

Sri Lanka

Department of Census and Statistics

Census of Public Sector and Corporation Sector Employment -  
1990

Study Documentation

November 9, 2009

# Metadata Production

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Sri Lanka ()

## Census of Public Sector and Corporation Sector Employment - 1990 (CPE 1990)

Overview	
Type	Labor Force Survey [hh/lfs]
Identification	LKA-DCS- CPE-1990-v1.0
Version	Production Date: 2009-06-30 - v1.0 : Full edited dataset, for internal DPD use
Series	The Census of Public and Corporation Sector Employment conducted by the Department of Census and Statistics in 1990 is the third in the series. Three censuses only on the Public Sector Employment had been conducted earlier in 1968, 1972 and 1976 by the Ministry of Public Administration.
<p><b>Abstract</b></p> <p>The Census of Public and Corporation Sector Employment conducted by the Department of Census and Statistics in 1990 is the third in the series. Three censuses only on the Public Sector Employment had been conducted earlier in 1968, 1972 and 1976 by the Ministry of Public Administration.</p> <p>The first census conducted by the Department of Census and Statistics on Public and Corporation Sector Employment was in 1980 and the second in 1985. The information collected at these three censuses were obtained through postal medium by an individual questionnaire filled personally by the employees.</p> <p>A provincial public service was created by the government in 1990 by a section of the public sector employees being absorbed in to the Provincial Public Service. These employees are employed under the provincial councils. A special feature of the Census of Public &amp; Corporation Sector Employment conducted in 1990 was that, apart from the public sector and the corporation sector, information on the provincial public sector employment have also been collected in this census.</p> <p>Listing of all the institutions under these three sectors, was done in 1989 with a view of a complete coverage. This operation was somewhat delayed due to the organizational changes in the administrative set up, which was mainly due to the transfers of employees to Provincial Councils from the State Sector (Central Government) institutions in January 1990. At this point of time officials of some of the provincial councils were not aware of the institutions coming under each provincial council as well as the numbers of the employees working under them. This had an adverse effect in obtaining the estimated numbers of employees under each provincial council. These numbers were obtained from the Ministry of Provincial Councils based on the reports of Salaries and Cadres Committee. A list of all the institutions coming under each Ministry of Central Government was prepared along with the estimated number of employees in them. Institutions include Ministry offices, Departments, Corporations, Authorities, boards and Public Private Companies. A list of provincial councils along with the respective Ministries and Offices under each of them was also prepared.</p>	
Kind of Data	Census/enumeration data [cen]
Unit of Analysis	Employees in the the public sector and the corporation sector (information on the provincial public sector employment have also been collected in this census).

## Scope & Coverage

### Scope

Following themes have been covered in the Census:

1. Demographic Characteristics - Location and type of place of work, Sex, Ethnicity, Religion, Age, Marital status
2. Details about the occupation
3. Educational qualifications
5. Salary details
6. Leave Details
8. Mode of travel

### Topics

employment [3.1]

### Geographic Coverage

National coverage including institutions in the Northern and Eastern Provinces.

Total number of employees covered in the census in all three sectors was 700,592 persons.

The sectors being (i) State Sector (ii) Provincial Public Sector and (iii) Semi-Government Sector.

(i) The State Sector includes all the Ministries, Departments and the institutions not coming under any Ministry of the Central Government.

(ii) The Provincial Public Sector includes all the Ministries and institutions under the provincial councils.

(iii) The Semi-Government Sector includes all the Corporations, Boards, Authorities, State Banks, Public Private Companies and Local Authorities.

(Note:-Public-Private company is a company in which some percentage of shares is owned by the State.)

The employees in the following categories are included in the census.

(i) Permanent. (ii) Casual (iii) Temporary. (iv) Pensioner, re-employed.

The employees in the following categories are not included in the Census.

(i) The personnel attached to armed forces (Army, Navy and Air force) except for civilian staff. (ii) The field labourers in the state owned estates.

It was not possible to obtain the estimated number of employees from some of the local authorities under the provincial councils. One of the difficulties faced in the census was getting the estimates for the number of employees as at 2nd May 1990, in both State Sector and Provincial Public Sector institutions, because of the premature stage of the functioning of the Provincial Public Sector in general.

The other major problem faced was that receiving the filled questionnaires from the institutions in the Northern and the Eastern Provinces. Nearly 53,000 questionnaires were dispatched to the North-Eastern Provincial Council for the distribution among the employees. However only about 18,500 filled questionnaires were returned from the North-Eastern Provincial Council back to the Department of Census and Statistics. Further a relatively low response was reported even in some of the Central Government, institutions located in the Northern and the Eastern provinces. i.e.

1. State Banks
2. Postal Department
3. Railway Department etc.

The social background of the employees as reflected in the census could have been affected to some extent.

owing to this under enumeration.

Coverage rates:

Ministry Offices

No of institutions = 28  
 Estimated No of Employees = 8,474  
 Enumerated No of employees = 7,248  
 Coverage Rate = 88.5

Departments

No of institutions = 149  
 Estimated No of Employees = 217,025  
 Enumerated No of employees = 191,177  
 Coverage Rate = 88.1

Corporations, Boards

No of institutions = 167  
 Estimated No of Employees = 230,292  
 Enumerated No of employees = 212,561  
 Coverage Rate = 92.3

Public Private Companies

No of institutions = 43  
 Estimated No of Employees = 35,642  
 Enumerated No of employees = 33,574  
 Coverage Rate = 94.2

Local Authorities

No of institutions = --  
 Estimated No of Employees = --  
 Enumerated No of employees = 33,448  
 Coverage Rate = --

Provincial Councils

No of institutions = 8  
 Estimated No of Employees = 281,713  
 Enumerated No of employees = 222,584  
 Coverage Rate = 79.0

Universe

All employees in the Central Government Public Sector/ Corporations/Statutory Boards and 'Public-Private' companies in Sri Lanka.

**Producers & Sponsors**

Primary Investigator(s)	Department of Census and Statistics, Ministry of Finance and Planning
Funding Agency/ies	Department of Census and Statistics (DCS) , Source of funds

Data Collection	
Data Collection Dates	single 1990-05-02
Data Collection Mode	Face-to-face [f2f]
<p><u>Data Collection Notes</u></p> <p>A responsible officer was appointed from each of the institutions to liaise with the Department of Census and Statistics regarding the activities in connection with the census. These coordinating officers held the responsibility for all the activities starting from, preparing the estimates of number of employees in his institution, to returning of the questionnaires filled by the respective employees to the Department of Census and Statistics.</p> <p>A responsible officer was also appointed from each provincial council to coordinate with the Department of Census and Statistics with regard to the distribution of questionnaires, collection of filled questionnaires and returning them to the Department of Census and Statistics. He was responsible for coordinating these activities with all the institutions under his provincial council and with the Census Department.</p> <p>The listing operation faced another difficulty when the functions of cabinet Ministries were reallocated in 1990. The list of institutions had to be revised to suit the current situation after the reallocation. This has happened amidst the distribution of the questionnaires and has disturbed the scheme of work to some extent.</p> <p>The other major problem faced was that receiving the filled questionnaires from the institutions in the Northern and the Eastern Provinces. Nearly 53.000 questionnaires were dispatched to the North-Eastern Provincial Council for the distribution among the employees. However only about 18.500 filled questionnaires were returned from the North-Eastern Provincial Council. back to the Department of Census and Statistics.</p>	
<p><u>Questionnaires</u></p> <p>The questionnaire was printed in all three languages Sinhala, Tamil and English. The format of the questionnaire used to fill the details of the employees in the Central Government is the same as the one used for Provincial Public Sector.</p>	

Accessibility	
Access Authority	Director General (Department of Census and Statistics) , <a href="http://www.statistics.gov.lk">http://www.statistics.gov.lk</a> , <a href="mailto:dgcensus@slt.net.lk">dgcensus@slt.net.lk</a>
Contact(s)	Information Unit (Department of Census and Statistics) , <a href="http://www.statistics.gov.lk">http://www.statistics.gov.lk</a> , <a href="mailto:information@statistics.gov.lk">information@statistics.gov.lk</a>
<p><u>Confidentiality</u></p> <p>Under the Census Ordinance, microdata cannot be released with identifications for public use. Procedures are in place to ensure that information relating to any particular individual person, household or undertaking will be kept strictly confidential and will not be divulged to external parties. Information on individual or individual Household/establishment will not be divulged or published in such a form that will facilitate the identification of any particular person or establishment as the data have been collected under the Census Ordinance, according to which the information at individual level cannot be divulged and such information is strictly confidential.</p>	
<p><u>Access Conditions</u></p> <p>The dataset has been anonymized and is available as a Public Use Dataset. It is accessible to all for statistical and research purposes only, under the following terms and conditions:</p>	



1. The data and other materials will not be redistributed or sold to other individuals, institutions, or organizations without the written agreement.
2. The data will be used for statistical and scientific research purposes only. They will be used solely for reporting of aggregated information, and not for investigation of specific individuals or organizations.
3. No attempt will be made to re-identify respondents, and no use will be made of the identity of any person or establishment discovered inadvertently.
4. No attempt will be made to produce links among datasets provided by the Department or among data from the Department and other datasets that could identify individuals or organizations.
5. Any books, articles, conference papers, theses, dissertations, reports, or other publications that employ data obtained from the Department will cite the source of data in accordance with the Citation Requirement provided with each dataset.
6. An electronic copy of all reports and publications based on the requested data will be sent to the Department

The following rules apply to micro data released by the Department of Census and Statistics.

- Only the requests of Government Institutions, Recognized Universities, Students, and selected international agencies are entertained. However, the Data users are required to strictly adhere to the terms stipulated in the agreement form.
- All the data requests should be made to Director General (DG) of the DCS as the sole authority of releasing data is vested with the DG of the DCS. The DCS of Sri Lanka reserves sole right to approve or reject any data request made depending on the confidential nature of the data set and intended purpose of the study or analysis.
- Requests for micro data should be made through the agreement form designed by DCS for this purpose (Form D.R.1). The agreement form should be filled in triplicate and the Study/project proposal should accompany the filled agreement form. If requests are made for the micro data of more than one survey, a separate agreement should be signed.
- If the data request is from a student a letter from the respective Dept. Head/Dean/Supervisor, recommending the issue of data, should also be accompanied.
- If the request is approved only 25% of the data file is released at the first stage. The release of the total data file is considered only after reviewing the draft report prepared on the basis of the 25% sample data file.
- The released Data file should be used only for the specific study/Analysis mentioned in the agreement form and shall not be used for any other purpose without the prior approval of the Director General of the DCS. Moreover, Copies of the micro-data file, obtained from the DCS, shall not be given to anyone else without the prior written approval of the Director General of the DCS.
- The draft report of the Study/Analysis should be submitted to the DCS and the concurrence of the DG of the DCS, should be obtained before publishing it. Once published, a copy of the final report should be submitted to the DCS.

[Department : The Department of Census and Statistics (DCS)]

Source : [http://www.statistics.gov.lk/databases/data%20dissemination/DataDissaPolicy\\_](http://www.statistics.gov.lk/databases/data%20dissemination/DataDissaPolicy_)

Citation Requirements

"Department of Census and Statistics, Census of Public Sector and Corporation Sector Employment - 1990 [CPE1990], Version 1.0 of the public use dataset (June 2009), provided by the Data Processing Division, [www.statistics.gov.lk](http://www.statistics.gov.lk)"

**Rights & Disclaimer**

Disclaimer

The Department of Census and Statistics bears no responsibility for any results or interpretations arising from the secondary use of the data.

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## Files Description

Dataset contains 1 file(s)

CPE1990	
# Cases	700578
# Variable(s)	29

# Variables List

Dataset contains 29 variable(s)

File CPE1990							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	<a href="#">SERIAL</a>	SERIAL	discrete	character-5	700578	0	-
2	<a href="#">MINISTRY</a>	(i) MINISTRY	discrete	character-2	700578	0	-
3	<a href="#">DEPARTMENT</a>	(ii) DEPARTMENT	discrete	character-2	700578	0	-
4	<a href="#">DISTRICT</a>	(ii) DISTRICT	discrete	character-2	700578	0	-
5	<a href="#">SEX</a>	Q2. SEX	discrete	character-1	700578	0	-
6	<a href="#">AGE</a>	Q3. AGE	continuous	numeric-2.0	700578	0	Age as at last birthday
7	<a href="#">MARITAL</a>	Q4. MARITAL	discrete	character-1	700578	0	-
8	<a href="#">ETHNICITY</a>	Q5. ETHNICITY	discrete	character-1	700578	0	-
9	<a href="#">RELIGION</a>	Q6. RELIGION	discrete	character-1	700578	0	-
10	<a href="#">OCCUPATION</a>	Q7a. OCCUPATION	discrete	character-4	700578	0	Q7.a Designation (without using abbreviations write designation in full)
11	<a href="#">SERVICE</a>	Q7b. SERVICE	discrete	character-2	700578	0	Q7.b Service (service to which you belong) Class/Grade/segment eg. General Clerical Service Class II Seg. A)
12	<a href="#">APPOINTMENT</a>	Q8. APPOINTMENT	discrete	character-1	700578	0	Q9. Year and month of first appointment
13	<a href="#">APPOINT_YEAR</a>	Q9a. APPOINT_YEAR	continuous	numeric-2.0	700578	0	-
14	<a href="#">APPOINT_MTH</a>	Q9b. APPOINT_MTH	continuous	numeric-2.0	700578	0	-
15	<a href="#">HIGHST_EDU</a>	Q10. HIGHST_EDU	discrete	character-2	700578	0	Q10 Highest educational qualification Highest grade passed or Highest Educational Qualification obtained. eg. (1)Passed Grade 8 (2)GCE Advanced Level (Science/Arts/Commerce)(3)Post Graduate Diploma in Education
16	<a href="#">TECH_QUAL</a>	Q12. TECH_QUAL	discrete	character-2	700578	0	Q11 Vocational/Tech/Prof. qualifications Special courses followed with more than 6 months duration (State name in full. Do not use abbreviations) eg. Teacher Training (Science) National Certificate in Draughtmanship
17	<a href="#">BASIC</a>	Q12.a BASIC	continuous	numeric-5.0	616939	83639	Q12.1 Basic salary
18	<a href="#">COL</a>	Q12.b COL	continuous	numeric-4.0	598846	101732	Q12.2 Cost of living allowance
19	<a href="#">ALLOWNCS</a>	Q12.c ALLOWNCS	continuous	numeric-4.0	522468	178110	Q12.3 All other allowances
20	<a href="#">TOTAL</a>	Q12.d TOTAL	continuous	numeric-5.0	700540	38	Q12.4 Total
21	<a href="#">DIST_WRKPL</a>	Q13. DIST_WRKPL	continuous	numeric-3.0	700578	0	Q13 Distance to place of work from the residence from where you travel to work
22	<a href="#">TRANSPT_WKPL</a>	Q14. TRANSPT_WKPL	discrete	character-1	700578	0	Q14. Principal mode of travel

Census of Public Sector and Corporation Sector Employment - 1990 - Variables List

File CPE1990 (cont.)							
#	Name	Label	Type	Format	Valid	Invalid	Question
23	<a href="#">CASUAL</a>	Q15a. CASUAL	continuous	numeric-2.0	700578	0	Q15. No of days leave taken in 1989 (Consult your leave clerk before filling this cage)
24	<a href="#">VACATION</a>	Q15b. VACAT	continuous	numeric-2.0	700578	0	-
25	<a href="#">MEDICAL</a>	Q15c. MEDI	continuous	numeric-2.0	700578	0	-
26	<a href="#">NOPAY</a>	Q15d. NOPAY	continuous	numeric-3.0	700576	2	-
27	<a href="#">OTHER</a>	Q15e. OTH	continuous	numeric-3.0	700571	7	-
28	<a href="#">SECTOR</a>	SECTOR	discrete	character-1	700578	0	-
29	<a href="#">BALANCE</a>	BALANCE	discrete	character-13	0	0	-

## Variables Description

Dataset contains 29 variable(s)

File CPE1990

### #1 SERIAL: SERIAL

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=700578 /-] [Invalid=0 /-]

### #2 MINISTRY: (i) MINISTRY

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=700578 /-] [Invalid=0 /-]

Frequency table not shown (37 Modalities)

### #3 DEPARTMENT: (ii) DEPARTMENT

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=700578 /-] [Invalid=0 /-]

Frequency table not shown (82 Modalities)

### #4 DISTRICT: (ii) DISTRICT

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=700578 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
01	Colombo	209627	29.9%
02	Gampaha	59332	8.5%
03	Kalutara	29091	4.2%
04	Kandy	49681	7.1%
05	Matale	14799	2.1%
06	N-Eliya	20878	3.0%
07	Galle	25633	3.7%
08	Matara	22795	3.3%
09	Hambantota	16388	2.3%
10	Jaffna	9487	1.4%
11	Kilinochchi	1903	0.3%
12	Mannar	3130	0.4%
13	Vavuniya	1376	0.2%
14	Mullaitivu	11761	1.7%
15	Batticaloa	11588	1.7%
16	Ampara	11364	1.6%

Census of Public Sector and Corporation Sector Employment - 1990 - Variables Description

File CPE1990 (cont.)

#4 DISTRICT: (ii) DISTRICT (cont.)

Value (cont.)	Label	Cases	Percentage
17	Trincomalee	48824	7.0%
18	Kurunegala	18424	2.6%
19	Puttalam	29147	4.2%
20	Anuradhapura	13351	1.9%
21	Polonnarua	27503	3.9%
22	Badulla	11169	1.6%
23	Moneragala	27341	3.9%
24	Ratnapura	23590	3.4%
25	Kegalle	2396	0.3%
50	Outside Sri Lanka	0	0.0%
99	Unspecified	0	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#5 SEX: Q2. SEX

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=700578 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Male	492729	70.3%
2	Female	207849	29.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#6 AGE: Q3. AGE

Information	[Type= continuous] [Format=numeric] [Range= 18-99] [Missing=*]
Statistics [NW/ W]	[Valid=700578 /-] [Invalid=0 /-] [Mean=38.012 /-] [StdDev=11.834 /-]
Literal question	Age as at last blrthday

#7 MARITAL: Q4. MARITAL

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=700578 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Never Married	185951	26.5%
2	Married	501464	71.6%
3	Widowed	7222	1.0%
4	Divorced	1829	0.3%
5	Legally Separated	1194	0.2%
6	Other	0	0.0%

Census of Public Sector and Corporation Sector Employment - 1990 - Variables Description

**File CPE1990** (cont.)

**#7 MARITAL: Q4. MARITAL** (cont.)

Value (cont.)	Label	Cases	Percentage
9	Unspecified	2918	0.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

**#8 ETHNICITY: Q5. ETHNICITY**

Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=700578 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	Sinhalese	622419	88.8%
2	Sri Lanka Tamil	50264	7.2%
3	Indian Tamil	2160	0.3%
4	Sri Lanka Moor	20274	2.9%
5	Burgher	1443	0.2%
6	Malay	2201	0.3%
7	Other	403	0.1%
9	Unspecified	1414	0.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

**#9 RELIGION: Q6. RELIGION**

Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=700578 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	Buddhist	581075	82.9%
2	Hindu	41881	6.0%
3	Islam	22937	3.3%
4	Roman Catholic	43915	6.3%
5	Other Christian	6740	1.0%
6	Other	270	0.0%
9	Unspecified	3760	0.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

**#10 OCCUPATION: Q7a. OCCUPATION**

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=700578 /-] [Invalid=0 /-]
Definition	<p>Classification of Occupations</p> <p>The classification of occupations used in this Census was based on the International Standard Classification of Occupation (ISCO) 1988 revision. In the previous censuses, however, ISCO - 68 revision had been used to classify the occupations. In ISCO - 88 revision all occupations have been categorized into nine major groups.</p>



File CPE1990 (cont.)

#10 OCCUPATION: Q7a. OCCUPATION (cont.)

Major Group 1 - Legislators, Senior Officials and Managers

This group of occupations covers the persons who are involved in planning, formulating and deciding on policies. Hence policy makers Administrators and Managers are categorized under this group. The core content of this group is identical with that of major group "Administrative and Managerial Workers" in ISCO - 68, but occupations with similar tasks classified under other ISCO - 68 major groups have also been added in this group.

Major Group 2 - Professionals

This major group includes the occupations whose main tasks require a high level of professional knowledge and experience in related fields. For example Doctors, Pharmacists, Nurses and Midwives are taken under the "Professional" category in the health Sector. According to ISCO - 88, Teachers at all levels are also classified under this major group. All occupations classified under this major group were classified under the major group "Professional, Technical and related workers" in ISCO - 68.

Major Group 3 - Technicians and Associate Professionals

This major group covers the occupations which require the experience and knowledge necessary to assume operational responsibility and to give technical support to the administrators and the professionals in the major groups 1 and 2. The core content of this major group consists of occupations which were classified under the major group Professional, Technical and related Workers" in ISCO 68. Occupations with skill requirement at a similar level which were classified under other ISCO - 68 major groups, such as major group - 3 "Clerical and related workers" and major group 4 - "Sales workers" are also classified under this major group. This is a new major group introduced in the ISCO - 88 revision.

Major Group 4 - Clerks

This major group covers occupations whose main tasks require the knowledge and experience necessary in recording, organizing, storing and retrieving, information, computing, numerical, financial and statistical data and also performing a number of client oriented clerical duties. The core content of this group consists of the occupations that were classified under the major group as clerical and related workers" in ISCO - 68.

Major Group 5 - Service Workers and Shop and Market Sales Workers

This major group covers occupations whose main tasks require the knowledge and experience necessary to provide protective services and personal services related to travel, house keeping, catering and personal care or to sell and demonstrate goods for wholesale or retail shops and similar establishments. The core content of this group consists of occupations that were classified under the major groups "Sales Workers" and "Service Workers" in ISCO - 68.

Major Group 6 - Skilled Agricultural and Fishery Workers

This major group covers occupations whose main tasks require the knowledge and experience necessary to grow and harvest crops, breed, feed or hunt animals, catch or breed fish or cultivate or gather other forms of aquatic life. The core content of this group consists of occupations that were classified under the major group, "Agricultural, Animal husbandry and Forestry Workers, Fishermen and Hunters" in ISCO - 68. However this major group is not much significant in the Census of Public and Corporation Sector Employment in Sri Lanka.

Major Group 7 - Craft and Related Workers

This major group covers occupations whose tasks require the knowledge and experience necessary to extract and treat raw materials, manufactures and repair goods and construct, maintain and repair roads, structures and machinery. The core content of this group consists of occupations that were classified under major groups 7/8/9 "Production and related workers, Transport Equipment Operators and Labourers," in ISCO - 68.

The Group 8 - Plant and Machine Operators and Assemblers

This major group covers occupations whose main tasks require the knowledge and experience necessary to operate vehicles and other mobile equipment, control and monitor the operations of industrial plant and machinery. The core content of this group consists of occupations that were classified under major group 7/8/9 "Production and related workers, Transport Equipment Operators, and Labourers," in ISCO - 68.

Major Group 9 - Elementary Occupations

Census of Public Sector and Corporation Sector Employment - 1990 - Variables Description

**File CPE1990** (cont.)

**#10 OCCUPATION: Q7a. OCCUPATION** (cont.)

	This major group covers occupation with mostly simple and routine tasks, performed with physical effort and hand held simple tools with little initiative and judgment which needs simple knowledge and experience. The core content of this group consists of occupations that were classified under major groups 7/8/9 "Production and Related Workers, Transport Equipment Operators, and Labourers" in ISCO - 68 and occupations with skill requirement at a similar level classified under other ISCO - 68 major groups.
Literal question	Q7.a Designation (without using abbreviations write designation in full)
Frequency table not shown (378 Modalities)	

**#11 SERVICE: Q7b. SERVICE**

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=700578 /-] [Invalid=0 /-]
Literal question	Q7.b Service (service to which you belong)  Class/Grade/segment  eg. General Clerical Service Class II Seg. A)
Frequency table not shown (64 Modalities)	

**#12 APPOINTMENT: Q8. APPOINTMENT**

Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=700578 /-] [Invalid=0 /-]		
Literal question	Q9. Year and month of first appointment		
Value	Label	Cases	Percentage
1	Permanent Pensionable	365674	52.2%
2	Permanent PSPF/EPF	214818	30.7%
3	Permanent Pensionable PSPF/EPF	41103	5.9%
4	Temporary/Casual	46479	6.6%
5	Contract Basis	2507	0.4%
6	Other	21494	3.1%
9	Unspecified	8503	1.2%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			

**#13 APPOINT\_YEAR: Q9a. APPOINT\_YEAR**

Information	[Type= continuous] [Format=numeric] [Range= 43-99] [Missing=*]
Statistics [NW/ W]	[Valid=700578 /-] [Invalid=0 /-] [Mean=79.486 /-] [StdDev=9.672 /-]

**#14 APPOINT\_MTH: Q9b. APPOINT\_MTH**

Information	[Type= continuous] [Format=numeric] [Range= 1-99] [Missing=*]
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**File CPE1990** (cont.)

**#14 APPOINT\_MTH: Q9b. APPOINT\_MTH** (cont.)

Statistics [NW/ W]	[Valid=700578 /-] [Invalid=0 /-] [Mean=10.427 /-] [StdDev=19.617 /-]
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**#15 HIGHST\_EDU: Q10. HIGHST\_EDU**

Information	[Type= discrete] [Format=character] [Missing=*]
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Statistics [NW/ W]	[Valid=700578 /-] [Invalid=0 /-]
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Literal question	Q10 Highest educational qualification  Highest grade passed or Highest Educational Qualification obtained.  eg. (1)Passed Grade 8 (2)GCE Advanced Level (Science/Arts/Commerce)(3)Post Graduate Diploma in Education
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Frequency table not shown (97 Modalities)

**#16 TECH\_QUAL: Q12. TECH\_QUAL**

Information	[Type= discrete] [Format=character] [Missing=*]
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Statistics [NW/ W]	[Valid=700578 /-] [Invalid=0 /-]
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Literal question	Q11 Vocational/Tech/Prof. qualifications  Special courses followed with more than 6 months duration (State name in full. Do not use abbreviations)  eg. Teacher Training (Science) National Certificate in Draughtmanship
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Frequency table not shown (88 Modalities)

**#17 BASIC: Q12.a BASIC**

Information	[Type= continuous] [Format=numeric] [Range= 0-99999] [Missing=*]
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Statistics [NW/ W]	[Valid=616939 /-] [Invalid=83639 /-] [Mean=6509.475 /-] [StdDev=20884.653 /-]
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Definition	Q12 Total salary received in April 1990 without deductions (Do not include overtime, subsistence payments here)
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Literal question	Q12.1 Basic salary
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**#18 COL: Q12.b COL**

Information	[Type= continuous] [Format=numeric] [Range= 0-9999] [Missing=*]
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Statistics [NW/ W]	[Valid=598846 /-] [Invalid=101732 /-] [Mean=1117.626 /-] [StdDev=2494.369 /-]
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Literal question	Q12.2 Cost of living allowance
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**#19 ALLOWNCS: Q12.c ALLOWNCS**

Information	[Type= continuous] [Format=numeric] [Range= 0-9999] [Missing=*]
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Statistics [NW/ W]	[Valid=522468 /-] [Invalid=178110 /-] [Mean=1795.354 /-] [StdDev=3489.329 /-]
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**File CPE1990** (cont.)

**#19 ALLOWNCS: Q12.c ALLOWNCS** (cont.)

Literal question	Q12.3 All other allowances
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**#20 TOTAL: Q12.d TOTAL**

Information	[Type= continuous] [Format=numeric] [Range= 750-99999] [Missing=*]
Statistics [NW/ W]	[Valid=700540 /-] [Invalid=38 /-] [Mean=2891.379 /-] [StdDev=6793.765 /-]
Literal question	Q12.4 Total

**#21 DIST\_WRKPL: Q13. DIST\_WRKPL**

Information	[Type= continuous] [Format=numeric] [Range= 0-999] [Missing=*]
Statistics [NW/ W]	[Valid=700578 /-] [Invalid=0 /-] [Mean=40.42 /-] [StdDev=164.365 /-]
Literal question	Q13 Distance to place of work from the residence from where you travel to work

**#22 TRANSPT\_WKPL: Q14. TRANSPT\_WKPL**

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=700578 /-] [Invalid=0 /-]
Literal question	Q14. Principal mode of travel

Value	Label	Cases	Percentage
0	Unspecified	5799	0.8%
1	Walk	190071	27.1%
2	Bus	329828	47.1%
3	Train	19199	2.7%
4	Bus and Train	33780	4.8%
5	Private Mortor Car	83305	11.9%
6	Official Transport Facility	25993	3.7%
7	Motor Cycle	4790	0.7%
8	Bicycle	4348	0.6%
9	Other	3465	0.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

**#23 CASUAL: Q15a. CASUAL**

Information	[Type= continuous] [Format=numeric] [Range= 0-99] [Missing=*]
Statistics [NW/ W]	[Valid=700578 /-] [Invalid=0 /-] [Mean=25.957 /-] [StdDev=31.3 /-]
Literal question	Q15. No of days leave taken in 1989 (Consult your leave clerk before filling this cage)

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**File CPE1990** (cont.)

**#24 VACATION: Q15b. VACAT**

Information	[Type= continuous] [Format=numeric] [Range= 0-99] [Missing=*]
Statistics [NW/ W]	[Valid=700578 /-] [Invalid=0 /-] [Mean=22.905 /-] [StdDev=32.977 /-]

**#25 MEDICAL: Q15c. MEDI**

Information	[Type= continuous] [Format=numeric] [Range= 0-99] [Missing=*]
Statistics [NW/ W]	[Valid=700578 /-] [Invalid=0 /-] [Mean=21.887 /-] [StdDev=33.75 /-]

**#26 NOPAY: Q15d. NOPAY**

Information	[Type= continuous] [Format=numeric] [Range= 0-999] [Missing=*]
Statistics [NW/ W]	[Valid=700576 /-] [Invalid=2 /-] [Mean=174.78 /-] [StdDev=354.443 /-]

**#27 OTHER: Q15e. OTH**

Information	[Type= continuous] [Format=numeric] [Range= 0-999] [Missing=*]
Statistics [NW/ W]	[Valid=700571 /-] [Invalid=7 /-] [Mean=175.402 /-] [StdDev=354.49 /-]

**#28 SECTOR: SECTOR**

Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=700578 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1		198424	28.3%
2		279580	39.9%
3		222574	31.8%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			

**#29 BALANCE: BALANCE**

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]

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### Reports and analytical documents

Report Extracts of Census of Public Sector and Corporation Sector Employment - 1990, "Documentation\Report Extracts.pdf"

### Questionnaires

Questionnaire of Census of Public Sector and Corporation Sector Employment - 1990, "Documentation\Questionnaire.pdf"

### Other documents

Study Documentation of CPE90 Project, "Documentation\Study Documentation of CPE90 Project.pdf"