



DEPARTMENT OF LABOUR

SAMPLE SURVEY

OF

EARNINGS, HOURS OF WORK

JUNE, 1977

P R E F A C E

A half yearly Island wide Sample Survey was conducted twice a year from September, 1972 to September 1974 and from 1975 onwards the survey was conducted only once a year by the Department of Labour as part of a U.N.D.P/I.L.O project for the development of Labour Statistics.

About 1750 establishments with five or more employees were selected for the survey on a scientific basis from the frame of the Employment Survey. The data relating to employment, man days and hours worked earnings and further detailed statistics were collected from each of the selected establishments. These data were collected by the Programming Assistants of the Statistics Branch of the Department of Labour who were attached to the various A.C.I. Districts.

Since this was the 6th series of this type of report it was decided to give only the more important statistical tables with brief analytical notes.

I wish to thank the managements of the sampled establishments who readily gave their cooperation to our field officers to complete the schedules the officers of the Statistics Branch of this Department who collected and analysed the data and also the officers of the Data Processing Division of Census and Statistics who undertook the computerisation of the data.

Mr. H. Halwala, Statistical Officer was incharge of this survey under the direct supervision of Mr. L.D.Mylvaganam, Labour Statistician, and Mr. J.K.G.J. Perera, Additional Labour Statistician.

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14th April, 1980.

Sample Survey of Earnings, Hours of Work - June 1977

Introduction

In terms of a UNDP/ILO project for the development of the our Statistics the Department of Labour initiated a half yearly Sample Survey in September 1972. This report is the sixth one of the series of this Type of reports. The purpose of the survey is to collect data on earnings and hours of work for the major eight Occupational Categories under 22 selected groups of the Industrial Classification. From 1972 to 1975 this survey was conducted twice a year with reference periods as March and September. However in the year 1975 the survey was carried out only once, the reference period being March 1975. Since 1976 the reference period of the survey was changed to the month of June.

In addition to the survey of earnings and hours of work an ancillary survey of Labour Conditions was also conducted in the year 1977. The results of this survey will be published later. The information for both surveys was collected for the reference month of June from the same sampled establishments selected for the year 1977.

The objects concepts, definitions, sample design and limitations of the survey have been already discussed in the past reports of this survey. Certain modifications and improvements were done in the year 1975 and since then the survey was conducted with these improvements done in the year 1975.

The survey covers a sample of larger establishments with five or more paid employees engaged in productive, distributive, construction transport, storage and other business activities like Finance, Insurance, Business Services etc. which come under the broad definition of "Industries". A probability sample of about 1750 establishments were selected for the survey from some 12,000 establishments, the frame being the responding establishments of the Annual Employment Survey 1976. The method of stratified random sampling was adopted to select the establishments such that the sample will be optimum in size to give the estimates a predetermined degree of precision which was fixed at 5% error at 95% confidence limits.

* Please see

Sample Survey of Earnings and Hours of Work, September, 1972
" " " " March & September, 1973
" " " " March & September, 1974
" " " " March 1975
" " " " June 1976.

Table 1 of the Statistical Appendix gives the number of responding establishments for the survey conducted in June 1977. Altogether 1759 establishments were selected for the survey and of these the schedules for the earnings and hours of work survey were completed by 1556 establishments. The survey commenced in the month of July 1977 and field operations were completed by the first quarter of the year 1978. Editing and Coding of the schedules were done during the second half of the year 1978, and sent to the Computer Division of the Department of Census and Statistics for processing.

As in the other surveys arrangements were made to minimize the errors in the field and during the coding and editing stages. Specially trained supervisory staff checked the data collected by field staff and the schedules were rechecked by the editing unit before computerisation.

The final computer printouts after corrections were received from the Computer Division in July 1979 according to private and public sector separately and both sectors together for all industries as well as for all size strata within each industry. 56 Tables for the appendix and 10 tables for the text were prepared from the computerised tables which were given in the report.

Short analytical notes on the Survey of Earnings and
Hours of Work - June 1977

Table 1 of the Statistical Appendix shows the position of response and the distribution of establishments by industry. Tables numbered 2 to 28 and 29 to 55 give statistics of estimated employment, average number of days worked, days paid for but not worked, average number of hours worked (both normal and overtime separately) average earnings per employee and percentage of payments in kind to total remuneration by industries and within each industry by Major Occupational Categories. Table 56 also gives the comparison of statistics of total employment, total cash payments, average monthly earnings for June 1976 and June 1977 by major industries and within each industry by Major Occupational Categories.

It has been decided this year to give in the Statistical Appendix only the more important tables which were prepared from the computer printouts and in addition ten other tables extracted from these tables of the Statistical Appendix along with brief analytical notes. The headings of the ten tables which were

Table I : Index numbers of earnings by Major Divisions of Occupational Category.

Table II: Index numbers of earnings by Major Divisions of Industry.

Table III:

- (A) Monthly wage and salary bill of Industries for both sectors.
- (B) Monthly wage and salary bill of Industries for public sector.
- (C) Monthly wage and salary bill of Industries for private sector.

Table IV: Comparison of data of average earnings days and hours worked per employee (For all occupational categories) by Major Division of Industry for June 1977 and June 1976.

Table V : Comparison of data of average earnings days and hours worked per employee (For all occupational categories) by Major Divisions of Industry for the private and public sectors for June 1977.

Table VI: Comparison of data of average earnings days and hours worked per employee (For all industries) by Major Occupational Categories for June 1977 and June 1976.

Table VII: Comparison of data of average earnings days and hours worked per employee (For all industries) by Major Occupational Categories for Private and Public Sectors for June 1977.

Table VIII: Average earnings, days and hours worked per employee (Manual workers only) by industries.

Table IX : Average monthly earnings by major industry divisions and size of establishments for both sectors.

Table X: Average earnings by major industry divisions under white collar workers and other workers.

(N.B.: The above mentioned 10 Tables are appended herewith).

Tables I and II show the Index numbers calculated for June '77 (base period as Sept '74) by Major Division of Industry and Major Occupational Categories. Laspeyres' method was used to calculate the Index Numbers. Last column of the Tables gives the percentage rise from Sept '72 to June '77 for each major industry and Occupational Category. It will be seen that the overall Index for June '77 (For all occupational categories and industries) is 144.6 while it was 101.1 for June '76. This was an increase by 94.1 percent from 74.5 in September '72 to 144.6 in June '77.

The total monthly wages and salary bill given in tables III-A, III-B and III-C consisted of basic salaries, special allowances overtime and other cash payments. About Rs.280 million was recorded as the wage bill for the total number employed of about 1.0 million. The total wage bill was about Rs.192 million in the public sector in which the employment was about 0.8 million. While it was about Rs.66 million and employment about 0.2 million in the Private Sector. Of the monthly wage and salary bill for both sectors, the industry 'Agriculture' was the highest with Rs.74.6 million and it was lowest in the industry 'Mining and Quarrying' with Rs.1.2 million. The total wage bill for June '77 for all industries was recorded as Rs.280 million as against the total wage bill Rs.175 million for June '76.

Comparison of earnings and man days and hours worked for June '77 with June '76 are given in the tables IV and VI by major industry divisions and by Major Occupational Categories respectively. Tables V and VII show the comparison of earnings, man-days and hours worked for private and public sectors by major industries and major occupational categories. Table VIII compares the average earnings per employee, average man-days worked and average number of hours worked per day for private and public sectors by each industry in respect of annual workers. Annual workers consisted of foremen and supervisors skilled and semi-skilled workers and unskilled workers.

Average earnings by Major Industries according to five size groups of employees viz 5-25, 26-100, 101-500, 501-1000 and over 1000 are given in the table IX. Table X shows the average earnings by Major Industry Divisions for white collar workers and other workers. White collar workers are those in the categories Administrative, Managerial, Professional and Technical and Clerical and Sales workers while "other workers" include Foremen and Supervisors, Skilled and Unskilled and Young and Child workers. Another interesting fact that emerged was the large difference in the earnings of the "White Collar" workers and the "other workers" in certain industrial categories such as agriculture, mining and quarrying, etc.

TABLE - I
INDEX NUMBER OF EARNINGS BY MAJOR OCCUPATIONAL CATEGORIES.

Occupational Category	Index Number of Earnings (Base 'Sept '74 = 100)								Percentage rise from Sept '72 to June '77
	Sept 1972	March 1973	Sept 1973	March 1974	Sept 1974	March 1975	June 1976	June 1977	
Administrative & Managerial Workers	90.0	91.0	92.7	95.9	100.0	149.8	151.8	173.7	93.0
Professional & Technical	85.7	87.3	91.2	93.6	100.0	106.6	117.7	125.8	44.5
Clerical workers	86.6	87.0	88.7	93.4	100.0	118.6	123.9	125.1	49.6
Sales workers	84.7	79.5	83.2	94.0	100.0	115.8	126.7	129.2	52.5
Foremen & Supervisors	82.3	86.6	89.0	94.0	100.0	119.7	116.4	131.6	58.9
Skilled & Semi-skilled	68.2	70.9	75.9	89.6	100.0	116.6	124.0	130.8	91.8
Unskilled	69.1	75.9	79.8	93.4	100.0	118.0	141.0	142.9	106.8
All Categories	74.5	76.9	81.9	92.6	100.0	119.4	131.1	144.6	94.1

TABLE - II - INDEX NUMBERS BY MAJOR INDUSTRY DIVISIONS (BASE SEPT '74=100)

	Sept. 1972	March 1973	Sept. 1973	March 1974	Sept. 1974	March 1975	June 1976	June 1977	Percentage rise from Sept '72 to June '77
Agriculture	71.6	76.7	79.1	96.1	100.0	120.9	137.4	151.4	111.5
Mining and Quarrying	84.2	84.9	86.5	92.7	100.0	105.7	110.3	139.1	65.2
Manufacturing	73.2	77.2	81.1	89.5	100.0	117.0	139.5	140.0	91.3
Electricity, Gas & Water	75.7	81.5	86.0	91.0	100.0	108.6	119.6	132.2	74.6
Construction	65.9	72.8	82.9	90.6	100.0	115.2	103.6	112.6	76.2
Wholesale and Retail Trade	74.1	77.8	79.2	84.0	100.0	135.2	132.6	146.8	96.1
Restaurants and Hotels	83.8	84.9	82.7	93.6	100.0	110.4	127.8	135.4	61.6
Transport	88.3	90.9	95.2	95.9	100.0	110.7	129.4	147.0	61.7
Financing, Insurance, Real Estate	69.1	78.9	67.0	93.3	100.0	119.9	131.7	123.5	78.7
Business Services	74.5	78.9	61.9	93.6	100.0	119.4	131.1	144.6	94.1
Community, Social & Personal Services									
All Industries									

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TABLE - III A - MONTHLY WAGE AND SALARY BILL OF INDUSTRIES
BOTH SECTORS

MAJOR INDUSTRY	TOTAL SALARIES, WAGES AND CASH ALLOWANCES PAID JUNE '77 (000 ⁰)			TOTAL
	ADMIN & MANAGERIAL PROFESSIONAL AND TECHNICAL WORKERS	CLERICAL & SALES WORKERS	ALL OTHER WORKERS	
Agriculture	4,624	2,662	37,326	74,614
Mining	127	118	991	1,236
Manufacturing	6,995	7,481	47,480	61,912
Electricity	415	645	3,736	4,996
Construction	1,872	1,544	15,357	18,753
Trade etc.	5,093	16,284	12,507	33,884
Transport	1,768	13,486	24,413	39,664
Finance, Insurance & Business Services	3,266	8,420	3,783	15,469
Community, Social and Personal Services	3,134	1,562	3,106	7,802
All Industries	27,294	52,399	178,637	258,330

TABLE - III B - MONTHLY WAGE AND SALARY OF INDUSTRIES
PUBLIC SECTOR

MAJOR INDUSTRY DIVISION	TOTAL SALARIES, WAGES AND CASH ALLOWANCES PAID JUNE '77 (000 ⁰)			TOTAL
	ADMIN. & MANAGERIAL PROFESSIONAL AND TECHNICAL WORKERS	CLERICAL & SALES WORKERS	ALL OTHER WORKERS	
Agriculture	4,147	2,233	60,207	66,642
Mining	125	118	929	1,166
Manufacturing	2,753	3,670	24,718	31,141
Electricity	400	300	3,658	4,358
Construction	1,841	1,520	15,011	18,372
Trade etc.	1,954	12,018	7,374	21,341
Transport	1,327	11,717	2,426	35,470
Finance, Insurance & Business Services	2,144	6,076	1,449	9,668
Community, Social and Personal Services	2,121	747	1,291	4,159
All Industries	16,812	38,942	137,063	192,817

TABLE - III - C - MONTHLY WAGE AND SALARY BILL OF
INDUSTRY - PRIVATE SECTOR

MAJOR INDUSTRY DIVISION	TOTAL SALARIES, WAGES AND CASH ALLOWANCES PAID JUNE '77 (000s)			
	ADMIN & MANAGERIAL PROFESSIONAL AND TECHNICAL WORKERS	CLERICAL & SALES WORKERS	ALL OTHER WORKERS TO	
Agriculture	477	374	7121	79
Mining	2	6	62	
Manufacturing	4242	3811	22718	307
Electricity	15	45	78	1
Construction	31	24	326	3
Trade etc.	3139	4271	5133	125
Transport	441	1766	1987	41
Finance, Insurance & Business Services	1122	2345	2334	58
Community, Social and Personal Services	1013	815	1815	36
All Industries	10482	13457	41574	655

TABLE - IV - AVERAGE EARNINGS, DAYS AND HOURS WORKED PER
EMPLOYEE
(ALL OCCUPATIONAL CATEGORIES) BY MAJOR DIVISIONS OF
INDUSTRIES
(PUBLIC AND PRIVATE SECTORS COMBINED)

MAJOR INDUSTRY DIVISION	AVERAGE PER CAPITA MONTHLY EARNINGS, AVERAGE NO. OF DAYS WORKED AND AVERAGE NO. OF HOURS WORKED							
	JUNE - 1977				JUNE - 1976			
	Earnings (Rs)	Days	Hours per day	per	Earnings (Rs)	Days	Hours per	per
Agriculture etc.	135.17	17.4	8.1		115.84	17.6	8.0	
Mining and Quarrying	364.56	18.2	8.5		319.58	29.8	8.6	
Manufacturing	339.02	18.0	8.6		356.44	19.2	8.6	
Electricity & Gas	567.64	18.4	10.2		510.44	19.2	9.0	
Construction	195.70	15.1	8.6		211.96	19.5	8.0	
Trade etc.	338.42	21.0	8.2		325.85	21.6	8.0	
Transport	543.00	19.3	10.7		525.87	19.9	10.0	
Financing, Insurance & Business Services	708.84	18.4	9.1		681.65	18.7	8.3	
Community, Social and Personal Services	459.53	19.9	8.0		495.76	21.2	8.1	
All Industries	244.96	18.0	8.5		253.90	18.3	8.4	

TABLE-V- AVERAGE EARNINGS DAYS AND HOURS WORKED
PER EMPLOYEE (ALL OCCUPATIONAL CATEGORIES) BY
MAJOR DIVISIONS OF INDUSTRY

ALLOWANCE NUMBER WORKERS TO	MAJOR INDUSTRY DIVISION	AVERAGE PER CAPITA MONTHLY EARNINGS, AVERAGE NO. OF DAYS WORKED AND AVERAGE NO. OF HOURS WORKED					
		PUBLIC SECTOR			PRIVATE SECTOR		
		JUNE - 1977			JUNE - 1977		
		Earnings (Rs)	Days	Hours per day	Earnings (Rs)	Days	Hours per day
121 79	Agriculture etc.	136.40	17.6	8.1	125.70	16.2	8.1
62	Mining & Quarrying	395.53	18.7	8.6	158.72	14.9	8.1
718 307	Manufacturing	306.79	18.5	8.8	314.89	18.7	8.5
78 1	Electricity & Gas	564.83	18.5	10.2	688.78	17.1	9.4
326 3	Construction	195.23	15.0	8.0	221.55	20.2	7.6
33 125	Trade etc.	308.64	20.9	8.3	404.92	21.3	8.2
87 41	Transport	530.58	19.2	10.7	677.08	20.6	11.3
34 58	Financing, Insurance and Business Services	651.41	17.9	9.2	830.92	19.5	9.0
15 36	Community, Social and Personal Services	552.22	19.2	7.9	385.62	20.4	8.0
74 655	All Industries	230.23	17.8	8.5	301.70	18.5	8.4

TABLE-VI- AVERAGE EARNINGS, DAYS AND HOURS WORKED
PER EMPLOYEE
(ALL INDUSTRIES) BY MAJOR OCCUPATIONAL CATEGORIES
(PUBLIC AND PRIVATE SECTORS COMBINED)

AGE NO. - 1976	OCCUPATIONAL CATEGORY	AVERAGE PER CAPITA MONTHLY EARNINGS, AVERAGE OF DAYS WORKED AND AVERAGE NO. OF HOURS WORKED					
		JUNE - 1977			JUNE - 1976		
		Earnings (Rs)	Days	Hours per day	Earnings (Rs)	Days	Hours per day
6 8.0	Administrative & Managerial	1327.28	20.7	7.7	1275.47	21.4	8.0
8 8.6	Professional, Technical	773.11	20.0	8.5	805.76	20.7	8.1
2 8.8	Clerical	523.25	19.5	8.9	537.30	20.1	8.7
2 9.0	Sales workers	254.70	21.9	7.7	248.28	23.1	7.7
5 8.1	Foremen & Supervisors	486.29	20.9	9.2	462.61	21.2	8.9
6 8.1	Skilled & Semi-skilled	351.62	19.2	9.0	348.04	19.8	9.1
9 10.1	Unskilled	149.84	17.1	8.3	146.29	17.3	8.2
7 8.2	Young and Child workers	118.83	16.9	9.8	43.97	12.8	8.0
2 8.1	All Employees	244.96	18.0	8.5	253.90	18.3	8.4

TABLE-VII- AVERAGE EARNINGS, DAYS & HOURS WORKED PER EMPLOYEE (ALL INDUSTRIES) BY MAJOR OCCUPATIONAL CATEGORIES

OCCUPATIONAL CATEGORY	AVERAGE PER CAPITA MONTHLY EARNINGS, AVERAGE NO. OF DAYS WORKED AND AVERAGE NO. OF HOURS WORKED					
	PUBLIC SECTOR - 1977			PRIVATE SECTOR - 1977		
	Earnings	Days	Hours per day	Earnings	Days	Hours per day
Administrative & Managerial	1216.48	20.1	7.8	1461.33	21.4	7.7
Professional, Technical	727.59	19.9	8.7	931.58	20.3	7.8
Clerical	511.15	19.3	9.0	551.63	20.2	8.6
Sales	243.55	22.0	7.8	252.17	21.7	7.6
Formen & Supervisors	497.37	20.8	9.4	458.61	21.1	8.8
Skilled & Semi-skilled	389.82	18.9	9.4	298.00	19.7	8.5
Unskilled	146.53	17.1	8.2	139.66	17.9	8.4
Young & Child workers	141.92	18.9	10.3	1.37	12.1	8.1
All Employees	230.23	17.8	8.5	301.76	18.5	8.4

TABLE -VIII- AVERAGE EARNINGS, DAYS AND HOURS WORKED PER EMPLOYEE (MANUAL WORKERS ONLY) BY INDUSTRIES

INDUSTRY (MAJOR DIVISIONS ARE SHOWN IN CAPITAL LETTERS)	AVERAGE PER CAPITA MONTHLY EARNINGS, AVERAGE NO. OF DAYS WORKED & AVERAGE NO. OF HOURS WORKED FOR (MANUAL WORKERS)					
	PUBLIC SECTOR - JUNE - 1977			PRIVATE SECTOR - 1977		
	Earnings (Rs)	Days	Hours per day	Earnings	Days	Hours per day
* Agriculture	125.67	17.5	8.0	115.55	16.0	8.1
Tea Cultivation	122.32	17.6	8.0	113.70	15.8	8.3
Rubber Cultivation	149.95	16.8	7.7	110.97	15.3	7.7
Coconut Cultivation	104.41	15.7	7.9	106.23	18.7	8.1
All others	184.26	19.2	8.2	203.45	15.5	8.5
* Mining & Quarrying	355.53	18.5	8.6	144.96	14.7	8.1
Manufacturing	326.11	18.4	8.8	261.80	18.5	8.5
* Food, Beverage & Tobacco	256.10	17.9	8.8	269.85	17.7	8.7
Textiles	235.35	18.1	8.6	216.55	19.0	8.1
Garments	227.88	20.2	8.0	210.95	20.3	8.4
Printing & Publishing	592.71	18.0	9.1	449.16	19.7	10.5
Chemicals	475.11	17.3	10.0	341.20	17.6	9.3
Rubber products	189.05	18.8	7.9	220.22	16.9	7.0
Engineering	461.77	17.7	9.3	320.11	18.8	8.9
All other	473.85	20.4	9.0	243.64	18.2	8.3
* Electricity	511.35	18.5	10.4	699.93	17.1	10.2
* Construction	169.47	14.8	8.7	207.96	19.9	7.8
* Trade	287.37	20.1	9.0	291.32	21.3	8.5
Wholesale Trade	227.81	18.2	9.1	371.75	21.0	8.7
Retail trade	261.05	21.1	9.0	312.07	20.4	8.4
Restaurants & Hotels	412.79	18.2	8.2	208.58	22.2	8.4
* Transport	530.28	19.1	11.3	576.51	20.8	11.7
* Financing, Insurance etc.	452.03	18.1	10.1	708.02	20.1	7.7
* Community, and other Services	336.31	19.4	8.2	295.34	20.6	8.1
Repair Services	455.90	17.1	11.0	273.78	19.4	8.1
Others	324.88	19.0	8.0	321.57	21.9	8.2
All Industries	183.22	17.5	8.4	229.68	18.1	8.5

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TABLE - IX - AVERAGE MONTHLY EARNINGS BY MAJOR
INDUSTRY DIVISIONS AND SIZE OF ESTABLISHMENTS
(BOTH SECTORS)

AVERAGE HOURS WORKED PER DAY	MAJOR INDUSTRY AND SIZE	EMPLOYEES	EMPLOYEES	EMPLOYEES	EMPLOYEES	EMPLOYEES	ALL
		BETWEEN 5-25	BETWEEN 26-100	BETWEEN 101-500	BETWEEN 501-1000	OVER 1000	SIZE
7.4	Agriculture	136.97	135.82	135.80	136.14	133.93	135.17
7.3	Mining and Quarrying	162.51	274.80	403.97	-	-	364.56
7.2	Manufacturing	155.65	202.05	424.21	-	-	339.02
7.1	Electricity	808.76	508.31	571.21	-	-	567.64
7.0	Construction	-	436.34	260.85	195.07	136.32	195.70
6.9	Trade etc.	306.56	378.99	343.66	-	-	338.42
6.8	Transport	545.17	646.09	544.46	492.09	570.11	543.00
6.7	Finance, Insurance and Business Services	580.45	606.19	781.31	-	-	708.84
6.6	Community, Social and Personal Services	270.18	421.19	541.03	-	-	459.53

TABLE - X - AVERAGE EARNINGS BY MAJOR INDUSTRY DIVISIONS
UNDER WHITE COLLAR WORKERS AND OTHER WORKERS

AVERAGE HOURS WORKED PER DAY	MAJOR INDUSTRY DIVISION	WHITE COLLAR WORKERS	OTHER WORKERS
		(INCLUDING ADMINISTRATIVE, MANAGERIAL, PROFESSIONAL, CLERICAL & SALES WORKERS)	(INCLUDING FOREMEN & SUPERVISORS, SKILLED, UNSKILLED AND YOUNG & CHILD WORKERS)
8.3	Agriculture	644.01	124.52
8.2	Mining and Quarrying	691.08	326.08
8.1	Manufacturing	722.14	291.78
8.0	Electricity, Gas and Water	820.44	514.16
7.9	Construction	601.06	170.14
7.8	Wholesale and Retail Trade	376.04	288.99
7.7	Transport, Storage and Communication	558.48	533.75
7.6	Finance, Insurance, Real Estate, and Business Services	762.56	581.91
7.5	Community, Social and Personal Services	670.88	311.13

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**TABLE 1 : DISTRIBUTION OF SAMPLE AND THE
POSITION OF RESPONSE
JUNE - 1977**

Industry Stratum	Optimum cut-off point (No. of Employ- ees	Sample-size (No. of Establishments			No. of Estab- lishments actually surveyed excluding closed, dupli- cates, rejects and non- response.
		Above cut-off point	Below cut- off point	Tot- al	
1. Tea Estates	1000	143	42	185	166
2. Rubber Estates	1000	3	73	76	74
3. Coconut Estates	100	12	118	130	119
4. Other Agricultural, Forestry, Hunting and Fishing (Residual of Major Division-1)	"	9	20	29	24
5. Mining Quarrying (Major Division - 2)	"	7	11	18	18
6. Food, Beverages and Tobacco Manufacture (311-314)	"	67	37	104	101
7. Manufacture of Textiles(321)	"	63	74	137	125
8. Manufacture of Garments(322)	"	13	38	51	44
9. Printing, Publishing and allied Industries (342)	"	10	9	19	18
10. Chemical, Chemical Products Petroleum etc. (351-354)	"	17	10	27	21
11. Manufacture of Rubber products (355)	"	7	30	37	29
12. Engineering Industries(381-385)	"	35	40	75	71
13. Other Manufacturing (Residual of Major Division-3)	"	54	18	72	59
14. Electricity, Gas & Water (Major Division - 4)	"	24	6	30	26
15. Construction(Major Division 5)	1000	31	51	82	54
16. Wholesale Trade (610)	100	54	15	69	56
17. Retail Trade (620)	"	188	103	291	253
18. Restaurants and Hotels etc. (631-632)	"	18	135	153	140
19. Transport & Transport Services (Major Division -7)	1000	15	17	32	30
20. Bank, Insurance and Business Services(Major Division -8)	100	37	25	62	57
21. Repair Services (951)	"	13	6	19	15
22. Other Community, Social and Personal Services(Residual of Major Division -9)	"	25	40	65	58
TOTAL	"	145	415	560	485

TABLE - 2 ALL INDUSTRIES
 AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
 (JUNE - 1977)

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE HOURS WORKED PER DAY	AVERAGE NO. OF HOURS WORKED OVER TOTAL TIME	AVERAGE EARNINGS PER EMPLOYEE PER MONTH	AVERAGE EARNINGS PER EMPLOYEE PER DAY	AVERAGE EARNINGS PER HOUR	PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION
		NO. OF WORKED	NO. OF LEAVE & HOLIDAY DAYS						
Employees	837,516	17.8	1.7	19.5	7.9	230.23	12.93	1.53	1.9
Administrative & Managerial	5,656	20.1	3.4	23.5	7.7	1216.48	60.46	7.79	3.3
Professional, Technical	13,650	19.9	3.6	23.5	7.8	727.59	36.47	4.18	1.3
Skilled	63,608	19.3	4.5	23.8	7.6	511.15	26.47	2.95	.6
Unskilled	26,397	22.0	2.7	24.7	7.6	240.56	11.09	1.43	.5
Men and Supervisors	10,237	20.8	3.4	24.2	7.9	497.37	23.90	2.54	2.1
Unskilled and Semi-skilled	98,618	18.9	4.0	22.9	7.8	359.82	20.61	2.20	.9
Skilled	605,301	17.1	.9	18.0	7.9	146.53	8.56	1.04	2.8
Women and Child	6,063	18.9	1.2	20.1	8.0	141.92	7.53	.74	.5
(PRIVATE SECTOR)									
Employees	217,104	18.5	2.5	21.0	7.8	301.76	16.30	1.93	2.5
Administrative & Managerial	4,675	21.4	3.8	24.2	7.7	1461.33	68.20	8.84	1.4
Professional, Technical	3,918	20.3	3.3	23.6	7.5	951.68	45.86	5.89	1.0
Skilled	20,059	20.2	3.3	24.0	7.6	361.63	27.81	3.26	1.6
Unskilled	7,450	21.7	3.4	25.1	7.6	294.17	13.53	1.77	6.0
Men and Supervisors	7,297	21.1	3.4	24.5	8.0	458.61	21.72	2.46	2.6
Unskilled and Semi-skilled	70,263	19.7	3.2	22.9	7.8	298.00	15.14	1.78	2.4
Skilled	101,022	16.9	1.7	18.6	7.9	169.66	10.05	1.19	3.3
Women and Child	2,437	18.1	.1	18.2	7.8	61.37	5.05	.63	3.2

and Child

101,022
2,437

16.9
12.1

1.7
.1

13.6
13.3

7.9
7.6

3.0
3.5
8.0

298.00
169.86
61.37

15.14
10.05
5.05

1.78
1.19
.63

2.4
3.3
0.2

TABLE - 3 AGRICULTURE

AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY

(JUNE - 1974)

C SECTOR

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS		AVERAGE NO. OF HOURS WORKED PER DAY		AVERAGE EARNINGS PER EMPLOYEE (RS.)			PERCENTAGE OF PAYMENTS I KIND TO TOTAL CASH REMUNERATION	
		PAID FOR WORKED	NO. OF TOTAL	NORMAL	OVER TIME	MONTH	DAY	HOURLY		
All employees	488,574	17.6	18.2	7.9	.6	8.5	230.23	12.93	1.53	1.9
Administrative & Managerial	1,176	22.0	24.8	7.7	.1	7.8	1216.48	60.46	7.79	3.3
Professional, Technical	4,265	21.3	24.6	7.3	.9	8.7	727.59	36.47	4.18	1.3
Clerical	4,048	21.3	25.0	7.6	1.4	9.0	511.15	26.47	2.95	.8
Sales	21	23.1	26.8	7.6	.2	7.8	243.56	11.09	1.43	.3
Women and Supervisors	7,180	21.6	24.5	7.9	1.5	9.4	497.37	23.90	2.54	2.1
Skilled and Semi-skilled	9,860	20.6	25.4	7.3	1.5	9.3	389.82	20.61	2.20	.9
Unskilled	457,551	17.3	17.3	7.9	.3	8.2	146.53	8.56	1.04	3.8
Young and Child	4,479	17.6	13.0	3.0	2.2	10.2	141.92	7.53	.74	.5

(PRIVATE SECTOR)

All employees	63,244	16.2	17.2	7.9	.2	5.1	125.70	7.76	.95	4.2
Administrative & Managerial	669	23.2	26.0	7.9	-	7.9	514.75	22.15	2.79	11.9
Professional, Technical	273	22.7	25.3	7.9	.6	5.6	486.49	21.44	2.44	6.6
Clerical	727	22.7	23.9	7.3	.4	7.7	470.25	20.72	2.70	3.2
Sales	135	22.5	25.9	3.0	-	8.0	239.21	10.63	1.33	-
Women & Supervisors	1,375	22.7	24.9	3.0	.2	8.2	395.25	17.30	2.10	5.6
Skilled and Semi-skilled	1,978	21.4	21.9	7.7	.1	7.8	151.90	7.10	.91	3.8
Unskilled	56,794	15.8	16.7	7.9	.2	8.1	109.19	6.92	.85	1.7
Young and Child	1,480	10.9	10.9	3.0	-	8.0	53.14	4.87	.61	1.9

TABLE - 4
TEA CULTIVATION
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
 (JUNE - 1977)

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR			AVERAGE NO. OF HOURS WORKED PER DAY			AVERAGE EARNINGS PER EMPLOYEE (RS.)			PERCENTAGE OF PAYMENTS IN KIND TO
		NO. WORKED	NO. OF LEAVE & HOLIDAY DAYS	TOTAL	NORMAL	OVER TIME	TOTAL	MONTH	DAY	HOUR	
All employees	425,509	17.6	7	15.3	7.9	.2	8.1	132.41	7.51	.93	4.1
Administrative & Managerial	859	21.8	2.9	24.7	8.0	-	8.0	1614.40	74.02	9.29	12.4
Professional, Technical	3,691	21.6	3.3	24.9	7.9	1.8	9.7	563.64	26.13	2.68	5.4
Clerical	2,957	21.3	3.8	25.1	7.9	1.6	9.5	587.79	27.54	2.91	5.3
Sales	21	23.1	3.7	26.3	8.0	1.5	9.5	405.95	17.58	1.85	1.7
Foremen & Supervisors	5,746	21.6	2.9	24.5	8.0	1.3	9.3	391.30	18.11	1.95	6.2
Skilled and Semi-skilled	8,822	20.5	5.0	25.5	8.0	.4	8.4	197.22	9.62	1.15	5.4
Unskilled	399,059	17.4	.5	17.9	7.9	.1	8.0	117.22	6.72	.84	3.7
Young and Child	4,357	17.6	.4	15.0	8.0	-	8.0	82.72	4.69	.59	.8

(PRIVATE SECTOR)

All employees	41,857	16.0	1.3	17.3	8.0	.5	8.5	129.26	7.75	.93	3.3
Administrative & Managerial	235	22.0	3.6	25.6	8.0	-	8.0	627.32	28.53	3.57	7.5
Professional, Technical	227	22.9	3.1	26.0	7.9	1.0	8.9	451.76	21.08	2.56	6.5
Clerical	403	22.5	3.2	25.7	7.8	.5	8.5	599.64	26.65	3.20	3.2
Sales	766	23.3	2.2	25.5	8.0	.2	8.2	400.08	17.14	2.09	2.3
Foremen & Supervisors	323	24.1	2.2	26.3	8.0	.2	8.2	249.53	10.33	1.20	1.1
Skilled & Semi-skilled	38,474	15.8	1.2	17.0	8.0	.3	8.3	108.12	6.91	.83	3.2
Unskilled	1,453	10.7	-	10.7	8.0	-	8.0	52.80	4.91	.61	1.9

TABLE - 6 COCONUT CULTIVATION
 AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
 (JUNE - 1977)

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED PER DAY		AVERAGE EARNINGS PER EMPLOYEE (RS)			PERCENTAGE PAYMENT IN KIND TO TOTAL CASH REMUNERATION		
		NO. OF WORKED DAYS	NO. OF LEAVE & HOLIDAYS	TOTAL	NORMAL	OVER TIME	TOTAL	MONTH		DAY	HOURLY
All employees	4,754	15.9	.4	16.3	7.8	.1	7.9	121.52	7.62	.96	11.6
Administrative & Managerial	67	23.1	2.3	25.4	7.9	-	7.9	827.10	35.73	4.51	11.9
Professional, Technical	9	19.8	2.4	22.2	8.0	.1	8.1	308.56	15.60	1.94	8.8
Clerical	107	22.0	2.8	25.3	7.6	.2	7.8	395.00	17.54	2.26	10.7
Sales	219	22.8	2.5	25.3	7.6	.1	7.9	318.86	13.96	1.76	12.1
Foremen & Supervisors	148	21.7	.7	22.4	7.8	.4	8.2	231.70	10.68	1.30	6.5
Skilled & Semi-skilled	4,171	15.0	.1	15.1	7.9	-	7.9	88.75	5.90	.75	12.2
Unskilled	20.4	20.4	.6	21.0	7.4	.1	7.5	87.41	4.28	.50	-
Young and Child	34										
(PRIVATE SECTOR)											
All employees	6,573	19.0	.4	19.4	8.1	-	8.1	120.66	6.34	.79	12.9
Administrative & Managerial	294	24.8	1.7	26.5	8.0	-	8.0	386.58	15.58	1.95	20.8
Professional, Technical	2	19.0	1.5	20.5	7.9	-	7.9	343.50	18.08	2.28	-
Clerical	60	23.6	2.4	26.0	7.7	.3	8.0	307.36	13.02	1.63	7.1
Sales	240	22.6	1.9	24.5	8.0	-	8.0	258.22	11.42	1.42	23.8
Foremen & Supervisors	592	26.2	.2	26.4	8.1	-	8.1	97.56	3.72	.46	1.6
Skilled and Semi-skilled	5,338	17.7	.1	17.8	8.1	-	8.1	100.71	5.68	.70	11.4
Unskilled	47	15.9	.1	16.0	8.0	-	8.0	63.38	3.99	.50	-
Young and Child											

TABLE - 8 MINING AND QUARRYING
 AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY

(JUNE - 1977)

SECTOR	OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED PER DAY	TOTAL	AVERAGE EARNINGS PER EMPLOYEE (RS.)	AVERAGE EARNINGS PER EMPLOYEE (RS.)			PERCENTAGE OF PAYMENTS IN KIND TO
			NO. OF WORKED	NO. OF LEAVE & HOLIDAYS				MONTH	DAY	HOURLY	
MINING AND QUARRYING	All employees	2,951	18.7	3.9	22.6	9.6	395.53	21.17	2.46	2.0	
	Administrative & Managerial	37	20.8	4.5	25.3	7.4	1189.05	57.14	7.76	3.6	
	Professional, Technical	98	20.5	4.4	24.9	8.0	630.63	40.56	5.07	1.1	
	Clerical	202	19.3	4.1	23.4	8.0	554.28	28.00	3.51	1.1	
	Sales	1	16.0	2.0	18.0	7.1	438.00	30.50	4.32	-	
	Foremen & Supervisors	149	19.8	6.0	25.8	9.8	680.48	34.39	3.53	3.7	
	Skilled and Semi-skilled	771	19.9	5.0	20.4	8.8	436.22	21.92	2.49	3.4	
	Unskilled	1,694	17.7	3.1	20.8	8.5	290.22	16.35	1.92	1.0	
	Young and Child	-	-	-	-	-	-	-	-	-	-

(PRIVATE SECTOR)

MANUFACTURING	All employees	444	14.9	1.3	16.2	8.1	156.72	10.60	1.32	-
	Administrative & Managerial	5	19.0	3.0	24.0	8.0	515.00	27.11	3.39	-
	Professional, Technical	-	-	-	-	-	-	-	-	-
	Clerical	14	19.6	3.6	23.2	8.4	449.36	22.68	2.72	-
	Sales	-	-	-	-	-	-	-	-	-
	Foremen & Supervisors	8	15.3	7.5	22.8	8.2	353.13	23.16	2.39	-
	Skilled & Semi-skilled	187	16.7	.5	17.2	8.0	162.30	9.72	1.22	-
	Unskilled	230	13.0	1.5	14.5	8.2	123.61	5.52	1.16	-
	Young and Child	-	-	-	-	-	-	-	-	-

TABLE - 9 MANUFACTURING

OCCUPATIONAL CATEGORY

TABLE - 9 MANUFACTURING
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY

PUBLIC SECTOR

(JUN 1 - 1977)

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED PER DAY		AVERAGE EARNINGS PER EMPLOYEE (RS.)	PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION
		NO. WORKED	NO. OF LEAVE & HOLIDAY DAYS	TOTAL	OVER TIME		
All employees	84,904	18.5	3.1	21.6	7.8	366.79	3
Administrative & Managerial	2,770	20.4	3.4	23.8	7.7	1117.57	3
Professional, Technical	2,232	19.1	4.4	23.5	7.7	848.07	2
Clerical	5,644	19.4	4.5	23.9	7.5	625.32	3
Sales	460	21.0	4.6	23.6	7.8	306.27	5
Foremen & Supervisors	3,548	20.5	4.1	24.4	7.8	627.74	2
Skilled and Semi-skilled	42,040	18.2	3.5	21.7	7.7	360.31	2
Unskilled	30,094	18.3	3.4	20.6	7.9	243.47	5
Young and Child	113	20.2	1.9	22.1	8.3	144.46	9.4

(PRIVATE SECTOR)

All employees	97,710	18.7	2.9	21.6	7.8	314.89	2.0
Administrative & Managerial	1,662	20.9	2.9	23.8	7.7	1384.09	1.0
Professional, Technical	1,857	20.5	3.2	23.5	7.9	1045.35	.9
Clerical	6,223	20.1	3.7	23.8	7.9	543.86	1.6
Sales	1,198	21.1	3.0	24.1	7.6	355.85	3.3
Foremen & Supervisors	3,427	20.2	3.8	24.0	7.9	527.89	1.6
Skilled and Semi-skilled	50,967	19.5	3.0	22.5	7.8	266.95	2.2
Unskilled	31,506	17.6	2.3	20.6	7.8	229.74	2.5
Young and Child	882	16.5	.1	16.6	7.6	74.04	.1

TABLE - 10 FOOD BEVERAGE AND TOBACCO
 AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY

(JUNE - 1977)

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE HOURS WORKED PER YEAR	AVERAGE NO. OF HOURS WORKED OVER TIME	AVERAGE EARNINGS PER EMPLOYEE		PERCENTAGE OF PAYMENT IN KIND TO TOTAL CASH REMUNERATION			
		NO. WORKED	NO. OF LEAVE & HOLIDAY DAYS			MONTH	DAY				
FOOD BEVERAGE AND TOBACCO	26,901	18.1	2.0	20.1	8.0	8.9	307.60	17.04	1.92	.4	
	320	20.6	3.1	23.7	7.8	8.2	1201.38	58.45	7.19	.2	
	561	19.1	5.2	24.3	7.9	10.5	854.72	44.66	4.26	.1	
	1,726	19.4	4.0	23.4	7.7	9.4	683.42	35.28	3.75	.2	
	228	20.0	2.8	22.8	8.0	9.0	297.04	14.85	1.63	.6	
	874	20.6	3.5	24.1	7.8	9.6	527.50	25.62	2.67	.6	
	4,366	19.4	0.6	23.0	8.0	10.1	433.82	22.95	2.23	.1	
	18,814	17.4	1.2	18.7	8.0	4.4	202.38	11.63	1.38	.6	
	12	22.7	-	22.7	5.1	5.1	65.67	2.90	.57	4.6	
	STATE SECTOR										
	All employees	19,595	18.0	2.9	20.9	7.9	8.6	323.53	18.00	2.09	2.0
		349	20.3	3.5	23.8	7.9	7.9	1385.46	68.14	8.62	.9
553		20.0	4.1	24.1	8.0	8.5	1013.80	50.75	6.02	2.0	
1,350		20.1	3.8	23.9	7.8	8.6	556.89	27.68	3.23	1.6	
108		21.4	3.2	24.6	7.8	8.0	386.86	18.09	2.24	1.7	
705		20.4	4.0	24.4	8.1	8.9	572.06	28.07	3.18	1.5	
5,933		18.1	3.2	21.3	7.9	8.3	295.42	16.29	1.95	2.9	
10,693		17.3	4.4	19.7	7.9	8.8	236.16	13.67	1.55	1.9	
44		16.5	.5	19.0	8.0	9.1	125.05	6.74	.74	-	

MANUFACTURE OF TEXTILES

TABLE - 11
MANUFACTURE OF TEXTILES
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
 (JUNE - 1977)

TEXTILE SECTOR

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED PER DAY	AVERAGE EARNINGS PER EMPLOYEE (RS.)	PERCENTAGE OF PAYMENT IN KIND TO TOTAL CASH REMUNERATION
		NO. OF WORKED	NO. OF LEAVE & HOLIDAYS			
All employees	25,300	18.3	2.5	20.8	257.67	14.11
Administrative & Managerial	218	20.5	2.9	23.4	701.16	81.23
Professional, Technical	597	19.4	3.1	22.5	498.51	25.73
Clerical	863	20.7	5.0	25.7	536.50	28.27
Sales	202	18.5	2.1	24.6	251.43	11.16
Foremen & Supervisors	813	19.8	4.7	24.5	647.08	32.75
Skilled & Semi-skilled	19,464	17.6	1.9	19.5	206.77	11.74
Unskilled	3,098	20.7	4.6	25.3	309.58	14.92
Young and Child	44	11.9	-	11.9	46.55	3.92

(PRIVATE SECTOR)

All employees	29,467	19.0	2.0	21.0	242.60	12.74	1.58
Administrative & Managerial	285	21.3	2.9	24.2	1278.34	59.97	7.90
Professional, Technical	351	19.9	3.1	23.0	611.23	30.68	4.03
Clerical	760	20.3	3.7	24.0	553.09	27.23	3.20
Sales	223	21.5	2.5	24.0	42.14	15.95	2.11
Foremen & Supervisors	677	21.4	3.5	24.9	430.68	20.12	2.45
Skilled and Semi-skilled	20,159	19.5	2.1	21.6	226.16	11.58	1.44
Unskilled	6,573	16.9	1.1	17.0	170.71	10.08	1.22
Young and Child	400	19.3	-	19.3	122.71	6.32	.80

TABLE - 12 - MANUFACTURE OF GARMENTS
 AVERAGE EARNINGS AND HOURS BY OCCUPATIONAL CATEGORY
 (JUNE - 1977)

PUBLIC SECTOR

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED PER DAY		AVERAGE EARNINGS PER EMPLOYEE (RS.)	PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION	
		NO. OF WORKED	NO. OF LEAVE & HOLIDAYS	NORMAL	OVER TIME			MONTH
All employees	65	19.9	2.0	21.9	7.8	225.31	11.00	1.45
Administrative & Managerial	-	-	-	-	-	-	-	-
Professional, Technical	4	21.5	2.5	23.8	5.1	243.00	11.30	2.23
Clerical	-	-	-	-	-	-	-	-
Sales	60	20.2	2.0	22.2	8.0	227.88	11.30	1.41
Foremen and Supervisors	-	-	-	-	-	-	-	-
Skilled and Semi-skilled	-	-	-	-	-	-	-	-
Unskilled	-	-	-	-	-	-	-	-
Young and Child	-	-	-	-	-	-	-	-

(PRIVATE SECTOR)

All employees	6,702	20.4	5.5	24.2	7.6	246.66	12.11	1.45	6.1
Administrative & Managerial	123	20.3	5.7	24.0	7.4	241.16	60.99	5.02	1.4
Professional, Technical	57	21.4	5.7	25.1	7.7	811.25	37.84	4.87	.9
Clerical	345	20.6	3.7	24.5	7.7	420.16	20.57	2.58	6.9
Sales	123	23.5	5.2	25.7	7.7	262.54	11.64	1.52	1.0
Foremen & Supervisors	220	13.1	3.5	21.6	7.6	373.80	20.62	2.55	3.0
Skilled and Semi-skilled	5,213	20.3	3.9	24.2	7.6	200.36	9.89	1.18	8.4
Unskilled	616	21.3	3.3	24.6	7.4	242.56	11.39	1.33	1.7
Young and Child	5	23.2	2.8	26.0	6.5	164.40	7.09	1.09	-

TABLE - 14 - CHEMICALS, CHEMICAL PRODUCTS, PETROLEUM ETC.
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY

(JUNE-1977)

INDUSTRIAL SECTOR

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE HOURS WORKED NORMAL	AVERAGE HOURS WORKED OVER TIME	TOTAL	AVERAGE EARNINGS PER EMPLOYEE (RS.)		PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION	
		NO. WORKED	NO. OF LEAVE & HOLIDAY DAYS				MONTH	DAY		
All employees	889	17.5	5.4	7.6	1.9	9.5	642.40	36.80	3.86	1.1
Administrative & Managerial	19	19.9	4.9	7.3	-	7.3	1658.32	93.41	12.87	.3
Professional, Technical	108	17.6	4.3	7.1	1.3	8.4	1529.34	86.89	10.30	.2
Clerical	129	17.0	4.8	7.2	1.3	8.5	541.69	30.39	3.56	1.0
Sales	45	17.3	4.7	7.5	2.3	9.8	795.49	45.95	4.71	1.1
Foremen & Supervisors	328	16.3	5.9	7.5	2.8	10.3	507.94	31.18	3.00	1.5
Skilled and Semi-skilled	260	16.5	5.4	8.0	1.6	9.6	378.24	20.42	2.13	2.5
Unskilled	-	-	-	-	-	-	-	-	-	-
Young and Child	-	-	-	-	-	-	-	-	-	-

(PRIVATE SECTOR)

All employees	7,480	17.8	3.5	21.5	1.3	9.2	462.70	25.96	2.34	2.8
Administrative & Managerial	172	20.8	2.1	22.9	-	7.3	2140.27	102.80	14.09	.6
Professional, Technical	198	19.1	3.6	22.7	.1	5.0	2030.22	106.06	13.28	1.2
Clerical	516	17.9	4.5	22.4	1.4	9.4	777.31	43.46	4.59	1.9
Sales	208	19.5	3.3	22.8	.1	8.0	529.91	27.16	3.43	9.1
Foremen & Supervisors	335	19.1	4.3	25.4	3.3	11.2	925.11	48.48	4.55	2.1
Skilled and semi-skilled	2,206	18.2	3.4	21.6	1.5	9.4	320.40	17.56	1.86	2.4
Unskilled	3,429	18.4	3.8	22.2	1.2	9.0	357.13	18.55	2.09	4.2
Young and Child	417	7.2	-	7.2	.4	8.4	16.50	2.30	.27	-

Skilled and semi-skilled
Unskilled
Young and Child

2.1
2.4
4.2
-

4.55
1.86
2.03
.27

48.48
17.56
18.35
2.50

925.11
320.40
337.13
16.50

11.2
9.4
9.0
8.4

3.3
1.5
1.2
.4

7.9
7.9
7.8
8.0

21.6
22.2
7.2

3.4
3.8
-

19.0
23.0
22.4
22.8

17.4
22.0
20.6
20.0

15.1
18.2
18.4
7.2

2,206
3,429
417

TABLE - 15 - MANUFACTURE OF RUBBER PRODUCTS
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY

BLIC SECTOR

(JUNE - 1977)

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED		AVERAGE EARNINGS PER EMPLOYEE (RS.)	PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION
		NO. OF WORKED	NO. OF LEAVE & HOLI-DAYS	NORMAL	OVER TIME		
All employees	1,209	19.0	2.8	7.6	.2	200.43	7
Administrative & Managerial	15	23.0	3.6	6.3	-	269.80	2.8
Professional, Technical	10	22.4	3.6	7.6	.4	310.00	-
Clerical	26	22.8	3.4	7.0	1.0	623.15	-
Sales	-	-	-	-	-	-	-
Foremen & Supervisors	67	25.9	2.5	8.0	.6	392.90	-
Skilled and Semi-skilled	370	24.5	2.5	7.9	.3	224.89	.9
Unskilled	720	15.2	2.9	7.4	-	151.92	.7
Young and Child	-	-	-	-	-	-	-

(PRIVATE SECTOR)

All employees	4,375	17.4	4.3	7.5	.1	270.22	1.4
Administrative & Managerial	34	22.0	3.1	7.8	-	4105.30	.7
Professional, Technical	15	19.2	3.7	7.6	-	897.16	.3
Clerical	394	20.6	4.5	7.8	.1	495.72	1.7
Sales	23	20.0	4.4	7.3	-	408.32	4.9
Foremen & Supervisors	94	18.9	3.7	8.0	.3	472.23	1.4
Skilled and Semi-skilled	1,865	19.0	5.7	7.8	.2	285.60	1.6
Unskilled	1,866	14.7	2.5	7.0	.2	142.14	1.1
Young and Child	-	-	-	-	-	-	-

TABLE - 16 - ENGINEERING INDUSTRIES
 AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY.
 (JUNE 1977)

IC SECTOR

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED NORMAL	AVERAGE NO. OF HOURS WORKED OVER TIME	TOTAL	AVERAGE EARNINGS PER EMPLOYEE		PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION	
		NO. OF WORKED DAYS	NO. OF LEAVE & HOLIDAY DAYS				MONTH	DAY		
All employees	11,832	17.7	4.5	7.9	1.3	9.2	451.03	27.77	3.01	.1
Administrative & Managerial	53	18.3	3.9	7.9	-	7.9	1595.87	87.20	10.98	.4
Professional, Technical	243	18.0	4.0	7.9	-	7.9	1171.69	65.23	8.23	.4
Clerical	870	17.4	4.6	7.7	.9	8.6	592.30	33.99	3.96	.1
Sales	3	17.0	5.0	7.4	-	7.4	445.00	26.18	3.55	-
Foremen & Supervisors	601	18.2	4.5	7.9	2.5	10.4	770.98	42.69	4.11	-
Skilled and Semi-skilled	7,825	17.9	4.2	7.3	1.2	9.1	451.48	26.96	2.95	-
Unskilled	2,179	16.7	5.5	7.8	1.3	9.7	509.64	18.51	1.92	.4
Young and Child	57	26.1	3.8	9.0	1.3	10.5	306.63	9.08	.87	11.1

(PRIVATE SECTOR)

All employees	10,468	18.9	3.4	8.0	.9	8.9	377.11	19.95	2.25	1.2
Administrative & Managerial	231	20.9	2.6	7.9	-	7.9	1523.94	72.85	9.19	.3
Professional, Technical	254	29.7	2.7	8.1	.4	8.5	1004.26	51.06	6.02	.4
Clerical	1,056	19.7	3.7	7.9	.5	8.4	450.07	22.93	2.71	1.8
Sales	85	16.9	3.2	7.8	-	7.8	413.26	24.43	3.13	1.9
Foremen & Supervisors	481	19.7	3.5	8.0	1.1	9.1	530.16	26.85	2.95	.8
Skilled and Semi-skilled	5,673	18.7	3.6	8.1	.9	9.0	325.07	17.40	1.94	1.1
Unskilled	2,671	18.7	3.0	7.9	1.0	8.9	272.54	14.56	1.63	2.2
Young and Child	16	18.8	2.5	8.0	1.0	9.0	188.75	10.07	1.12	-

TABLE - 20 - WHOLESALE AND RETAIL TRADE, RESTAURANTS AND HOTELS
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY

PUBLIC SECTOR

(JUNE - 1977)

OCCUPATIONAL CATEGORY	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED PER DAY		AVERAGE EARNINGS PER EMPLOYEE (RS.)	PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION			
	NO. OF EMPLOYEES	NO. OF DAYS PAID FOR	TOTAL	NORMAL			OVER TIME		
All employees	69,155	20.9	23.9	7.7	8.3	308.64	14.77	1.79	.3
Administrative & Managerial	1,163	20.5	24.5	7.7	7.8	318.55	39.58	3.15	.2
Professional, Technical	1,695	20.0	23.1	8.0	8.2	590.91	49.47	5.58	.1
Clerical	14,007	20.4	24.2	7.6	8.1	359.52	19.10	2.54	.3
Sales	25,822	23.0	24.7	7.6	7.8	241.86	11.00	1.42	.3
Foremen & Supervisors	1,705	21.7	24.9	7.8	8.8	370.89	17.05	1.92	.5
Skilled and Semi-skilled	7,804	20.2	23.8	7.6	8.9	342.34	16.93	1.90	.3
Unskilled	16,004	19.9	22.7	8.0	8.9	251.42	12.62	1.41	.5
Young and Child	-	-	-	-	-	-	-	-	-

(PRIVATE SECTOR)

All employees	30,970	21.3	24.8	7.7	8.2	404.92	16.97	2.31	4.5
Administrative, & Managerial	1,041	21.5	24.5	7.7	7.7	1969.30	91.11	11.87	.9
Professional, Technical	472	20.5	24.2	7.7	7.8	1055.28	51.54	6.60	1.0
Clerical	5,887	20.9	24.5	7.6	8.1	456.50	21.81	2.69	2.9
Sales	5,659	21.0	25.4	7.6	7.7	279.32	12.75	1.67	7.1
Foremen & Supervisors	1,530	21.5	24.9	8.1	9.1	417.27	19.44	2.15	3.9
Skilled and Semi-skilled	7,664	21.3	25.3	7.8	8.4	264.72	13.59	1.60	7.5
Unskilled	8,418	21.3	24.6	7.8	8.5	274.67	12.69	1.52	6.7
Young and Child	.6	23.0	29.5	8.0	8.0	73.67	3.20	1.40	7.1

TABLE - 22 -

RETAIL TRADE

AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE - 1977)

PUBLIC SECTOR

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED PER DAY		AVERAGE EARNINGS PER EMPLOYEE (RS.)		PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION
		NO. OF WORKED DAYS	NO. OF HOLIDAY DAYS	TOTAL	NORMAL	MONTH	DAY	
All employees	52,989	21.6	2.8	24.4	7.7	271.54	12.55	1.54
Administrative & Managerial	666	21.4	3.7	25.1	7.6	587.63	27.40	3.57
Professional, Technical	458	22.0	3.6	25.6	7.5	569.47	25.94	3.28
Clerical	9,836	21.5	3.6	25.1	7.6	335.25	15.60	1.97
Sales	24,876	22.1	2.6	24.7	7.6	239.02	10.55	1.40
Foreman & Supervisors	1,185	22.2	3.1	25.3	7.8	364.10	16.43	1.61
Skilled and Semi-skilled	4,963	21.7	3.1	24.8	7.7	306.59	14.14	1.58
Unskilled	11,006	20.7	2.5	23.2	8.0	229.42	11.59	1.24
Young and Child	-	-	-	-	-	-	-	-

(PRIVATE SECTOR)

All employees	14,450	21.0	3.5	24.5	7.6	395.90	18.87	2.37	3.6
Administrative & Managerial	757	21.5	2.5	23.0	7.8	1444.15	67.95	8.73	1.2
Professional, Technical	287	19.2	3.4	22.6	7.8	832.38	43.41	5.46	.6
Clerical	9,409	20.7	3.6	24.3	7.6	445.43	21.50	2.75	2.7
Sales	4,527	21.9	3.4	25.3	7.5	265.87	12.11	1.61	7.9
Foreman & Supervisors	775	20.7	3.4	24.1	7.9	511.01	24.66	2.62	3.4
Skilled and Semi-skilled	1,624	19.6	3.9	23.5	7.7	299.92	15.31	1.86	3.0
Unskilled	2,809	20.9	3.1	24.0	7.7	266.58	12.78	1.53	3.7
Young and Child	-	-	-	-	-	-	-	-	-

Supervisors
 Skilled and Semi-skilled
 Unskilled
 Young and Child

772
 1,024
 2,559
 -
 24.1
 23.5
 24.0
 -
 7.9
 7.7
 7.7
 -
 1.5
 .5
 .6
 -
 265.87
 511.01
 299.92
 266.58
 -
 12.11
 24.66
 15.31
 12.78
 -
 1.61
 2.62
 1.86
 1.53
 -
 7.9
 3.4
 3.0
 3.7
 -

TABLE - 28 - RESTAURANTS, HOTELS, CAFES, ETC.

AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY

(JUNE - 1977)

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE HOURS WORKED PER DAY	AVERAGE NO. OF HOURS WORKED OVER TIME	TOTAL	AVERAGE EARNINGS PER EMPLOYEE		PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION	
		NO. OF WORKED	NO. OF HOLIDAYS				MONTH	DAY		
All employees	1,662	18.4	5.6	7.6	.6	8.2	489.86	26.65	3.24	.7
Administrative & Managerial	38	20.3	3.9	7.7	-	7.7	1766.32	87.06	11.37	1.4
Professional, Technical	91	20.0	5.2	7.5	.6	8.1	730.27	36.43	4.51	.4
Clerical	263	18.3	4.8	7.7	.8	8.5	595.70	32.48	3.81	1.1
Sales	11	16.7	3.6	7.6	.5	8.1	343.64	20.54	2.53	1.0
Foreman & Supervisors	12	17.7	6.0	7.6	.5	8.1	727.00	41.15	5.07	2.9
Skilled and Semi-skilled	901	18.7	5.9	7.5	.5	8.0	446.71	23.84	3.01	.3
Unskilled	348	16.8	5.9	8.0	1.0	9.0	312.97	18.62	2.07	.8
Young and Child	-	-	-	-	-	-	-	-	-	-

(PRIVATE SECTOR)

All employees	8,403	22.2	3.8	6.1	.3	8.4	248.84	11.21	1.34	15.1
Administrative & Managerial	249	21.6	4.7	7.7	.2	7.9	813.93	37.71	4.76	3.6
Professional, Technical	85	22.6	6.3	7.8	.1	7.9	673.54	29.77	3.75	5.6
Clerical	1,065	22.1	3.3	7.9	.4	8.3	350.60	15.83	1.92	9.1
Sales	328	22.0	3.4	8.1	.1	8.2	198.16	9.02	1.10	26.5
Foreman & Supervisors	360	21.9	4.2	8.7	.2	8.9	293.86	13.40	1.51	9.7
Skilled and Semi-skilled	3,956	22.2	4.1	8.0	.3	8.3	224.55	10.12	1.22	15.7
Unskilled	2,355	22.4	3.1	8.2	.2	8.4	169.06	7.55	.90	26.3
Young and Child	6	23.0	6.5	8.0	-	8.0	73.67	3.20	.40	75.1

PUBLIC SECTOR

TABLE - 24 - TRANSPORT AND TRANSPORT SERVICES

AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE - 1977)

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE HOURS WORKED PER DAY	AVERAGE NO. OF HOURS WORKED OVER TIME	AVERAGE EARNINGS PER EMPLOYEE		PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION		
		NO. OF WORKED	& HOLIDAYS			MONTH	DAY			
All employees	66,352	19.2	5.1	24.3	3.0	10.7	530.53	27.69	2.60	2.1
Administrative & Managerial	570	19.9	3.9	23.8	-	7.7	1108.57	55.70	7.25	.6
Professional, Technical	648	20.8	3.9	24.7	2.0	9.8	1072.96	51.49	5.28	.5
Clerical	23,344	19.2	5.1	24.3	2.1	9.6	501.93	26.16	2.72	.9
Sales	-	-	-	-	-	-	-	-	-	-
Foreman & Supervisors	2,086	20.7	4.4	25.1	3.2	11.0	715.60	34.65	3.14	.8
Skilled and Semi-skilled	21,459	19.9	4.8	24.7	3.2	10.9	569.90	28.63	2.63	1.4
Unskilled	17,447	17.6	5.5	23.1	3.5	11.4	472.40	26.08	2.36	5.4
Young and Child	1,300	24.0	3.7	27.7	8.0	16.0	355.22	14.78	.92	-

(PRIVATE SECTOR)

All employees	6,195	20.6	4.5	25.1	4.4	11.3	677.08	32.90	2.91	.1
Administrative & Managerial	164	20.5	3.0	23.3	-	7.5	1815.07	89.56	11.88	-
Professional, Technical	147	20.0	3.1	23.1	.1	7.7	977.66	48.77	6.34	.2
Clerical	2,436	20.5	4.9	25.2	4.3	11.3	724.91	35.66	3.17	.1
Sales	-	-	-	-	-	-	-	-	-	-
Foreman & Supervisors	47	20.5	3.8	26.1	5.0	11.5	582.98	26.10	2.27	-
Skilled and Semi-skilled	2,506	20.5	4.7	25.6	5.4	12.0	628.14	30.09	2.50	-
Unskilled	594	20.5	3.4	23.9	3.4	10.6	411.47	21.06	1.99	.3
Young and Child	-	-	-	-	-	-	-	-	-	-

TABLE - 25 - FINANCING, INSURANCE, REAL ESTATE AND BUSINESS SERVICES
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY

PUBLIC SECTOR

(JUNE - 1977)

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		TOTAL	AVERAGE HOURS WORKED		TOTAL	AVERAGE EARNINGS PER EMPLOYEE		KIND TO	PERCENTAGE OF PAYMENTS IN TOTAL CASH REMUNERATION
		NO. OF WORKED	& HOLIDAYS		NORMAL	OVER TIME		MONTH	DAY		
All employees	14,841	17.9	4.6	22.5	7.7	1.5	9.2	651.41	36.45	3.96	.2
Administrative & Managerial	1,149	18.8	3.5	22.3	7.5	.2	7.7	1439.82	76.60	9.93	.4
Professional, Technical	363	19.5	3.8	23.3	7.5	-	7.5	1348.59	69.09	9.12	-
Clerical	10,073	17.6	4.8	22.4	7.7	1.5	9.2	601.34	34.11	3.72	.1
Sales	52	18.9	3.1	22.0	8.0	-	8.0	333.27	17.65	2.20	.4
Foreman & Supervisors	276	18.9	5.5	24.4	7.9	1.8	9.7	704.63	37.31	3.86	.4
Skilled and Semi-skilled	624	18.2	4.2	22.4	7.5	2.4	9.9	476.71	26.24	2.66	.3
Unskilled	2,305	18.0	4.0	22.0	7.8	2.4	10.2	415.60	23.10	2.25	.5
Young and Child	-	-	-	-	-	-	-	-	-	-	-

(PRIVATE SECTOR)

All employees	6,981	19.5	3.5	23.0	7.8	1.2	9.0	830.92	42.72	4.78	1.3
Administrative & Managerial	367	20.2	2.6	22.8	7.7	-	7.7	2242.22	10.89	14.44	.8
Professional, Technical	139	19.6	3.4	23.0	7.6	-	7.6	1580.37	80.55	10.63	.1
Clerical	3,092	18.7	3.8	22.5	7.6	.7	8.3	755.77	40.49	4.88	1.5
Sales	33	17.1	4.8	21.9	7.5	-	7.5	206.11	12.05	1.60	39.6
Foreman & Supervisors	123	19.7	2.9	22.6	7.9	.4	8.3	527.93	26.85	3.26	.1
Skilled and Semi-skilled	1,394	21.0	2.8	23.8	8.0	2.6	10.6	959.84	45.73	4.32	1.1
Unskilled	1,212	18.8	3.9	22.7	7.9	.6	8.5	368.67	19.59	2.31	.5
Young and Child	69	20.0	2.0	22.0	7.5	-	7.5	75.00	3.75	.50	200.0

Unskilled
Young and Child

1,261
1,200

21.7
21.9

3.0
3.0

25.5
24.9

7.6
7.5

10.1
8.0
7.9

308.62
346.99
298.22

13.68
16.00
13.62

1.00
2.00
1.73

2.2
1.1

TABLE - 29 - ALL INDUSTRIES
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE - 1977)

BOTH SECTORS

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE HOURS WORKED PER DAY		AVERAGE EARNINGS PER EMPLOYEE PER MONTH	AVERAGE EARNINGS PER EMPLOYEE PER DAY	AVERAGE EARNINGS PER HOUR	PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION
		NO. OF WORK LEAVE & HOLIDAY DAYS	NO. OF DAYS	NORMAL	TOTAL				
All employees	1004,620	13.0	19.9	7.9	8.5	241.96	13.64	1.61	2.0
Administrative & Managerial	10,301	20.7	23.8	7.7	7.8	1327.28	64.08	8.28	2.3
Professional, Technical	17,568	20.0	23.5	7.7	8.5	773.11	38.60	4.54	1.3
Clerical	33,667	19.5	23.8	7.6	8.9	523.25	26.80	3.02	1.0
Sales	33,847	21.9	24.7	7.6	7.7	254.70	11.62	1.50	1.8
Foremen & Supervisors	25,534	20.9	24.3	8.0	9.3	486.29	23.27	2.52	2.2
Skilled and Semi-skilled	166,061	19.2	22.8	7.8	9.0	351.62	15.28	2.03	1.4
Unskilled	706,323	17.1	19.1	7.9	8.2	149.34	8.77	1.06	2.9
Young and Child	8,500	16.9	17.6	8.0	9.8	118.83	7.02	.72	1.7

TABLE - 30 AGRICULTURE

All employees	551,998	17.4	18.1	7.9	8.1	135.17	7.77	.97	4.0
Administrative & Managerial	1,845	22.4	25.2	7.9	7.9	1142.01	50.89	6.41	11.7
Professional, Technical	4,538	21.4	24.7	7.9	9.5	554.70	25.90	2.74	5.7
Clerical	4,775	21.5	25.1	7.7	8.9	548.97	25.56	2.87	4.7
Sales	156	22.6	26.1	8.0	8.2	261.66	11.59	1.41	.4
Foremen & Supervisors	8,555	21.8	24.6	7.9	8.9	384.06	17.65	1.98	6.0
Skilled and Semi-skilled	11,838	20.7	24.8	7.9	8.2	202.41	9.78	1.18	4.8
Unskilled	514,345	17.2	17.7	7.9	8.0	118.98	6.93	.87	3.5
Young and Child	5,959	15.9	16.2	8.0	8.0	75.04	4.71	.59	1.0

TABLE - 31 - TEA CULTIVATION
 AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
 (JUNE 1977)

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		TOTAL LAYS	AVERAGE HOURS WORKING PER DAY		AVERAGE EARNINGS PER EMPLOYEE (RS.)			PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION	
		NO. OF WORKED	NO. OF LEAVE & HOLIDAYS		NORMAL	OVER TIME	TOTAL	MONTH	DAY		HOUR
All employees	467,366	17.5	.7	16.2	7.9	.2	8.1	131.59	7.52	.93	4.0
Administrative & Managerial	1,094	21.8	3.1	24.9	8.0	-	8.0	1402.36	64.18	8.05	11.9
Professional, Technical	3,918	21.6	3.5	24.9	7.9	1.8	9.7	558.90	25.82	2.66	5.4
Clerical	3,560	21.5	3.7	25.2	7.9	1.4	9.3	589.21	27.43	2.94	5.0
Sales	21	23.1	3.7	26.6	8.0	1.5	9.5	405.95	17.58	1.85	1.7
Foremen & Supervisors	6,513	21.8	2.9	24.7	8.0	1.2	9.1	392.53	17.99	1.57	5.7
Skilled and Semi-skilled	3,145	20.6	4.9	25.5	8.0	.4	8.4	199.07	9.65	1.16	5.2
Unskilled	437,533	17.3	.6	17.9	7.9	.1	8.0	116.51	6.74	.84	3.6
Young and Child	5,790	15.9	.3	16.2	8.0	-	8.0	75.31	4.73	.59	1.0

TABLE - 32 RUBBER CULTIVATION

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		TOTAL LAYS	AVERAGE HOURS WORKING PER DAY		AVERAGE EARNINGS PER EMPLOYEE (RS.)			PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION	
		NO. OF WORKED	NO. OF LEAVE & HOLIDAYS		NORMAL	OVER TIME	TOTAL	MONTH	DAY		HOUR
All employees	66,400	16.7	.4	17.1	7.5	.2	7.7	151.85	9.11	1.18	2.9
Administrative & Managerial	288	22.9	2.7	25.6	7.8	-	7.8	1078.06	47.09	6.04	9.5
Professional, Technical	382	20.7	3.4	24.1	7.7	.4	8.1	400.41	19.37	2.41	5.8
Clerical	732	23.0	3.5	26.5	7.0	.8	7.8	479.12	20.87	2.65	5.1
Sales	-	-	-	-	-	-	-	-	-	-	-
Foremen & Supervisors	1,249	21.8	2.4	24.2	7.8	.3	8.1	341.81	15.66	1.92	6.4
Skilled and Semi-skilled	4,424	19.1	.9	20.0	7.3	.3	7.6	198.05	10.37	1.36	5.8
Unskilled	62,268	16.4	.2	16.6	7.5	.2	7.7	137.41	8.39	1.09	2.2
Young and Child	588	13.7	-	13.7	8.0	.1	8.1	67.48	4.91	.61	1.7

Unskilled	1,424	19.1	7.8	8.1	541.81	15.66	1.92	6.4
Young and Child	62,268	16.4	7.3	7.6	198.05	10.37	1.36	5.8
	58	13.7	7.5	7.7	107.41	8.39	1.09	2.2
			6.0	8.1	67.48	4.91	.61	1.7

TABLE - 32 COCONUT CULTIVATION
 AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
 (JUNE - 1977)

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED PER DAY		AVERAGE EARNINGS PER EMPLOYEE		PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION
		NO. OF WORKED	NO. OF LEAVE & HOLIDAY	NORMAL	OVER TIME	MONTH	DAY	
All employees	11,327	17.7	.4	8.1	-	121.02	6.53	12.3
Administrative & Managerial	361	24.5	1.8	8.0	-	468.34	19.11	17.9
Professional, Technical	11	19.6	2.2	8.0	.1	514.91	16.04	7.1
Clerical	167	22.9	2.7	7.6	.2	363.52	15.87	9.6
Sales	-	-	-	-	-	-	-	-
Foremen & Supervisors	459	22.7	1.1	7.9	.1	287.15	12.64	17.6
Skilled and Semi-skilled	740	25.3	.2	8.1	.1	124.39	4.92	3.4
Unskilled	9,509	16.5	.1	8.0	-	95.46	3.77	11.7
Young and Child	81	17.3	.5	7.7	-	73.47	4.13	-

TABLE - 34 ALL OTHER AGRICULTURE

All employees	6,905	16.1	1.9	20.0	.2	240.48	13.30	1.62	1.8
Administrative & Managerial	102	20.3	3.2	23.4	.1	914.48	45.35	5.33	3.4
Professional, Technical	227	18.7	3.4	23.1	-	753.52	40.20	5.35	.6
Clerical	516	13.9	3.5	22.4	.3	446.08	23.64	3.00	.3
Sales	135	22.5	3.4	25.9	-	239.21	10.66	1.33	-
Foremen & Supervisors	335	19.6	3.6	23.2	.6	521.17	26.65	3.17	1.1
Skilled and Semi-skilled	529	19.7	3.3	23.0	.3	381.09	19.31	2.26	.7
Unskilled	5,035	17.6	1.3	1.9	.2	150.21	3.55	1.03	2.9
Young and Child	30	10.7	-	10.7	-	41.10	3.34	.46	-

TABLE - 35

MINING AND QUARRYING

AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY

BOTH SECTORS

(JUNE - 1977)

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED PER DAY	AVERAGE EARNINGS PER EMPLOYEE (RS.)			PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION		
		NO. OF WORKED	NO. OF LEAVE & HOLI-DAYS		TOTAL	MONTH	DAY		HOUR	
All employees	3,395	18.2	3.5	21.7	7.7	8.5	364.56	20.04	2.35	1.9
Administrative & Managerial	42	20.6	4.5	25.1	7.4	7.4	1108.81	53.04	7.24	3.4
Professional, Technical	98	20.5	4.4	24.9	7.4	8.0	830.63	40.56	5.07	1.1
Clerical	216	19.8	4.2	24.0	7.2	8.0	547.48	27.67	3.45	1.0
Sales	1	16.0	2.0	18.0	7.1	7.1	488.00	30.50	4.32	-
Foremen & Supervisors	157	19.6	6.1	25.7	7.8	9.7	663.80	30.95	3.51	3.6
Skilled and Semi-skilled	958	19.3	4.1	23.4	7.7	8.7	382.75	19.86	2.29	3.1
Unskilled	1,924	17.2	2.9	20.1	7.3	8.5	270.30	15.74	1.85	.9
Young and Child	-	-	-	-	-	-	-	-	-	-

TABLE - 36

MANUFACTURING

All employees	182,622	18.6	3.0	21.6	7.3	8.6	309.02	18.19	2.11	1.1
Administrative & Managerial	2,432	20.7	3.0	23.7	7.7	7.8	1299.71	62.74	8.06	.8
Professional, Technical	4,089	19.6	3.8	23.4	7.8	8.5	937.67	47.73	5.65	.6
Clerical	11,867	19.7	4.1	23.8	7.7	8.7	582.60	29.51	3.41	.9
Sales	1,658	21.1	2.9	24.2	7.7	7.9	642.12	16.20	2.05	2.6
Foremen & Supervisors	6,975	20.2	4.0	24.2	7.8	9.4	578.60	28.50	3.04	.8
Skilled and Semi-skilled	93,007	18.9	3.2	22.1	7.3	8.6	309.15	16.37	1.91	1.1
Unskilled	61,600	17.7	2.4	20.1	7.3	8.7	236.45	13.34	1.53	1.5
Young and Child	995	14.3	.3	14.6	7.7	8.3	82.04	5.74	.69	1.9

TABLE - 37 FOOD BEVERAGE AND TOBACCO
 AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
 (JUNE - 1977)

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF HOURS WORKED PER DAY		AVERAGE NO. OF HOURS WORKED PER DAY	AVERAGE EARNINGS PER EMPLOYEE (RS.)		PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION			
		NO. OF WORKED DAYS	NO. OF PAID FOR LEAVE & HOLIDAYS		TOTAL	MONTH				
All employees	46,496	18.0	2.4	20.4	7.9	8.7	314.31	17.44	1.99	1.1
Administrative & Managerial	669	20.4	3.3	23.7	7.8	8.0	1297.41	63.48	7.92	.6
Professional, Technical	914	19.5	4.8	24.3	7.9	9.6	916.16	47.07	4.87	.9
Clerical	3,076	19.7	3.8	23.5	7.7	9.0	627.89	31.87	3.53	.8
Sales	336	20.5	2.9	23.4	8.0	8.8	325.90	15.93	1.82	1.0
Foremen & Supervisors	1,579	20.5	3.7	24.2	7.9	9.2	547.40	26.71	2.88	1.0
Skilled and Semi skilled	10,359	18.7	3.4	22.1	7.3	9.1	353.75	18.95	2.08	1.5
Unskilled	29,507	17.4	1.7	19.1	6.0	8.6	214.62	12.37	1.44	1.1
Young and Child	56	19.4	.4	19.8	7.3	8.1	112.02	5.78	.71	.6

TABLE - 38 MANUFACTURE OF TEXTILES

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF HOURS WORKED PER DAY		AVERAGE NO. OF HOURS WORKED PER DAY	AVERAGE EARNINGS PER EMPLOYEE (RS.)		PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION			
		NO. OF WORKED DAYS	NO. OF PAID FOR LEAVE & HOLIDAYS		TOTAL	MONTH				
All employees	54,767	18.7	2.2	20.9	7.7	8.3	249.56	13.56	1.61	1.1
Administrative & Managerial	543	21.0	2.9	23.9	7.7	7.7	1046.62	49.83	6.51	.9
Professional, Technical	948	19.6	3.2	22.8	7.7	7.9	540.35	27.59	3.47	.4
Clerical	1,623	20.5	4.4	24.9	7.6	9.0	570.85	27.79	3.09	1.0
Sales	425	22.0	2.4	24.4	7.5	7.6	299.03	13.62	1.30	1.1
Foremen & Supervisors	1,490	20.5	4.2	24.7	7.8	9.5	548.76	26.76	2.81	.6
Skilled and Semi-skilled	39,623	18.6	2.0	20.6	7.7	8.1	216.63	11.66	1.43	1.0
Unskilled	9,671	18.2	2.3	20.5	7.9	8.7	215.20	11.85	1.36	2.2
Young and Child	444	18.5	-	18.5	7.5	8.0	115.16	6.21	.78	.1

TABLE - 39

MANUFACTURE OF GARMENTS

AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY

TEXTILE SECTORS

(JUNE - 1977)

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO OF HOURS WORKED PER DAY		AVERAGE EARNINGS PER EMPLOYEE (RS.)			PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION
		NO. OF WORKED	NO. OF LEAVE & HOLIDAYS	NORMAL	OVER TIME	MONTH	DAY	HOURLY	
All employees	6,767	20.4	3.7	24.1	8.4	246.45	12.11	1.45	6.1
Administrative & Managerial	123	20.3	3.7	24.0	7.6	1241.16	60.99	8.02	1.4
Professional, Technical	57	21.4	3.7	25.1	7.7	811.25	37.84	4.87	9
Clerical	349	20.6	3.7	24.3	7.6	418.13	20.26	2.58	3.9
Sales	120	22.5	3.2	25.7	7.7	262.34	11.64	1.52	1.0
Foremen & Supervisors	200	18.6	3.1	21.7	7.7	342.53	18.45	2.14	2.6
Skilled and Semi-skilled	5,213	20.3	3.9	24.2	7.6	200.36	9.99	1.18	8.4
Unskilled	616	21.3	3.3	24.6	7.4	242.56	11.39	1.53	1.7
Young and Child	5	23.2	2.8	26.0	6.5	164.40	7.09	1.09	-

TABLE - 40

PRINTING, PUBLISHING AND ALLIED INDUSTRIES

All employees	7,309	19.8	3.5	23.3	8.0	550.18	27.76	2.89	2
Administrative & Managerial	205	20.8	2.3	23.1	7.9	1140.41	54.88	6.94	-
Professional, Technical	569	20.9	2.5	23.4	8.0	1030.67	49.40	5.83	3
Clerical	1,141	20.2	3.4	23.6	7.9	625.50	30.98	3.72	2
Sales	372	22.1	3.0	25.1	7.6	297.55	13.45	1.77	1
Foremen & Supervisors	340	19.7	3.4	23.1	8.0	650.88	33.09	2.97	1
Skilled and Semi-skilled	3,414	18.9	4.1	23.0	8.0	457.65	24.19	2.58	1
Unskilled	1,271	20.6	2.7	23.3	7.9	466.71	22.64	1.84	1
Young and Child	-	-	-	-	-	-	-	-	-

CHEMICALS, CHEMICAL PRODUCTS, PETROLEUM ETC.

TABLE - 43 ENGINEERING INDUSTRIES
AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE - 1977)

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED P.R DAY		AVERAGE EARNINGS PER EMPLOYEE (R.)	AVERAGE EARNINGS PER EMPLOYEE (R.)	PERCENTAGE OF PAYMENTS IN KIND TO
		NO. WORKED	NO. OF LEAVE & HOLIDAYS	NORMAL	TOTAL			
employees	22,300	18.3	4.0	8.0	9.1	437.55	23.97	2.65
administrative & managerial	284	20.4	2.6	7.9	7.9	1537.36	73.25	9.49
Professional, Technical	497	18.8	3.4	8.0	8.2	1056.12	57.67	7.01
Professional	1,926	18.7	4.1	7.8	8.5	514.22	27.53	3.24
Operatives	88	16.9	3.3	7.8	7.8	414.34	24.49	3.14
Women & Supervisors	1,082	18.9	4.1	8.0	9.8	668.56	35.34	3.61
Skilled and Semi skilled	13,498	18.2	3.9	8.0	9.1	415.74	22.84	2.52
Unskilled	4,050	17.8	4.1	7.9	9.3	289.21	16.23	1.76
Young and Child	73	24.5	3.5	8.8	10.2	226.14	9.24	9.91

TABLE - 44 ALL OTHER MANUFACTURING INDUSTRIES

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED P.R DAY		AVERAGE EARNINGS PER EMPLOYEE (R.)	AVERAGE EARNINGS PER EMPLOYEE (R.)	PERCENTAGE OF PAYMENTS IN KIND TO
		NO. WORKED	NO. OF LEAVE & HOLIDAYS	NORMAL	TOTAL			
employees	51,032	19.5	3.9	7.0	8.6	410.16	21.04	2.45
administrative & managerial	318	20.7	3.6	7.7	7.7	1261.69	60.91	7.84
Professional, Technical	743	19.8	4.9	7.4	8.0	944.02	47.59	5.95
Operatives	2,687	20.1	4.4	7.5	8.3	566.96	28.26	3.40
Women & Supervisors	78	21.8	2.2	7.8	8.1	379.08	17.42	2.17
Skilled and Semi skilled	1,663	21.2	4.0	7.6	8.8	539.69	25.45	2.90
Unskilled	16,133	19.8	4.3	7.7	8.8	421.36	21.23	2.42
Young and Child	9,410	13.5	2.8	7.6	8.4	252.61	13.76	1.65

Young and Child

TABLE - 45 ELECTRICITY, GAS AND WATER

AV. RAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY
(JUNE - 1977)

TH SECTORS

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED PER DAY		AVERAGE EARNINGS PER EMPLOYEE			PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION	
		NO. OF WORK LEAVE & HOLI-DAYS	TOTAL	NORMAL	OVER TIME	TOTAL	MONTH	DAY		HOURLY
All employees	8,800	18.4	22.2	8.0	2.2	10.2	567.64	30.81	3.05	.8
Administrative & Managerial	128	18.4	22.1	7.5	-	7.5	1468.80	79.83	10.68	-
Professional, Technical	183	18.6	22.3	7.5	.3	7.8	1236.69	66.60	8.49	.1
Clerical	1,224	17.7	22.0	7.5	1.5	9.0	690.40	38.94	4.33	.2
Sales	-	-	-	-	-	-	-	-	-	-
Foremen and Supervisors	644	19.0	22.2	7.8	4.3	10.1	910.67	47.84	4.75	.2
Skilled and Semi-skilled	2,913	18.5	22.4	8.2	2.9	11.1	564.59	30.56	2.76	.4
Unskilled	3,709	18.5	22.3	8.0	1.9	9.9	405.70	21.94	2.21	.4
Young and Child	-	-	-	-	-	-	-	-	-	-

TABLE - 46 CONSTRUCTION

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED PER DAY		AVERAGE EARNINGS PER EMPLOYEE			PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION	
		NO. OF WORK LEAVE & HOLI-DAYS	TOTAL	NORMAL	OVER TIME	TOTAL	MONTH	DAY		HOURLY
All employees	95,825	15.1	16.5	8.4	.2	8.6	195.70	12.95	1.50	.1
Administrative & Managerial	500	18.8	22.6	6.9	-	6.9	1112.31	59.23	8.55	.6
Professional, Technical	2,166	18.7	22.1	8.0	.1	8.1	607.36	32.56	4.02	.3
Clerical	3,017	18.7	22.4	7.6	.3	7.9	511.81	27.34	3.46	.1
Sales	-	-	-	-	-	-	-	-	-	-
Foremen & Supervisors	2,461	19.7	22.9	8.3	.4	8.7	404.87	20.59	2.36	.1
Skilled and Semi-skilled	13,066	17.0	20.5	8.3	.5	8.8	290.04	17.02	1.93	.1
Unskilled	74,450	14.3	15.2	8.5	.2	8.7	141.54	9.87	1.14	-
Young and Child	168	12.3	12.3	9.0	-	9.0	80.89	6.59	.73	-

BOTH SECTORS

AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY

(JUNE - 1977)

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS			AVERAGE HOURS WORKED PER DAY	NO. OF OVER TIME	TOTAL	AVERAGE EARNINGS PER EMPLOYEE (\$.)			PERCENTAGE PAYMENTS IN KIND TO TOTAL CASH REMUNERATION
		PAID FOR WORK ED	NO. OF LEAVE & HOLIDAYS	TOTAL				MONTH	DAY	HOUR	
All employees	100,133	21.0	3.2	24.2	7.7	.5	6.2	538.42	16.09	1.95	1.9
Administrative & Managerial	2,504	21.1	3.2	24.3	7.7	.1	7.8	1434.83	68.10	8.82	.7
Professional, Technical	2,167	20.1	3.2	20.3	7.9	.2	6.1	692.05	34.36	4.22	.4
Clerical	20,694	20.5	3.7	24.2	7.6	.5	8.1	408.87	19.89	2.44	1.1
Sales	31,481	22.0	2.8	24.8	7.6	.1	7.7	248.70	11.31	1.47	1.7
Foremen & Supervisors	3,515	21.6	3.3	24.9	7.9	1.0	6.9	392.30	18.14	2.03	2.2
Skilled and Semi-skilled	15,468	20.7	3.7	24.4	7.7	.9	6.6	213.79	15.14	1.75	3.5
Unskilled	24,502	20.4	3.0	20.4	6.0	.9	6.9	259.41	12.72	1.44	2.7
Young and Child	6	23.0	6.5	29.5	6.0	-	6.0	75.67	3.20	0.40	75.1
All employees	22,629	19.4	3.6	23.0	7.3	.9	8.7	430.49	24.77	2.55	.5
Administrative & Managerial	824	20.5	2.8	23.3	7.6	-	7.6	2283.69	111.50	14.60	.2
Professional, Technical	1,266	19.5	2.6	22.1	8.2	.1	8.3	705.30	36.11	4.36	.1
Clerical	6,091	18.8	4.0	22.8	7.7	1.0	8.7	508.23	27.09	3.11	.3
Sales	1,739	20.7	3.8	24.5	7.8	.1	7.9	342.86	16.55	2.09	.2
Foremen & Supervisors	983	21.6	3.1	24.7	7.9	.6	8.5	304.66	16.88	1.99	.8
Skilled and Semi-skilled	3,824	19.0	3.8	22.8	7.4	1.6	9.0	390.75	20.53	2.30	.5
Unskilled	7,904	19.4	3.5	22.9	8.0	1.0	9.0	323.10	16.66	1.86	.9
Young and Child	-	-	-	-	-	-	-	-	-	-	-

TABLE - 48

HOLDSAL TRADE

TABLE - 49 RETAIL TRADE

AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY

(JUNE - 1977)

TH SECTORS

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE HOURS WORKED PER DAY	AVERAGE NO. OF HOURS WORKED PER DAY OVER TIME	TOTAL	AVERAGE EARNINGS PER EMPLOYEE (RS.)			PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION
		NO. OF WORKED	NO. OF LEAVE & HOLIDAY DAYS				MONTH	DAY	HOURLY	
All employees	67,439	21.5	2.9	24.4	7.7	0.1	298.19	13.87	1.71	1.3
Administrative & Managerial	1,393	21.3	3.1	24.4	7.7	7.7	1034.64	48.47	6.27	.9
Professional, Technical	725	20.9	3.5	24.4	7.6	7.9	666.29	31.83	4.02	.3
Clerical	13,275	21.3	3.6	24.9	7.6	7.9	363.79	17.09	2.17	1.0
Sales	29,403	22.1	2.7	24.8	7.6	7.7	243.66	11.05	1.43	1.6
Foremen & Supervisors	1,960	21.6	3.3	24.9	7.3	9.2	422.19	19.55	2.12	1.8
Skilled and Semi-skilled	6,787	21.1	3.4	24.5	7.7	8.0	304.80	14.43	1.65	1.0
Unskilled	13,895	20.7	2.5	23.2	7.9	8.8	237.15	11.44	1.30	1.3
Young and Child	-	-	-	-	-	-	-	-	-	-

TABLE - 50 RESTAURANTS, HOTELS, AND CAFES

All employees	10,065	21.6	4.1	25.7	8.0	8.3	238.64	13.33	1.61	11.1
Administrative & Managerial	287	21.4	4.6	26.0	7.7	7.9	940.05	43.90	5.56	3.1
Professional, Technical	176	21.3	5.7	27.0	7.7	8.1	702.83	33.01	4.12	2.8
Clerical	1,328	21.3	3.9	25.2	7.9	8.4	399.14	18.70	2.25	6.8
Sales	1,339	21.8	3.4	25.2	8.1	8.2	202.88	9.30	1.13	25.1
Foremen & Supervisors	372	21.8	4.2	26.0	8.7	8.9	307.83	14.12	1.60	9.2
Skilled and Semi-skilled	4,857	21.6	4.3	25.9	7.9	8.2	265.76	12.33	1.49	10.9
Unskilled	2,703	21.7	3.5	25.2	8.2	8.5	187.59	8.66	1.02	20.8
Young and Child	6	23.0	6.5	29.5	8.0	8.0	73.67	3.20	.40	75.1

TABLE - 51

TRANSPORT AND TRANSPORT SERVICES

AVERAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY

(JUNE - 1977)

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		AVERAGE NO. OF HOURS WORKED PER DAY		AVERAGE EARNINGS PER EMPLOYEE (RS)		PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION		
		NO. WORKED	NO. OF LEAVE & HOLIDAYS	NORMAL	OVER TIME	MONTH	DAY			
All employees	73,047	19.3	5.0	7.6	5.1	10.7	543.00	28.17	2.63	1.9
Administrative & managerial	734	20.0	3.7	7.6	-	7.6	1266.43	63.34	8.29	.4
Professional, Technical	795	20.7	3.7	7.3	1.7	9.5	1055.33	51.00	5.58	.4
Clerical	25,780	19.3	5.1	7.5	2.3	9.8	523.00	27.10	2.77	.8
Sales	-	-	-	-	-	-	-	-	-	-
Foremen & Supervisors	2,133	20.7	4.4	7.3	3.2	11.0	712.68	34.43	3.12	.8
Skilled and Semi skilled	23,965	20.0	4.9	7.3	3.4	11.0	575.99	28.79	2.61	1.3
Unskilled	1,341	17.7	5.4	7.3	3.5	11.3	470.40	26.56	2.34	5.2
Young and Child	1,300	24.0	3.7	3.0	8.0	16.0	355.22	14.78	.92	-

TABLE - 52 FINANCING, INSURANCE, REAL ESTATE AND BUSINESS SERVICES

All employees	21,822	18.4	4.2	7.7	1.4	9.1	708.24	35.57	4.23	.6
Administrative & managerial	1,516	19.1	3.3	7.6	.1	7.7	1654.07	85.37	11.03	.6
Professional, Technical	552	19.6	3.7	7.6	-	7.6	1427.32	73.03	9.64	.1
Clerical	13,165	17.9	4.6	7.7	1.3	9.0	637.61	35.68	3.98	.5
Sales	90	18.1	3.8	7.3	-	7.8	279.53	15.42	1.97	14.7
Foremen & Supervisors	398	19.1	4.7	7.9	1.3	9.2	650.50	34.01	3.69	-
Skilled and Semi-skilled	2,518	20.3	3.2	7.9	2.5	10.4	840.11	41.45	3.97	1.0
Unskilled	3,517	18.3	4.0	7.8	1.8	9.6	399.23	21.15	2.27	.5
Young and Child	69	20.0	2.0	7.5	-	7.5	75.00	3.75	.50	200.0

TABLE - 55

ALL OTHER SERVICES

AV-RAGE EARNINGS AND HOURS WORKED BY OCCUPATIONAL CATEGORY

(JUNE - 1977)

OCCUPATIONAL CATEGORY	NO. OF EMPLOYEES	AVERAGE NO. OF DAYS PAID FOR		TOTAL	AVERAGE NO. OF HOURS WORKED OVER NORMAL TIME	TOTAL	AVERAGE EARNINGS PER EMPLOYEE (RS)		PERCENTAGE OF PAYMENTS IN KIND TO TOTAL CASH REMUNERATION	
		NO. OF WORKED	NO. OF LEAVE & HOLI-DAYS				PER DAY	PER MONTH		
All employees	12,126	20.1	3.9	24.0	7.4	7.8	498.62	24.77	3.16	.4
Administrative & Managerial	476	21.0	3.4	24.4	7.7	7.8	1012.79	48.21	6.22	.4
Professional, Technical	2,925	19.4	3.6	23.0	7.2	7.5	329.30	42.33	5.72	.2
Clerical	2,202	19.5	4.8	24.3	7.4	7.7	463.93	24.06	3.16	.1
Sales	249	20.7	4.4	25.1	7.4	7.7	505.51	14.76	1.92	-
Foremen & Supervisors	553	22.1	3.7	25.8	9.0	9.3	376.88	17.02	1.85	.6
Skilled and Semi-skilled	2,283	20.1	4.3	24.4	7.7	8.2	363.05	18.03	2.21	.8
Unskilled	3,436	20.7	3.3	24.0	7.4	7.8	233.45	13.95	1.78	.4
Young and Child	3	19.7	-	19.7	8.0	8.0	37.00	4.42	.55	-

TABLE - 56 COMPARISON OF TOTAL EMPLOYMENT, TOTAL CASH PAYMENTS & AVERAGE MONTHLY EARNINGS FOR 1976 AND 1977 BY MAJOR INDUSTRIES AND MAJOR OCCUPATIONAL CATEGORIES

BOTH SECTORS

	ALL INDUSTRIES						
	TOTAL EMPLOYMENT 1976	TOTAL EMPLOYMENT 1977	TOTAL REMUNERATION 1976 INRS(000)	TOTAL REMUNERATION 1977 INRS(000)	TOTAL REMUNERATION 1977 INRS(000)	AVERAGE MONTHLY EARNINGS 1976	AVERAGE MONTHLY EARNINGS 1977
All Occupational Categories	1084,923	1054,620	275,460	258,535	258,535	253.90	244.96
Administrative & Managerial	13,980	10,331	17,531	13,712	13,712	1275.44	1327.28
Professional, Technical	17,695	17,568	14,258	13,582	13,582	805.76	773.11
Clerical & related	109,567	83,667	50,871	43,779	43,779	537.30	523.25
Sales Staff	31,649	33,347	7,853	6,621	6,621	248.28	254.70
Foremen & Supervisors	26,447	25,534	12,235	12,417	12,417	462.61	486.29
Skilled and Semi-skilled	175,606	169,381	61,117	59,381	59,381	348.04	351.62
Unskilled	704,349	706,333	105,042	105,833	105,833	146.29	149.84
Young and Child	5,649	0,500	243	27	27	43.97	118.83
		AGRICULTURE					
All Occupational Categories	510,004	551,998	59,079	74,614	74,614	115.84	135.17
Administrative & Managerial	2,231	1,845	1,933	2,107	2,107	866.45	1142.01
Professional, Technical	0,150	4,538	1,541	2,517	2,517	489.15	554.70
Clerical & related	3,970	4,775	1,956	2,621	2,621	492.72	548.97
Sales Staff	74	156	43	41	41	583.92	261.66
Foremen & Supervisors	7,771	8,555	2,257	3,288	3,288	290.44	384.36
Skilled & Semi-skilled	4,385	11,033	3,611	2,396	2,396	219.06	202.41
Unskilled	485,344	514,345	30,170	61,196	61,196	100.30	118.93
Young & Child	5,088	5,959	219	447	447	43.06	75.04

COMPARISON OF TOTAL EMPLOYMENT, TOTAL CASH PAYMENTS & AVERAGE MONTHLY EARNINGS FOR 1976 AND 1977 BY MAJOR INDUSTRIES AND MAJOR OCCUPATIONAL CATEGORIES

2 - MINING & QUARRYING

	TOTAL EMPLOYMENT 1976	TOTAL EMPLOYMENT 1977	TOTAL REMUNERATION 1976 IN \$(000)	TOTAL REMUNERATION 1977 IN \$(000)	TOTAL REMUNERATION 1977 IN \$(000)	AVERAGE MONTHLY EARNINGS 1976	AVERAGE MONTHLY EARNINGS 1977
All Occupational Categories	5,862	3,395	1,376	1,258		319.58	364.56
Administrative & Managerial	73	49	37	47		1185.00	1108.81
Professional, Technical	176	98	150	81		854.40	630.63
Clerical	539	216	151	113		554.49	547.48
Sales	14	1	6	-		425.93	488.00
Foremen & Supervisors	344	157	147	104		426.06	663.80
Skilled and Semi-skilled	1,468	958	520	367		354.54	382.75
Unskilled	3,438	1,924	781	520		227.17	270.30
Young and Child	10	-	1	-		102.40	-

3 - MANUFACTURING

	TOTAL EMPLOYMENT 1976	TOTAL EMPLOYMENT 1977	TOTAL REMUNERATION 1976 IN \$(000)	TOTAL REMUNERATION 1977 IN \$(000)	TOTAL REMUNERATION 1977 IN \$(000)	AVERAGE MONTHLY EARNINGS 1976	AVERAGE MONTHLY EARNINGS 1977
All Occupational Categories	186,984	182,622	56,649	61,912		356.44	339.02
Administrative & Managerial	3,345	2,432	5,105	3,161		1526.14	1299.71
Professional, Technical	4,068	4,089	3,332	3,834		833.70	937.67
Clerical	15,245	11,867	9,586	6,914		628.78	582.60
Sales	1,610	1,658	634	567		393.72	342.12
Foremen and Supervisors	7,681	6,975	4,299	4,056		559.75	578.68
Skilled and Semi-skilled	96,859	93,007	29,363	8,753		302.84	309.15
Unskilled	57,731	61,600	14,270	4,565		247.28	236.45
Young and Child	456	995	44	82		52.67	82.04

COMPARISON OF TOTAL EMPLOYMENT, TOTAL CASH PAYMENTS &
 AVERAGE MONTHLY EARNINGS FOR 1976 AND 1977 BY MAJOR
 INDUSTRIES ALL MAJOR OCCUPATIONAL CATEGORIES

4 - ELECTRICITY, GAS

	TOTAL EMPLOYMENT 1976	TOTAL EMPLOYMENT 1977	TOTAL REMUNERATION 1976 R\$(000)	TOTAL REMUNERATION 1977 R\$(000)	AVERAGE MONTHLY EARNINGS 1976	AVERAGE MONTHLY EARNINGS 1977
All Occupational Categories	7,145	8,800	3,647	4,995	510.44	567.64
Administrative & Managerial	72	128	100	188	1391.81	1468.80
Professional, Technical	266	185	280	226	1051.56	1236.69
Clerical	985	1,224	567	645	576.08	690.40
Sales	2	-	1	-	558.50	-
Foremen & Supervisors	453	644	341	586	751.89	910.67
Skilled and Semi-skilled	1,966	2,913	1,080	1,645	549.54	564.59
Unskilled	3,402	3,709	1,278	1,505	375.54	405.70
Young and Child	-	-	-	-	-	-

5 - CONSTRUCTION

	TOTAL EMPLOYMENT 1976	TOTAL EMPLOYMENT 1977	TOTAL REMUNERATION 1976 R\$(000)	TOTAL REMUNERATION 1977 R\$(000)	AVERAGE MONTHLY EARNINGS 1976	AVERAGE MONTHLY EARNINGS 1977
All Occupational Categories	131,260	95,825	27,822	18,753	211.96	195.70
Administrative & Managerial	378	500	472	556	1249.15	1112.31
Professional, Technical	1,850	2,166	1,186	1,316	640.96	607.36
Clerical	3,242	3,017	1,485	1,544	457.96	511.81
Sales	-	-	-	-	-	-
Foremen and Supervisors	3,660	4,461	1,432	996	391.22	404.87
Skilled and Semi-skilled	17,695	15,066	5,889	790	332.82	290.04
Unskilled	104,362	74,450	17,355	10537	166.29	141.54
Young and Child	72	168	4	14	49.36	80.89

COMPARISON OF TOTAL EMPLOYMENT, TOTAL CASH PAYMENTS &
 AVERAGE MONTHLY EARNINGS FOR 1976 AND 1977 BY MAJOR

BOTH SECTORS

INDUSTRIES AND MAJOR OCCUPATIONAL CATEGORIES

	6 RETAIL & WHOLE SALE TRADE					
	TOTAL EMPLOYMENT 1976	TOTAL EMPLOYMENT 1977	TOTAL REMUNERATION 1976 RS(000)	TOTAL REMUNERATION 1977 RS(000)	AVERAGE MONTHLY EARNINGS 1976	AVERAGE MONTHLY EARNINGS 1977
All Occupational Categories	94,445	100,133	30,775	33,888	325.65	338.42
Administrative & Managerial	2,856	2,804	2,780	3,593	973.50	1454.83
Professional, Technical	1,187	2,167	914	1,500	770.17	692.05
Clerical	22,227	20,694	8,614	8,455	387.56	408.57
Sales	29,312	31,401	6,946	7,829	236.97	248.70
Foremen and Supervisors	1,746	3,315	796	1,300	456.12	392.30
Skilled and Semi-skilled	13,939	15,468	4,470	4,854	320.23	313.79
Unskilled	23,132	24,502	6,253	6,356	270.33	259.41
Young and Child	26	6	1	-	30.57	73.67

7

TRANSPORT

	7 TRANSPORT					
	TOTAL EMPLOYMENT 1976	TOTAL EMPLOYMENT 1977	TOTAL REMUNERATION 1976 RS(000)	TOTAL REMUNERATION 1977 RS(000)	AVERAGE MONTHLY EARNINGS 1976	AVERAGE MONTHLY EARNINGS 1977
All Occupational Categories	76,520	75,047	40,242	39,665	525.87	545.00
Administrative & Managerial	1,703	754	804	930	1098.23	1266.43
Professional, Technical	1,339	795	1,149	839	839.08	1055.33
Clerical	24,155	25,780	12,705	13,483	525.98	523.00
Sales	-	-	-	-	-	-
Foremen and Supervisors	3,685	2,133	2,403	1,520	653.00	712.68
Skilled and Semi-skilled	28,763	23,965	14,205	13,304	493.79	575.99
Unskilled	17,820	16,341	8,972	8,628	503.48	470.40
Young and Child	-	1,300	-	462	-	555.22

COMPARISON OF TOTAL EMPLOYMENT, TOTAL CASH PAYMENTS & AVERAGE MONTHLY EARNINGS FOR 1976 AND 1977 BY MAJOR INDUSTRIES AND MAJOR OCCUPATIONAL CATEGORIES

	8 - INSURANCE, BUSINESS SERVICES					
	TOTAL EMPLOYMENT 1976	TOTAL EMPLOYMENT 1977	TOTAL REMUNERATION 1976 RS(000)	TOTAL REMUNERATION 1977 RS(000)	AVERAGE MONTHLY EARNINGS 1976	AVERAGE MONTHLY EARNINGS 1977
All Occupational Categories	47,599	21,822	53,446	15,468	681.65	708.84
Administrative & Managerial	3,088	1,516	5,151	2,471	1655.22	1634.07
Professional, Technical	1,622	352	1,154	788	1327.97	1427.82
Clerical	4,062	13,165	11,377	8,394	627.59	637.61
Sales	141	90	76	25	536.56	279.58
Foremen and Supervisors	537	398	215	259	638.54	650.50
Skilled and Semi-skilled	1,726	2,518	751	2,115	435.11	340.11
Unskilled	6,624	3,517	3,752	1,404	415.52	399.23
Young and Child	-	69	-	5	-	75.00

9 - COMMUNITY, SOCIAL & PERSONAL SERVICES

All Occupational Categories	25,098	16,978	12,926	7,802	515.02	459.53
Administrative & Managerial	1,205	630	1,430	654	1186.52	1037.39
Professional, Technical	4,007	2,980	3,493	2,481	871.62	832.39
Clerical	5,342	2,929	3,339	1,404	449.09	479.40
Sales	496	461	151	158	505.35	341.90
Foremen and Supervisors	770	896	340	326	441.05	363.85
Skilled and Semi-skilled	8,780	5,148	3,907	1,658	415.03	322.12
Unskilled	4,496	3,935	1,206	1,121	208.25	284.92
Young and Child	-	3	-	-	-	37.00

