



DEPARTMENT OF LABOUR

SAMPLE SURVEY
OF
EARNINGS, HOURS OF WORK

JUNE, 1980

P R E F A C E

This report of the Sample Survey of Earnings and Hours of Work in the eightth of the series published since 1972. This Survey was initiated by the Labour Department as a part of a U.F.D.P/I.L.O. project for the Development of Labour Statistics.

About 1,750 Establishments were selected for this survey from the Establishments which were covered by the Employment Survey of the previous year. About 900 establishments with employees over 100 were included in the Survey as a whole and establishments with employees below 100 were subjected to Sample selection.

The Programming Assistants of Statistics Branch of the Labour Department who are attached to District A.C.L. offices and Head office personally visited and collected data relating to employment man-days worked, man hours worked monthly earnings etc by Major Occupational Categories.

I wish to thank the management of the establishments who made available their records, the Programming Assistants of the Statistics Branch and all officers who contributed in different ways to the successful completion of this Report. Also I wish to thank officers of computer Division of the Department of Census and Statistics who undertook computerisation of the data and produced the final Statistics tables for use in compilation of this Report.

Mr. H. Halwala Statistical Officer was incharge of this Survey under the supervision of Statisticians Mr. L.D. Mylvaganam and Mr. J.K.G.J. Perera.

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26th September 1983.

SAMPLE SURVEY OF EARNINGS HOURS OF WORK JUNE -1980

This is the eighth report on the above subject to be published by Statistics Branch of the Department of Labour. These reports have been published since 1972 with pursuance of an UNDP/ILO Project for the development of Labour Statistics. Above survey is being conducted once a year with the reference period of June of each year. The overall objective is to collect and produce data on Employment, average earnings, average mandays worked, average hours worked etc for the eight Major Occupational categories under nine Major Industries with 17 sub Industries. Eight Major Occupational categories are Administrative and Managerial, Professional and Technical, Clerical, Sales, Foremen and Supervisors, Skilled and Semi-skilled and Unskilled workers while Major Industries are Agriculture Mining and Quarrying, Manufacturing Electricity Gas and Water, Construction, Trade Transport, Financing, Insurance and Services.

This survey covers a sample of larger Establishments with five or more paid employees engaged in productive, distributive, construction, Transport, Storage, and other business activities which come under broad definition of "Industries". It covers all private sector Establishments having 5 or more paid employees for the entire country, although public sector Establishments are confined to the Boards, Corporations, Banks, Co-operatives and a few Government Departments which come under functions mentioned above.

The base of the sample selection for the survey is entirely dependent on the list of addresses obtained at the Employment Survey of the previous year. The latter is being conducted annually. The sampling method used for the selection of the establishments for the survey and concept and definitions followed are explained in the previous Reports of Sample Survey Earnings and Hours of work (Please refer to the Reports of the Survey of Earnings and Hours of Work published since 1972 up to 1979.)

TABLE -III-

Index Number of Earnings by Major Industry Divisions
(From September 1972 to June 1980)

Major Industries	Index Number of Earnings (Base Sept. 1974= 100)										Percentage rise from Sept. 72 to June 1980
	March 1973	Sept. 1973	March 1974	Sept. 1974	March 1975	June 1976	June 1977	June 1978	June 1979	June 1980	
Agriculture.	76.7	79.1	96.1	100.0	120.9	137.4	151.4	194.8	238.4	294.2	283.57
Mining & Quarrying:	84.9	86.5	92.7	100.0	105.7	110.3	139.1	146.7	166.0	193.5	127.91
Manufacturing.	77.2	81.1	99.5	100.0	117.0	139.5	140.0	155.8	178.8	215.4	179.02
Electricity Gas and Water.	81.5	86.0	91.0	100.0	108.6	119.6	132.2	148.9	155.4	163.2	99.14
Construction.	72.8	82.9	90.6	100.0	115.2	103.8	112.6	141.8	154.1	195.9	169.09
Wholesale and Retail Trade											
Restaurants & Hotels.	77.8	79.2	94.0	100.0	135.2	132.8	146.8	158.2	182.7	214.3	175.44
Transport & Transport Services.	84.9	82.7	92.2	100.0	120.4	127.8	135.4	145.8	148.0	185.2	121.79
Financing, Insurance, Real Estate & Business Services.	90.9	93.2	96.9	100.0	110.7	129.4	147.0	166.2	177.4	239.8	163.80
Community, Social & Personal Services	78.9	87.0	92.2	100.0	119.9	131.7	123.5	144.5	132.9	193.9	145.75
All Industries.	78.9	81.9	92.6	100.0	119.4	131.1	144.6	164.2	185.8	248.5	214.95

Table (iv) gives the comparison ⁱⁿ Average Earnings of white collar workers with Blue collarworkers by Major Industry Divisions. White Collar workers consisted of the categories "Administrative", "Professional" and "Technical" Clerical" and Sales workers. While Blue Collar workers consisted of "Foremen and Supervisors", "Skilled and Semi-skilled", "Unskilled" and "young and Child" workers. The difference in Average Earnings between the White Collar workers and the Blue collar workers shows a further decline in June 1980. The Agriculture Industry shows the largest ratio of Earnings of white collar workers to Blue collar workers which is about 3.1. In the Industry "Trade" and "Transport" this ratio is almost the same. This pattern is same as that observed of June 1979.

TABLE -IV -

(v)
 Comparison of Average Earnings per Month of White Collar Workers with Blue collar Workers by Major Industries for Public, Private and Both Sectors for the year June 1979.

Major Industry	Public Sector		Private Sector		Both Sector	
	White Collar Workers	Blue Collar Workers	White Collar Workers	Blue Collar Workers	White Collar Workers	Blue Collar Workers
Agriculture.	900.28	250.86	787.75	256.53	796.08	251.21
Mining & Quarrying	996.51	493.52	534.52	355.64	982.94	482.81
Manufacturing	166.90	547.29	121.20	421.08	1010.93	480.09
Electricity Gas & Water.	1027.67	627.82	1501.67	585.09	1031.00	627.35
Construction	846.51	341.97	919.16	407.47	851.72	344.72
Wholesale & Retail Trade Restaurants & Hotels.	518.36	403.34	751.98	504.86	579.66	430.10
Transport and Transport Services	746.38	743.16	1710.82	1091.04	792.78	753.11
Financing, Insurance Real Estate, Business Services.	1512.63	871.17	1288.77	672.56	1254.70	780.45
Community, Social & Personal Services.	977.03	510.60	850.21	550.48	916.87	533.21
All Industries	804.74	358.21	970.93	417.98	839.80	368.23

White Collar Workers :- Include "Administrative and Managerial", "Professional & Technical", "Clerical" and "Sales Groups".

Blue Collar Workers :- Include "Foremen & Supervisors", "Skilled Semi-skilled Unskilled and Young and Child Groups."

TABLE - (V)

Average Earnings per month, Days worked per Month,
Average Hours Worked per Day Per Employee for
Manual workers only, by Industries.

(Year - 1980)

Industry (Major Industry Divisions are shown in Capital letters)	Average per Capita Monthly Earnings, Average No. of days worked and Average no. of Hours Worked for Manual workers.					
	Public Sector			Private Sector		
	Earnings	Days	Hours per day	Earnings	Days	Hours per day
AGRICULTURE	205.69	17.6	8.1	256.53	18.4	8.4
Tea Cultivation	248.20	17.7	8.1	243.67	18.9	8.7
Rubber Cultivation	268.06	16.8	8.1	267.15	16.7	7.9
Coconut Cultivation	237.56	17.2	8.3	248.85	18.3	8.3
Oil others	292.27	19.1	8.0	461.27	21.5	7.6
MINING AND QUARRYING	433.52	22.6	8.6	355.64	19.3	8.1
MANUFACTURING	547.29	23.5	8.8	421.08	20.9	8.3
Food, Beverages and Tobacco	452.07	22.7	8.7	400.05	18.8	9.0
Textiles	476.15	22.9	8.0	349.36	20.8	8.5
Garments	-	-	-	451.28	24.6	9.1
Printing & Publishing	895.50	20.5	10.9	594.50	22.9	8.6
Chemicals	754.11	21.7	10.1	616.28	21.7	9.2
Rubber Products	572.57	19.5	9.8	465.71	20.5	8.6
Engineering	575.48	21.2	9.3	479.71	22.4	8.7
All Others	670.18	23.5	9.2	377.94	21.4	8.7
ELECTRICITY	627.82	23.2	10.5	585.09	23.5	10.9
CONSTRUCTION	341.97	17.8	8.6	407.49	17.7	10.6
TRADE	403.34	22.6	8.6	504.86	24.8	8.6
Wholesale Trade	666.99	21.6	10.4	554.80	23.6	9.4
Retail Trade	339.08	21.5	8.2	494.32	24.2	8.2
Restaurants & Hotels	534.84	23.9	7.9	468.61	26.1	8.2
TRANSPORT	743.16	24.5	10.3	1091.04	20.8	9.7
FINANCING, INSURANCE	871.17	21.1	9.9	672.56	21.7	10.0
COMMUNITY & OTHER SERVICES	510.60	21.0	8.8	550.48	23.0	8.0
Repair Services						
Other	545.82	21.0	8.7	516.52	21.5	8.8
All Industries	508.29	21.1	8.8	579.76	21.1	8.5

(vii)

Table (V) gives the Average Earnings Per Month, Man days worked per month, Man Hours worked per day for "manual" workers by Industry. It is noticed that low salaries prevail in respect of these workers specially in the Agriculture Sector (Tea, Rubber, Coconut and residual) and a very few other Industries. Also table (V) shows that the man days worked per month was lowest in the Agriculture sector. (Manual workers consisted of Foremen & Supervisors, Skilled and Semi-skilled, Unskilled and Young and Child workers).

Other additional four Tables (VI- to IX) are given in this text. These are as follows.

Table VI - Comparison of average earnings by Major Industries for Private, Public and Both sectors combined for June 1977 - and 1980.

Table VII --Comparison of average earnings by Major Occupational categories for Public, Private and Both sectors combined for June 1977 and June 1980.

Table VIII - Comparison of Average Earnings per month Average Mandays worked per month Average Hours worked per day for the years 1979 and 1980 by Major Industries Division.

Table IX - Comparison of Average Earnings per month, Average Mandays worked per month and Average Hours worked per day for the years 1979 and 1980 by Major Occupational Categories. 27 in the matrix are for both sectors and 4 are Public and Private.

Also in the Appendix the table are given by Both sectors and Public ^{and private} sectors by Major Industries and 17 sub industries. Tables numbered 1 to 27 in the Appendix are for ^{both} sectors while 28-54 are ^{for} Public and Private sectors.

TABLE - VI

Comparison of Average Earnings by Major Industries for Public, Private and Both Sectors combined for June 1977 and 1980.

Major Industries	Public Sector		Private Sector		Both Sector	
	Year	Year	Year	Year	Year	Year
	1977	1980	1977	1980	1977	1980
Agriculture	+ (12.93)	(14.93)	(7.76)	(14.97)	(8.76)	(14.93)
Mining & Quarrying	230.23	252.71	125.70	275.31	135.71	263.52
Manufacturing	+(21.17)	(28.99)	(10.68)	(19.85)	(20.04)	(28.38)
Electricity, Gas and Water	395.53	568.41	158.72	366.22	364.56	554.10
Construction	+(19.79)	(31.40)	(16.82)	(25.07)	(18.19)	(28.11)
Wholesale, Retail Trade	366.79	601.19	314.89	484.38	339.02	540.72
Restaurants and Hotels.	564.83	730.14	688.78	749.25	567.64	730.33
Transport & Transport Services	+(13.00)	(21.46)	(10.95)	(26.00)	(12.95)	(21.64)
Financing, Insurance, Real Estate, Business Services.	195.23	362.93	221.55	447.40	195.70	366.27
Community, Social, Personal Services.	308.64	461.15	404.92	627.33	338.42	504.50
All Industries	530.08	744.37	677.08	1406.99	543.00	768.27
	651.41	1379.93	830.92	993.22	708.84	1277.01
	552.22	758.17	385.62	681.79	459.53	718.28
	230.32	428.34	301.76	527.69	244.96	445.70

Services.	552.22	758.17	385.62	681.79	459.53	718.28
All Industries	230.32	428.34	301.76	527.69	244.96	445.70

TABLE - VII
 Comparison of Average Earnings by Major Occupational Categories for Public, Private
 and Both Sectors combined for June 1977- and June 1980

Major Occupational Category	Public Sector		Private Sector		Both Sectors	
	Year	Year	Year	Year	Year	Year
	1877	1980	1977	1980	1977	1980
Administrative & Managerial.	1216.48	1774.00	1461.33	2092.48	1327.28	1914.56
Professional, Technical	727.59	1067.94	931.61	1250.05	773.11	1105.70
Clerical	511.15	808.54	561.63	811.16	523.25	809.02
Sales Workers	243.56	431.61	294.7	520.49	254.74	451.84
Foremen and Supervisors	493.37	776.15	458.6	684.43	686.29	755.76
Skilled and Semi-skilled	*(20.61)	(33.32)	*(15.11)	(23.38)	*(18.28)	(29.43)
Unskilled	389.82	656.64	298.0	466.56	351.62	582.77
Young and Child workers	*(8.56)	(16.08)	*(10.5)	(18.66)	*(8.77)	(16.35)
All employees	141.53	285.08	169.66	340.83	149.84	290.73
	*(7.53)	(10.49)	*(5.5)	(9.38)	*(7.05)	(10.28)
	230.23	358.21	301.76	417.98	244.96	368.23

* Average Earnings per day for Occupational Categories "Skilled" "Unskilled" and
 "Young and Child" are given in brackets.

(x)

TABLE - VIII
 Comparison of Average Earnings per month, Average Man- days
 Worked per month, Average Hours Worked per day for the Years
 1979 and 1980 by Major Industry Division.

Major Industry Division	Year 1979			Year 1980		
	Average Earning per month	Average man-days per month	Average hours worked per day	Average Earning per month	Average man-days per month	Average hours worked per day
Agriculture*	*(12.21) 211.61	17.3	8.1	*(14.93) 263.52	17.7	8.1
Mining & Quarrying	*(25.84) 428.63	16.6	8.7	*(28.38) 554.10	22.50	8.6
Manufacturing	*(23.29) 468.24	20.1	8.7	*(28.11) 540.72	21.70	8.7
Electricity Gas & Water	670.56	20.1	9.5	730.33	22.00	10.2
Constructions.	*(17.90) 309.93	17.3	8.0	*(21.64) 366.27	17.90	8.6
Wholesales and Retail trade Resturants and Hotels	442.19	21.5	8.3	504.50	23.20	8.3
Transport and Transport Services	602.67	20.4	10.0	768.27	24.40	10.2
Financing, Insurance, Real Estate, Business Services	861.63	19.3	9.1	1277.01	21.40	9.2
Community, Social, personal Services.	488.69	18.4	8.0	718.28	22.10	8.5
All Industries.	343.84	18.5	8.9	445.70	20.10	8.9

* Average Earnings per day for the Industries " Agriculture ", "Mining and Quarrying ", " Manufacturing" and "Construction" are given in brackets.

TABLE - IX

Comparison of Average Earnings per month, Average Man- days worked per month, Average hours worked per day for the years 1979 and 1980 by Major Occupational Category.

Major Occupational Category	Year 1979			Year 1980		
	Average Earning per month	Average mandays per month	Average hours worked per day	Average Earning per month	Average mandays per month	Average hours worked per day
Administrative and Managerial	1518.05	21.5	7.8	1914.56	23.30	8.0
Professional & Technical	937.93	19.6	8.6	1105.70	22.70	8.4
Clerical Worked	623.92	20.5	8.9	809.02	23.50	9.3
Sales Worked	354.62	23.1	7.7	451.84	23.80	8.0
Foremen and Supervisors	666.56	21.5	9.1	755.76	23.90	9.1
Skilled and Semi-Skilled	*(23.78) 473.24	19.9	9.3	582.77	22.80	9.2
Unskilled	*(13.14) 230.08	17.5	8.8	290.73	18.30	8.9
Young and Child	*(9.62) 132.84	13.2	8.2	128.32	12.5	7.9
All Categories	343.84	18.5	8.9	368.23	20.10	8.9

* Average Earnings Per day for the Occupational Categories " Skilled, Semi-skilled", "Unskilled " "Young and Child" are given in brackets.

TABLE 1 - ALL INDUSTRIES
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY

(JUNE - 1980 -)

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS		AVERAGE NO. OF HOURS WORKED PER DAY		AVERAGE EARNINGS PER EMPLOYEE (Rs)			PERCENTAGE PAYMENTS KIND TO TOTAL CASRUMUNERAT	
		NO. WORKED	NO. OF LEAVE & HOLIDAYS	TOTAL	NORMAL	OVER TIME	MONTH	DAY		HOURLY
All employees	1239587	18.6	1.5	20.1	7.9	1.0	445.70	23.92	2.57	1.2
Administrative & Managerial	13728	20.8	2.5	23.3	7.9	.1	1914.56	92.25	11.55	1.4
Professional, Technical	20759	19.9	2.8	23.7	7.7	.7	1105.70	55.62	6.60	.9
Clerical	126955	19.9	3.6	23.5	8.0	1.7	809.02	40.71	4.36	.5
Sales	42205	21.5	2.3	23.8	7.8	.2	451.84	20.98	2.62	1.3
Foremen & Supervisors	32217	21.1	2.8	23.9	7.9	1.2	755.76	35.89	3.93	1.5
Skilled and Semi-skilled	225015	19.8	3.0	22.8	7.6	1.4	582.76	29.43	2.66	1.0
Unskilled	776169	17.8	.5	18.3	7.9	1.0	290.73	16.35	1.84	1.6
Young and Child	25501	12.5	-	12.5	7.9	-	128.32	10.28	1.30	.6

TABLE 2 - AGRICULTURE

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS		AVERAGE NO. OF HOURS WORKED PER DAY		AVERAGE EARNINGS PER EMPLOYEE (Rs)			PERCENTAGE PAYMENTS KIND TO TOTAL CASRUMUNERAT	
		NO. WORKED	NO. OF LEAVE & HOLIDAYS	TOTAL	NORMAL	OVER TIME	MONTH	DAY		HOURLY
All employees	567985	17.6	.2	17.8	7.9	.2	263.52	14.93	1.84	2.4
Administrative & Managerial	2153	23.5	1.9	24.9	8.1	.3	1296.72	55.19	6.59	8.5
Professional, Technical	3211	21.3	2.8	24.1	7.8	1.3	864.09	40.57	4.47	3.9
Clerical	5093	21.5	2.9	24.4	7.8	1.3	792.12	36.84	4.05	3.5
Sales	531	23.8	1.6	25.4	7.7	.1	287.27	12.09	1.57	1.0
Foremen & Supervisors	8256	22.4	2.4	24.8	8.0	1.3	611.27	27.32	2.94	4.3
Skilled and Semi-skilled	4939	21.3	1.9	23.2	7.8	1.3	522.23	24.52	2.69	4.0
Unskilled	541901	17.2	.1	17.3	7.9	.1	243.71	13.94	1.73	2.1
Young and Child	1909	12.0	-	12.0	7.8	-	122.80	10.20	1.31	.5

TABLE -3- TEA CULTIVATION
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE #1980)

BOTH SECTORS

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED PER DAY		AVERAGE EARNINGS PER EMPLOYER (RS)			PERCENT AGE OF PAYMENTS IN KIND TO TOTAL CASH REFUNDATION	
		NO. WORKED	NO. OF LEAVE & HOLI DAYS	TOTAL	NORMAL	OVER TIME	MONTH	DAY		HOUR
All employees.	474010	17.7	.2	17.9	7.9	.2	258.47	14.57	1.50	2.3
Administrative & Managerial	1338	23.8	2.1	25.9	7.8	.5	1491.13	62.58	7.52	7.7
Professional, Technical	3406	21.5	2.9	24.4	7.7	1.6	873.11	40.62	4.34	3.8
Clerical.		21.7	3.1	24.8	7.8	1.6	311.43	37.31	3.96	4.0
Sales	30	22.8	1.5	23.8	8.0	1.1	682.47	29.98	3.31	7.4
Foremen & Supervisors	5991	22.4	2.6	25.0	8.0	1.7	638.29	28.54	2.95	3.5
Skilled and Semi-Skilled	2651	21.9	2.5	24.4	7.9	1.9	599.31	27.11	2.81	4.0
Unskilled	456535	17.6	.1	17.6	7.9	.1	241.44	13.70	1.70	2.1
Young and Child	1835	11.7	-	11.7	7.8	-	119.66	10.15	1.30	.4

TABLE -4- RUBBER CULTIVATION

BOTH SECTORS

All employees	69320	18.8	.2	17.0	7.9	.1	281.73	16.72	2.08	1.8
Administrative & Managerial	378	23.3	1.9	25.2	7.8	-	1254.07	53.77	6.89	6.3
Professional, Technical	351	26.6	2.4	29.0	7.7	.9	773.36	35.29	3.97	3.5
Clerical	810	22.6	2.4	25.0	7.8	1.0	772.70	34.12	3.90	2.7
Sales	496	23.9	1.6	25.5	7.6	-	260.84	10.93	1.43	-
Foremen & Supervisors	1170	22.7	2.1	24.8	7.9	.6	564.26	24.85	2.95	3.3
Skilled and Semi-Skilled	964	20.2	1.4	21.6	7.9	.6	483.46	23.88	2.79	1.5
Unskilled	65132	16.5	.1	16.6	7.9	.1	259.47	15.73	1.96	1.6
Young and Child	16	15.8	-	15.8	8.0	-	166.75	10.59	1.32	-

TABLE -5 - coconut cultivation
 AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
 (JUNE 1980)

BOTH SECTORS

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		TOTAL	AVERAGE NO. OF HOURS WORKED PER DAY		TOTAL	AVERAGE EARNINGS PER EMPLOYEE (Rs)			PERCENT AGE OF PAYMENTS IN KIND OF TOTAL CASH REMUNERATION
		NO. OF WORKED	NO. OF LEAVE & HOLI DAYS		NORMAL	OVER TIME		MONTH	DAY	HOURLY	
All employees.	16738	17.7	4.4	18.1	8.2	8.3	8.3	285.06	16.14	1.94	7.8
Administrative & Managerial	423	23.2	1.5	24.7	9.1	9.1	9.1	809.54	34.92	3.82	18.3
Professional, Technical	296	19.7	2.1	21.8	8.0	8.0	8.0	907.57	46.10	5.76	6.9
Clerical	516	18.8	3.3	22.1	7.8	8.2	8.2	805.26	42.75	5.20	3.2
Sales	-	-	-	-	-	-	-	-	-	-	-
Foremen & Supervisors	721	22.5	1.6	24.1	8.1	8.1	8.1	475.63	21.18	2.59	14.9
Skilled and Semi-skilled	914	20.7	1.4	24.7	7.7	8.0	8.0	386.25	18.63	2.31	5.4
Unskilled	13814	16.9	1.2	17.1	8.2	8.3	8.3	219.82	12.97	1.56	6.8
Young and Child	53	20.3	1.1	20.4	8.0	8.0	8.0	231.77	11.42	1.42	-

TABLE -6- ALL OTHER AGRICULTURE

BOTH SECTORS

All employees	1117	19.1	1.9	19.8	7.8	8.0	8.0	760.40	18.92	2.38	2.3
Administrative & Managerial	234	19.5	2.6	22.1	8.0	8.1	8.1	1143.70	52.81	6.67	3.5
Professional, Technical	361	20.1	3.2	23.2	7.9	8.4	8.4	855.40	43.84	5.42	7.0
Clerical	5	18.4	1.8	20.2	7.9	8.7	8.7	620.56	30.90	3.65	1.0
Sales	374	21.4	1.9	23.2	7.9	8.1	8.1	537.40	29.21	3.35	3.0
Foremen & Supervisors	410	21.4	1.2	22.6	7.8	8.3	8.3	586.91	27.44	3.38	3.0
Skilled and Semi-skilled	6420	18.6	3.3	18.9	7.7	7.8	7.8	418.18	19.51	2.35	9.0
Unskilled	7	19.7	1.1	19.7	8.0	8.0	8.0	296.28	15.91	2.02	1.9
Young and Child	-	-	-	-	8.0	8.0	8.0	175.29	8.89	1.11	25.7

TABLE 7- MINING AND QUARRYING
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY

(JULY 1980)

OCCUPATIONAL CATEGORY	NC. OF EMPLOYEES	AVERAGE NO. OF DAYS			AVERAGE NO. OF HOURS WORKED PER DAY			AVERAGE EARNINGS PER EMPLOYEE (RS)			PAYMENTS IN KIND OF TOTAL CASH REMUNERATION
		NO. WORKED	NO. OF LEAVE & HOLIDAY DAYS	TOTAL	NORMAL	OVER TIME	TOTAL	MONTH	DAY	WEEK	
All employees.	5016	19.5	3.0	22.5	7.5	1.1	8.6	554.10	28.38	3.21	4.0
Administrative & Managerial	50	19.7	3.9	22.6	7.5	-	7.5	2014.58	102.37	13.57	.6
Professional, Technical	165	20.7	3.3	24.0	7.1	.9	9.0	1286.92	62.27	7.85	2.0
Clerical	499	19.1	3.6	22.7	7.4	1.6	9.0	781.02	40.99	4.57	1.5
Sales	-	-	-	-	-	-	-	-	-	-	-
Foremen & Supervisors	207	19.6	4.3	23.9	7.5	2.2	9.7	783.71	39.90	4.13	3.9
Skilled and Semi-skilled	1303	20.4	3.6	24.0	7.3	1.8	9.1	648.23	31.75	3.48	5.5
Unskilled	2787	19.1	2.4	21.5	7.6	.7	8.3	383.41	20.05	2.43	4.5
Young and Child	4	15.0	-	-	8.0	-	8.0	283.25	18.88	2.36	-

TABLE 8- MANUFACTURING

OCCUPATIONAL CATEGORY	NC. OF EMPLOYEES	AVERAGE NO. OF DAYS			AVERAGE NO. OF HOURS WORKED PER DAY			AVERAGE EARNINGS PER EMPLOYEE (RS)			PAYMENTS IN KIND OF TOTAL CASH REMUNERATION
		NO. WORKED	NO. OF LEAVE & HOLIDAY DAYS	TOTAL	NORMAL	OVER TIME	TOTAL	MONTH	DAY	WEEK	
All employees.	214630	19.2	2.5	21.7	7.8	.9	8.7	540.72	28.11	2.20	1.1
Administrative & Managerial	2695	20.2	2.4	22.6	7.8	.1	7.9	1976.13	97.95	12.42	.8
Professional, Technical	4178	19.4	2.9	22.3	7.5	.9	8.4	1327.84	68.59	8.16	.8
Clerical	16032	19.4	3.2	22.6	7.8	1.1	8.9	794.14	41.01	4.59	1.3
Sales	1616	21.0	2.8	23.8	7.8	.4	8.2	726.42	34.57	4.23	1.2
Foremen & Supervisors	8387	20.1	3.2	23.3	7.7	1.4	9.2	854.93	42.63	4.63	1.4
Skilled and Semi-skilled	113019	19.4	2.7	22.1	7.5	1.0	8.8	509.32	26.31	2.10	1.0
Unskilled	68437	18.8	2.1	20.9	7.8	.8	8.6	387.21	20.55	1.36	1.2
Young and Child	279	14.9	.2	15.1	8.2	-	8.2	152.61	10.23	1.25	.5

BOTH SECTORS

TABLE -9 - FOOD BEVERAGE AND TOBACCO
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE -1980)

OCCUPATIONAL CATEGORY	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED PER DAY		AVERAGE EARNINGS PER EMPLOYEE (RS)		PERCENTAGE OF PAYMENTS IN KIND OF TOTAL CASH REMUNERATION	
	NO. OF EMPLOYEES	NO. OF LEAVE & HOLIDAY DAYS	TOTAL	ORMAL	MONTH	DAY		HOUR
All employees	49752	1.8	22.3	7.8	25.8	499.53	25.36	.99
Administrative & Managerial	685	3.2	23.0	7.8	7.9	2018.68	102.05	12.99
Professional, Technical	885	2.5	21.0	7.9	8.9	4205.29	65.13	7.31
Clerical	4503	3.0	23.0	7.8	9.2	646.76	37.39	4.08
Sales	575	2.7	23.1	7.8	8.5	761.01	37.39	4.40
Foremen & Supervisors	1519	3.2	23.8	7.8	9.0	783.45	38.01	4.23
Skilled and Semi-skilled	12737	2.1	21.3	8.0	9.5	570.52	26.89	.63
Unskilled	28770	1.4	22.0	7.7	8.1	375.70	19.79	.82
Young and Child	78	-	13.5	7.8	7.8	180.72	13.31	1.70

TABLE -10 - MANUFACTURE OF TEXTILES

OCCUPATIONAL CATEGORY	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED PER DAY		AVERAGE EARNINGS PER EMPLOYEE (RS)		PERCENTAGE OF PAYMENTS IN KIND OF TOTAL CASH REMUNERATION	
	NO. OF EMPLOYEES	NO. OF LEAVE & HOLIDAY DAYS	TOTAL	ORMAL	MONTH	DAY		HOUR
All employees	69160	2.6	21.8	7.6	8.3	457.29	23.86	2.87
Administrative & Managerial	551	2.0	22.7	8.0	8.0	1324.76	64.02	8.02
Professional, Technical	898	3.4	23.6	6.4	7.0	1257.76	62.16	8.82
Clerical	2666	3.7	23.9	7.7	8.7	765.29	37.84	4.32
Sales	479	2.0	24.3	7.7	7.8	437.12	19.56	2.51
Foremen & Supervisors	2031	3.0	24.0	7.3	8.5	793.03	37.54	4.42
Skilled and Semi-skilled	51156	2.5	21.7	7.6	8.3	232.15	22.51	2.72
Unskilled	11184	2.5	20.7	7.9	8.5	337.36	18.57	2.19
Young and Child	194	.3	15.7	8.2	8.2	133.66	8.70	1.16

BOTH SECTORS

TABLE -11 - MANUFACTURE OF GARMENTS
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE -1980)

BOTH SECTORS

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS		AVERAGE NO. OF HOURS WORKED PER DAY		AVERAGE EARNINGS PER EMPLOYEE (RS)	PERCENTAGE PAYMENTS IN KIND TO TOTAL CASH REMUNERATION
		NO. WORKED	NO. OF LEAVE & HOLI-DAYS	NORMAL	OVER TIME		
All employees.	6843	22.7	1.8	24.5	7.8	474.56	0.9
Administrative & Managerial	79	23.2	1.4	24.6	7.8	1365.29	.1
Professional, Technical	69	22.2	2.8	25.0	7.9	894.20	.8
Clerical	319	22.5	2.0	24.5	7.7	597.21	.4
Sales	24	21.8	1.8	23.6	7.9	686.42	1.1
Foremen & Supervisors	282	22.1	2.6	24.7	7.9	650.24	.6
Skilled & Semi-skilled	5722	22.7	1.7	24.4	7.8	440.34	.9
Unskilled	351	22.6	1.9	24.5	7.8	478.29	1.4
Young and Child	-	-	-	-	-	-	-

TABLE -12- PRINTING, PUBLISHING AND ALLIED INDUSTRIES

BOTH SECTORS

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS		AVERAGE NO. OF HOURS WORKED PER DAY		AVERAGE EARNINGS PER EMPLOYEE (RS)	PERCENTAGE PAYMENTS IN KIND TO TOTAL CASH REMUNERATION
		NO. WORKED	NO. OF LEAVE & HOLI-DAYS	NORMAL	OVER TIME		
All employees.	8517	18.2	3.2	21.4	7.8	835.07	1.4
Administrative & Managerial	201	20.1	2.3	22.4	8.0	1916.72	1.5
Professional, Technical	374	18.1	3.5	21.6	8.0	1087.50	1.7
Clerical	1544	17.7	3.1	20.8	8.0	898.22	3.0
Sales	48	20.4	2.4	22.8	8.1	535.04	.6
Foremen & Supervisors	780	17.8	3.7	21.5	7.9	1189.96	2.5
Skilled & Semi-skilled	4383	18.4	3.2	21.6	7.7	757.47	.3
Unskilled	1188	17.9	3.4	21.3	7.8	555.23	1.8
Young and Child	-	-	-	-	.8	-	.8

TABLE - ENGINEERING INDUSTRIES
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE 1980)

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED PER FOR			AVERAGE EARNINGS PER EMPLOYEE (RS)			PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION	
		NO. OF WORKED	NO. OF LEAVE & HOLIDAYS	TOTAL	NORMAL	OVER TIME	MONTH	DAY	HOURLY		
BOTH SECTOR											
All employees	21622	17.9	3.8	21.7	7.9	1.1	9.0	602.56	33.70	3.74	1.6
Administrative & Managerial	236	19.9	2.7	22.6	8.0	-	8.0	2477.90	124.45	15.58	.4
Professional, Technical	575	19.0	3.2	22.2	7.8	.4	8.2	1309.02	68.97	8.45	.3
Clerical	2031	17.7	4.3	22.0	7.9	1.3	9.2	763.96	43.09	4.68	.9
Sales	70	20.4	13.9	34.3	7.9	.2	8.1	777.10	38.01	4.69	.6
Foremen & Supervisors	1029	18.6	3.5	22.1	8.0	1.6	9.6	884.93	47.59	4.97	3.0
Skilled and Semi-skilled	11163	17.8	4.1	21.9	7.9	1.1	9.0	644.18	34.36	3.82	1.9
Unskilled	6521	17.8	3.3	21.1	7.9	1.1	9.0	360.65	20.30	2.24	1.6
Young and Child	-	-	-	-	-	-	-	-	-	-	-

TABLE -16 - ALL OTHER MANUFACTURING INDUSTRIES

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED PER FOR			AVERAGE EARNINGS PER EMPLOYEE (RS)			PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION	
		NO. OF WORKED	NO. OF LEAVE & HOLIDAYS	TOTAL	NORMAL	OVER TIME	MONTH	DAY	HOURLY		
BOTH SECTORS											
All employees	40813	19.8	2.8	22.7	7.9	1.0	8.9	575.58	29.06	3.27	.9
Administrative & Managerial	481	20.1	2.4	22.5	7.6	-	7.6	2206.42	109.94	14.37	.7
Professional, Technical	616	20.5	3.0	23.5	7.8	.5	8.2	1414.44	68.95	8.37	.5
Clerical	2938	19.9	3.2	23.1	7.7	.9	8.6	816.22	40.96	4.76	.7
Sales	178	21.5	1.6	23.1	7.9	.8	8.7	816.49	40.14	4.62	200
Foremen & Supervisors	2119	20.2	3.2	23.4	7.9	1.5	9.94	844.94	41.88	4.46	.8
Skilled and Semi-skilled	20844	20.2	2.9	23.1	7.9	1.1	9.0	567.05	28.07	3.10	1.1
Unskilled	13651	19.1	2.2	21.3	7.9	.8	8.7	395.73	20.77	2.39	.8
Young and Child	7	18.3	-	18.3	9.0	.3	9.3	370.00	20.23	2.19	7.4

Skilled and Semi-skilled
Unskilled
Young and Child

20844
13651
7

1.1
.8
7.4

20.2
19.1
18.3

2.9
2.2
-

23.1
21.3
18.3

7.9
7.9
9.0

1.1
.8
.3

9.0
8.7
9.3

567.05
395.73
370.00

28.07
20.77
20.23

3.10
2.39
2.19

TABLE - 17 - ELECTRICITY, GAS AND WATER
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE 1980)

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED PAID FOR		AVERAGE EARNINGS PER EMPLOYEE (RS)		PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION			
		NO. OF WORKED	NO. OF LEAVE & HOLIDAYS	TOTAL	NORMAL	OVER TIME	TOTAL		DAY	HOUR	
											ED
All employees	6695	19.2	2.8	22.0	8.0	2.2	10.2	730.33	37.95	-	-
Administrative & Managerial	74	20.7	2.0	22.7	7.9	.1	8.0	2305.07	111.27	-	-
Professional, Technical	422	19.2	2.4	21.6	7.8	1.5	9.3	1447.45	75.52	-	-
Clerical	1212	18.6	3.0	21.6	7.9	2.3	9.2	808.21	43.46	-	-
Sales	-	-	-	-	-	-	-	-	-	-	-
Foremen and Supervisors	179	19.3	2.4	21.7	7.9	2.2	10.1	942.99	48.94	-	-
Skilled and Semi-skilled	2349	19.5	3.0	22.5	8.0	2.6	10.6	711.67	36.58	-	-
Unskilled	2458	19.3	2.7	22.0	8.0	2.5	10.5	524.04	27.10	-	-
Young and Child	-	-	-	-	.8	-	-	-	-	-	-

TABLE - 18 - CONSTRUCTION

All employees	102394	16.9	1.0	17.9	8.1	.5	8.6	366.27	21.64	-	.1
Administrative & Managerial	339	19.7	1.8	21.5	7.5	-	7.5	1648.22	83.53	-	-
Professional, Technical	1452	19.1	2.6	21.7	7.8	.2	8.0	897.59	46.90	-	-
Clerical	2533	18.7	3.6	22.3	7.7	1.2	9.0	720.36	38.43	-	-
Sales	79	20.7	3.0	23.7	7.3	1.2	8.5	782.15	37.82	-	-
Foremen and Supervisors	2179	19.4	2.1	21.5	8.1	.6	8.7	659.92	34.10	-	.4
Skilled and Semi-skilled	15550	18.8	2.9	21.7	8.1	1.4	9.5	602.73	32.09	-	-
Unskilled	79941	16.4	.6	17.0	8.1	.3	8.4	286.46	17.46	-	.2
Young and Child	322	11.8	-	11.8	8.0	-	8.0	140.37	11.92	-	-

BOTH SECTORS

All employees
Administrative & Managerial
Professional, Technical
Clerical
Sales
Foremen and Supervisors
Skilled and Semi-skilled
Unskilled
Young and Child

Unskilled
Young and Child

9923 19.9 3.1 23.0 8.0 1.6 9.6 569.84 28.61 2.98 .5 -

TABLE -21 - RETAIL TRADE
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
JUNE 1980

BOTH SECTORS

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED PER DAY		AVERAGE EARNINGS PER EMPLOYEE (RS)		PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION			
		NO. OF WORK	NO. OF LEAVE & HOLIDAY DAYS	TOTAL	NORMAL	OVER TIME	TOTAL		MONTH	DAY	HOUR
All employees	98518	21.1	1.8	22.9	7.8	.3	8.1	421.44	19.95	4.42	1.9
Administrative & Managerial	1598	21.5	2.7	24.2	7.8	.4	8.2	1178.77	54.85	7.02	.3
Professional, Technical	954	21.6	2.2	23.8	7.8	.2	7.9	770.76	35.67	4.37	1.4
Clerical	15767	21.6	2.9	24.5	7.7	.2	8.0	512.58	23.75	3.00	1.4
Sales	35654	21.7	2.8	23.9	7.7	.4	8.1	425.19	19.60	2.46	1.4
Foremen & Supervisors	1726	21.3	2.2	23.5	7.7	.9	8.2	619.85	29.04	3.58	.5
Skilled and Semi-skilled, Unskilled	7339	21.4	2.5	23.9	7.4	.3	8.2	556.53	25.97	3.12	1.5
Young and Child	35471	20.2	.9	21.1	7.9	6.0	13.9	296.09	14.63	1.79	.6
	11	11.3	.1	11.4	7.9			152.00	13.48	.97	-

TABLE -22 - RESTAURANTS, HOTELS AND CAFES

BOTH SECTORS

All employees	12886	22.3	3.2	24.5	7.9	.3	8.2	542.67	24.60	3.02	10.9
Administrative & Managerial	437	21.8	2.0	23.8	7.8	-	7.8	1879.74	86.41	11.11	2.4
Professional, Technical	227	20.4	1.7	22.1	7.1	-	7.1	1084.58	53.28	7.50	1.7
Clerical	1819	21.7	2.9	24.6	7.9	.5	8.4	679.76	31.21	3.73	5.1
Sales	1219	21.8	3.3	25.1	8.2	-	8.2	317.16	14.56	1.77	13.2
Foremen & Supervisors	506	22.8	11.5	34.3	7.5	-	7.5	575.33	25.21	3.35	8.2
Skilled and Semi-skilled	5653	22.5	3.2	25.7	7.9	.3	8.2	500.63	22.27	2.72	14.8
Unskilled	3018	22.5	2.2	24.7	7.9	.2	8.2	413.16	18.37	2.25	14.8
Young and Child	4	23.8	2.8	26.6	8.0	-	8.0	132.00	5.56	.69	133.3

TABLE -29- AGRICULTURE
 AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
 (JUNE 1980)

6 PUBLIC SECTOR

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR			AVERAGE NO. OF HOURS WORKED PER DAY			AVERAGE EARNINGS PER EMPLOYEE (Rs)			PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION
		NO. OF WORK	NO. OF LEAVE & HOLI DAYS	TOTAL	NORMAL	OVER TIME	TOTAL	MONTH	DAY	HOURLY	
All employees	531543	17.6	.2	17.8	7.9	.1	8.0	262.71	14.93	1.85	2.3
Administrative & Managerial	1369	22.6	2.3	24.9	7.9	.1	8.0	1540.22	68.01	8.48	8.1
Professional, Technical	3006	21.3	2.8	24.1	7.8	1.4	9.1	879.27	41.30	4.52	3.5
Clerical	4794	21.4	3.0	24.4	7.8	1.4	9.2	798.61	37.35	4.07	3.4
Sales	531	23.8	1.6	25.4	7.7	.1	7.8	287.27	12.09	1.57	1.0
Foremen & Supervisors	7489	22.2	2.5	24.7	8.0	1.3	9.3	628.78	28.30	3.04	3.6
Skilled & Semi-skilled	3454	21.8	2.4	24.2	7.9	1.7	9.3	595.62	27.29	2.86	3.4
Unskilled	509024	17.4	-	17.4	7.9	.1	8.0	243.44	13.95	1.74	2.1
Young and Child	1876	11.9	-	11.9	7.8	-	7.8	120.50	10.15	1.30	.5

PRIVATE SECTOR

All employees	36452	18.4	.3	18.7	8.0	.4	8.4	275.31	14.97	1.77	3.7
Administrative & Managerial	784	25.0	1.4	26.4	8.4	.6	9.0	871.53	34.90	3.91	9.8
Professional, Technical	205	21.4	1.3	22.7	7.9	-	7.9	641.57	29.98	3.77	12.3
Clerical	299	23.0	2.5	25.5	8.0	.6	8.6	670.96	29.14	3.42	6.3
Sales	-	-	-	-	-	-	-	-	-	-	-
Foremen & Supervisors	767	23.9	1.7	25.6	8.0	1.2	9.2	440.29	18.41	2.01	12.7
Skilled & Semi-skilled	1485	20.1	1.6	20.7	7.8	.2	8.0	351.54	17.51	2.18	6.7
Unskilled	32877	18.0	2.0	20.0	8.0	.4	8.4	247.96	13.80	1.64	2.4
Young and Child	33	21.5	-	21.5	8.0	-	8.0	253.30	11.77	1.47	-

Skilled and Semi-skilled
Unskilled
Young and Child

1.3
4.3
-

287.01
261.65

18.26
10.08

2.22
2.04

8.2
7.9

8.0
7.9

15.8
16.5

.1
.2

15.7
16.3

342
7208

TABLE -32 - COCONUT CULTIVATION

AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY

(JUNE - 1980)

PUBLIC SECTOR

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED PER FOR		AVERAGE EARNINGS PER EMPLOYEE (RS)		PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH TEMUNERATION	
		NO. WORK	NO. OF LEAVE & HOLI DAYS	TOTAL	OVER TIME	MONTH	DAY		HOUR
PUBLIC SECTOR									
All employees	10728	17.2	.3	17.5	.1	8.3	16.71	2.01	5.2
Administrative & Managerial	139	22.4	1.9	24.3	.1	9.1	51.08	5.63	13.2
Professional, Technical	132	18.6	2.7	21.3	-	8.0	64.59	8.05	1.5
Clerical	436	18.3	3.3	21.6	.5	8.3	47.89	5.78	3.0
Sales	-	-	-	-	-	-	-	-	-
Foremen & Supervisors	489	21.7	1.8	23.5	-	8.2	22.31	2.71	9.9
Skilled & Semi-skilled	194	20.7	1.1	21.8	.5	8.3	21.48	2.58	5.9
Unskilled	9318	16.7	.1	16.8	.1	8.3	13.18	1.59	4.7
Young and Child	20	18.3	.3	18.6	.1	8.1	10.72	1.32	-

PRIVATE SECTOR

All employees	6010	18.5	.3	18.8	.1	8.3	15.20	1.82	12.6
Administrative & Managerial	284	23.5	1.3	24.8	-	9.2	27.39	2.99	22.7
Professional, Technical	164	20.6	1.4	22.0	-	8.0	32.69	4.09	14.7
Clerical	80	21.7	2.8	24.5	-	7.9	19.14	2.41	4.8
Sales	-	-	-	-	-	-	-	-	-
Foremen & Supervisors	232	24.0	.2	24.2	-	8.1	19.03	2.36	26.1
Skilled and Semi-skilled	720	20.7	.3	21.0	.3	8.0	17.87	2.23	5.2
Unskilled	4496	17.4	.1	17.5	.1	8.4	12.56	1.50	11.4
Young and Child	33	21.5	-	21.5	-	8.0	11.77	1.47	-

TABLE - 35-MANUFACTURING
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE - 1980)

PUBLIC SECTOR

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED PER DAY		AVERAGE EARNINGS PER EMPLOYEE (RS)		PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION			
		NO. OF WORK DAYS	NO. OF LEAVE & HOLI DAYS	TOTAL	NORMAL	OVER TIME	TOTAL		DAY	HOUR	
All employees	105513	19.1	3.5	22.4	7.6	1.2	8.8	601.19	31.40	3.56	.6
Administrative & Managerial	1218	19.1	3.3	22.4	7.8	-	7.8	1567.65	81.86	10.53	.7
Professional, Technical	2854	18.8	3.2	22.0	7.4	1.0	8.4	1221.05	65.11	7.76	.7
Clerical	9862	18.8	3.8	22.6	7.7	1.4	9.1	788.69	42.01	4.59	.9
Sales	691	21.0	2.5	23.5	7.7	.3	8.0	590.26	28.12	3.51	.3
Foremen and Supervisors	4324	19.4	4.0	23.4	7.6	2.0	9.6	982.60	50.74	5.29	1.1
Skilled and Semi-skilled	45085	18.6	3.9	22.5	7.6	1.3	8.9	628.05	33.79	3.80	.5
Unskilled	39478	19.9	2.5	22.4	7.6	1.0	8.6	407.47	20.52	2.37	.6
Young and Child	-	-	-	-	-	-	-	-	-	-	-

PRIVATE SECTOR

All employees	111117	19.3	1.9	22.2	7.9	.5	8.4	484.38	25.07	1.53	1.6
Administrative & Managerial	1477	21.0	1.8	22.8	7.9	.1	8.0	2312.98	110.04	13.80	.9
Professional, Technical	1324	20.7	2.2	22.9	7.9	.5	8.4	1558.04	75.28	8.96	1.0
Clerical	6170	20.3	2.6	22.9	7.9	.7	8.6	802.87	39.53	4.59	1.7
Sales	925	21.0	2.9	23.9	7.8	.5	8.3	828.17	39.38	4.75	1.7
Foremen & Supervisors	4063	20.8	2.4	23.2	7.9	.9	8.8	719.05	34.59	3.93	1.9
Skilled and Semi-skilled	67934	19.9	1.9	21.8	7.9	.4	8.3	430.58	21.67	1.47	1.5
Unskilled	28959	17.5	1.5	19.0	8.0	.3	8.3	359.58	20.59	.82	2.2
Young and Child	272	15.3	2.0	17.3	8.2	-	8.2	156.51	10.23	1.25	.5

67934	19.9	1.9	21.8	7.9	8.3	21.07	1.17	1.2
28959	17.5	1.5	19.0	8.0	8.3	20.59	.82	2.2
272	15.3	2.0	17.3	8.2	8.2	10.23	1.25	.5

TABLE -36 - FOOD BEVERAGE AND TOBACCO
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY

(JUNE --1980)

PUBLIC SECTOR

OCCUPATIONAL CATEGORY	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED PER DAY			AVERAGE EARNINGS PER EMPLOYEE (RS)			PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION	
	NO. OF EMPLOYEES	NO. OF WORKED	NO. OF LEAVE & HOLI DAYS	TOYAL	NORMAL	OVER TIME	TOTAL	DAY		HOUR
All employees	30715	20.4	2.3	22.7	7.6	1.2	8.7	24.91	2.85	.5
Administrative & Managerial	397	19.0	3.9	22.9	7.7	-	7.7	77.43	10.08	.3
Professional, Technical	692	17.4	2.7	20.1	7.8	1.1	8.9	62.24	7.03	.4
Clerical	3154	19.4	3.2	22.6	7.7	1.4	9.1	35.73	3.89	.6
Sales	310	19.5	2.9	22.4	7.8	.6	8.4	38.35	4.57	.2
Foremen & Supervisors	873	20.2	3.7	23.9	7.7	1.5	9.2	40.50	4.42	.8
Skilled and Semi-skilled	5414	19.6	3.3	22.9	7.5	1.8	9.3	30.06	3.22	.4
Unskilled	17733	20.9	1.7	22.6	7.5	1.0	8.5	18.88	2.22	.4
Young and Child	-	-	-	-	-	-	-	-	-	-

PRIVATE SECTOR

All employees	19037	18.2	1.1	19.3	8.2	.7	8.9	488.72	26.72	1.6
Administrative & Managerial	288	20.8	2.0	23.0	7.9	.9	8.9	133.14	16.49	1.2
Professional, Technical	193	22.4	2.0	24.4	8.1	.9	9.0	1636.16	75.20	3.4
Clerical	1349	21.2	2.5	23.7	7.9	1.2	9.1	868.09	4.47	.9
Sales	265	21.4	2.5	23.9	7.7	.9	8.6	778.72	4.23	2.5
Foremen & Supervisors	556	21.4	2.0	23.6	8.0	.7	8.7	726.90	3.91	1.6
Skilled and Semi skilled	7089	19.0	1.1	20.1	8.4	1.2	9.6	460.46	24.28	2.4
Unskilled	9218	16.8	.8	17.6	8.2	.8	9.0	335.79	19.99	.8
Young and Child	78	13.5	-	13.5	7.8	-	7.8	180.32	13.31	1.70

TABLE- 37 - MANUFACTURE OF TEXTILES
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE -1980)

PUBLIC SECTOR

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED PER DAY		AVERAGE EARNINGS PER EMPLOYEE (Rs)			PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION		
		NO. OF WORK	NO. OF LEAVE & HOLI DAYS	TOTAL	NORMAL	OVER TIME	TOTAL	MONTH		DAY	HOUR
All employees	28289	19.1	3.9	23.0	7.4	.7	8.1	522.66	27.40	3.41	.5
Administrative & Managerial	277	20.3	2.6	22.9	7.9	-	7.9	1098.83	54.11	6.85	.4
Professional, Technical	699	20.1	3.6	23.7	6.0	.7	6.7	1282.24	63.82	9.45	.4
Clerical	1732	19.8	4.4	24.2	7.5	1.4	8.9	817.74	41.29	4.63	.4
Sales	358	22.5	2.0	24.5	7.6	.1	7.7	430.30	19.17	2.49	.3
Foremen & Supervisors	1019	20.6	3.6	24.2	7.1	.8	7.9	866.37	42.11	5.32	1.1
Skilled and Semi-skilled	18437	18.6	3.8	22.4	7.3	.5	7.9	471.01	25.30	3.21	.5
Unskilled	5660	19.7	4.2	23.9	7.7	.8	8.5	423.22	21.49	2.54	.8
Young and Child	7	-	-	-	-	-	-	-	-	-	-

PRIVATE SECTORS

All employees	40971	19.2	1.6	20.8	7.8	.7	8.5	412.31	21.45	2.53	.6
Administrative & Managerial	274	21.1	1.3	22.4	8.1	-	8.1	1553.16	73.67	9.14	.6
Professional, Technical	199	20.7	2.6	23.3	7.9	.1	8.0	1171.76	56.52	7.00	.1
Clerical	934	21.0	2.1	23.1	8.1	.4	8.5	668.03	31.80	3.75	1.5
Sales	121	22.0	1.7	23.7	7.9	.1	8.0	457.27	20.77	2.59	.2
Foremen & Supervisors	1012	21.7	2.3	24.0	7.5	1.6	9.1	719.19	33.16	3.66	.8
Skilled and Semi-skilled	32719	19.5	1.7	22.2	7.7	.7	8.4	410.26	21.02	2.40	.6
Unskilled	5524	16.6	.9	17.5	8.1	.4	8.5	240.39	15.01	1.77	1.2
Young and Child	187	15.9	3.0	18.9	8.2	-	8.2	138.66	8.70	1.06	-

TABLE -43 - ALL OTHER MANUFACTURING INDUSTRIES
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY

(JUNE -1980)

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED PER DAY			AVERAGE EARNINGS PER EMPLOYEE (RS)		PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION		
		NO. OF WORK	NO. OF LEAVE & HOLIDAYS	TOTAL	NORMAL	OVER TIME	TOTAL	DAY			
PUBLIC SECTOR											
All employees	20401	19.9	3.6	23.5	7.7	1.4	9.1	707.35	35.47	3.90	.7
Administrative & Managerial	254	19.6	3.2	22.8	7.6	-	7.6	1617.07	82.68	10.82	.1
Professional, Technical	397	20.7	3.8	24.5	7.6	.4	8.0	1260.40	60.84	7.62	.5
Clerical	2035	19.9	3.7	23.6	7.5	1.2	8.7	807.75	40.66	4.66	.5
Sales	12	20.6	3.2	23.8	7.5	.7	8.2	905.50	43.99	5.38	2.4
Foremen & Supervisors	1099	20.0	.9	20.9	7.8	2.5	10.3	975.55	48.72	4.75	.7
Skilled and Semi-skilled	9745	20.1	4.5	24.6	7.8	1.6	9.4	788.33	39.31	4.19	.7
Unskilled	6861	19.8	2.4	22.4	7.7	1.4	8.8	453.36	22.95	2.62	.9
Young and Child	-	-	-	-	-	-	-	-	-	-	-
PRIVATE SECTOR											
All employees	20412	19.7	1.8	21.5	8.0	.7	8.7	443.87	22.56	2.60	1.3
Administrative & Managerial	227	20.6	1.4	22.0	7.6	-	7.7	2865.85	138.86	18.14	1.1
Professional, Technical	219	20.1	1.5	21.6	8.1	.6	8.7	1693.68	84.09	9.65	.6
Clerical	903	20.1	2.0	22.1	8.0	.3	8.3	835.32	41.63	4.99	.9
Sales	166	21.6	1.5	23.1	7.9	.8	8.7	859.38	39.87	4.57	2.0
Foremen & Supervisors	1520	20.3	1.7	22.0	8.0	.5	8.5	704.21	34.62	4.09	.9
Skilled and Semi-skilled	11099	20.3	1.7	22.0	8.0	.7	8.7	372.77	18.33	2.09	1.9
Unskilled	6770	18.3	1.9	20.2	8.0	.6	8.6	337.32	18.38	2.13	.6
Young and Child	7	18.3	-	18.3	9.0	.3	9.3	270.00	20.23	2.19	7.4

TABLE -45 - CONSTRUCTION
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE -1980)

PUBLIC SECTOR

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED PER DAY		AVERAGE EARNINGS PER EMPLOYEE (Rs)		PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION		
		NO. OF WORKED	NO. OF LEAVE & HOLI DAYS	TOTAL	NORMAL	OVER TIME	DAY		HOUR	
										TOTAL
All employees	98345	16.9	1.0	17.9	8.1	.5	8.6	21.46	2.50	.1
Administrative & Managerial	311	19.8	2.9	22.7	7.6	-	7.6	83.26	10.91	-
Professional Technical	1385	19.1	2.7	21.8	7.7	.3	8.0	46.25	5.82	-
Clerical	2356	18.8	3.6	22.4	7.7	1.3	9.0	38.27	4.26	-
Sales	34	22.2	2.8	25.1	6.6	2.0	8.6	35.74	4.16	.1
Foremen & Supervisors	1951	19.5	2.2	21.7	8.0	.6	8.6	33.52	3.89	.4
Skilled and Semi-skilled	14729	18.8	3.0	21.8	8.1	1.4	9.5	32.14	3.38	-
Unskilled	77285	16.4	.6	17.0	8.1	.3	8.4	17.37	2.08	.2
Young and Child	295	11.2	-	11.2	8.0	-	8.0	12.52	1.56	-

PRIVATE SECTOR

All employees	4049	17.2	.8	18.0	8.6	1.2	9.9	26.00	2.64	.1
Administrative & Managerial	28	19.3	2.6	21.9	6.2	-	6.2	86.62	13.92	-
Professional, Technical	67	19.1	1.8	20.9	9.0	-	9.0	60.46	6.69	-
Clerical	177	18.3	3.9	22.2	7.9	.8	8.7	40.65	4.67	-
Sales	45	19.5	3.1	22.6	8.0	.4	8.4	39.60	4.69	-
Foremen & Supervisors	228	17.8	1.3	19.1	8.8	.5	9.3	38.58	4.27	.4
Skilled and Semi-skilled	821	18.1	1.6	19.7	8.2	2.1	10.3	31.19	3.05	.4
Unskilled	2656	16.7	.2	16.9	8.9	1.1	10.0	20.14	2.02	-
Young and Child	27	17.8	-	17.8	8.0	-	8.0	7.78	.97	-

TABLE -46 - WHOLESALE AND RETAIL TRADE, RESTAURANTS AND HOTELS
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY.

(JUNE - 1980)

PUBLIC SECTOR

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED PER DAY		AVERAGE EARNINGS PER EMPLOYEE (RS)		PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION
		NO. OF WORK LEAVE & HOLI DAYS	TOTAL	NORMAL	OVER TIME	MONTH	DAY	
All employees	103499	20.8	22.8	7.8	8.3	461.15	22.14	2.66
Administrative & Managerial	1389	20.1	23.1	7.9	8.0	1191.81	59.22	7.45
Professional Technical	1372	20.1	22.9	7.8	8.2	932.55	46.35	5.59
Clerical	18448	20.5	23.6	7.8	8.3	590.84	28.78	3.50
Sales	30817	22.4	24.4	7.7	8.0	426.17	19.05	2.39
Foremen & Supervisors	2463	19.5	21.7	7.8	8.7	637.10	32.66	3.77
Skilled and Semi-skilled	9495	20.1	23.0	7.7	9.3	628.39	31.21	3.36
Unskilled	39503	20.1	21.2	7.9	8.4	334.75	16.58	1.99
Young and Child	11	11.3	11.4	7.9	13.9	152.00	13.48	.97

PRIVATE SECTOR

All employees	36524	21.0	24.0	7.9	8.4	627.33	29.81	3.57	4.2
Administrative & Managerial	1999	21.6	23.6	7.9	7.9	2046.39	94.88	12.07	.9
Professional, Technical	628	20.5	22.5	7.7	7.8	1392.61	66.05	8.50	.5
Clerical	8353	21.4	24.1	7.9	8.3	675.26	31.62	3.83	2.7
Sales	7124	18.8	22.0	8.0	8.3	425.47	22.67	2.84	4.3
Foremen & Supervisors	1253	21.7	27.8	7.7	8.5	640.19	29.86	3.49	3.2
Skilled and Semi-skilled	8259	22.1	25.0	7.9	8.4	521.42	23.63	2.81	9.1
Unskilled	8969	21.4	24.1	7.9	8.7	469.26	21.90	2.51	5.1
Young and Child	4	23.8	26.6	8.0	8.0	132.00	5.56	.69	1.5

TABLE -49- RESTAURANTS, HOTELS, CAFES ETC.
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY

(JUNE -1980)

PUBLIC SECTOR

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED PER DAY		AVERAGE EARNINGS PER EMPLOYEE (RS)	HOUR	PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION
		NO. OF WORKED	NO. OF LEAVE & HOLIDAY DAYS	TOTAL	NORMAL			
All employees	1321	20.9	3.1	24.0	7.5	640.13	3.81	6.4
Administrative & Managerial	32	24.2	1.0	25.2	7.8	2553.22	12.44	1.0
Professional, Technical	20	23.1	2.4	25.5	7.3	1559.00	9.15	1.1
Clerical	188	20.2	4.2	24.4	7.6	767.81	4.41	4.3
Sales	73	20.8	3.4	24.2	7.5	762.49	4.16	-
Foremen & Supervisors	43	22.5	2.6	25.1	7.3	937.84	5.56	.6
Skilled and Semi-skilled	466	20.8	3.6	24.4	7.2	574.09	3.66	13.6
Unskilled	499	20.9	2.6	23.5	7.8	463.45	2.68	4.4
Young and Child	-	-	-	-	-	-	-	-

PRIVATE SECTOR

All employees	11550	22.4	3.2	25.6	7.8	537.05	2.93	11.5
Administrative & Managerial	405	21.6	2.1	22.7	7.8	1842.33	10.99	2.5
Professional Technical	207	20.1	4.6	21.7	7.1	1038.74	7.31	1.8
Clerical	1631	21.9	2.8	24.7	7.9	666.26	3.65	5.2
Sales	1146	21.8	3.3	25.1	8.2	288.79	1.61	15.4
Foremen & Supervisors	463	22.9	2.4	25.3	7.5	541.67	3.15	9.4
Skilled and Semi-skilled	5187	22.6	3.1	25.7	7.9	494.03	2.65	15.0
Unskilled	2519	22.8	2.2	25.0	8.0	403.20	2.17	17.2
Young and Child	4	23.8	2.8	26.6	8.0	132.00	0.69	13.3

TABLE - 52 - COMMUNITY, SOCIAL AND PERSONAL SERVICES
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE - 1980)

PUBLIC SECTOR

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR			AVERAGE NO. OF HOURS WORKED PER DAY		AVERAGE EARNINGS PER EMPLOYEE (RS)			PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION
		NO. WORKED	NO. OF LEAVE & HOLIDAY DAYS	TOTAL	NORMAL	OVER TIME	MONTH	DAY	HOURLY	
All employees	12500	18.7	3.6	21.3	7.8	.5	758.17	40.48	4.74	.4
Administrative & Managerial	328	18.9	3.0	21.6	7.5	.2	2088.83	111.76	14.48	.9
Professional, Technical	3169	18.1	2.7	21.4	7.9	1.1	1209.01	64.10	8.30	.7
Clerical	3285	21.0	3.3	25.0	8.0	-	650.24	35.85	4.03	.2
Sales	2	18.9	4.0	21.3	7.7	.2	581.50	27.69	3.48	-
Foremen & Supervisors	479	18.6	2.4	21.7	7.9	1.2	854.30	45.18	5.73	-
Skilled and Semi-skilled	1461	19.2	3.1	20.6	7.9	.8	637.30	34.26	3.73	.2
Unskilled	3776	-	1.4	-	8.0	-	409.03	21.33	2.42	-
Young and Child	-	-	-	-	-	-	-	-	-	-

PRIVATE SECTOR

All employees	14193	20.3	2.6	22.9	7.9	.5	681.79	33.61	4.01	.7
Administrative & Managerial	1364	21.5	2.1	23.6	7.9	-	1738.21	80.91	10.20	.2
Professional, Technical	3555	19.4	2.1	21.5	7.4	.4	740.43	38.08	4.92	.4
Clerical	3516	20.5	2.5	23.0	7.9	.4	726.76	35.52	4.26	.6
Sales	381	19.2	4.4	21.6	7.9	.2	661.28	34.44	4.29	1.1
Foremen & Supervisors	500	21.2	2.2	23.4	8.0	.4	710.93	33.61	3.98	.1
Skilled and Semi-skilled	4393	19.7	2.8	22.5	8.0	.8	539.40	27.38	3.13	.7
Unskilled	3061	21.0	2.6	23.6	7.9	.6	543.38	25.88	3.07	1.5
Young and Child	21	29.2	-	29.2	8.0	-	80.97	-	3.34	-

TABLE - 54- ALL OTHER SERVICES
 AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
 (JUNE-1980)

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED PER DAY		AVERAGE EARNINGS PER EMPLOYEE (RS)	AVERAGE EARNINGS PER MONTH	DAY	HOUR	PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION
		NO. OF WORKED	NO. OF LEAVE & HOLI DAYS	TOTAL	NORMAL					
PUBLIC SECTOR										
All employees	12500	18.8	2.6	21.4	7.8	8.5	763.70	40.70	4.77	.4
Administrative & Managerial	328	18.7	3.0	21.7	7.7	7.7	2090.52	111.89	14.50	.9
Professional, Technical	3169	18.9	2.7	21.6	7.5	7.7	1208.12	64.06	8.30	.7
Clerical	3285	18.1	3.3	21.4	7.8	8.9	647.01	35.67	4.01	.2
Sales	2	21.0	4.0	25.0	8.0	8.0	581.50	27.69	3.48	-
Foremen & Supervisors	479	18.9	2.4	21.3	7.7	7.9	853.13	45.05	5.75	-
Skilled and Semi-skilled	1461	18.8	3.0	21.8	7.9	9.3	632.50	34.71	3.73	.2
Unskilled	3776	19.2	1.4	20.6	8.0	8.8	408.75	21.29	2.42	-
Young and Child	-	-	-	-	-	-	-	-	-	-
PRIVATE SECTOR										
All employees	9413	21.0	2.6	23.6	7.8	8.3	712.72	33.90	4.09	.6
Administrative & Managerial	563	21.9	2.1	24.0	7.9	7.9	1618.66	73.84	9.31	.1
Professional, Technical	1399	19.4	2.1	21.5	7.3	7.7	721.47	37.14	4.82	.3
Clerical	2535	21.1	2.5	23.6	7.9	8.3	757.47	35.84	4.31	.7
Sales	266	18.8	5.1	23.9	7.8	8.1	733.34	39.05	4.85	1.4
Foremen & Supervisors	358	21.9	2.9	24.8	8.0	8.4	709.75	32.42	3.84	.1
Skilled and Semi-skilled	1843	21.4	2.7	24.1	7.9	8.7	547.29	25.63	2.95	1.1
Unskilled	2727	21.4	2.6	24.0	7.9	8.4	579.99	27.09	3.25	.4
Young and Child	21	29.2	-	29.2	8.0	8.0	80.57	2.76	.34	-

