	.4
Foremen and Supervisors	1801	21.4	3.3	24.7	8.0	10.4	2.4	1575.45	73.77	7.08	2.1
Skilled and Semi-skilled	19064	20.0	2.2	22.2	7.9	9.2	1.3	770.83	38.63	4.19	2.9
Unskilled	13983	20.6	1.8	22.4	8.1	8.8	.7	752.86	36.62	4.19	1.3
Young and child	17	17.5	3.0	20.5	8.0	8.5	.5	587.94	33.54	3.96	-

TABLE - 17 - ELECTRICITY GAS AND WATER  
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY  
( JUNE - 1983 )

BOTH SECTORS

Occupational category	No. of Em- ployees	Average No. of days paid for	Average No. of days worked per day	Average NO. of Hours Normal Over time	Total time	Average Earnings		percentage of payments in kin to total cash remuneration			
						Month	Day				
All Employees	4069	20.4	2.5	22.9	8.1	1.8	9.9	1281.34	62.76	6.35	-
Administrative & Managerial	50	21.3	1.6	22.9	8.0	-	8.0	2836.92	133.19	16.67	-
Professional-Technical	188	20.9	2.2	23.1	7.9	2.6	10.5	2174.46	104.18	9.91	-
Clerical	365	20.1	2.9	23.0	7.9	1.4	9.3	1548.56	77.04	8.35	-
Sales	-	-	-	-	-	-	-	-	-	-	-
Foremen and Supervisors	134	21.6	2.4	24.0	7.8	.9	8.7	1321.70	61.13	7.03	-
Skilled and Semi-skilled	1274	20.5	2.7	23.2	8.1	2.3	10.4	1458.95	71.14	6.83	-
Unskilled	2058	20.3	2.6	22.9	8.1	1.6	9.7	1002.16	49.42	5.07	-
Young and Child	-	-	-	-	-	-	-	-	-	-	-

&  
Holidays

TABLE - 18 - CONSTRUCTION

All Employees	73188	18.0	2.3	20.3	8.0	.4	8.4	832.68	49.49	5.86	.1
Administration & Managerial	492	20.0	2.4	22.4	7.9	.4	8.3	2858.26	142.58	17.30	-
Professional-Technical	5832	18.8	3.3	22.1	8.0	.4	8.4	2084.36	111.11	13.30	-
Clerical	5175	18.3	3.8	22.1	7.9	.5	8.4	1303.24	71.11	8.40	-
Sales	208	21.0	1.0	22.0	9.0	-	9.0	855.26	40.77	4.54	.1
Foremen and Supervisors	1394	18.5	2.3	20.8	7.9	.5	8.4	1047.45	56.49	6.70	-
Skilled and Semi-skilled	22102	18.2	3.8	22.0	8.1	.4	8.5	870.21	47.92	5.65	.2
Unskilled	37122	18.4	1.0	19.4	8.0	.4	8.4	516.16	33.60	3.97	-
Young and Child	862	17.9	4.1	23.0	8.0	-	8.0	699.60	39.12	4.89	-

TABLE - 19 - WHOLESALE AND RETAIL TRADE RESTAURANT AND HOTELS  
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY  
(JUNE - 1983)

BOTH SECTORS

Occupational Category	No. of Employees	Average No. of Days paid for	No. of days worked	No. of days worked for leave & Holidays	Total Normal Over time	Average No. of hours worked per day	Average Earnings per Employee (Rs)		Percentage of payments in kind to total cash remuneration		
							Month	Day Hour			
All Employees	83354	21.0	2.4	25.4	7.9	.5	8.4	909.52	43.37	5.16	1.9
Administrative & Managerial	3334	21.2	3.2	24.4	7.9	.1	8.0	2490.33	117.44	14.73	6.2
Professional Technical	1553	18.6	2.6	21.2	8.6	.4	9.0	1933.95	103.80	11.56	.4
Clerical	19970	21.2	2.4	23.6	8.7	.5	8.2	1020.32	48.05	5.89	.8
Sales	22994	21.0	2.1	23.1	8.2	.2	8.4	1017.81	51.23	6.10	1.7
Foremen and Supervisors	15499	20.7	3.1	23.8	7.8	1.1	8.9	906.76	43.79	4.92	2.1
Skilled and Semi-skilled	17655	21.1	2.0	23.1	7.8	.6	8.4	638.89	30.25	3.63	3.4
Unskilled	-	-	-	-	-	-	-	-	-	-	-
Young and Child	-	-	-	-	-	-	-	-	-	-	-

TABLE - WHOLESALE TRADE

Occupational Category	No. of Employees	Average No. of Days paid for	No. of days worked	No. of days worked for leave & Holidays	Total Normal Over time	Average No. of hours worked per day	Average Earnings per Employee (Rs)		Percentage of payments in kind to total cash remuneration		
							Month	Day Hour			
All Employees	14929	19.8	2.7	28.5	7.6	1.5	9.1	1345.00	68.04	7.45	.3
Administrative & Managerial	871	19.9	1.9	21.8	7.8	.1	7.9	3405.90	171.14	21.77	-
Professional Technical	591	20.0	2.8	22.8	7.7	.3	8.0	2130.12	106.39	13.34	.1
Clerical	4848	20.1	2.8	22.9	7.3	1.0	8.3	1344.98	66.96	8.02	.2
Sales	500	21.7	2.5	24.2	5.6	.2	5.8	1036.73	47.77	8.24	.1
Foremen and Supervisors	585	19.8	3.3	23.1	7.8	1.5	9.3	1408.17	71.20	7.59	.4
Skilled and Semi-skilled	3460	19.5	3.1	22.6	8.0	3.3	11.3	1386.48	71.24	6.32	.2
Unskilled	4076	19.3	2.5	21.8	8.0	1.2	9.2	760.12	39.32	4.29	1.1
Young and Child	-	-	-	-	-	-	-	-	-	-	-

TABLE - 21 - RETAIL TRADE



TABLE - 23 - TRANSPORT AND TRANSPORT

AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY

BOTH SECTORS

( June - 1983 )

Occupational Category	No. of Employees	Average No. of days paid for	Average No. of days worked	Average No. of hours worked per day	Average No. of hours worked per month	Average Earnings per Employee (Rs)	Percentage of payments in kind to total cash remuneration
All Employees	56277	18.1 3.4	21.5	7.8	1.6	9.4	1049.62 58.04 6.15 1.8
Administrative & Managerial	548	21.2 2.8	24.0	7.9	-	7.9	2533.88 119.61 1 5.20
Professional Technical	3575	19.4 3.6	23.0	7.9	.2	8.1	1991.92 102.93 12.71 .4
Clerical	14744	20.7 3.7	24.4	7.7	.9	8.6	1047.48 50.64 5.87 3.2
Sales	1	19.0 1.0	20.0	8.1	.9	9.0	979.60 51.53 5.73 -
Foremen and Supervisors	2741	21.0 3.5	24.5	7.9	1.1	9.0	1460.57 71.25 7.27 -
Skilled and Semi-skilled	26253	20.5 3.4	23.9	7.9	2.3	10.1	830.97 53.56 5.26 2.4
Unskilled	8415	19.8 2.8	22.6	7.9	2.0	9.9	1008.24 50.83 5.14 .2
Young and Child	-	-	-	-	-	-	-

TABLE - 24 - FINANCING INSURANCE REAL ESTATE AND BUSINESS SERVICES

AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY

BOTH SECTORS

Occupational Category	No. of Employees	Average No. of days paid for	Average No. of days worked	Average No. of hours worked per day	Average No. of hours worked per month	Average Earnings per Employee (Rs)	Percentage of payments in kind to total cash remuneration
All Employees	43893	18.6 3.6	22.2	7.9	1.0	8.9	1935.89 104.00 11.70 .8
Administrative & Managerial	2670	18.5 3.7	24.2	7.9	.3	8.1	3844.33 208.10 25.67 .4
Professional Technical	2041	20.9 2.6	23.5	8.0	.2	8.2	1883.94 90.24 11.00 -
Clerical	28160	18.0 3.9	21.9	7.9	1.1	9.0	1997.44 111.11 12.36 1.0
Sales	39	20.2 2.4	22.6	7.5	.2	7.7	2208.64 109.31 14.17 -
Foremen and Supervisors	1258	18.5 3.0	21.5	8.0	1.9	9.9	1326.39 62.35 8.05 -
Skilled and Semi-skilled	4523	21.3 2.2	23.5	8.0	.6	8.6	1017.05 47.76 5.55 -
Unskilled	5222	18.9 3.4	22.3	7.9	1.2	9.1	1183.80 62.55 6.86 .7
Young and Child	-	-	-	-	-	-	-



TABLE - 27 - ALL OTHER SERVICES  
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY  
( JUNE - 1983 )

Occupational category	No. of Employees	Average No. on Days paid for	No. of days worked leave & Holidays	Average No. of Days worked per day	Average No. of Hours worked per day	Average Earnings Per Employee (Rs)		Percentage of payments in kind to total cash remuneration		
						Total Month	Day Hour			
All Employees	23702	19.4	3.0	22.4	7.2	7.4	1174.51	60.53	8.15	-
Administrative & Managerial	602	20.6	2.1	22.7	7.6	7.6	2620.81	127.03	16.64	-
Professional Technical	9990	19.2	2.8	22.0	6.7	6.7	1358.30	70.87	10.57	-
Clerical	4931	18.8	3.3	22.1	7.9	8.2	1154.53	61.4	7.56	-
Sales	43	12.4	1.7	14.1	9.0	9.1	482.91	38.89	4.26	-
Foremen and Supervisors	971	19.6	4.0	23.6	5.3	5.7	1308.48	66.81	11.69	-
Skilled and Semi-skilled	2880	21.0	3.0	24.0	7.0	7.6	876.64	41.60	5.49	-
Unskilled	4285	19.4	3.3	22.7	8.3	8.6	742.76	38.22	4.47	-
Young and Child	-	-	-	-	-	-	-	-	-	-

TABLE - 28 - ALL INDUSTRIES

Occupational category	No. of Employees	Average No. on Days paid for	No. of days worked leave & Holidays	Average No. of Days worked per day	Average No. of Hours worked per day	Average Earnings Per Employee (Rs)		Percentage of payments in kind to total cash remuneration		
						Total Month	Day Hour			
All Employees	714256	19.0	2.2	20.2	7.8	8.3	618.45	32.51	3.92	1.7
Administrative & Managerial	6296	20.1	2.9	23.0	7.8	7.9	2209.57	134.49	16.95	2.2
Professional Technical	15420	19.9	3.1	23.0	7.9	8.6	1885.24	94.73	10.93	3
Clerical	68570	19.5	3.4	22.9	7.8	8.7	1449.01	74.39	8.52	1.2
Sales	16424	22.9	1.8	24.7	7.7	8.8	529.08	23.15	2.98	-
Foremen and Supervisors	17801	21.5	3.1	24.6	8.0	9.3	1308.48	60.78	6.51	1.0
Skilled and Semi-skilled	120352	18.1	2.4	20.5	7.9	8.9	721.56	39.85	4.48	1.3
Unskilled	467738	18.9	4	19.3	7.8	8.0	377.68	19.03	2.48	1.2
Young and Child	1652	17.6	2.3	19.9	7.8	7.8	367.18	24.11	2.65	322.2



TABLE - 28 - ALL INDUSTRIES  
 AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY  
 ( JUNE - 1983 )

Occupational Category	No. of Empls	Average No. of days worked per day	Average No. of hours worked per day	No. of days worked over time	Average Earnings per Employee (Rs)		percentage of payments in kind to total cash remuneration				
					Month	Day					
<b>PUBLIC SECTOR</b>											
All Employees	714256	19.0	1.2	20.2	7.8	5.5	8.3	618.45	32.51	3.92	1.7
Administrative & Managerial	6296	20.1	2.9	23.0	7.8	.1	7.9	2709.57	134.49	16.95	2.2
Professional Technical	15420	19.9	3.1	23.0	7.9	.7	8.6	1885.24	94.73	10.99	.3
Clerical	68570	19.5	3.4	22.9	7.8	.9	8.7	1449.01	74.39	8.52	1.2
Sales	16424	22.9	1.8	24.7	7.7	.1	7.8	529.08	23.15	2.98	-
Foremen and Supervisors	17801	21.5	3.1	24.6	8.0	1.3	9.3	1308.49	60.78	6.51	1.0
Skilled and Semi-skilled	120362	18.1	2.4	20.5	7.9	1.0	8.9	721.56	39.85	4.48	1.3
Unskilled	467738	18.9	.4	19.3	7.8	.2	8.0	377.66	19.93	2.48	1.2
Young and Child	1652	17.6	2.3	19.9	7.8	-	7.8	367.18	24.11	2.65	322.2
<b>PRIVATE SECTOR</b>											
All Employees	253931	17.6	2.0	19.6	7.8	.6	8.4	747.76	42.52	5.07	4.2
Administrative & Managerial	7126	21.8	3.4	22.2	7.9	-	7.9	2792.15	128.00	16.15	3.2
Professional Technical	14949	19.7	3.0	21.7	7.2	.4	7.6	1525.90	77.61	10.29	.3
Clerical	25146	20.5	3.3	23.8	8.7	.6	8.3	1795.34	58.23	8.06	18.3
Sales	8541	17.4	3.2	20.6	9.4	.4	9.8	1307.58	75.15	7.67	.3
Foremen and Supervisors	6721	21.2	3.1	24.3	7.3	.7	8.0	1097.53	51.84	6.45	1.1
Skilled and Semi-skilled	112375	15.7	1.7	17.4	7.8	.8	8.6	525.27	33.45	3.92	1.1
Unskilled	78392	18.3	1.4	19.7	8.0	.4	8.4	495.43	28.10	3.24	2.5
Young and Child	682	17.5	3.8	21.3	8.0	.6	8.6	252.60	18.15	2.63	.9

TABLE - 29 - AGRICULTURE-  
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY

( JUNE - 1983 )

PUBLIC SECTOR

Occupational Category	No. of Empls	Average No. of days paid for No. of days worked	No. of days worked for leave & Holidays	Total Normal	Average No. of hours worked per day	No. of hours Over time	Average Earnings per Employee (Rs) Month	Hour	percentage of Payments in kind to total cash remuneration	
										per Employee (Rs)
All Employees	429654	19.1	.2	11.3	7.8	.2	342.35	17.91	2.25	3.6
Administrative & Managerial	1303	23.7	1.8	25.5	7.7	-	1881.52	79.41	10.29	15.1
Professional Technical	2654	23.2	1.6	25.8	7.88	2.2	1197.27	51.55	5.11	2.5
Clerical	4243	22.1	2.7	24.8	7.6	1.3	1148.07	50.55	5.69	3.4
Sales	44	23.8	2.4	26.2	7.7	.9	713.75	30.00	3.50	2.5
Foremen and Supervisors	7731	23.4	2.7	26.1	8.1	1.4	877.27	37.55	3.98	2.8
Skilled and Semi-skilled	35014	19.4	1.2	20.6	7.7	.3	520.75	23.02	2.45	.9
Unskilled	377930	19.1	.1	19.2	7.8	.1	313.95	16.40	2.08	1.6
Young and Child	736	18.1	.1	18.2	7.8	-	215.78	13.97	2.91	-

PRIVATE SECTOR

All Employees	69505	12.0	.1	12.1	7.8	-	231.07	19.33	2.47	2.6
Administrative & Managerial	942	24.8	1.0	25.8	7.9	-	1285.97	51.90	6.59	4.5
Professional Technical	172	23.7	2.3	26.0	7.9	.1	1300.63	54.87	6.84	.3
Clerical	584	24.2	1.8	26.0	7.8	.1	985.96	40.74	5.17	1.4
Sales	-	-	-	-	-	-	-	-	-	-
Foremen and Supervisors	958	24.9	8.4	33.3	7.8	.1	699.13	28.05	3.53	1.8
Skilled and Semi-skilled	35464	21.5	1.2	22.7	7.7	.1	580.06	25.29	3.36	.4
Unskilled	31377	17.5	.1	17.6	7.8	-	290.78	16.66	2.13	3.6
Young and Child	13	-	-	-	-	-	-	-	-	-

TABLE - 30 - TEA CULTIVATION



TABLE - 31 2 RUBBER CULTIVATION

AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY  
( JUNE - 1983 )

PUBLIC SECTOR

Occupational Category	No. of Empls	Average No. of Days paid for	Average No. of Days worked Normal Over time & Holidays	Average No. of Hours worked per day	Average Earnings per Employee (Rs)		percentage of payments in kind to total wash remuneration				
					Total Month	Hour					
All employees	59193	17.4	.3	17.7	7.7	.1	7.8	355.32	19.22	2.45	.9
Administrative & Managerial	209	24.4	1.6	26.0	7.7	-	7.7	1734.67	71.19	9.22	6.1
Professional Technical	316	22.9	2.9	25.8	7.7	.6	8.3	923.51	40.26	4.88	1.1
Clerical	795	23.6	2.4	26.0	7.5	.6	8.2	1022.09	43.33	5.31	.9
Sales	-	-	-	-	-	-	-	-	-	-	-
Foremen and Supervisors	1458	22.9	2.2	25.1	7.8	.5	8.3	860.19	37.53	4.53	.9
Skilled and Semi-skilled	16572	18.5	-	18.5	7.5	.1	7.7	297.22	16.06	2.10	.2
Unskilled	39840	16.6	.2	16.8	7.8	.1	7.9	306.28	18.45	2.34	1.0
Young and Child	-	-	-	-	-	-	-	-	-	-	-

PRIVATE SECTOR

All employees	7355	20.0	.1	20.1	8.0	-	8.0	346.67	17.35	2.17	1.3
Administrative & Managerial	265	24.9	.9	25.8	8.0	-	8.0	836.37	33.60	4.22	1.1
Professional Technical	12	22.3	2.8	25.1	7.5	-	7.5	501.08	22.44	3.00	1.9
Clerical	36	24.8	1.5	26.3	7.7	.4	8.2	996.58	40.27	4.89	3.4
Sales	-	-	-	-	-	-	-	-	-	-	-
Foremen and Supervisors	216	21.7	.8	22.9	7.9	.1	8.0	535.17	19.29	2.41	1.2
Skilled and Semi-skilled	2245	22.1	-	22.1	7.9	-	7.9	337.30	15.26	1.93	.4
Unskilled	4582	18.2	-	18.2	8.1	-	8.1	360.47	16.91	2.10	1.7
Young and Child	-	-	-	-	-	-	-	-	-	-	-

TABLE - 32 - COCONUT CULTIVATION



TABLE -33 -ALL OTHER AGRICULTURE  
 AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY  
 ( JUNE - 1983 )

Occupational Category	No. of Empls	Average NO. of days paid for		Average No. of hours worked per day	Average No. of hours worked over normal time	Average Earnings per Employee (Rs)		Percentage of payments in kind to total cash remuneration	
		No. of days worked	No. of days leave			Total Monthly	Hourly		
<b>PUBLIC SECTOR</b>									
All employees	4419	19.1	.6	19.17	7.9	7.9	436.81	22.86	2.88
Administrative & Managerial	133	20.7	2.0	22.7	6.1	6.1	1495.41	72.30	11.76
Professional Technical	171	22.5	1.7	24.2	7.7	7.7	1007.43	44.68	5.79
Clerical	258	21.3	2.0	23.3	7.8	7.8	930.25	43.66	5.59
Sales	1	22.0	3.0	2.50	7.5	7.5	679.00	30.86	4.14
Foremen and Supervisors	199	23.1	1.3	24.4	8.0	8.0	857.26	37.05	4.61
Skilled and Semi-skilled	833	15.2	.8	16.0	7.5	7.5	354.19	23.36	3.07
Unskilled	2828	19.5	.3	19.8	8.1	8.1	301.56	15.48	1.91
Young and Child	-	-	-	-	-	-	-	-	-
<b>PRIVATE SECTOR</b>									
All employees	1176	13.3	1.3	14.6	8.0	8.1	300.64	22.55	2.79
Administrative & Managerial	9	23.1	1.1	24.2	7.9	7.9	1518.89	65.72	8.29
Professional Technical	3	18.7	2.3	21.0	8.3	9.2	1109.00	59.41	6.49
Clerical	46	23.7	1.3	25.0	7.9	8.0	479.74	20.25	2.53
Sales	-	-	-	-	-	-	-	-	-
Foremen and Supervisors	21	20.5	1.5	22.0	8.0	8.2	682.67	33.26	7.02
Skilled and Semi-skilled	161	18.7	3.5	22.2	8.0	8.1	532.98	28.43	3.49
Unskilled	939	16.0	.9	16.9	8.0	8.0	228.27	19.70	2.45
Young and Child	-	-	-	-	-	-	-	-	-

TABLE - 34 - MINING AND QUARRYING  
 AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY  
 ( JUNE - 1983 )

Occupational Category	No. of Empls	Average No. of days paid for	Average No. of hours worked per day	Average No. of hours over total time	Average Earnings per Employee (Rs)		Percentage of payments in kind to total cash remuneration
					Month	Day	
<b>PUBLIC SECTOR</b>							
All Employees	4383	20.9	23.8	7.6	8.3	787.70	37.73 4.54 2.7
Administrative & Managerial	38	23.1	24.8	7.5	7.5	1877.45	81.44 10.87 .2
Professional Technical	123	20.9	24.8	7.5	7.9	1720.28	82.43 10.37 .2
Clerical	250	21.0	24.3	7.5	8.4	1300.92	62.07 7.38 -
Sales	-	-	-	-	-	-	-
Foremen and Supervisors	253	21.0	25.6	7.4	1.2	1152.45	54.81 6.40 4.3
Skilled and Semi-skilled	1351	21.9	25.5	7.5	8.4	925.99	42.24 5.03 3.7
Unskilled	2367	20.2	22.6	7.8	8.3	549.96	27.18 3.29 2.5
Young and Child	-	-	-	-	-	-	-
<b>PRIVATE SECTOR</b>							
All Employees	377	19.0	21.3	8.0	8.7	778.53	40.93 4.73 -
Administrative & Managerial	4	22.8	25.6	8.0	8.0	2831.25	124.45 15.64 -
Professional Technical	23	19.9	22.5	8.0	8.0	1872.13	94.02 11.74 -
Clerical	77	20.5	22.9	8.0	8.5	1063.32	51.89 6.16 -
Sales	85	21.8	23.9	8.0	8.6	646.16	29.66 3.43 -
Foremen and Supervisors	5	24.6	24.2	8.0	10.4	1317.40	60.99 5.89 -
Skilled and Semi-skilled	55	14.6	16.5	8.0	8.4	528.93	36.22 4.30 -
Unskilled	128	17.8	20.2	8.0	9.0	520.59	29.21 3.25 -
Young and Child	-	-	-	-	-	-	-

TABLE - 36 - FOOD BEVERAGE AND TOBACCO  
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY  
(JUNE - 1983)

Occupational Category	No. of Employ	Average No. of days paid for No. of worked leave & Holidays	Average No. of days worked Normal	Average No. of days worked Over time	No. of Hours per day	Average Hours per Month	Average Earnings per employee (Rs) Day	Percentage of payments in kind to total cash remuneration			
									Total	Month	Hour
<b>PUBLIC SECTOR</b>											
All Employees	17734	19.2	1.7	20.9	7.8	.9	8.7	723.51	37.62	4.30	.1
Administrative & Managerial	100	20.3	2.4	22.7	6.2	.5	6.6	2030.03	100.20	15.13	.9
Professional Technical	283	19.7	3.8	23.5	8.0	.7	8.7	1813.53	91.91	10.58	.2
Clerical	1778	20.6	3.4	24.0	7.7	1.2	8.0	1199.99	58.20	6.55	.2
Sales	117	19.6	3.3	22.9	8.0	1.4	9.4	1323.18	67.52	7.21	-
Foremen and Supervisors	5238	21.0	3.2	24.2	8.0	1.5	9.5	1212.31	57.74	6.07	.5
Skilled and Semi-skilled	2269	21.2	3.3	24.5	7.8	2.2	10.0	1174.96	55.36	5.54	-
Unskilled	13150	18.7	1.1	19.8	7.8	.6	8.4	540.62	28.95	3.42	.1
Young and Child	-	-	-	-	-	-	-	-	-	-	-
<b>PRIVATE SECTOR</b>											
All Employees	20518	18.9	3.5	22.4	7.9	.8	8.7	919.29	48.61	5.57	.4
Administrative & Managerial	1180	20.0	8.7	28.7	8.0	-	8.0	2885.31	144.01	18.03	-
Professional Technical	216	20.8	6.6	27.4	7.3	.2	7.5	1718.80	82.83	11.01	.1
Clerical	1916	20.9	7.6	28.5	7.6	1.1	8.7	1297.98	62.03	7.07	.1
Sales	661	20.2	9.4	29.6	7.6	.3	8.9	3386.08	167.83	21.12	-
Foremen and Supervisors	413	21.1	2.8	23.9	7.9	.7	8.6	1150.47	54.56	6.36	.5
Skilled and Semi-skilled	4176	21.2	1.8	23.0	7.9	1.0	8.9	825.59	39.02	4.40	1.6
Unskilled	11466	17.6	3.7	21.4	8.0	.6	8.6	505.90	20.79	3.34	.1
Young and Child	492	16.2	13.6	29.8	8.0	6.4	14.6	1295.64	79.89	5.54	-



TABLE - 37 - MANUFACTURE OF TEXTILES  
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY  
( JUNE - 1983 )

Occupational Category	No. of Employ ees	Average No. of Days paid for worked	No. of Total worked & Holidays	Average No. of Hours worked per day	No. of Normal Over time	Average Earnings Per employee (Rs)		Percentage of payments in kind to total cash remuneration				
						Total Month	Day Hour					
All Employees	14344	20.1	3.0	23.1	7.8	.2	8.0	739.89	36.88	4.61	-	
Administrative & Managerial	116	21.4	3.1	24.5	7.5	-	7.5	2036.08	95.31	12.63	-	
Professional Technical	261	20.5	4.3	24.8	7.5	.4	7.9	1811.57	88.31	11.24	-	
Clerical	878	21.0	4.3	25.3	7.4	.5	8.0	1072.21	51.06	6.42	-	
Sales	84	21.7	2.7	24.4	8.0	.1	8.0	518.44	23.88	2.97	-	
Foremen and Supervisors	578	21.4	3.3	24.7	7.9	.5	8.4	1248.51	58.42	6.98	-	
Skilled and Semi-skilled	11197	19.8	3.0	22.8	7.8	.2	8.0	663.41	33.51	4.18	-	
Unskilled	1232	20.8	2.1	22.9	7.3	.4	7.7	624.36	29.97	3.88	.1	
Young and Child	-	-	-	-	-	-	-	-	-	-	-	
PRIVATE SECTOR												
All Employees	6666	19.9	2.4	22.3	7.9	.6	8.5	589.01	29.64	3.50	1.8	
Administrative & Managerial	277	23.5	1.7	25.2	7.8	-	7.8	1748.80	74.53	9.55	1.6	
Professional Technical	406	22.2	2.3	24.5	7.8	.2	8.0	1393.21	62.79	7.86	1.1	
Clerical	950	20.5	3.0	23.5	7.8	.9	8.7	1086.24	52.98	5.08	.9	
Sales	169	21.1	2.9	24.0	7.9	.5	8.4	560.61	26.60	3.17	.1	
Foremen and Supervisors	1118	20.7	3.3	21.0	6.6	.5	7.1	894.93	43.11	6.12	1.1	
Skilled and Semi-skilled	18140	20.1	2.7	22.8	7.9	.6	8.5	559.51	27.83	3.26	1.2	
Unskilled	4101	18.0	1.0	19.0	8.3	.3	8.6	304.07	20.76	2.40	6.9	
Young and Child	149	17.8	2.2	20.0	8.0	-	8.0	341.10	19.20	2.40	12.8	

TABLE - 38 - MANUFACTURE OF GARMENTS



TABLE - 39 - PRINTING, PUBLISHING AND ALLIED INDUSTRIES  
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY  
(JUNE - 1983)

Occupational Category	No. of Em- ployees	Average No. of days paid for No. of worked leave & Holidays	Total Normal time	Average No. of Hours worked per day Over time	No. of Hours per Employee	Average Earnings per Employee (Rs) Month	Percentage of payments in kind to total cash remuneration			
								Day	Hour	
All Employees	1148	17.9	3.7	21.6	7.9	7	8.6	1141.43	63.77	7.41
Administrative & Managerial	36	18.8	3.5	22.3	7.9	-	7.9	1956.56	107.21	13.56
Professional Technical	91	19.2	2.7	21.9	7.9	.9	8.7	1330.20	69.37	7.95
Clerical	311	17.0	4.4	21.4	7.6	.4	8.0	1164.24	68.52	8.58
Sales	5	19.6	4.0	23.6	8.0	-	8.0	1083.80	55.30	6.92
Foremen and Supervisors	38	17.8	3.5	21.3	7.8	.5	8.3	1411.68	79.12	9.57
Skilled and Semi-skilled	431	18.0	3.7	21.7	8.0	1.0	9.0	1135.19	62.98	7.00
Unskilled	237	18.2	3.4	21.6	8.0	.8	8.8	879.63	48.31	5.51
Young and Child	-	-	-	-	-	-	-	-	-	-

PRIVATE SECTOR

All Employees	6162	18.8	3.4	22.2	7.8	3.1	10.9	1345.26	71.49	6.58
Administrative & Managerial	214	19.9	2.2	22.1	8.1	-	8.1	3311.74	166.86	10.54
Professional Technical	578	18.7	3.4	22.1	8.0	6.1	14.1	1654.29	88.24	6.23
Clerical	1163	19.1	3.2	22.3	7.9	1.3	9.2	1344.21	70.56	7.73
Sales	67	21.9	1.8	23.7	7.8	-	7.8	904.04	41.26	5.27
Foremen and Supervisors	168	19.2	3.5	22.7	8.1	4.0	12.1	1923.51	100.23	8.30
Skilled and Semi-skilled	3102	18.8	3.9	22.7	7.6	3.6	11.2	1296.80	66.80	5.97
Unskilled	860	18.0	2.7	20.7	8.0	2.7	10.7	901.04	50.18	4.71
Young and Child	10	22.2	1.0	23.2	8.0	2.5	10.5	44.50	18.67	1.78

TABLE - 40 - CHEMICAL, CHEMICAL PRODUCTS ETC.



TABLE - 41 - MANUFACTURE OF RUBBER PRODUCTS  
 AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY  
 (JUNE - 1983)

Occupational Category	No. of Empl Yeas	Average No. of days paid for		Average No. of hours worked per day		Total	Average Earnings per employee (rs)		percentage of payments in kind to total cash remuneration		
		No. of worked leave & Holidays	No. of worked leave	Total	Normal		Over time	Month		Day	Hour
<b>PUBLIC SECTOR</b>											
All Employees	3151	20.2	1.3	21.5	8.2	.8	9.0	829.28	41.02	4.59	.4
Administrative & Managerial	104	20.9	2.2	23.1	8.0	-	8.3	2422.63	115.84	13.88	.1
Professional Technical	67	20.2	2.3	22.5	7.9	2.5	10.4	2177.63	122.51	11.75	.1
Clerical	208	20.5	2.2	22.7	8.1	1.6	9.7	1199.33	58.42	5.98	-
Sales	30	20.6	2.4	23.0	8.0	.4	8.4	1110.40	53.90	6.41	-
Foremen and Supervisors	173	20.6	2.0	22.6	8.4	2.2	10.6	1582.84	76.79	7.22	.1
Skilled and Semi-skilled	902	21.0	2.3	23.3	8.0	1.4	9.4	1068.07	50.96	5.43	-
Unskilled	1668	19.7	.5	20.2	8.2	.1	8.3	404.73	20.57	2.45	1.6
Young and Child	-	-	-	-	-	-	-	-	-	-	-
<b>PRIVATE SECTOR</b>											
All employees	2437	17.8	1.4	19.2	7.9	.4	8.2	586.02	32.89	4.00	1.3
Administrative & Managerial	57	23.2	1.7	24.9	7.3	-	7.3	3503.35	150.71	20.57	.7
Professional Technical	41	21.0	2.4	23.4	7.9	-	7.9	1822.61	86.69	10.96	.4
Clerical	175	19.4	2.9	22.3	8.0	.3	8.4	1023.55	52.71	6.29	1.7
Sales	30	23.1	3.3	26.4	8.0	.4	8.1	1171.91	50.81	6.27	.2
Foremen and Supervisors	66	19.6	3.6	23.2	7.8	.5	8.3	1187.74	60.67	7.33	.7
Skilled and Semi-skilled	751	22.2	2.0	24.2	7.8	.3	8.1	554.97	25.05	3.10	.6
Unskilled	1316	14.6	.7	15.3	7.9	.5	8.4	337.49	23.12	2.76	2.3
Young and Child	-	-	-	-	8.2	-	8.2	-	15.78	1.92	-

TABLE 42 - ENGINEERING INDUSTRIES

AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY

( JUNE - 1983)

PUBLIC SECTOR

Occupational Category	No. of Employees	Average No. of days paid for		Average No. of hours worked per day	Average Earnings per Employee (Rs)	Percentage of payments in kind to total cash remuneration
		No. of days worked	No. of days leave & Holidays			
All Employees	10164	18.6	3.4	22.0	8.1	.6
Administrative & Managerial	161	20.2	3.3	23.5	8.0	-
Professional Technical	839	21.0	3.3	24.3	8.0	.6
Clerical	1344	18.0	4.3	22.3	7.9	1.1
Sales	-	-	-	-	-	-
Foremen and Supervisors	592	18.6	3.5	22.1	8.0	1.1
Skilled and Semiskilled	4528	18.3	3.4	21.7	8.1	.4
Unskilled	2699	18.4	3.0	21.4	8.1	.5
Young and Child	-	-	-	-	-	-

PRIVATE SECTOR

All Employees	10686	20.9	2.3	23.2	7.9	.7
Administrative & Managerial	250	21.4	1.4	22.8	7.8	-
Professional Technical	201	20.8	2.2	23.0	7.8	.4
Clerical	1359	21.1	1.9	23.0	7.9	.3
Sales	56	19.9	2.3	22.2	7.9	-
Foremen and Supervisors	475	21.7	2.6	24.3	8.0	1.0
Skilled and Semi-skilled	6012	21.3	2.5	23.8	7.8	.7
Unskilled	2333	19.5	2.4	21.9	8.0	1.1
Young and Child	-	-	-	-	-	-

TABLE - 43 - ALL OTHER MANUFACTURING INDUSTRIES  
AVERAGE EARNINGS AND HOURS WORKED BU OCCUPATIONAL CATEGORY  
(JUNE - 1983)

Occupational Category	No. of Employ	Average No. of days paid for	No. of Total worked leave & Holidays	Average No. of days worked per day	No. of Normal Over time	Average No. of Hours worked per day	Average Earnings per Employee (Rs)		Percentage of payments in cash remuneration		
							Total	Month Day			
All Employees	21790	21.7	2.9	24.6	7.8	1.4	9.2	1031.57	47.50	5.15	2.3
Administrative & Managerial	400	21.4	2.8	22.2	7.9	-	7.9	1999.09	93.28	11.79	.2
Professional Technical	445	21.8	3.2	25.0	7.8	.2	7.9	1953.25	89.70	11.34	.3
Clerical	2370	19.6	3.5	23.1	7.7	1.0	8.6	1192.03	60.67	7.02	.3
Sales	40	23.2	2.7	25.9	7.8	.4	8.2	1201.10	51.77	6.28	.6
Foremen and Supervisors	1332	21.7	3.6	25.3	7.9	2.9	10.8	1545.22	77.28	6.58	.9
Skilled and Semi-skilled	9282	22.0	3.4	25.4	2.8	1.8	9.6	1029.93	46.88	4.88	3.8
Unskilled	79.22	22.1	2.1	24.2	7.9	.9	8.8	797.52	36.17	4.10	2.1
Young and Child	-	-	-	-	-	-	-	-	-	-	-

PRIVATE SECTOR

All Employees	18139	18.5	1.3	19.8	8.2	.5	8.7	699.72	37.95	4.35	.7
Administrative & Managerial	157	20.4	2.1	22.5	8.2	-	8.2	4381.08	224.61	26.05	.3
Professional Technical	265	18.8	2.8	21.6	8.0	.3	8.3	2477.46	131.67	15.84	-
Clerical	1326	20.8	2.9	23.7	8.1	.4	8.5	850.13	40.93	4.86	.6
Sales	61	20.9	1.9	22.8	7.8	.1	7.9	1421.80	68.08	8.60	.3
Foremen and Supervisors	469	20.4	2.7	23.1	8.2	.9	9.1	1661.30	81.30	8.88	.6
Skilled and Semi-skilled	9782	18.0	1.1	19.1	8.1	.7	8.8	524.98	29.10	3.32	1.4
Unskilled	6061	18.6	1.2	19.8	8.3	.3	8.6	694.50	37.31	4.34	.2
Young and Child	17	17.5	4.0	21.5	8.0	.5	8.5	587.94	33.54	3.96	-





TABLE - 45 - CONSTRUCTION  
 AVERAGE EARNINGS AND HOURS BY WORKED BY OCCUPATIONAL CATEGORY  
 (JUNE - 1983)

Occupational Category	No. of Empl-	Average No. of days paid for		Average No. of hours worked per day	No. of Over time	Average Hours Total	Average Earnings Per Employee (Rs)		Percentage of payments in kind to total cash remuneration		
		No. of worked leave	Holidays				Month	Day			
All Employees	71607	61.8	2.3	19.1	8.0	.4	8.4	836.34	49.77	5.89	.1
Administrative & Managerial	455	19.6	2.5	22.5	7.9	.4	8.3	2378.62	146.54	17.74	-
Professional Technical	5769	18.7	3.4	22.1	8.0	.4	8.4	2085.60	111.52	13.34	-
Clerical	5067	18.2	3.8	22.0	7.9	.5	8.4	1310.75	71.91	8.49	-
Sales	208	21.0	1.0	22.0	9.0	-	9.0	855.26	4077	4.54	.1
Foremen and Supervisors	1330	18.3	2.3	20.6	7.9	.6	8.5	1056.60	57.82	6.84	-
Skilled and Semi-skilled	21389	18.2	3.8	22.0	8.1	.4	8.5	878.82	48.25	5.69	.2
Unskilled	36528	18.3	1.0	19.3	8.0	.4	8.4	518.00	33.76	3.99	-
Young and Child	862	17.9	4.1	22.0	8.0	-	8.0	699.60	39.12	4.89	-
PRIVATE SECTOR											
All Employees	1581	17.8	1.1	18.9	8.1	.1	8.2	666.56	37.55	4.58	.1
Administrative & Managerial	37	25.0	1.2	26.2	8.1	-	8.1	2607.92	24.32	12.96	.1
Professional Technical	63	24.0	2.3	26.3	8.2	-	8.2	1971.22	82.30	10.00	.1
Clerical	108	23.0	3.0	26.0	8.2	.1	8.3	951.03	41.37	5.03	.4
Sales	-	-	-	-	-	-	-	-	-	-	-
Foremen and Supervisors	64	24.1	1.8	25.9	8.0	-	8.0	857.38	35.56	4.43	-
Skilled and Semi-skilled	713	18.5	.4	18.9	8.1	.2	8.3	611.82	37.15	4.45	-
Unskilled	594	18.0	1.5	19.5	8.0	-	8.0	402.93	24.27	3.01	-
Young and Child	-	-	-	-	-	-	-	-	-	-	-



TABLE - 47 - WHOLESALE TRADE  
AVERAGE EARNINGS AND-HOURS WORKED BY OCCUPATIONAL CATEGORY

PUBLIC SECTOR (JUNE - 1983)

Occupational Category	No. of Empls.	Average No. of days paid for	No. of Total worked leave & Holidays	Average No. of days worked per day	No. of Normal Over time	Average Earnings		Percentage of payments in kind to total cash remuneration			
						Per Employee (Rs)	Hour				
All Employees	7608	19.0	3.0	22.0	8.1	2.4	10.4	1399.26	73.66	7.06	.1
Administrative & Managerial	191	18.7	2.7	21.4	7.8	.1	8.0	2858.68	152.52	19.11	-
Professional Technical	389	19.0	3.0	22.0	7.4	.3	8.0	1797.12	94.70	11.78	-
Clerical	2266	18.9	3.0	21.9	8.0	1.8	9.8	1574.23	83.44	8.54	.1
Sales	104	18.2	3.2	21.4	7.9	.5	8.4	1510.98	83.10	9.89	-
Foremen and Supervisors	262	19.2	3.9	23.1	8.0	2.3	10.3	1488.22	77.61	7.53	-
Skilled and Semi-skilled	2428	18.7	3.4	22.1	8.0	4.5	12.5	1568.16	84.01	6.70	-
Unskilled	1970	19.6	2.5	22.1	8.2	1.3	9.5	701.91	35.86	3.78	.2
Young and Child	-	-	-	-	-	-	-	-	-	-	-

PRIVATE SECTOR

All Employees	7321	20.6	2.4	23.0	7.2	.7	7.9	1288.61	62.65	7.94	.6
Administrative & Managerial	680	20.2	1.6	21.8	7.8	-	7.8	3259.61	175.99	22.48	-
Professional Technical	202	22.0	2.3	24.3	7.6	.3	7.9	2771.39	125.77	15.99	.3
Clerical	2582	21.2	2.6	23.8	6.8	.5	7.3	1143.78	54.07	7.50	.3
Sales	396	22.6	2.3	24.9	5.2	.1	5.3	312.18	40.31	7.68	.1
Foremen and Supervisors	323	20.3	2.9	23.2	7.7	1.1	8.8	1343.24	66.28	7.64	.7
Skilled and Semi-skilled	1032	21.3	7.2	24.0	7.8	.9	8.7	359.05	44.96	5.20	1.1
Unskilled	2106	19.1	2.4	21.5	7.8	1.1	8.9	814.56	42.63	4.80	1.9
Young and Child	-	-	-	-	-	-	-	-	-	-	-



TABLE - 49 - RESTAURANTS, HOTELS CAFES ETC.  
 AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY  
 (JUNE - 1983)

Occupational Category	No. of Empl-	Average No. of days paid for No. of worked leave & Holidays	Average No. of days worked Normal Over time	Average No. of days worked per day	No. of Hours per day	Average Earnings per Employee (Rs)		Percentage of payments in Kind to total cash remuneration	
						Total Month	Day Hour		
All Employees	1345	4.4	23.3	7.5	8.0	1139.16	60.55	7.62	4.0
Administrative & Managerial	25	2.7	22.7	7.9	7.9	2906.44	145.61	18.54	-
Professional Technical	140	1.7	22.2	8.0	8.0	3515.42	171.13	21.45	-
Clerical	267	3.8	22.9	7.7	8.1	1271.04	66.65	8.20	-
Sales	9	8.6	26.7	7.3	7.7	909.22	50.20	6.47	-
Foremen and Supervisors	117	3.5	24.7	7.9	7.9	978.48	46.16	5.79	7.7
Skilled and Semi-skilled	488	6.5	23.4	6.7	7.0	527.98	31.26	4.50	17.2
Unskilled	299	2.9	23.1	7.8	9.0	828.32	41.03	4.54	3.6
Young and Child	-	-	-	-	-	-	-	-	-

PRIVATE SECTOR

All Employees	12730	3.0	24.4	7.9	8.3	777.58	36.32	4.39	8.0
Administrative & Managerial	443	2.1	25.1	7.8	7.8	2009.58	87.30	11.13	4.2
Professional Technical	129	1.9	24.6	7.8	7.8	2105.74	92.65	11.86	3.5
Clerical	1863	3.0	24.8	7.9	8.4	954.49	43.76	5.25	6.7
Sales	410	3.1	27.4	7.8	7.9	594.57	24.48	3.12	9.7
Foremen and Supervisors	894	4.8	21.9	7.9	8.4	819.74	48.03	5.72	3.7
Skilled and Semi-skilled	5196	3.3	25.0	7.8	8.3	749.85	34.60	4.17	16.2
Unskilled	3796	2.3	23.6	8.0	8.3	549.41	25.76	3.12	16.2
Young and Child	-	-	-	-	-	-	-	-	-

TABLE - 49 - RESTAURANTS, HOTELS CAFES ETC.

AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY

(JUNE - 1983)

PUBLIC SECTOR

Occupational Category	No. of Empl-	Average No. of days paid for No. of worked leave & Holidays	Average No. of days worked per day	Average No. of hours worked per day	No. of Total Over time	Hours	Average Earnings per Employee (Rs)		Percentage of payments in Kind to total cash remuneration	
							Month	Day		
All Employees	1345	4.4	23.3	7.5	.5	8.0	1139.16	60.55	7.62	4.0
Administrative & Managerial	25	2.7	22.7	7.9	-	7.9	2906.44	145.61	18.54	-
Professional Technical	140	1.7	22.2	8.0	-	8.0	3515.42	171.13	21.45	-
Clerical	267	3.8	22.9	7.7	.4	8.1	1271.04	66.65	8.20	-
Sales	9	8.6	26.7	7.3	.4	7.7	909.22	50.20	6.47	-
Foremen and Supervisors	117	3.5	24.7	7.9	-	7.9	978.48	46.16	5.79	7.7
Skilled and Semi-skilled	488	6.5	23.4	6.7	.3	7.0	527.98	31.26	4.50	17.2
Unskilled	299	2.9	23.1	7.8	1.2	9.0	828.32	41.03	4.54	3.6
Young and Child	-	-	-	-	-	-	-	-	-	-

PRIVATE SECTOR

All Employees	12730	3.0	24.4	7.9	.4	8.3	777.58	36.32	4.39	8.0
Administrative & Managerial	443	2.1	25.1	7.8	-	7.8	2009.58	87.30	11.13	4.2
Professional Technical	129	1.9	24.6	7.8	-	7.8	2105.74	92.65	11.86	3.5
Clerical	1863	3.0	24.8	7.9	.5	8.4	954.49	43.76	5.25	6.7
Sales	410	3.1	27.4	7.8	.1	7.9	594.57	24.48	3.12	9.7
Foremen and Supervisors	894	4.8	21.9	7.9	.5	8.4	819.74	48.03	5.72	3.7
Skilled and Semi-skilled	5196	3.3	25.0	7.8	.5	8.3	749.85	34.60	4.17	16.2
Unskilled	3796	2.3	23.6	8.0	.3	8.3	549.41	25.76	3.12	16.2
Young and Child	-	-	-	-	-	-	-	-	-	-



TABLE - 50 - TRANSPORT AND TRANSPORT STORAGE  
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY  
(JUNE- 1983)

Occupational Category	No. of Empls- years	Average No. of days paid for No. of worked leave & Holidays	Total Normal time	Average No. of Hours worked per day	Total Over time	Average Earnings Per Employee (Rs) Month Day Hour	Percentage of payments in kind to total cash remuneration				
All Employees	42951	17.8	3.4	21.2	2.1	9.9	1009.95	56.74	5.73	2.2	
Administrative & Managerial	325	20.9	2.8	23.7	7.8	7.8	2152.90	103.25	13.20	-	
Professional Technical	422	19.1	2.9	22.0	7.8	.1	1938.01	101.66	12.90	-	
Clerical	12406	20.9	3.2	24.1	7.8	1.0	1056.95	50.57	5.76	3.4	
Sales	1	19.0	1.0	20.0	8.1	.9	976.00	51.53	5.73	-	
Foremen and Supervisors	2621	21.1	3.6	24.7	7.9	1.2	1470.23	74.03	6.28	-	
Skilled and Semi-skilled	22601	20.9	3.5	24.4	7.9	2.7	817.93	54.29	5.12	2.7	
Unskilled	4577	20.7	4.0	24.7	8.0	3.4	1228.21	59.40	5.25	.2	
Young and Child	-	-	-	-	-	-	-	-	-	-	
PRIVATE SECTOR											
All Employees	13326	19.0	3.1	22.1	7.8	.2	8.0	1177.49	61.95	7.73	.7
Administrative & Managerial	223	21.7	2.7	24.4	7.9	-	7.9	3089.12	142.56	17.97	.4
Professional Technical	3153	19.4	3.7	23.1	7.9	.2	8.1	1999.14	103.10	12.69	.5
Clerical	2341	19.5	6.1	25.6	7.5	.3	7.8	992.26	51.02	6.57	2.1
Sales	-	-	-	-	-	-	-	-	-	-	-
Foremen and Supervisors	120	20.7	2.4	23.1	7.8	-	7.8	1435.48	69.49	8.96	.7
Skilled and Semi-skilled	3652	18.3	2.7	21.0	7.8	.3	8.1	911.67	49.85	6.16	.6
Unskilled	3838	18.8	1.6	20.4	8.9	.1	9.0	745.90	39.60	4.93	.2
Young and Child	-	-	-	-	-	-	-	-	-	-	-





TABLE - 53 -REPAIR SERVICES

AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY  
(JUNE - 1983)

## PUBLIC SERVICES

Occupational category	No. of Empl-oyees	average No. of days paid for	No. of days worked per day	Average No. of Hours worked per day	Average Earnings per Employee (Rs)		Percentage of payments in kind to total cash remuneration			
					Total	Hour				
		No. of worked leave.	Normal	Over time	Month	Day				
		& Holidays								
All Employees	1205	19.4	2.5	21.9	8.0	8.2	850.09	43.90	5.39	-
Administrative & Managerial	7	17.6	4.6	22.2	8.0	8.0	2799.86	159.34	20.00	-
Professional Technical	33	19.9	1.4	21.3	7.8	7.8	1777.15	89.13	11.58	-
Clerical	256	18.7	2.7	21.4	8.0	8.2	1235.40	66.05	8.03	-
Sales	-	-	-	-	-	-	-	-	-	-
Foremen and Supervisors	42	18.7	2.7	21.4	7.8	7.8	1208.45	64.66	8.26	-
Skilled and Semi-skilled	263	17.3	4.4	21.7	8.0	8.5	1133.83	65.58	7.71	-
Unskilled	601	20.7	1.7	22.4	8.0	8.0	467.38	22.59	2.82	-
Young and Child	-	-	-	-	-	-	-	-	-	-

## PRIVATE SECTOR

All Employees	1320	20.2	2.6	22.8	8.0	8.2	978.33	48.36	5.90	-
Administrative & Managerial	51	21.1	2.0	23.1	7.7	7.7	3210.45	152.31	19.84	-
Professional Technical	45	19.4	2.6	22.0	8.0	8.1	1650.13	84.96	10.56	-
Clerical	228	18.9	3.5	22.4	8.0	8.2	1306.48	69.07	8.48	-
Sales	15	19.4	3.3	22.7	8.0	8.4	866.07	44.64	5.33	-
Foremen and Supervisors	43	18.9	29.8	48.7	8.0	8.1	1079.28	57.08	7.02	-
Skilled and Semi-skilled	783	20.9	.6	21.5	8.0	8.0	761.70	36.47	4.56	-
Unskilled	155	19.2	2.7	21.9	8.0	9.6	643.34	33.45	3.49	-
Young and Child	-	-	-	-	-	-	-	-	-	-



