



DEPARTMENT OF LABOUR

SAMPLE SURVEY

OF

EARNINGS, HOURS OF WORK

(JUNE 1981 & 1982)

P R E F A C E

This is the ninth report of the Sample Survey of Employment Earnings and Hours of Work published since 1972. This survey was initiated with guidance and expert assistance under the ILO/ U.N.D.P. Project for the Development of Labour Statistics. This publication includes the results of Survey for June 1981 and also 1982 as was the case in '78 & '79.

The main objective of these surveys was to collect data on Employment, Man Days and Hours, Earnings etc. to improve the field of Labour Statistics. The survey is conducted annually with June as the reference period, about 1750 establishments were selected for the survey and programming assistants of the Statistics Branch canvassed the selected establishments and collected data. The editing and coding of the schedules was also attended to by them.

I wish to thank the management of selected establishments who very readily made available their records to the officers of this department and the other officers who contributed in no small measure in the preparation of this report. My thanks are also due to the staff of the computer division of the Dept. of Census and Statistics for processing of data. Various constraints relating to sample selection a prolonged field period, a time lag in computerisation etc had to be overcome in completing this report.

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SAMPLE SURVEY OF EMPLOYMENT EARNINGS AND HOURS OF WORK

JUNE 1981 and JUNE 1982
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INTRODUCTION.

This is the ninth report on the above survey published by the Statistics Branch of the Labour Department since the inception in the year 1972. The results of the two surveys of June '81 and '82 are incorporated in a single report as had been done earlier in June '78 & '79. As the processed data in respect of 82 was made available with in a short time after those of '81 by the computer division of the Dept. of Sensus and Statistics, it was decided to have both sets of data included in a single report.

This survey covers a sample of establishments in the organised sector (establishments with 5 or more paid employees) engaged in productive, Constructive, transport, storage and business services etc. Although it covers both public and private sector establishments is limited to the Statutory Boards, Corporations and a few goverment departmrnts such as marketing, Buildings, Railway workshops, the government Factory, the Govt. printer etc. Other departments whose functions do not strictly come within the scope of the survey were excluded.

Data relating to employment Man Days and Hours worked Earnings and Wages from those establishments in the sample selected was obtained. The sample was drawn from the establishments covered by the Annual Employment Survey of the previous year. However it must be mentioned that this frame (List of establishments of the Annual Employment Survey) was not a comprehensive one, as it did not give total coverage. The rate of non-response from among this list has been increasing steadily and in 1982 it was 28.4%. Consequently estimated data on employment which are shown in the tables do not portray the correct picture an account of this. Therefore the user is advised to treat these employment figures cautiously. The average data in respect of man-days and man-hours worked, earnings per mensem, per diem and per hour; the figures are quite reliable and may be used comparatively against past years.

Brief Analytical Note on the Survey Results 1981 & 1982

Ten tables were obtained from the Appendix of the Survey Report and a few of these are analysed here.

TABLE -1 & 11

Comparison of employment obtained at the annual Employment Survey with Employment estimated from the Sample Survey of Earnings & Hours of work for public, private and both sectors combined for the year 1981 & 1982 Major Industries.

Major Industries	PUBLIC SECTOR		PRIVATE SECTOR		BOTH SECTOR	
	Employment Survey	Sample Survey	Employment Survey	Sample Survey	Employment Survey	Sample Survey
1981						
Agriculture	445582	531629	44139	33029	489721	564658
Mining & Quarrying	6623	5053	530	741	7153	5794
Manufacturing	84630	86099	98639	86420	183643	172519
Electricity Gas & Water.	16122	4585	19	239	16141	4817
Construction.	58141	38698	6974	3622	65115	62320
Trade etc.	63248	63365	38399	45724	101687	108048
Transport & Transport services.	58204	98140	4183	4416	62321	102556
Financing, Insurance & Business services.	33999	31664	8675	10008	42659	41672
Community social & personal services.	12234	14956	12010	16700	24244	31656
All Industries	770763	894189	214080	200892	992843	1085058
1982						
Agriculture	427221	444585	43822	38008	471043	482593
Mining & Quarrying	6637	4329	341	656	6978	4985
Manufacturing	101661	80393	110059	81530	197060	161930
Electricity Gas & Water.	8688	4956	-	477	8688	5433
Construction	73097	66881	6037	633	79134	67514
Trade etc.	63448	62711	37358	34112	100836	96823
Transport & Transport Storage	39885	125646	4219	1969	48104	127215
Financing Insurance Business services.	29657	31484	12062	9750	41719	41237
Community social personal services	13994	14775	15643	11751	29637	26526
All Industries	753629	835760	229540	178493	983169	1014253

The tables give the comparison of employment figures of the Annual Employment Survey and the estimated employment figures of Sample survey for the identical year by public and private sectors. It can be seen from the tables, that total employment of both surveys for private, public and both sectors combined have decreased for the year 1982 as against 1981. Similar fluctuations could be seen in the estimated figures in regard to employment data in the body of the tables in some Industries. The drop in employment is due to non-response, and the sample survey being mainly based on the Employment Survey of the previous year. Hence the fluctuations of the estimated data of the sample survey was in the high side in respect of the Major Industries Agriculture and Transport, for both years 1981 and 1982.

TABLE -III & IV

Index number of Earnings by Major Occupational Categories
(From March '74 to June '82)

Occupational Category	Index number of Earnings (Base 74 = 100)										Percentage rise from March 74 to June 1982
	March 1974	Sept 1974	March 1975	June 1976	June 1977	June 1978	June 1979	June 1980	June 1981	June 1982	
Administrative & General workers	95.9	100.0	149.8	155.8	173.7	181.2	191.4	234.6	268.6	293.7	306.3
Professional & Technical	93.6	100.0	108.6	117.7	123.8	152.8	149.2	179.6	209.7	234.4	250.4
Skilled Workers	92.4	100.0	118.6	123.9	125.1	137.8	145.7	191.6	219.9	257.2	278.4
Unskilled workers	94.8	100.0	113.8	126.7	129.2	164.3	178.8	229.4	277.8	285.8	301.5
Supervisors and Technicians	94.8	100.0	119.7	116.4	131.6	142.5	174.0	192.6	229.6	256.8	270.9
Skilled & Semi-skilled	89.6	100.0	116.6	124.0	130.8	153.8	170.7	200.2	271.8	300.1	334.9
Unskilled	93.4	100.0	118.0	141.0	142.9	182.4	216.5	264.1	312.9	334.9	358.6
All categories	92.6	100.0	119.4	131.1	144.6	164.2	185.8	248.5	283.3	327.2	350.1

Table IV

Agriculture & Fishing & Quarrying	96.1	100.0	129.0	137.4	151.4	194.8	238.4	294.2	323.5	363.5	378.3
Manufacturing	99.5	100.0	117.0	139.5	140.0	155.8	178.8	215.4	260.4	295.7	297.2
Electricity Gas & Water	91.0	100.0	108.6	119.6	132.2	148.9	155.4	163.2	200.2	283.9	311.9
Construction	90.6	100.0	115.2	103.8	112.6	141.8	154.1	195.9	239.8	264.2	291.6
Retail trade	94.0	100.0	135.2	132.8	146.8	169.2	182.7	214.3	249.5	257.1	273.5
Transport & Transport services	92.2	100.0	120.4	127.8	135.4	145.8	148.0	185.5	204.8	212.6	230.6
Banking Insurance & Real estate & Business services	96.9	100.0	110.7	129.4	147.0	166.2	177.4	239.8	266.7	314.9	324.9
Community Social & Personal Services	92.2	100.0	119.9	131.7	123.5	144.5	132.9	139.9	186.6	198.0	214.7
All Industries	92.6	100.0	119.4	131.1	144.6	164.2	185.8	245.5	283.3	327.2	350.1

Index numbers of earnings by Major Occupational categories and Major Industry divisions are given in tables 3 and 4 laspeyere's Formula was used to calculate the Index numbers (Base year being 1974 = 100) Description of the methodology has been embodied in earlier reports of 1978 and 1979. As has been the trend Index numbers by Major Occupational categories and Major Industry divisions (Table 3,4) have been increasing every year. Overall index in 1980 was 243.5 in 1981 it was 283.3 while in 1982 it was 327.2. The highest individual index for 1982 for Occupational categories was recorded in the 'Unskilled' group being 334.9, whilst the lowest was in the Professional & Technical at 234.7. The highest recorded index for Major Industry division was in Agriculture which recorded 363.5 and the lowest community social and personal services was 198.0. Salary increases on several occasions in state and Semi Government institutions as well as in the private sector could be given as the main reason for the high value Indices. The percentage increase from March 74 to June 1982 for occupational categories Major Industry Division (Last columns of table 3 & 4) Show the highest value in the 'Unskilled' & Agriculture Divisions and the lowest in 'Professional & Technical & Community, Social & Personal Services.

TABLE 5 :

Comparison of Average Earnings per Month of white collar workers with blue collar workers by major Industries for Public, Private and Both sectors for the year June 1982.

MAJOR INDUSTRY/2	PUBLIC SECTOR		PRIVATE SECTOR		BOTH SECTOR	
	WHITE COLLAR WORKERS	BLUE COLLAR WORKERS	WHITE COLLAR WORKERS	BLUE COLLAR WORKERS	WHITE COLLAR WORKERS	BLUE COLLAR WORKERS
Agriculture	1111.82	290.84	977.59	274.50	1018.08	289.50
Mining & Quarrying	1609.17	754.89	893.92	588.93	1517.99	731.82
Manufacturing	1529.08	859.82	1587.68	566.87	1559.78	707.33
Electricity Gas & Water	1529.08	1224.34	2636.17	956.43	1903.91	1202.36
Construction	1265.01	551.02	1597.33	842.67	1265.75	552.97
Wholesale & Retail trade						
Restaurants & Hotels	1061.52	685.52	1586.03	692.35	1284.36	688.52
Transport & Transport Services	1312.52	830.20	2008.73	913.14	1401.66	830.53
Financing, Insurance real estate & Business services	2011.17	1117.03	2751.34	647.41	2098.42	913.04
Community social and personal services	1565.10	742.54	1153.21	619.84	1262.18	680.89
All Industries	1339.35	467.87	1460.25	518.37	1376.99	476.56

This gives the comparison of average earnings of white collar & blue collar workers by Major Industry Division. White collar workers are defined in the categories "Administrative, Professional & Technical", "Clerical & Sales".

The earning ratios between white collar workers & blue collar workers remained unchanged when compared with corresponding figures for 1980 In the Industry Agriculture shows rate 3:1.(white collar to blue collar workers) in all sectors which was the highest. In all the Industries excepting " Finance & Insurance " earning rates were low in both public & private sectors.

TABLE : 6

Average Earnings per month, Days worked per month, Average Hours worked per Day per Employee for manual workers only, by Industries

Industry (Major industry Division are shown in Capital letters)	Year 1982					
	PUBLIC SECTOR			PRIVATE SECTOR		
	Earnings	Days	Hours per day	Earnings	Days	Hours per day
AGRICULTURE	290.84	17.5	8.0	274.50	17.8	8.0
Tea Cultivation	288.22	17.08	8.03	273.96	18.9	8.1
Rubber Cultivation	306.10	15.0	7.7	260.69	14.2	7.3
Coconut Cultivation	317.18	17.5	8.1	275.76	17.0	8.0
All others	292.33	18.2	8.0	377.15	19.1	8.1
MINING AND QUARRYING	754.89	21.8	8.9	588.93	20.7	9.1
MANUFACTURING	859.82	20.9	9.0	566.87	20.5	8.6
Food, Beverages & Tobacco	760.14	21.8	8.8	477.31	18.2	8.4
Textiles	639.83	21.1	8.4	459.23	19.0	8.3
Garments	917.07	21.1	8.3	607.38	22.8	8.8
Printing & Publishing	1096.87	18.4	11.4	656.53	19.9	8.7
Chemicals	992.16	21.3	10.2	841.15	21.2	8.8
Rubber Products	1340.38	17.8	9.6	483.50	20.4	8.5
Engineering	881.41	18.0	9.1	656.18	21.6	8.8
All others	937.27	21.6	8.9	692.35	22.8	8.2
ELECTRICITY	1224.34	21.9	10.1	956.43	21.3	9.5
CONSTRUCTION	551.02	19.4	8.3	842.67	23.3	8.1
TRADE	685.52	21.7	8.9	692.35	22.8	8.2
Wholesale Trade	1085.00	20.3	10.3	712.00	21.2	8.5
Retail Trade	507.70	22.4	8.4	593.28	22.9	8.3
Restaurants & Hotels	545.18	22.0	8.0	729.07	23.6	8.1
TRANSPORT	830.20	22.5	9.6	913.14	20.3	9.8
FINANCING, INSURANCE	1117.03	19.8	9.2	647.41	21.2	8.3
COMMUNITY & OTHER SERVICES	742.54	19.9	8.3	619.84	22.5	8.4
Repair Services	852.43	19.4	8.2	567.05	20.6	8.0
Others	712.01	20.1	8.4	558.91	23.6	8.6
All Industries	467.87	18.8	8.4	518.37	20.2	8.4

a. Manual workers comprising of "Unskilled & Semi-Skilled" workers

This tables shows average earnings per month, days worked per month Hours worked per month and per day and per employees in respect of manual workers. Manual workers include "Foremen & Supervisors" together with skilled, semi-skilled & Unskilled workers. The lowest earnings per month, mandays worked, hours worked per day were recorded under Agriculture with respect to all sectors. These were 290.84, 17.5, & 8.0 respectively in the public sector whilst it was 247.50, 17.8 and 8.0 in the private sector. In the public sector the highest earnings were recorded in the industry "Rubber products (1340.38), the highest Mandays worked per month was in "Retail Trade" (22.5) whilst the longest hours per day was recorded in the group "Printing and Publishing (11.4). In the private sector the highest earnings, mandays worked and man hours worked were recorded in the Industries "Electricity (956.43) "Restaurants and Hotels" (23,6) and Electricity (9.5) respectively.

Additional tables numbered from 7 to 10 are given herewith as additional information.

TABLE -7:

Comparison of Average Earnings by Major Occupational Categories for Public, Private and Both sectors combined for June 1977 and June 1982

Major Occupational Category	Public sector		Private Sector		Both sector	
	Year	Year	Year	Year	Year	Year
	1977	1982	1977	1982	1977	1982
Administrative & Managerial	1216.48	2305.53	1461.33	2586.15	1327.28	2408.34
Professional Technical	727.59	1398.29	939.68	1505.83	773.11	1423.05
Clerical	511.15	1110.91	561.63	1117.75	523.25	1112.01
Sales Workers	243.56	542.65	294.71	631.27	254.74	564.55
Foremen & Supervisors	493.37	1017.82	458.61	765.25	486.29	943.61
Skilled & Semi-skilled	389.82	846.48	298.00	628.75	351.62	777.18
	(20.61)	(39.26)	(15.14)	(29.07)	(18.28)	(36.01)
Unskilled	141.53	352.02	169.66	395.79	149.84	357.20
	(8.56)	(19.57)	(10.05)	(20.88)	(8.77)	(7.06)
Young & Child workers	141.92	144.69	61.37	114.25	118.23	125.45
All Employees	2230.23	577.42	304.766	654.99	244.96	591.07

Average Earnings per day were given in brackets for occupational categories "Skilled & Semi-skilled" and "Unskilled" & Young and Child workers.

TABLE IX -

Comparison of Average Earnings per month, Average Man-Days worked per month, Average Hours worked per Day for the years 1981 & 1982 by Major Occupational Categories.

Major Occupational Category.	Year 1981			Year 1982		
	Average Earning per month	Average mandays per month	Average hours worked per day	Average Earnings per month	Average Mandays per month	Average hours worked per day
Administrative & Managerial	2185.33	23.7	7.8	2408.34	23.7	7.8
Professional Technical	1222.51	22.1	8.7	1423.05	23.3	8.3
Clerical workers	922.51	22.7	8.7	1142.01	24.1	8.8
Sales workers	506.82	24.2	7.8	564.55	25.1	7.9
Foremen & Supervisors	863.11	23.9	8.8	943.61	23.7	9.0
Skilled & Semi-skilled	+ 874.33 (32.88)	23.5	9.1	777.18 (36.01)	23.9	9.0
Unskilled	+ 308.84 (18.54)	17.2	8.2	357.20 (19.73)	18.5	8.2
Young and Child	+ 66.24	14.6	7.2	125.45	17.8	7.9
All Categories	523.17	20.0	8.4	591.07	20.7	8.5

+ Average Earnings, per day for the Occupational categories "Skilled and Semi-skilled", "Unskilled", "Young & Child" are given in brackets.

TABLE X:

Comparison of Average Earnings per month, Average Man-days worked per month, Average Hours worked per day for the years 1981 & 1982 by Major Industry Division.

Major Industry Division	Year 1981			Year 1982		
	Average Earning per month	Average mandays per month	Average Hours worked per day	Average Earnings per month	Average mandays per month	Average hours worked per day
Agriculture	+ 268.68 (16.55)	16.4	7.9	307.41 (17.47)	17.6	7.9
Mining & Quarrying	+ 645.25 (36.95)	20.5	8.8	791.07 (36.65)	21.6	7.9
Manufacturing	+ 679.34 (34.00)	22.8	8.9	786.71 (37.95)	20.7	7.8
Electricity gas & water	821.30	23.3	9.8	1234.30	21.7	7.9
Construction	+ 509.79 (28.33)	19.2	8.7	610.51 (31.23)	19.5	8.0
Wholesale & Retail trade Restaurants & Hotels.	554.23			725.56	22.5	7.8
Transport & Transport services	832.15	24.9	9.3	874.19	22.6	7.9
Financing, Insurance Real estate Business	1316.28	21.1	8.7	1612.52	19.8	7.9
Community, Social and Personal services	628.83	20.8	8.0	902.09	21.2	7.9
All Industries	532.17	20.0	8.4	591.07	19.6	7.9

TABLE :- 8 -

Comparison of Average Earnings by Major Industries for Public, Private and Both sectors combined for June 1977 and June 1982.

Major Industries	Public sector		Private sector		Both sector	
	Year	Year	Year	Year	Year	Year
	1977	1982	1977	1982	1977	1982
+Agriculture	(12.93)	(17.54)	(7.76)	(16.58)	(7.77)	
	230.23	308.14	125.70	298.87	135.71	307.41
+Mining & Quarrying	(21.17)	(37.74)	(10.68)	(29.10)	(20.04)	
	395.53	819.30	158.72	604.78	364.58	791.07
+Manufacturing	(19.79)		(18.82)	(31.25)	(18.19)	
	366.79	932.04	314.89	643.42	339.02	786.71
Electricity Gas and Water	564.83	1251.26	688.78	1058.15	567.64	1234.30
+Construction	(13.00)	(31.05)	(10.95)	(48.14)	(12.95)	
	195.23	606.48	221.55	1036.58	195.70	610.51
Wholesale Retail Trade						
Restaurants and Hotels	308.64	672.62	404.92	822.89	338.42	725.56
Transport & Transport services	530.08	859.03	677.08	2087.96	543.00	874.19
Financing, Insurance Real estate						
Business services	651.41	1761.60	830.92	1131.09	708.84	1612.52
Community, Social, Personal						
services	552.22	999.79	385.62	779.25	459.53	902.09
All Industries	230.32	577.42	301.76	654.99	244.96	591.07

+ Average Earnings per day for Industries "Agriculture", "Mining and Quarrying", "Manufacturing" constructions are given in brackets.

45722 17.2 0.6 17.8 8.3 0.3 8.6 387.77 22.58 2.62

TABLE 10- BOTH SECTORS

Occupational Category	AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY		No. of Employees paid for No. of No. of Total worked leave & Holidays	Average No. of days worked per day	Average No. of hours worked per month	Average Monthly Earnings	Average Hourly Earnings	Percentage of payments in kind to total cash remuneration	
	No. of Employees	Average No. of days worked							Average No. of hours worked
All Employees	31656	18.9	1.9	20.8	7.7	528.83	33.30	4.17	0.2
Administrative & Managerial	802	22.5	2.0	24.5	7.8	1563.36	74.03	9.48	0.4
Professional Technical	4383	20.1	2.6	22.7	7.8	1072.60	53.39	6.68	0.2
clerical	4497	20.3	2.7	23.0	7.8	777.25	38.24	4.70	0.2
sales	1454	24.1	1.4	25.5	7.6	514.13	21.36	2.83	0.1
Foremen and Supervisors	1335	19.9	2.1	22.0	8.1	742.15	37.21	4.32	0.3
killed and Semi-skilled	6780	18.2	2.2	20.4	8.0	573.06	31.53	3.74	0.3
unskilled	12395	17.4	1.1	18.5	7.4	383.06	22.05	2.88	0.2
Young and Child	9	4.0	-	-	8.0	41.44	10.36	1.30	62.2

TABLE 11- BOTH SECTOR

Occupational Category	ALL INDUSTRIES -1982		No. of Employees	Average No. of days worked	Average No. of hours worked	Average Monthly Earnings	Average Hourly Earnings	Percentage of payments in kind to total cash remuneration	
	Average No. of days worked	Average No. of hours worked							
All Employees	1014253	19.6	1.1	20.7	7.9	591.07	30.23	3.58	1.6
Administrative & Managerial	10689	21.9	1.8	23.7	7.8	2408.34	110.13	14.08	1.6
Professional Technical	16403	21.3	2.0	23.3	7.8	1423.05	66.68	8.02	0.6
clerical	121662	21.6	2.5	24.1	7.8	1112.01	51.52	5.87	0.3
sales	30072	23.5	1.6	25.1	7.8	564.55	24.03	3.04	27.5
Foremen and Supervisors	29869	21.8	1.9	23.7	7.9	943.61	43.23	4.83	1.0
killed & Semi-skilled	196233	21.6	2.3	23.9	7.9	777.18	36.01	4.00	0.5
unskilled	608430	18.1	0.4	18.5	7.9	357.20	19.73	2.41	1.5
Young and Child	927	17.8	-	18.8	7.9	125.45	7.06	0.89	0.9

TABLE 12- BOTH SECTORS

Occupational Category	AGRICULTURE -1982-		No. of Employees	Average No. of days worked	Average No. of hours worked	Average Monthly Earnings	Average Hourly Earnings	Percentage of payments in kind to total cash remuneration	
	Average No. of days worked	Average No. of hours worked							
All Employees	482593	17.6	0.1	17.7	7.9	307.41	17.47	2.18	2.3
Administrative & Managerial	1774	24.0	1.3	25.3	7.9	1569.66	65.51	8.26	9.3
Professional Technical	3350	22.4	2.3	24.7	7.8	1007.85	44.94	5.07	2.2
clerical	5298	22.6	2.5	25.1	7.7	1022.93	45.33	5.15	2.0
sales	254	22.2	2.1	24.3	7.5	471.87	21.29	2.80	0.9
Foremen and Supervisors	8121	23.3	1.9	25.2	7.9	753.66	32.37	3.74	3.3
killed & Semi-skilled	8021	19.4	1.0	20.4	7.9	504.45	25.98	3.04	1.6
unskilled	454872	17.3	-	17.3	7.9	277.84	16.02	2.01	2.1
Young and Child	904	17.7	-	17.7	8.0	119.54	6.75	0.85	0.8

Occupational Category	No. of Employees	Average No. of days paid for	Average No. of hours worked per day per Employee (Rs)	Total Month	Day	Hour	Percentage of payments in kind to total cash remuneration
		No. of Employees	Hours worked per day per Employee (Rs)	Total Month	Day	Hour	to total cash remuneration
		No. of Employees	Hours worked per day per Employee (Rs)	Total Month	Day	Hour	to total cash remuneration
All Employees	108048	00.1	7.8	555.43	70770	3.70	1.4
Administrative & Managerial	2811	1.7	7.7	1955.58	86.60	11.19	0.8
Professional Technical	2571	-	7.8	1426.88	72.77	9.14	0.8
Clerical	25343	0.1	7.8	633.15	34.44	4.25	0.7
Sales	82049	-	7.7	422.25	22.17	2.84	0.9
Foremen & Supervisors	3192	2.4	7.5	808.50	46.21	5.28	1.2
Skilled and Semi-skilled	19764	2.3	7.9	641.01	30.43	3.37	3.0
Unskilled	23420	2.7	7.8	554.59	26.47	3.08	1.5
Young and Child	-	-	-	-	-	-	-

TABLE -8- BOTH SECTORS TRANSPORT AND TRANSPORT SERVICES

Occupational Category	No. of Employees	Average No. of days paid for	Average No. of hours worked per day per Employee (Rs)	Total Month	Day	Hour	Percentage of payments in kind to total cash remuneration
All Employees	102556	3.5	7.9	832.15	38.85	4.16	0.2
Administrative & Managerial	966	2.5	7.9	2164.04	101.39	12.82	0.1
Professional Technical	1377	2.0	7.9	1158.52	50.23	5.86	-
Clerical	36655	3.5	7.8	786.67	37.29	4.13	0.3
Sales	61	3.1	7.8	1013.28	50.33	4.35	1.7
Foremen and Supervisors	3915	2.9	8.0	967.58	43.91	5.01	0.3
Skilled and Semi-skilled	44588	3.6	7.9	777.20	36.10	3.89	0.3
Unskilled	14988	3.4	8.0	954.63	43.99	4.06	-
Young and Child	-	-	-	-	-	-	-

TABLE -9- BOTH SECTORS FINANCING, INSURANCE, REAL ESTATE AND BUSINESS SERVICES

Occupational Category	No. of Employees	Average No. of days paid for	Average No. of hours worked per day per Employee (Rs)	Total Month	Day	Hour	Percentage of payments in kind to total cash remuneration
All Employees	41672	2.9	7.7	1316.28	72.15	8.26	20.6
Administrative & Managerial	2468	2.5	7.9	3268.82	167.42	25.99	0.2
Professional Technical	1480	2.8	7.7	1757.20	89.07	10.85	0.6
Clerical	23041	3.4	7.9	1448.40	77.13	8.72	0.5
Sales	174	3.3	5.8	2520.05	115.36	18.29	-
Foremen and Supervisors	2288	1.7	4.9	923.28	45.76	8.64	521.2
Skilled & Semi-skilled	3481	2.2	8.3	737.41	38.44	3.98	2.5
Unskilled	7074	2.6	8.1	804.05	42.67	4.46	0.2
Young and Child	-	-	-	-	-	-	-

Young and Child

0.2

4.46

42.67

804.05

9.6

1.5

0.1

21.5

2.0

10.7

0.0

0.0

0.0

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TABLE 13-304-1001
 Occupational Category
 No. of Employees
 Average No. of Hours worked per day
 Average No. of Hours worked per month
 Average No. of Hours worked per year
 Average No. of Hours worked per employee (RS)
 Total Case Remuneration

Occupational Category	No. of Employees	Average No. of Hours worked per day	Average No. of Hours worked per month	Average No. of Hours worked per year	Average No. of Hours worked per employee (RS)	Total Case Remuneration
All Employees	4985	7.9	23.1	791.07	36.65	4.07
Administrative & Managerial	144	7.5	23.8	1772.39	78.46	10.43
Professional Technical	114	7.7	23.5	1615.58	74.98	7.81
Clerical	340	7.7	23.0	1165.01	55.69	5.82
Sales	-	-	-	-	-	-
Foremen and Supervisors	137	7.6	23.3	1147.15	55.51	5.36
Skilled & Semi-skilled	1259	7.8	24.0	923.87	41.22	4.25
Unskilled	3096	7.9	22.4	634.63	29.77	3.47
Young and Child	-	-	-	-	-	-

MANUFACTURING- 1982-

Occupational Category	No. of Employees	Average No. of Hours worked per day	Average No. of Hours worked per month	Average No. of Hours worked per year	Average No. of Hours worked per employee (RS)	Total Case Remuneration
All Employees	161930	7.8	22.9	786.71	37.95	4.35
Administrative & Managerial	2271	7.8	23.7	2419.59	110.47	14.12
Professional Technical	3238	7.8	24.2	1903.02	87.05	10.57
Clerical	14451	7.7	23.5	1041.69	49.90	5.89
Sales	1518	7.9	24.4	874.83	38.94	4.77
Foremen and Supervisors	7014	7.8	23.4	1281.30	61.41	6.52
Skilled & Semi-skilled	81790	7.8	23.4	730.21	34.88	3.95
Unskilled	51648	7.9	21.7	539.19	29.40	3.41
Young and Child	16	3.6	18.8	344.81	18.33	4.68

ELECTRICITY, GAS & WATER-1982-

Occupational Category	No. of Employees	Average No. of Hours worked per day	Average No. of Hours worked per month	Average No. of Hours worked per year	Average No. of Hours worked per employee (RS)	Total Case Remuneration
All Employees	5433	7.9	23.9	1234.30	56.78	5.66
Administrative & Supervisors	63	8.2	23.4	2739.56	124.89	15.14
Professional Technical	127	7.9	22.9	1760.43	82.91	7.77
Clerical	439	8.2	23.1	1211.74	58.72	5.84
Sales	1	8.0	27.0	2900.00	131.82	16.48
Foremen and Supervisors	272	7.9	24.3	1393.26	61.66	6.25
Skilled & Semi-skilled	2510	7.8	24.4	1199.59	53.94	5.51
Unskilled	2021	7.9	23.5	1180.11	55.64	5.35
Young and Child	-	-	-	-	-	-

CONSTRUCTION

TABLE - 16 - BOTH SECTORS AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY - 1982.

Occupational Category	No. of Employees	Average No. of days worked		No. of days worked per day	Average No. of hours worked per day	Average Earnings per Employee (Rs)		Percentage of payments in kind to total cash remuneration			
		Total	Normal			Month	Day				
All Employees	67514	19.5	0.9	20.4	8.0	0.3	8.3	610.51	31.23	3.26	0.3
Administrative & Managerial	294	20.5	1.7	22.2	7.8	-	7.8	2114.25	103.34	13.19	-
Professional Technical	2180	20.8	1.8	22.6	7.9	0.1	8.0	1255.68	60.40	7.58	0.2
Operative	3940	20.8	2.3	23.1	7.7	0.7	8.4	1028.68	49.52	5.91	0.1
Sales	131	23.2	1.5	24.7	8.0	0.1	8.1	664.43	28.70	3.53	-
Foremen and Supervisors	1861	21.4	1.6	23.0	8.0	0.1	8.1	874.94	40.89	5.03	-
Unskilled & Semi-skilled	13502	20.8	1.6	22.4	8.1	0.6	8.7	732.52	35.22	4.08	0.8
Unskilled	45599	18.9	0.4	19.3	8.1	0.1	8.2	486.66	25.72	3.13	0.1
Young and Child	-	-	-	-	-	-	-	-	-	-	-

TABLE - 17 - BOTH SECTORS

WHOLESALE & RETAIL TRADE, RESTAURANTS & HOTELS

All Employees	96823	22.5	1.8	24.3	7.8	0.5	8.3	725.56	32.18	3.90	7.6
Administrative & Managerial	1805	22.5	1.5	24.0	7.7	0.1	7.8	2263.28	100.39	12.86	0.9
Professional Technical	1367	22.0	1.6	23.6	7.7	0.1	7.8	1475.34	66.99	8.50	1.2
Operative	21555	21.9	2.2	24.1	7.8	0.4	8.2	862.11	39.33	4.81	0.6
Sales	26810	23.6	1.6	25.2	7.8	0.1	7.9	535.93	22.68	2.89	32.3
Foremen & Supervisors	2674	22.3	1.9	24.2	7.9	1.2	9.1	879.96	39.47	4.32	1.5
Unskilled & Semi-skilled	17764	22.6	2.0	24.6	7.8	1.0	8.8	891.34	39.45	4.50	1.8
Unskilled	24850	21.9	1.7	23.6	7.9	0.6	8.5	522.88	23.86	2.84	1.7
Young and Child	1	27.0	1.0	28.0	8.0	1.6	9.6	628.00	23.76	2.42	-

TABLE - 18 - BOTH SECTORS

TRANSPORT & TRANSPORT SERVICES - 1982-

All Employees	127215	22.6	2.5	25.1	7.9	1.6	9.5	874.19	38.66	4.08	0.2
Administrative & Managerial	855	23.3	1.8	25.1	7.9	-	7.9	2125.72	91.39	11.54	2.9
Professional Technical	780	21.7	1.5	23.2	7.9	0.4	8.3	1696.33	78.19	9.45	0.7
Operative	44139	22.9	2.7	25.6	7.9	1.4	9.3	915.40	40.06	4.33	0.1
Sales	598	20.7	2.2	22.9	8.0	1.6	9.6	869.02	42.03	4.39	-
Foremen & Supervisors	5543	22.5	1.7	24.2	8.0	1.4	9.4	980.56	43.67	4.69	0.3
Unskilled & Semi-skilled	61292	22.6	2.5	25.1	7.9	1.5	9.4	833.56	36.86	3.92	-
Unskilled	14011	22.0	2.0	24.0	8.0	2.8	10.8	757.88	34.43	3.18	0.1
Young and Child	-	-	-	-	-	-	-	-	-	-	-

14011 2210 2.0 24.0 8.0 2.8 10.8 757.88 34.43 3.18 0.1

FINANCING, INSURANCE, REAL ESTATE AND BUSINESS SERVICES - 1982-

TABLE -19- BOTH SECTORS AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY (JUNE 1982)

Occupational Category	No. of Employees	Average No. of days worked		Average No. of hours worked per day		Average Earnings per Employee (Rs) per Month	Total Hourly Earnings	Percentage of payments in kind to total cash remuneration		
		No. of days paid for	No. of days worked	Average No. of hours worked	Average No. of hours worked					
All Employees	41234	19.8	22.2	7.9	0.8	8.7	1612.52	81.41	9.34	0.2
Administrative & Managerial	2615	19.3	21.6	7.7	0.1	7.8	3272.55	169.32	21.83	0.4
Professional Technical	665	18.2	20.8	8.1	0.3	8.4	2276.78	125.44	18.87	0.1
Clerical	25397	19.6	22.1	7.9	0.9	8.8	1768.79	90.22	10.27	0.2
Sales	185	20.8	22.2	8.0	0.9	8.9	1075.57	51.83	5.85	5.5
Foremen and Supervisors	3489	19.5	19.9	8.0	0.4	8.4	679.39	34.79	4.13	0.1
Skilled & Semi-skilled	2431	21.4	23.2	8.0	0.9	8.9	949.94	44.48	5.03	0.4
Unskilled	6453	20.5	22.7	7.9	1.0	8.9	1025.60	50.03	5.58	0.5
Young and Child	-	-	-	-	-	-	-	-	-	-

TABLE -20 - BOTH SECTORS COMMUNITY, SOCIAL AND PERSONAL SERVICES

Occupational Category	No. of Employees	Average No. of days worked		Average No. of hours worked per day		Average Earnings per Employee (Rs) per Month	Total Hourly Earnings	Percentage of payments in kind to total cash remuneration		
		No. of days paid for	No. of days worked	Average No. of hours worked	Average No. of hours worked					
All Employees	26526	21.2	23.1	7.9	0.4	8.3	902.09	42.62	5.16	0.2
Administrative & Managerial	968	22.7	24.3	7.7	-	7.7	2201.11	96.92	12.61	0.3
Professional Technical	4582	20.6	22.3	7.9	0.2	8.1	1266.86	61.38	7.55	0.1
Clerical	6094	20.8	23.0	7.8	0.4	8.2	968.11	46.49	5.66	0.1
Sales	575	24.2	26.0	7.6	0.1	7.7	612.67	25.28	3.28	1.2
Foremen and Supervisors	758	20.5	22.9	7.7	0.7	8.4	994.92	48.54	5.77	-
Skilled & Semi-skilled	7664	21.2	23.3	7.9	0.5	8.4	709.87	33.47	3.97	0.4
Unskilled	5880	21.4	23.1	7.8	0.5	8.3	602.83	28.19	3.38	0.2
Young and Child	6	23.0	23.0	9.0	-	9.0	346.00	15.04	1.67	-

PUBLIC SECTORS

TABLE -21- ALL INDUSTRIES
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE -1981)

Occupational Category	No. of Employees	Average No. of days paid for	Average No. of hours worked over total time	Average Earnings per day per Employee (Rs)		Percentage of total cash remuneration
				Day	Hour	
All Employees	894189	20.0	7.8	24.94	26.02	3.11
Administrative & Managerial	6786	24.2	7.8	2116.64	99.68	12.67
Professional Technical	12711	-	7.7	1.80	57.07	6.85
Clerical	90536	0.4	7.8	17.82	46.25	5.27
Sales	25197	0.2	7.7	4.35	21.11	2.71
Foremen and Supervisors	22283	21.4	7.6	875.18	40.96	4.70
Skilled & Semi-skilled	111221	20.3	7.8	728.63	35.88	3.86
Unskilled	621626	16.6	7.8	300.00	18.11	2.23
Young and Child	5056	5.3	6.9	59.94	12.01	1.74

PRIVATE SECTORS

All Employees	200892	19.5	7.9	0.6	8.5	628.09	32.16	3.80	1.9
Administrative & Managerial	5594	22.1	7.9	-	7.9	2668.66	102.61	12.03	1.0
Professional Technical	6012	21.2	7.8	0.3	8.1	1411.09	66.50	8.18	0.8
Clerical	25387	20.4	7.8	0.5	8.2	888.88	43.54	5.25	1.1
Sales	11372	21.1	7.9	0.1	8.0	611.90	20.96	3.64	3.1
Foremen and Supervisors	6619	21.1	7.9	0.8	8.7	822.59	38.89	4.45	2.1
Skilled & Semi-skilled	69943	20.8	7.9	0.8	8.7	587.98	28.22	3.27	2.7
Unskilled	75682	17.3	7.9	0.6	8.5	381.42	21.99	2.59	1.9
Young and Child	287	13.4	8.4	0.2	8.6	140.75	11.15	1.29	0.6

PUBLIC SECTORS

TABLE -22- AGRICULTURE
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE -1961)

Occupational Category	No. of Employees	Average No. of days worked for No. of No. of worked leave & Holidays	Average No. of days worked per day	Average No. of hours worked per day	Average Earnings per Employee (Rs) per Month	Percentage of payments in kind to total cash remuneration					
							Total Normal Over time	Day	Hour		
All Employees	531629	16.2	0.2	16.4	7.8	8.0	268.58	16.58	2.09	2.2	
Administrative & Managerial	1274	22.8	2.3	25.1	7.9	7.9	1691.50	74.31	9.44	11.8	
Professional Technical	2836	22.7	2.6	25.3	7.7	1.5	1018.19	44.84	4.85	3.5	
Clerical	4457	22.8	3.0	25.8	7.8	1.2	969.73	42.54	4.75	3.7	
Sales	117	23.9	0.6	24.5	8.0	0.2	596.44	24.98	3.05	1.7	
Foremen and Supervisors	8482	23.0	2.6	25.6	7.9	0.9	755.93	32.84	3.71	3.5	
Skilled & Semi-skilled	4945	22.3	2.0	24.3	7.8	1.2	614.76	27.59	3.06	2.1	
Unskilled	507397	15.9	-	15.9	7.8	0.1	243.73	15.29	1.94	2.1	
Young and Child	2128	8.9	-	8.9	6.9	-	107.03	12.01	1074	-	
PRIVATE SECTORS											
All Employees	33029	16.7	0.4	17.1	8.0	0.2	270.21	16.15	1.99	4.1	
Administrative & Managerial	606	22.2	1.1	23.3	8.0	-	864.26	38.98	4.87	7.2	
Professional Technical	226	24.2	1.4	25.6	7.9	0.1	740.02	30.60	3.84	3.2	
Clerical	425	22.2	2.9	26.1	7.8	0.2	689.80	21.04	3.87	2.3	
Sales	13	22.5	0.8	23.3	8.0	-	845.08	37.49	4.68	9.8	
Foremen and Supervisors	724	24.3	2.0	26.3	7.9	0.1	480.87	19.75	2.46	8.1	
Skilled & Semi-skilled	1746	20.3	0.6	20.9	7.7	-	324.67	16.01	2.07	14.5	
Unskilled	29174	16.1	0.2	16.3	8.0	0.2	239.77	14.91	1.82	2.9	
Young and Child	115	17.7	-	17.7	8.0	0.3	201.73	11.39	1.37	-	

PUBLIC SECTORS

TABLE - 23. TEA CULTIVATION
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE - 1981)

Occupational Category	No. of Employees paid for	Average No. of days worked	No. of days worked for leave & Holidays	Average No. of days worked per day	No. of hours worked over total time	Average Earnings per Employee (Rs)		Percentage of payments in kind to total cash remuneration				
						Month	Day					
All Employees	458663	16.0	0.2	16.2	7.8	0.2	8.0	262.15	16.43	2.07	2.4	
Administrative & Managerial	911	22.6	2.5	25.1	7.9	-	7.9	1782.70	79.05	10.02	12.2	
Professional Technical	2391	22.7	2.7	25.4	7.8	1.7	9.5	1036.20	45.65	4.83	5.5	
Clerical	3261	23.1	3.2	26.3	7.8	1.3	9.1	1016.29	43.91	4.83	4.0	
Sales	24	23.5	2.0	25.5	8.0	0.9	8.9	944.58	40.20	4.53	4.9	
Foremen and Supervisors	6464	23.0	2.7	25.7	7.9	1.1	9.0	788.32	34.27	3.80	3.4	
Skilled and Semi-skilled	4099	22.5	2.0	24.5	7.8	1.3	9.1	627.98	27.94	3.08	1.5	
Unskilled	439492	15.7	-	15.7	7.8	0.1	7.9	238.74	15.19	1.93	2.2	
Young and Child	2024	8.4	-	8.4	6.8	-	6.8	102.53	12.16	1.79	-	
PRIVATE SECTORS												
All Employees	21000	15.8	0.3	16.1	8.0	0.2	8.2	245.99	15.59	1.90	2.1	
Administrative & Managerial	162	24.0	2.0	26.0	8.0	-	8.0	1255.10	52.27	6.53	6.4	
Professional Technical	195	24.5	1.4	25.9	7.9	-	7.9	627.44	25.59	3.23	4.3	
Clerical	185	22.4	3.4	25.8	7.8	0.3	8.1	598.78	26.70	3.29	5.1	
Sales	-	-	-	-	-	-	-	-	-	-	-	
Foremen and Supervisors	129	23.6	2.1	25.7	8.0	-	8.0	461.36	19.57	2.46	7.8	
Skilled & Semi-skilled	268	21.7	1.7	23.4	8.0	-	8.0	530.79	24.50	3.06	0.7	
Unskilled	19978	15.4	0.2	15.6	8.0	0.2	8.2	225.83	14.64	1.78	1.8	
Young and Child	83	17.7	-	17.7	8.0	0.4	8.4	192.30	10.87	1.29	-	

TABLE 25 - AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY (JUNE, 1981)

Occupational category	No. of Employees	Average No. of days worked per day		Average No. of hours worked per day	Average No. of hours worked over total time	Average Earnings per Employee (Rs)		Percentage of payments in kind to total cash remuneration	
		No. of days worked	No. of days worked			Month	Day		
All Employees	8964	18.3	0.4	18.7	7.8	300.54	16.41	2.09	3.8
Administrative & Managerial	106	23.6	1.5	25.1	7.9	1128.27	47.86	6.09	10.9
Professional/Technical	21	22.1	2.6	24.7	5.5	928.95	42.04	7.68	5.6
Clerical	265	22.1	1.1	23.2	7.8	644.91	29.17	3.58	3.9
Sales	89	24.0	0.2	24.2	8.0	507.12	21.13	2.63	0.2
Foremen and Supervisors	475	23.4	2.2	25.5	7.9	579.22	24.73	3.08	6.8
Skilled and Semi-skilled	288	18.3	0.6	18.9	8.0	374.33	20.49	2.49	14.0
Unskilled	7690	17.7	0.2	17.9	7.8	253.55	14.32	1.83	2.5
Young and Child	33	19.3	0.1	19.4	7.9	186.91	9.70	1.32	0.2
PRIVATE SECTORS									
All Employees	4355	19.2	0.3	19.5	8.0	210.48	16.17	2.00	7.8
Administrative & Managerial	203	25.5	0.8	26.3	8.0	794.90	31.12	3.87	12.6
Professional/Technical	-	-	-	-	-	-	-	-	-
Clerical	53	24.5	1.9	26.4	8.2	562.13	22.99	2.81	1.0
Sales	-	-	-	-	-	-	-	-	-
Foremen and Supervisors	184	23.4	1.2	24.6	8.0	506.23	21.68	2.64	15.7
Skilled & Semi-skilled	405	18.2	0.3	18.5	8.0	280.91	15.46	1.92	13.9
Unskilled	3479	18.7	0.3	19.0	8.0	272.16	14.56	1.80	5.8
Young and Child	32	17.8	-	17.8	8.0	226.19	12.74	1.59	-

Skilled and Semi-skilled 176 17.3 2.9 20.2 8.0 1.2 9.2 814.32 47.18 5.14 0.2
 Unskilled 286 15.0 1.3 16.3 7.9 4.3 12.2 466.03 31.111 2.55 1.0
 Young and Child

TABLE-28- MANUFACTURING
 AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
 (JUNE-1981)

Occupational category	No. of Average No. of days		Average No. of hours		Average Earnings		Percentage of payments in kind to total cash remuneration
	Employees paid for	worked per day	worked per day	per Employee (Rs)	Month	Day	
	No. of worked leave & Holidays	Total Normal Over time	Total Normal Over time	Day	Hour	Hour	
All Employees	86099	19.9 3.3	23.2	7.8 1.5	9.3	709.26 35.56	3.83 1.2
Administrative & Managerial	1417	21.8 2.3	24.1	7.9 -	7.9	1648.18 75.50	9.54 0.3
Professional Technical	1854	20.2 2.1	22.3	7.5 0.2	7.7	1313.38 65.10	8.43 0.8
Clerical	8678	19.9 3.6	23.5	8.7 1.5	9.2	900.88 45.19	4.93 0.2
Sales	1404	17.7 2.8	20.5	8.0 0.6	8.6	731.11 41.19	4.80 -
Foremen and Supervisors	3617	21.8 3.7	24.8	7.7 2.1	10.4	1141.72 54.21	5.19 1.0
Skilled & Semi-Skilled	40400	19.2 3.7	22.9	7.7 1.6	9.3	669.95 34.97	3.75 1.3
Unskilled	26735	20.9 2.8	23.7	7.8 1.5	8.3	565.88 26.07	2.80 1.7
Young and Child	-	-	-	-	-	-	-
PRIVATE SECTORS							
All Employees	86420	20.0 2.5	22.5	7.8 0.8	8.6	649.53 32.45	3.78 2.2
Administrative & Managerial	1570	21.9 1.9	23.8	7.9 -	7.9	2594.36 118.39	14.94 0.8
Professional Technical	1883	20.9 2.5	23.4	8.0 0.3	8.3	1602.54 76.58	9.23 1.1
Clerical	7552	20.4 3.5	23.9	7.6 0.7	8.3	886.73 43.95	5.32 2.1
Sales	1243	22.9 2.2	24.1	7.8 0.2	8.0	623.69 28.43	3.56 10.3
Foremen and Supervisors	2819	21.1 2.7	23.8	7.9 1.0	8.9	912.31 43.25	4.89 2.4
Skilled and Semi-skilled	46122	21.0 2.5	23.5	7.8 0.8	8.6	601.11 28.58	3.32 2.5
Unskilled	25060	17.7 2.0	19.7	7.8 0.9	8.7	446.06 25.22	2.90 1.6
Young and Child	172	10.6 -	10.6	8.9 -	8.9	115.00 10.87	1.21 1.3

PUBLIC SECTORS

**TABLE - 29 - FOOD, BEVERAGE & TOBACCO
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE -1981)**

Occupational category	No. of Employees	Average No. of days Employees paid for		Average No. of hours worked per day	Average Earnings per Employee (Rs)	Total Month	Total Day	Hour	Percentage of payments in kind to total cash remuneration		
		No. of days worked	No. of days leave & Holidays								
All Employees	22318	21.4	3.6	25.0	7.8	1.5	9.3	650.56	30.39	3.27	0.8
Administrative & Managerial	456	23.2	1.6	24.8	8.0	-	8.0	1431.65	61.70	7.75	0.5
Professional Technical	382	16.7	3.7	20.4	7.7	0.3	8.0	1061.41	63.38	7.93	0.6
Clerical	2858	20.4	4.1	24.5	7.9	1.4	9.3	85084	41.66	4.51	0.3
Sales	126	21.1	1.7	22.8	8.0	1.4	9.4	1173.62	55.72	5.98	0.1
Foremen and Supervisors	742	21.1	4.1	25.2	7.7	1.9	9.6	907.70	43.02	4.47	0.6
Skilled and Semi-skilled	4542	20.2	4.8	25.0	7.7	2.3	10.0	682.23	33.72	3.39	1.0
Unskilled	13214	22.1	3.0	25.1	7.8	1.4	9.2	538.00	24.33	2.65	1.0
Young and Child	-	-	-	-	-	-	-	-	-	-	-
PRIVATE SECTORS											
All Employees	15572	19.7	2.1	21.8	7.8	0.5	8.3	620.17	31.45	3.79	3.3
Administrative & Managerial	175	22.0	2.4	24.4	7.9	-	7.9	3404.02	154.89	19.63	0.3
Professional Technical	452	20.2	2.6	22.8	8.0	-	8.0	1200.92	59.32	7.41	0.1
Clerical	1582	20.5	3.1	23.6	7.7	0.7	8.4	876.40	42.82	5.05	5.5
Sales	509	23.0	2.1	25.1	7.6	0.2	7.8	482.18	20.11	2.59	18.7
Foremen and Supervisors	366	20.8	1.9	22.7	7.7	0.6	8.4	1043.85	50.10	5.94	6.0
Skilled & Semi-skilled	5760	21.8	2.3	24.1	7.8	0.3	8.1	658.05	30.21	3.70	4.5
Unskilled	6721	17.4	1.6	19.0	7.9	0.6	8.5	405.20	23.33	2.75	0.5
Young and Child	6	22.0	-	22.0	8.0	-	-	-	-	-	-

Skilled & Semi-skilled 5760 21.8 2.3 24.1 7.8 0.3 8.1 0.6 8.4 1043.85 50.10 5.94 6.0
 Unskilled 6721 17.4 1.6 19.0 7.9 0.6 8.5 0.6 8.5 658.05 30.21 3.70 4.5
 Young and Child 6 22.0 22.0 22.0 22.0 22.0 22.0 22.0 22.0 405.20 23.33 2.75 0.5

TABLE --30 --MANUFACTURE OF TEXTILES
 AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
 (JUNE 1981)

Occupational category	No. of Employees	Average No. of days paid for		Average No. of days worked per day		Average No. of hours worked per day		Average Earnings per Employee (Rs)		Percentage of payments in kind to total cash remuneration	
		No. of worked leave	Holidays	Total worked	Normal	Over time	Month	day	Hour		
PUBLIC SECTORS											
All Employees	24708	19.7	3.3	23.0	7.6	0.7	8.1	624.28	31.77	3.84	0.3
Administrative & Managerial	221	22.0	2.0	24.0	7.7	-	7.7	1600.80	72.60	9.43	0.8
Professional Technical	608	21.0	2.9	23.9	7.2	0.1	7.3	1100.14	52.33	7.24	0.6
Clerical	1364	20.0	4.1	24.1	7.1	1.3	8.1	967.87	48.40	5.73	0.3
Sales	163	19.7	2.9	22.6	7.8	0.1	7.9	723.82	36.81	4.65	-
Foremen and Supervisors	896	21.3	3.5	24.8	7.5	1.4	8.9	1116.67	52.50	5.90	0.9
Skilled and Semi-skilled	19071	19.5	3.3	22.8	7.6	0.6	8.1	558.98	28.69	3.48	0.1
Unskilled	2385	19.6	2.8	22.4	7.6	1.1	8.6	546.37	27.85	3.22	1.1
Young and Child	-	-	-	-	-	-	-	-	-	-	-
PRIVATE SECTORS											
All Employees	15736	20.1	1.8	21.9	7.8	0.6	8.4	461.84	23.01	2.73	4.5
Administrative & Managerial	208	22.1	1.9	24.0	8.0	-	8.0	1755.54	79.59	9.93	3.7
Professional Technical	178	21.7	3.3	25.0	8.0	0.1	8.1	1279.17	59.0	7.34	7.0
Clerical	610	21.4	2.9	24.3	8.0	0.1	8.1	717.01	33.56	4.14	3.9
Sales	149	23.9	1.9	25.8	7.9	-	7.9	459.37	19.23	2.44	36.3
Foremen and Supervisors	454	21.4	2.8	24.2	8.0	0.4	8.4	643.46	30.01	3.57	5.8
Skilled & Semi-skilled	10357	21.0	2.1	23.1	7.8	0.6	8.4	469.68	22.40	2.65	4.6
Unskilled	3697	16.9	0.8	17.7	7.9	0.6	8.5	269.76	16.00	1.89	1.5
Young and Child	83	18.3	-	18.3	9.0	-	9.0	180.13	9.82	1.09	-

PUBLIC SECTORS

TABLE 33- CHEMICALS, CEMENTAL PRODUCTS, PETROLIUM ETC.
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE-1981)

Occupational category	No. of Employees	Average No. of days worked per day		Average No. of hours worked per day	Average Earnings per Employee (Rs)		Percentage of payments in kind to total cash remuneration					
		No. of days worked	Average No. of days worked		Month	Day						
All Employees	680	19.6	1.5	21.1	8.2	2.3	10.5	782.70	37.20	3.56	0.1	
Administrative & Managerial	7	22.9	1.3	24.2	7.8	-	7.8	1316.29	57.59	7.40	-	
Professional Technicals	-	-	-	-	-	-	-	-	-	-	-	
Clerical	52	22.0	2.6	24.6	7.9	1.9	9.8	1552.92	70.53	7.19	0.2	
Sales	-	-	-	-	-	-	-	-	-	-	-	
Foremen and Supervisors	25	21.0	2.8	23.8	8.2	3.0	11.2	1067.92	50.85	4.55	1.6	
Skilled and Semi-skilled	63	21.5	2.9	24.4	8.0	4.1	12.1	959.54	44.68	3.70	-	
Unskilled	533	19.0	1.1	20.1	8.2	2.1	10.3	597.38	31.40	3.05	-	
Young and Child	-	-	-	-	-	-	-	-	-	-	-	
PRIVATE SECTOR												
All Employees	5783	19.1	3.3	22.4	8.0	1.2	9.2	976.21	51.21	5.58	2.4	
Administrative & Managerial	161	20.8	3.8	24.6	7.7	-	7.7	3903.24	188.09	24.33	1.3	
Professional Technical	294	19.3	2.5	21.8	8.0	0.5	8.5	2496.79	129.53	15.22	1.4	
Clerical	672	19.4	2.5	22.0	7.6	0.7	8.3	1030.72	53.01	6.42	2.9	
Sales	167	20.3	2.0	22.3	7.8	0.1	7.9	1056.08	52.03	6.60	3.2	
Foremen and Supervisors	235	19.4	3.8	23.2	8.0	1.6	9.6	1181.03	60.96	6.35	2.3	
Skilled & Semi-skilled	1478	19.00	2.7	21.7	8.2	1.4	9.6	792.61	41.79	4.35	3.3	
Unskilled	2778	18.8	3.8	22.6	8.0	1.4	9.4	707.32	37.65	4.00	2.4	
Young and Child	-	-	-	-	-	-	-	-	-	-	-	

Skilled & Semi-skilled 5967 18.8 3.6 22.4 7.8 1.0 8.8 804.59 42.69 4.83 0.8
 Unskilled 3235 19.2 3.1 22.3 7.8 1.0 8.8 500.88 26.05 2.94 2.2
 Young and Child - - - - - - - - - - -

PUBLIC SECTORS
AVERAGE EARNING AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE-1981)

Occupational Category	No. of Employees	Average No. of days worked per day	Average No. of hours worked per day	Total Normal	Over time	Total	Average Earnings per Employee (Rs) Month	Day	Hour	Percentages of payments in kind tot total cash remuneration	
		No. of No. of Worked leave & Holidays									
All Employees	26372	19.9	3.3	23.2	7.8	1.5	9.3	70926	35.56	3.83	1.2
Administrative & Managerial	479	21.8	2.3	24.1	7.9	-	7.9	1648.18	75.50	9.54	0.3
Professional Technical	441	20.2	3.1	23.3	7.5	0.2	7.7	1313.38	65.10	8.43	0.8
Clerical	2821	19.9	3.6	23.5	7.6	1.5	9.2	900.88	45.19	4.93	0.2
Sales	755	17.7	2.8	20.5	8.0	0.6	8.6	731.11	41.19	4.80	-
Foremen and Supervisors	1359	21.1	3.4	24.8	7.7	2.7	10.4	1141.72	54.21	5.19	1.0
Skilled & Semi-skilled	10855	19.2	3.7	22.9	7.7	1.6	9.3	669.95	34.97	3.75	1.3
Unskilled	9670	20.9	2.8	23.7	7.8	1.5	9.3	565.88	27.07	2.90	1.7
Young and Child	-	-	-	-	-	-	-	-	-	-	-

PRIVATE SECTORS

All Employees	12347	18.5	2.4	20.9	7.8	0.6	8.4	584.47	31.67	3.74	1.4
Administrative & Managerial	196	22.8	1.8	24.6	7.9	-	7.9	2468.71	108.29	13.62	0.4
Professional Technical	157	22.0	2.3	24.3	8.0	0.4	8.4	1297.06	59.04	7.04	0.8
Clerical	692	22.1	2.8	31.0	8.0	0.7	8.7	1113.75	50.43	5.75	0.9
Sales	69	22.9	1.5	24.4	8.1	0.1	8.2	719.20	31.47	3.83	2.0
Foremen and Supervisors	479	22.1	2.6	24.7	7.7	0.7	8.4	952.11	43.08	5.15	1.4
Skilled & Semi-skilled	6449	20.6	2.3	22.9	7.8	0.6	8.4	573.26	27.78	3.29	1.7
Unskilled	4223	14.0	1.6	15.6	7.8	0.8	8.6	367.55	26.20	3.07	1.5
Young and Child	83	2.0	0.2	2.2	9.0	0.3	9.3	42.13	21.19	2.28	7.5

PUBLIC SECTORS TABLE -39 - WHOLESALE & RETAIL TRADE, RESTAURANTS & HOTELS
 AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
 (JUNE-1981)

Occupational Category	No. of Employees	Average No. of days worked per day		Average No. of hours worked per day	Average Earnings per Employee (Rs)		Percentages of payments in kind to total cash remuneration			
		No. of days worked for leave & Holidays	Total Normal		Month	Day				
All Employees	63365	20.5	20.5	7.7	2.6	8.3	2.35	27.90	3.34	0.4
Administrative & Managerial	1011	22.4	2.0	24.4	7.7	7.7	1433.93	63.94	8.25	0.5
Professional Technical	961	-	-	-	7.6	7.7	0.11	59.09	7.66	0.1
Clerical	15765	0.1	-	0.1	7.7	7.7	2.01	32.31	3.96	0.4
Sales	22380	0.2	-	0.2	7.7	7.8	3.71	20.08	2.59	0.2
Foremen and Supervisors	1785	16.5	2.3	18.8	7.3	9.0	789.11	47.91	5.34	0.4
Skilled & Semi-skilled	6814	21.6	2.4	24.0	7.9	10.1	856.32	39.71	3.92	0.8
Unskilled	14619	21.0	2.4	23.4	7.8	8.4	526.34	25.03	2.89	0.6
Young and Child	-	-	-	-	-	-	-	-	-	-
PRIVATE SECTORS										
All Employees	45724	20.8	2.1	22.9	7.9	8.3	720.43	34.60	4.21	2.4
Administrative & Managerial	1800	22.7	1.5	24.2	7.7	7.7	2248.23	99.20	12.82	0.1
Professional Technical	1610	21.3	0.8	22.1	7.9	8.0	1682.21	79.07	7.78	1.0
Clerical	9578	20.5	2.1	22.6	7.8	8.0	771.30	937.54	4.69	1.1
Sales	9669	21.0	1.5	22.5	7.9	8.0	576.06	27.47	3.44	2.3
Foremen and Supervisors	1317	18.9	2.5	21.4	7.8	8.5	834.76	44.20	5.21	2.2
Skilled & Semi-skilled	12950	20.0	2.2	23.0	7.9	8.4	527.72	25.37	3.01	4.8
Unskilled	8801	20.8	3.3	24.1	7.8	8.4	601.51	28.88	3.40	2.9
Young and Child	-	-	-	-	-	-	-	-	-	-

PUBLIC SECTORS TABLE-COMMUNITY, SOCIAL & PERSONAL SERVICES
 AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
 (JUNE-1981)

Occupational Category	No. of Employees	Average No. of days worked		Average No. of hours worked per day	Average Earnings per Employee (Rs) per Month	Total Hour	Percentages of payments in kind to total cash remuneration			
		No. of days worked for leave & Holidays	Total days worked							
All Employees	14956	19.4	1.9	21.3	7.4	7.7	38.29	4.96	0.2	
Administrative & Managerial	234	20.5	2.2	22.7	7.2	7.2	2051.99	13.93	0.4	
Professional Technical	2739	19.6	2.5	21.1	7.9	8.0	1235.75	7.84	0.2	
Clerical	2479	20.0	2.6	22.6	7.7	8.0	824.72	41.32	5.16	0.5
Sales	1190	24.4	1.2	25.6	7.5	7.5	491.37	20.13	2.60	-
Foremen and Supervisors	634	19.9	2.5	22.4	7.9	8.3	868.40	43.61	5.26	0.5
Skilled & Semi-skilled	2421	14.4	2.1	16.5	7.9	8.4	668.75	46.33	5.50	0.1
Unskilled	5250	20.2	1.1	21.3	6.8	7.2	467.96	23.21	3.23	0.2
Young and Child	9	4.0	-	4.0	8.0	8.0	41.44	10.36	1.30	62.2

PRIVATE SECTORS

All Employees	16700	18.4	1.9	20.3	8.0	8.3	526.07	28.58	3.47	0.2
Administrative & Managerial	568	23.3	2.0	25.3	8.0	8.1	1903.25	64.61	8.04	0.3
Professional Technical	1644	20.9	2.8	23.7	7.5	7.9	800.79	38.25	4.84	0.2
Clerical	2018	20.8	2.9	23.7	7.9	8.3	718.94	34.61	4.17	0.4
Sales	264	22.6	2.2	24.8	7.9	7.9	616.76	27.33	2.47	0.2
Foremen and Supervisors	701	20.0	1.6	21.6	8.3	8.9	627.97	31.45	3.52	0.1
Skilled & Semi-skilled	4359	20.2	2.3	22.5	8.1	8.5	519.92	25.68	3.05	0.4
Unskilled	7145	15.3	1.2	16.5	8.0	8.1	321.19	20.94	2.57	0.1

Young and Child

Skilled & Semi-skilled 2780 19.8 2.2 22.0 8.1 0.5 8.6 472.24 23.91 2.79 0.5
 Unskilled 6650 15.0 1.0 16.0 8.0 0.1 8.1 310.85 20.67 2555
 Young and Child

**AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE -1982)**

Occupational category	No. of Employees paid for	Average No. of days worked	No. of days worked per day	Average Earnings per Employee (Rs)		No. of days worked over total time	Average No. of hours worked per day	Average Earnings per Employee (Rs)		Percentage of payments in kind to total cash remuneration	
				No. of days worked	Total			Month	Day		Month
All Employees	835760	19.3	1.0	20.3	7.9	0.6	8.5	577.42	29.87	3.52	1.7
Administrative & Managerial	6773	21.2	1.9	23.1	7.8	-	7.8	2305.53	108.90	13.90	1.7
Professional Technical	12626	21.3	2.1	23.4	7.9	0.5	8.4	1398.29	65.75	7.89	0.6
Clerical	102124	21.6	2.5	24.1	7.9	1.0	8.9	1110.91	51.45	5.77	0.2
Sales	22642	23.6	1.5	25.1	7.7	0.2	7.9	542.65	22.96	2.92	37.7
Foremen and Supervisors	21093	22.2	2.1	24.3	7.9	1.3	9.2	1017.82	45.85	5.02	0.9
Skilled & Semi-skilled	133776	21.6	2.4	24.0	7.9	1.3	9.2	846.48	39.26	4.27	0.2
Unskilled	536387	18.0	0.3	18.3	7.9	0.3	8.2	352.02	19.57	2.39	1.4
Young and Child	342	11.2	-	11.2	7.9	-	7.9	144.69	12.90	1.64	1.7
PRIVATE SECTORS											
All Employees	178493	20.6	1.4	22.0	7.8	0.5	8.5	654.99	31.80	3.82	1.2
Administrative & Managerial	3916	23.1	1.4	24.5	7.8	-	7.8	2586.15	112.09	14.37	1.5
Professional Technical	3777	21.6	1.6	23.2	7.8	0.4	8.2	1505.83	69.73	8.43	0.7
Clerical	19538	21.5	2.3	23.8	7.5	0.6	8.1	1117.75	51.90	6.40	0.7
Sales	7430	23.1	2.3	25.4	7.9	0.1	8.0	631.27	27.38	3.42	0.9
Foremen and Supervisors	8776	20.9	1.2	22.1	8.0	0.5	8.5	765.25	36.55	4.31	1.4
Skilled & Semi-skilled	62457	21.6	1.9	23.5	7.8	0.7	8.5	628.75	29.07	3.40	1.2
Unskilled	72043	19.0	0.7	19.7	7.9	0.4	8.3	395.79	20.88	2.53	1.7
Young and Child	586	21.6	-	21.6	7.9	-	7.9	114.25	5.29	0.67	0.3

PUBLIC SECTORS

TABLE - 49 - AGRICULTURE
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE-1982)

Occupational category	No. of Employees	Average No. of days paid for No. of worked leave & Holidays	Average No. of days worked per day	Average No. of hours worked per day	Average Earnings per Employee (Rs) Month	Average Earnings per Employee (Rs) Day	Hour	Percentage of payments in kind to total cash remuneration				
									No. of worked leave & Holidays	Average No. of days worked per day	Average No. of hours worked per day	Average Earnings per Employee (Rs) Month
All Employees.	444585	17.6	0.1	17.7	7.9	0.1	8.0	308.14	17.54	2.18	2.3	
Administrative & Managerial	1246	23.2	1.7	24.9	7.9	-	7.9	1813.08	78.12	9.85	8.8	
Professional Technical	3143	22.4	2.3	24.7	7.8	1.1	7.9	1002.33	44.84	5.04	2.4	
Clerical	4641	22.6	2.5	25.1	7.7	1.2	8.9	1047.90	46.46	5.19	2.2	
Sales	162	22.8	2.3	25.1	8.0	0.2	8.2	583.86	25.56	3.13	1.2	
Foremen and Supervisors	7088	23.2	2.1	25.3	7.8	0.9	8.7	783.22	33.78	3.85	3.1	
Skilled & Semi-skilled	7757	19.3	1.0	20.3	7.9	0.7	8.6	502.02	26.06	3.04	1.6	
Unskilled	420205	17.3	-	17.3	7.9	0.1	8.0	278.75	16.08	2.01	2.2	
Young and Child	341	11.2	-	11.2	7.9	-	7.9	144.69	12.90	1.64	1.7	
PRIVATE SECTORS												
All Employees:	38008	18.0	0.1	18.1	7.8	0.1	7.9	298.87	16.58	2.08	2.3	
Administrative & Managerial	528	25.7	0.5	26.2	7.9	-	7.9	995.21	38.67	4.87	11.3	
Professional Technical	207	23.5	1.4	24.9	7.9	0.4	8.3	1091.70	46.42	5.59	0.3	
Clerical	657	22.6	1.9	24.5	7.8	-	7.8	845.88	37.38	4.80	0.6	
Sales	92	21.0	1.6	22.6	6.5	0.1	6.6	274.68	13.10	1.99	-	
Foremen and Supervisors	1033	23.9	0.8	24.7	7.9	0.1	8.0	550.81	23.01	2.88	5.4	
Skilled & Semi-skilled	264	23.9	1.9	25.8	7.9	0.1	8.0	576.05	24.11	3.00	1.7	
Unskilled	34667	17.5	0.1	17.6	7.8	0.2	8.0	266.74	15.24	1.91	1.8	
Young and Child	563	21.6	0.0	21.6	8.0	-	8.0	104.30	13.10	1.64	1.8	

1055 23.9 0.8 24.7 7.9 0.1 8.0 550.81 23.01 2.88 5.4
 264 23.9 1.9 25.8 7.9 0.1 8.0 576.05 24.11 3.00 1.7
 34667 17.5 0.1 17.6 7.8 0.2 8.0 266.74 15.24 1.91 1.8
 563 21.6 0.0 21.6 8.0 8.0 106.70 1.8

AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
 (JUNE-1982)

Occupational Category	No. of Employees	Average No. of days paid for worked leave & Holidays	No. of Total days worked per day	Average No. of hours worked per day	No. of Total Normal Over time	Average Earnings per Employee (Rs)		Percentages of payments of to total cash remuneration			
						Month	Day				
All employees	379930	17.9	0.1	18.0	7.9	0.1	8.0	303.28	16198	2.11	2.3
Administrative & Managerial	801	23.4	2.0	25.4	8.0	-	8.0	1922.47	82.07	10.29	11.1
Professional Technical	2532	22.5	2.5	25.0	7.8	1.3	9.1	1001.47	44.47	4.92	2.6
Clerical	3297	23.0	2.5	25.5	7.7	1.4	9.1	1068.18	46.50	5.08	2.3
Sales	141	23.1	2.2	25.3	8.0	0.2	8.2	554.62	23.96	2.92	4.4
Foremen and Supervisors	5188	23.0	2.2	25.2	7.8	1.1	7.9	802.48	34.84	3.88	3.0
Skilled & Semi-skilled	4158	22.2	1.6	23.8	7.9	0.9	8.8	657.27	29.61	3.36	1.9
Unskilled	363598	17.6	-	17.6	7.9	0.1	8.0	276.74	15.68	1.96	2.1
Young and Child	211	12.0	-	12.0	7.8	-	7.8	149.98	12.46	1.59	2.6

PRIVATE SECTORS

All Employees	24929	18.9	-	18.9	7.9	0.2	8.1	284.55	15.02	1.86	1.6
Administrative & Managerial	138	25.1	2.6	26.7	7.9	-	7.9	1273.30	50.83	6.44	9.7
Professional Technical	121	24.4	1.6	26.0	8.0	0.6	8.6	885.15	36.23	4.22	-
Clerical	146	23.3	2.7	26.0	7.9	-	7.9	692.23	29.71	3.73	-
Sales	42	17.0	1.0	18.0	3.9	-	3.9	58.00	3.41	0.88	-
Foremen and Supervisors	454	22.7	1.2	23.9	7.9	-	7.9	489.91	21.55	2.71	1.9
Skilled & Semi-skilled	84	25.3	1.8	26.1	7.9	-	7.9	680.24	27.95	3.52	-
Unskilled	23387	18.7	-	18.7	7.9	0.2	8.1	272.31	14.57	1.80	1.4
Young and Child	555	21.8	-	21.8	8.0	-	8.0	107.95	4.76	0.60	-

Skilled & Semi-skilled	3018	2003	2.0	22.3	7.9	0.9	8.0	38.33	4.81	1.4
Unskilled	45072	21.2	1.9	23.1	7.8	9.9	8.0	48.51	5.51	0.7
Young and Child	25016	19.1	1.1	20.2	8.0	0.6	8.6	27.90	3.22	0.7
	16							24.66		

AVERAGE EARNINGS AND HOLIDAYS (JUNE - 1982)

Occupational category	No. of Employees paid for	Average No. of days worked per day	No. of Normal Over time	Average No. of Hours worked per day	Average Earnings per Employee (Rs)	Percentage of payments in kind						
						Day	Hour total cash remuneration					
All Employees.	19508	21.6	2.1	23.7	7.8	1.0	8.8	832.52	38.58	4.40	0.2	
Administrative & Managerial	213	18.7	4.5	23.2	7.9	-	7.9	1875.16	100.15	12.67	0.3	
Professional Technical	307	21.6	2.6	24.0	7.8	0.6	8.4	1727.26	79.98	9.59	0.1	
Clerical	2079	20.4	3.0	23.4	7.8	0.7	8.5	1150.38	56.32	6.61	0.2	
Sales	158	20.2	2.7	22.7	7.9	0.0	8.9	1179.30	59.08	6.63	0.4	
Foremen and Supervisors	494	22.0	2.8	24.8	7.8	1.9	9.4	1463.08	63.68	6.53	0.2	
Skilled & Semi-skilled	4098	20.4	3.3	23.7	7.7	1.6	9.3	944.52	46.38	4.96	0.3	
Unskilled	12159	22.2	1.5	23.7	8.8	0.8	8.6	671.88	30.22	3.52	0.1	
Young and Child	-	-	-	-	-	-	-	-	-	-	-	
PRIVATE SECTORS												
All Employees	17914	18.5	0.7	19.2	7.9	0.4	8.3	548.23	29.63	3.57	0.1	
Administrative & Managerial	192	23.6	0.5	24.1	7.7	-	7.7	2619.27	111.02	14.36	0.7	
Professional Technical	92	20.8	1.3	22.1	7.9	0.2	8.1	2348.23	112.65	13.92	0.2	
Clerical	1247	21.7	1.5	23.2	7.2	0.4	7.6	965.33	44.56	5.80	0.1	
Sales	75	21.2	1.9	23.1	7.5	0.1	7.6	1518.13	71.52	9.38	-	
Foremen and Supervisors	494	17.0	1.1	18.1	8.3	0.6	8.9	900.95	52.93	5.98	-	
Skilled & Semi-skilled	5767	19.0	1.0	20.0	8.1	0.4	8.5	574.96	30.18	3.57	0.1	
Unskilled	10041	17.7	0.6	18.3	8.0	0.3	8.3	400.47	22.59	2.73	-	
Young and Child	10	17.9	-	17.9	-	-	-	238.90	13.35	-	-	

PUBLIC SECTORS

TABLE E - 63- ALL OTHER MANUFACTURING
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE-1982)

Occupational Category	No. of Average No. of days		Average No. of Hours		Average Earnings		Percentage of payments in kind to total cash remuneration					
	Employees paid for	worked per day	Worked per day	per Employee (Rs)	Day	Hour						
	No. of No. of worked leave & Holidays	Total Normal Over time	Total	Month	Day	Hour						
All Employees	23717	21.6	2.5	24.1	7.7	1.1	8.8	991.01	45.83	5.19	0.1	
Administrative & Managerial	278	23.0	1.9	24.9	7.6	-	7.6	2227.61	96.99	12.69	0.2	
Professional Technical	767	22.8	1.7	24.5	7.5	0.3	7.8	1782.76	78.31	9.97	0.1	
Clerical	2909	21.3	2.5	23.8	7.6	1.0	8.6	1027.93	48.19	5.60	0.2	
Sales	318	22.5	1.6	24.1	8.0	0.6	8.6	949.27	42.14	4.92	0.2	
Foremen and Supervisors	1460	22.9	2.6	25.5	7.7	2.5	10.2	1572.32	68.76	6.72	0.1	
Skilled & Semi-skilled	8041	21.7	9.0	24.7	7.8	1.3	9.1	973.25	44.91	4.96	0.1	
Unskilled	9343	21.3	2.1	23.4	7.8	0.8	8.6	804.85	37.77	4.39	0.2	
Young and Child	-	-	-	-	-	-	-	-	-	-	-	
PRIVATE SECTORS												
All Employees	8202	20.9	1.6	22.5	8.2	0.7	8.9	658.54	31.51	3.54	1.2	
Administrative & Managerial	268	22.8	0.6	23.4	7.8	-	7.8	1828.81	80.35	10.30	0.7	
Professional Technical	43	20.9	2.5	23.4	7.6	1.1	8.7	1551.09	74.36	8.54	-	
Clerical	442	21.1	2.0	23.1	8.1	0.4	8.5	927.92	43.94	5.13	0.6	
Foremen and Supervisors	201	22.1	1.3	23.4	8.2	0.1	8.34	648.63	29.38	3.52	0.3	
Skilled & Semi-skilled	471	21.5	2.1	23.6	8.0	0.4	8.4	796.24	37.01	4.43	0.5	
Unskilled	3252	20.1	1.1	21.2	8.0	1.0	9.0	585.13	29.16	3.22	2.7	
Young and Child	3523	21.3	2.1	23.4	8.5	0.5	9.0	574.23	26.93	2.98	0.2	
	6	20.3	-	20.3	9.0	0.7	9.7	521.33	25.64	2.65	5.00	

Average Earnings and Hours worked by occupational category.

PUBLIC SECTORS

TABLE - 65 ? - CONSTRUCTION

Average Earnings and Hours worked by occupational category
(JUNE - 1982)

Occupational Category	No. of Employees	Average No. of days paid for		Average No. of hours worked per day	No. of Normal	Over time	Total	Average Earnings per employees (Rs)		Percentage of payments in kind to total cash remuneration	
		No. of days worked	leave & Holidays					Month	Day		Hour
All Employees	66881	19.5	0.9	20.4	8.1	0.3	8.4	606.48	31.05	3.74	0.3
Administrative & Managerial	280	20.6	1.6	22.2	7.8	-	7.87.8	2134.04	103.79	13.24	-
Professional Technical	2124	20.8	1.8	22.6	7.9	0.1	8.0	1238.37	59.51	7.47	0.2
Clerical	3793	20.9	2.1	23.0	7.7	0.7	8.4	1023.18	48.95	5.84	0.1
Sales	131	23.2	1.5	24.7	8.0	0.1	8.1	664.43	28.70	3.53	-
Foremen and Supervisors	1835	21.4	1.6	23.0	8.0	0.1	8.1	878.06	41.06	5.04	-
Skilled & Semi-skilled	13231	20.8	1.6	22.4	8.1	0.6	8.7	727.41	35.04	4.05	0.8
Unskilled	45488	18.9	0.4	19.3	8.1	0.1	8.2	486.52	25.73	3.13	0.1
Young and Child	-	-	-	-	-	-	-	-	-	-	-

PRIVATE SECTORS

All Employees	633	21.5	2.1	23.6	8.0	0.1	8.1	1036.58	48.14	5.95	-
Administrative and Managerial	14	18.4	4.1	22.5	7.8	-	7.8	1718.57	93.26	12.02	-
Professional Technical	56	20.0	2.5	22.5	7.9	0.2	8.1	1911.95	95.43	11.72	-
Clerical	156	17.7	4.7	22.4	8.0	0.2	8.2	1161.65	65.66	8.06	-
Sales	-	-	-	-	-	-	-	-	-	-	-
Foremen and Supervisors	26	22.3	2.3	24.6	7.7	-	7.7	654.65	29.40	3.84	-
Skilled & Semi-skilled	271	22.7	1.3	24.0	8.0	0.2	8.2	987.70	43.24	5.30	-
Unskilled	111	24.9	0.1	25.0	8.0	-	8.0	547.29	22.00	2.74	-
Young and Child	-	-	-	-	-	-	-	-	-	-	-

PUBLIC SECTORS

TABLE - 66 - WHOLESALE & RETAIL TRADE, RESTAURANTS & HOTELS

Supervisors	26	22.3	2.3	24.6	7.7	7.7	654.65	29.40	3.84	-
Skilled & Semi-skilled	271	22.7	1.3	24.0	8.0	8.2	981.70	43.24	5.30	-
Unskilled	111	24.9	0.1	25.0	8.0	8.0	547.29	22.00	2.74	-
Young and Child										

Average Earnings and Hours worked by occupational category (June -1982)

Occupational Category	No. of Employees	Average No. of days worked per day		Average No. of hours worked per day	Average Earnings per Employee (Rs)		Percentage of payments in kind				
		No. of days worked	No. of days worked		Month	Day					
		No. of days worked	No. of days worked	Over time	Total	Month	Day	Hour to total cash remuneration			
All Employees	62711	22.5	1.6	24.1	7.8	0.6	8.4	672.62	29.92	3.59	11.4
Administrative & Managerial	949	22.2	1.4	23.6	7.8	-	7.8	1676.21	75.45	9.68	0.8
Professional Technical	824	21.8	1.8	23.6	7.8	0.1	7.9	1280.93	58.76	7.44	0.9
Clerical	14700	22.0	2.1	24.1	7.8	0.4	8.2	771.68	35.12	4.27	0.6
Sales	20843	23.8	1.4	25.2	7.7	0.1	7.8	517.27	21.74	2.79	42.8
Foremen and Supervisors	1271	22.2	2.1	24.3	7.8	2.0	9.8	926.44	41.66	4.25	0.9
Skilled & Semi-skilled	7072	22.4	1.6	24.0	7.9	1.8	9.7	1103.24	49.32	5.08	0.4
Unskilled	17053	21.4	1.5	22.9	7.8	0.7	8.5	494.33	23.07	2.72	0.6
Young and Child											
Holidays											
PRIVATE SECTORS											
All Employees	34112	22.7	2.2	24.9	7.8	0.4	8.2	822.89	36.31	4.46	2.0
Administrative & Managerial	856	22.9	1.8	24.7	7.7	0.1	7.8	2914.13	127.20	16.29	0.9
Professional Technical	543	22.4	1.6	24.0	7.7	0.2	7.9	1770.36	79.17	10.08	1.5
Clerical	6855	21.9	2.4	24.3	7.7	0.3	8.0	1058.56	48.42	6.06	0.7
Sales	5967	23.1	2.4	25.5	8.0	0.1	8.1	601.10	26.06	3.23	0.8
Foremen and Supervisors	1403	22.3	1.6	23.9	8.0	0.6	8.6	837.86	37.50	4.39	2.2
Skilled & Semi-skilled	10692	22.7	2.2	24.9	7.7	0.4	8.1	751.17	33.02	4.05	3.2
Unskilled	7797	23.0	2.2	25.2	7.7	0.5	8.2	585.33	25.47	3.09	3.5
Young and Child	1	27.0	-	27.0	8.0	1.6	9.6	620.00	23.26	2.42	-

PUBLIC SECTORS

TABLE -67 - WHOLESALE TRADE

Average Earnings and Hours worked by occupational category
(June -1982)

Occupational Category	No. of Employees	Average No. of days worked		Average No. of hours worked per day	Average earnings per Employee (Rs) per Month	Average earnings		Percentage of payments in kind to total cash remuneration			
		No. of days worked	No. of days paid for leave & Holidays			Day's	Hour				
All Employees	12409	20.0	2.3	22.3	7.9	0.2	9.9	1157.94	57.75	5.88	0.5
Administrative & Managerial	362	20.4	1.6	22.0	7.7	-	7.7	2135.96	104.93	13.56	1.0
Professional Technical	326	19.4	2.4	21.8	7.8	0.3	8.1	1586.71	81.64	10.13	1.2
Clerical	3787	19.5	2.5	22.0	7.8	1.3	9.1	1167.51	59.74	6.55	0.7
Sales	221	20.3	1.9	22.2	7.8	2.1	9.9	1300.00	64.14	6.45	3.9
Foremen and Supervisors	669	21.0	2.6	23.6	7.9	3.8	11.7	1162.52	55.45	4.74	0.8
Skilled & Semi-skilled	2822	21.9	1.4	23.3	8.0	3.4	11.4	1748.27	79.91	7.00	0.1
Unskilled	4223	19.1	2.7	21.8	7.8	1.4	9.2	629.49	32.88	3.56	0.1
Young and Child											
PRIVATE SECTORS											
All Employees	8970	21.7	2.5	24.2	7.4	0.8	8.2	941.14	43.29	5.30	-
Administrative & Managerial	344	22.2	1.6	23.8	7.7	-	7.7	3823.81	172.37	22.39	-
Professional Technical	181	20.5	2.2	22.7	7.6	0.1	7.7	1570.51	76.66	9.95	0.2
Clerical	2374	22.2	2.2	24.4	7.4	0.5	7.9	1026.08	46.15	5.84	0.1
Sales	879	23.6	1.0	24.6	7.5	-	7.5	807.48	34.23	4.57	-
Foremen and Supervisors	171	21.7	1.6	23.3	6.9	2.2	9.1	1075.84	49.52	5.41	-
Skilled & Semi-skilled	2721	21.9	2.6	24.5	7.4	0.8	8.2	709.04	32.33	3.94	-
Unskilled	2299	20.3	3.3	23.6	7.4	1.4	8.8	688.48	33.88	3.85	-
Young and Child	1	27.3	1.0	28.3	8.0	1.6	9.6	628.00			

Young and Child
 2299 20.3 3.3 23.6 7.4 0.8 8.2 709.04 32.33 3.94
 1 27.3 1.0 28.3 8.0 1.6 9.6 688.48 33.88 3.85

TABLE - 66 - REWARD PUNISHMENT
 Average Earnings and Hours worked by occupational category
 (JUNE - 1982)

Occupational Category	No. of Employees paid for	Average No. of days worked per day	Average No. of hours worked per day	Average Earnings per Employee (rs)		Percentage of payments in kind to total cash remuneration
				Day	Hour	
PUBLIC SECTOR						
All Employees	47710	25.1	7.8	544.04	23.53	17.9
Administrative & Managerial	524	23.4	7.8	1104.91	47.26	0.7
Professional Technical	432	23.3	7.8	974.02	41.73	0.2
Clerical	10307	22.8	7.8	624.78	27.35	0.2
Sales	20436	23.8	7.7	508.35	21.33	44.3
Foremen and Supervisors	449	23.9	7.7	668.29	28.02	0.3
Skilled & Semi-skilled	3505	22.7	7.8	694.77	30.62	-
Unskilled	12057	22.2	7.8	447.29	20.10	0.4
Young and Child						
PRIVATE SECTORS						
All Employees	12313	22.4	8.1	747.27	33.35	0.3
Administrative & Managerial	151	22.9	7.8	2691.11	117.68	0.8
Professional Technical	144	22.3	7.9	1942.77	86.96	0.4
Clerical	2607	20.7	8.0	1175.71	56.91	0.3
Sales	4685	22.9	8.1	564.80	24.65	0.2
Foremen and Supervisors	677	20.7	8.2	924.99	44.71	-
Skilled & Semi-skilled	1725	21.5	7.9	685.24	31.88	0.1
Unskilled	2325	24.5	8.0	428.22	17.48	0.5
Young and Child						

PUBLIC SECTORS

TABLE -69- RESTAURANTS, HOTELS, CAFES ETC.

Average Earnings and Hours worked by occupational category
(JUNE-1982)

Occupational category	No. of Employees	Average No. of days worked per day	Average No. of hours worked per day	Average No. of hours worked over Normal time	Total	Average Earnings per Employee (Rs) Day	Hour to total cash remuneration	Percentage of payments in kind to total cash remuneration				
									No. of days worked for leave	Total	Month	
All Employees	2592	22.3	2.1	24.4	7.8	0.2	8.0	715.90	32.16	4.02	4.4	
Administrative & Managerial	63	23.2	0.8	24.0	7.9	-	7.9	3786.17	162.93	20.74	0.7	
Professional Technical	66	23.4	1.1	24.5	7.8	-	7.8	1779.41	76.06	9.71	1.4	
Clerical	606	22.3	1.6	23.9	7.8	0.1	7.9	765.51	35.66	4.48	4.0	
Sales	186	23.6	2.0	25.6	8.0	0.1	8.1	566.72	23.99	2.95	0.3	
Foremen and Supervisors	153	23.1	0.7	23.8	7.7	0.2	7.9	651.71	28.23	3.55	3.4	
Skilled & Semi-skilled	745	22.7	2.2	24.9	7.7	0.2	7.9	581.67	25.59	3.23	6.0	
Unskilled	773	21.1	2.9	24.0	7.9	0.3	8.2	489.64	32.21	2.85	7.6	
Young and Child	-	-	-	-	-	-	-	-	-	-	-	
Holidays												
PRIVATE SECTORS												
All Employees	12829	23.6	1.8	25.4	7.8	0.3	8.1	812.80	34.51	4.26	5.1	
Administrative & Managerial	361	23.6	2.1	25.7	7.6	0.3	7.9	2140.57	90.62	11.47	2.3	
Professional Technical	218	23.9	1.7	25.6	7.9	0.1	7.8	1822.41	76.14	9.77	3.3	
Clerical	1874	23.1	2.2	25.3	7.7	0.5	8.2	936.74	40.61	4.96	2.2	
Sales	403	23.8	1.6	25.4	7.7	0.7	8.4	573.05	24.08	2.87	9.0	
Foremen & Supervisors	555	24.6	1.6	26.2	8.0	-	8.0	658.26	26.81	3.33	6.9	
Skilled & Semi-skilled	6246	23.4	1.9	25.3	7.8	0.3	8.1	787.74	33.60	4.14	5.2	
Unskilled	3173	23.8	1.7	25.5	7.7	0.3	8.0	625.73	26.29	3.28	7.9	
Young and Child	-	-	-	-	-	-	-	-	-	-	-	

PUBLIC SECTOR

TABLE - 71 - FINANCING INSURANCE REAL ESTATE AND BUSINESS SERVICES

Average Earnings and Hours worked by occupational category

(JUNE-1982)

Occupational category	Average No. of days		Average No. of Hours worked per day		Average Earnings per Employee (rs) per Month	Hourly	Percentage of payments in kind to total cash remuneration				
	No. of employees paid for	Total	Normal	Over time							
All Employees	31484	19.4	2.4	21.8	7.9	0.9	8.8	1761.60	90.89	10.36	0.3
Administrative & Managerial	1831	18.1	2.3	20.4	7.7	0.1	7.8	2207.25	176.89	22.59	0.5
Professional Technical	574	17.8	2.7	20.5	8.1	0.4	8.5	2143.30	120.44	14.17	0.1
Clerical	21914	19.4	2.4	21.8	7.9	0.8	8.7	1843.55	95.11	10.91	0.2
Sales	159	20.7	1.4	22.1	8.0	1.0	9.0	850.56	41.12	4.59	7.6
Foremen and Supervisors	573	18.3	1.6	19.9	8.0	2.0	10.0	1323.53	72.50	7.23	0.1
Skilled and Semi-skilled	1549	20.0	2.2	22.2	8.0	1.1	9.1	1069.45	53.45	5.88	0.5
Unskilled	4877	19.9	2.2	22.1	8.1	1.1	9.2	1107.88	55.62	6.08	0.6
Young and Child	-	-	-	-	-	-	-	-	-	-	-

& Holidays

PRIVATE SECTORS

All Employees	9750	21.2	1.9	23.1	7.8	0.8	8.6	1131.09	53.41	6.25	0.1
Administrative and Managerial	784	22.1	2.4	24.5	7.6	-	7.6	3425.06	154.83	20.33	0.1
Professional Technical	91	20.4	1.8	22.2	8.0	0.1	8.1	3118.74	152.99	18.92	0.2
Clerical	3483	21.0	3.3	24.3	7.6	1.5	9.0	1298.40	61.03	6.74	0.1
Sales	18	21.4	1.1	22.5	8.0	-	8.0	3163.17	147.89	18.58	0.2
Foremen and Supervisors	2916	19.8	0.2	20.0	8.0	0.1	8.1	552.82	27.95	3.44	-
Skilled & Semi-skilled	882	23.7	1.0	24.7	8.0	0.5	8.5	740.05	31.20	3.67	0.2
Unskilled	1576	22.3	2.2	24.5	7.6	0.9	8.5	770.99	34.56	4.09	0.3
Young and Child	-	-	-	-	-	-	-	-	-	-	-

PUBLIC SECTOR

TABLE - 72 - COMMUNITY, SOCIAL AND PERSONAL SERVICES

Average Earnings and Hours worked by occupational category

(JUNE-1982)

Occupational Category	Average No. of days		Average No. of Hours		Average Earnings		Percentage of payments in kind to total cash remuneration				
	No. of Employees	paid for	worked per day	worked per day	per Employee (Rs)	Hour					
	No. of worked leave	Total	Normal	Over time	Month	Day	Hour				
& Holidays											
All Employees	14775	20.1	2.0	22.1	7.8	0.4	8.2	999.79	49.70	6.05	-
Administrative & Managerial	595	22.0	1.3	23.3	7.6	-	7.6	2328.83	106.04	14.04	0.3
Professional Technical	2870	20.4	1.8	22.2	7.9	-	7.9	1376.12	67.44	8.46	-
Clerical	4191	20.0	2.5	22.5	7.8	0.5	8.3	990.37	49.62	6.00	-
Sales	-	-	-	-	-	-	-	-	-	-	-
Foremen and Supervisors	466	19.6	2.7	22.3	7.5	0.6	8.1	1138.33	58.09	7.17	-
Skilled & Semi-skilled	2923	19.6	2.3	21.9	7.9	0.4	8.3	840.01	42.88	5.13	-
Unskilled	3729	20.3	1.4	21.7	7.8	0.5	8.3	616.89	30.44	3.64	0.1
Young and Child	-	-	-	-	-	-	-	-	-	-	-
PRIVATE SECTORS											
All Employees	11751	22.5	1.9	24.4	7.9	0.4	8.3	779.25	34.66	4.17	0.4
Administrative & Managerial	373	23.9	2.0	25.9	7.8	-	7.8	1997.39	83.56	10.61	0.3
Professional Technical	1712	21.0	1.6	22.6	7.8	0.6	8.4	1083.70	51.52	6.14	0.2
Clerical	1903	22.7	1.8	24.5	7.9	0.2	8.1	919.07	40.44	4.99	0.2
Sales	575	24.2	1.8	26.0	7.6	0.1	7.7	612.67	25.28	3.28	1.2
Foremen & Supervisors	292	21.9	2.1	24.0	8.0	0.9	8.9	766.04	34.93	3.94	-
Skilled & Semi-skilled	4741	22.2	2.1	24.3	7.9	0.5	8.4	629.64	28.34	3.35	0.7
Unskilled	2151	23.3	2.2	25.5	7.9	0.4	8.3	578.56	24.79	2.98	0.4
Young and Child	6	23.0	-	23.0	9.0	-	9.0	346.00	15.04	1.67	-

