

Sri Lanka

Department of Census and Statistics

Census of Public and Semi-Government Sector Employment -
1998

Study Documentation

November 9, 2009

Metadata Production

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Sri Lanka ()

Census of Public and Semi-Government Sector Employment - 1998 (CPE 1998)

Overview	
Type	Labor Force Survey [hh/lfs]
Identification	LKA-DCS- CPE-1998-v1.0
Version	Production Date: 2009-06-26 - v1.0 : Full edited dataset, for internal DPD use
Series	The Census of Public and Semi-Government Sector Employment held on 1st July 1998 is the fifth of its series and the previous four Censuses were conducted in 1980, 1985, 1990 and 1994 respectively. The first Public Sector Employment Census was conducted by the Ministry of Public Administration in 1968 and continued it in 1972 and 1976. These three Censuses had covered only the Public Sector Employment.
<p>Abstract</p> <p>Conducting the Census of Public Sector Employment from time to time is one of the important exercises under-taken by the Department of Census and Statistics (DCS) since 1980. The Census of Public and Semi - Government Sector Employment held on 1st July 1998 is the fifth of its series and the previous four Censuses were conducted in 1980,1985,1990 and 1994 respectively. The first Public Sector Employment Census was conducted by the Ministry of Public Administration in 1968 and continued it in 1972 and 1976. These three Censuses had covered only the Public Sector employment. The method of canvassing the necessary data from the commencement of the Census in 1980 to year 1998 was through postal enquiry where each employee filled a questionnaire personally.</p> <p>A section of Public Sector employees who were previously under the Central Government were absorbed into the newly established Provincial Public Service in 1990. Since then the information on Public Sector Employees were collected separately under the two sectors State and Provincial Public. Particulars of employees working under Corporations, Statuary Boards and Public/Private Companies were collected under Semi Government sector. Listing of all institutions under these three sectors was commenced in January 1988, as an initial step with a view to achieve complete coverage of all establishments. The estimated number of employees in most of the institutions were enumerated from the pay roll of June 1998 of the respective institutions.</p> <p>The frame thus prepared consists of 33 Ministry Offices and 237 Departments under State Sector, 205 Corporations, Statuary Boards, and Public-Private companies under Semi Government Sector and another 243 Institutions under the eight Provincial Councils.</p> <p>In this Census, an attempt was made to collect information on working ability of employees in Sinhala, Tamil and English languages. This is a new feature introduced in this Census. In addition, some questions of 1994 Census were revised and amended to collect information according to 1997 salary revisions and additional information on deductions for loans taken from other financial institutions in order to assess the total deductions from the salary for loans taken by the employees from the work place as well as from various other financial institutions.</p>	
Kind of Data	Census/enumeration data [cen]
Unit of Analysis	Employees in the Central Government Public Sector/ Corporations/Statutory Boards and 'Public-Private' companies, Provincial public sector and in Local Authorities.

Scope & Coverage

Scope

Following themes have been covered in the Census:

1. Demographic Characteristics - Location and type of place of work, Sex, Ethnicity, Religion, Age, Marital status
2. Details about the occupation
3. Ability to understand Sinhala, Tamil and English
4. Educational qualifications
5. Salary details
6. Loans taken
7. Leave Details
8. Residence details
8. Mode of travel

Topics

employment [3.1]

Geographic Coverage

National coverage including institutions in the Northern and Eastern Provinces.

Employees covered in this Census were classified under the following sectors:

State Sector

Semi-Government Sector

State Sector - all the Ministries and Departments which come under the purview of the Central Government

Provincial Public Sector - Ministries and Institutions functioning under the Provincial Councils

Semi - Government Sector - Corporations, Statutory Boards, Authorities and State Banks under the Central Government, and Public -Private Companies.(Note: Public - Private Company is a Company in which some percentage of shares is owned by the State)

The employees in the following categories are included in the Census.

- Permanent
- Temporary / Casual
- Employees who work on contract basis.

In each sector more than 50 percent of the Institutions had 100% coverage. Only about 5 percent of the institutions had below 50 percent coverage in each of the sectors. Reason given for low responses by relevant Institutions summarized as follows:

- (a) Transfer of employees
- (b) Termination of temporary & casual employees.
- (c) Resignations
- (d) Secondment to other Institutions
- (e) Closing down of certain divisions in institutions.
- (f) High non- response among labourers appointed on short term contract basis.
- (g) Non-receipt of completed forms from most of the Central Govt. Institutions in North - East Provinces

Total Coverage Rates:

Estimated No of Employees = 850337

Enumerated No of employees = 774952

Coverage Rate = 91.1

State Sector Coverage Rates:

Estimated No of Employees = 317105
 Enumerated No of employees = 285895
 Coverage Rate = 90.2

Prov. Pub Sector:

Estimated No of Employees = 297951
 Enumerated No of employees = 275268
 Coverage Rate = 92.4

Semi-Govt:

Estimated No of Employees = 235281
 Enumerated No of employees = 213789
 Coverage Rate = 90.9

Universe

All employees in the Central Government Public Sector/ Corporations/Statutory Boards and 'Public-Private' companies in Sri Lanka as well as all the persons employed under the Provincial Public sector and in Local Authorities.

Producers & Sponsors

Primary Investigator(s)	Department of Census and Statistics, Ministry of Finance and Planning
Funding Agency/ies	Department of Census and Statistics (DCS) , Source of funds

Data Collection

Data Collection Dates	single 1998-07-01
Data Collection Mode	Face-to-face [f2f]

Data Collection Notes

A coordinating officer was appointed to each of the Ministries under the Central Govt. and to the Provincial Councils to monitor the Census work and to liaise with DCS. The responsibility of the coordinating officer was to distribute the schedules among all the employees, to recall the duly completed schedules and to return them to the DCS

Questionnaires

The questionnaire was printed in all three languages Sinhala, Tamil and English. The format of the questionnaire used to fill the details of the employees in the Central Government is the same as one used for Provincial Public Sector and Local Authorities with the exception of the Ministry an employee is attached to.

Accessibility	
Access Authority	Director General (Department of Census and Statistics) , http://www.statistics.gov.lk , dgcensus@slt.net.lk
Contact(s)	Information Unit (Department of Census and Statistics) , http://www.statistics.gov.lk , information@statistics.gov.lk
<p><u>Confidentiality</u></p> <p>Under the Census Ordinance, microdata cannot be released with identifications for public use. Procedures are in place to ensure that information relating to any particular individual person, household or undertaking will be kept strictly confidential and will not be divulged to external parties. Information on individual or individual Household/establishment will not be divulged or published in such a form that will facilitate the identification of any particular person or establishment as the data have been collected under the Census Ordinance, according to which the information at individual level cannot be divulged and such information is strictly confidential.</p>	
<p><u>Access Conditions</u></p> <p>The dataset has been anonymized and is available as a Public Use Dataset. It is accessible to all for statistical and research purposes only, under the following terms and conditions:</p> <ol style="list-style-type: none"> 1. The data and other materials will not be redistributed or sold to other individuals, institutions, or organizations without the written agreement. 2. The data will be used for statistical and scientific research purposes only. They will be used solely for reporting of aggregated information, and not for investigation of specific individuals or organizations. 3. No attempt will be made to re-identify respondents, and no use will be made of the identity of any person or establishment discovered inadvertently. 4. No attempt will be made to produce links among datasets provided by the Department or among data from the Department and other datasets that could identify individuals or organizations. 5. Any books, articles, conference papers, theses, dissertations, reports, or other publications that employ data obtained from the Department will cite the source of data in accordance with the Citation Requirement provided with each dataset. 6. An electronic copy of all reports and publications based on the requested data will be sent to the Department <p>The following rules apply to micro data released by the Department of Census and Statistics.</p> <ul style="list-style-type: none"> • Only the requests of Government Institutions, Recognized Universities, Students, and selected international agencies are entertained. However, the Data users are required to strictly adhere to the terms stipulated in the agreement form. • All the data requests should be made to Director General (DG) of the DCS as the sole authority of releasing data is vested with the DG of the DCS. The DCS of Sri Lanka reserves sole right to approve or reject any data request made depending on the confidential nature of the data set and intended purpose of the study or analysis. • Requests for micro data should be made through the agreement form designed by DCS for this purpose (Form D.R.1). The agreement form should be filled in triplicate and the Study/project proposal should accompany the filled agreement form. If requests are made for the micro data of more than one survey, a separate agreement should be signed. 	

- If the data request is from a student a letter from the respective Dept. Head/Dean/Supervisor, recommending the issue of data, should also be accompanied.
- If the request is approved only 25% of the data file is released at the first stage. The release of the total data file is considered only after reviewing the draft report prepared on the basis of the 25% sample data file.
- The released Data file should be used only for the specific study/Analysis mentioned in the agreement form and shall not be used for any other purpose without the prior approval of the Director General of the DCS. Moreover, Copies of the micro-data file, obtained from the DCS, shall not be given to anyone else without the prior written approval of the Director General of the DCS.
- The draft report of the Study/Analysis should be submitted to the DCS and the concurrence of the DG of the DCS, should be obtained before publishing it. Once published, a copy of the final report should be submitted to the DCS.

[Department : The Department of Census and Statistics (DCS)]

Source : http://www.statistics.gov.lk/databases/data%20dissemination/DataDissaPolicy_

Citation Requirements

"Department of Census and Statistics, Census of Public and Semi-Government Sector Employment - 1998 [CPE1998], Version 1.0 of the public use dataset (June 2009), provided by the Data Processing Division, www.statistics.gov.lk"

Rights & Disclaimer

Disclaimer

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Files Description

Dataset contains 1 file(s)

CPE1998	
# Cases	774952
# Variable(s)	46
<u>File Content</u> The Census of Public and Semi-Government Sector Employment - 1998 maintained two questionnaires to collect data: (1) for employees in Central Government public Sector/ Corporations/ Statutory Boards and Public-Private Companies (2) for employees in the Provincial Public Sector and in Local Authorities. The data in both forms were added to one file with a common format. The data belonging to each form could be identified by the codes in the variable V2 - GOVT_PC Labeled (Provincial/ Central). A record with a code '0' is a record coming from a questionnaire used to collect the details from a Central Government employee.	

Variables List

Dataset contains 46 variable(s)

File CPE1998							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	SERIAL	SERIAL No	discrete	character-5	774952	0	-
2	GOVT_PC	PROVINCIAL /CENTRAL	discrete	character-1	774952	0	-
3	MINISTRY	Q(i): MINISTRY	discrete	character-2	774952	0	-
4	INSTITUTION	Q(ii): INST	discrete	character-2	774952	0	-
5	DISTRICT	Q(iv): DISTRICT	discrete	character-2	774952	0	-
6	DSDIV	Q(v): DSDIV	discrete	character-2	774952	0	-
7	SEX	Q2: SEX	discrete	character-1	774952	0	-
8	ETHNICGRP	Q3: ETHNIC	discrete	character-1	774952	0	-
9	RELIGION	Q4: RELIGION	discrete	character-1	774952	0	-
10	AGE	Q5: AGE	discrete	character-2	774952	0	-
11	MARITAL	Q6: MARITAL	discrete	character-1	774952	0	-
12	OCCUPATION	Q7.1: OCCUPATION CODE	discrete	character-4	774952	0	Q7.1 Designation (without using abbreviations write designation in full)
13	SERVICE	Q7.2: SERVICE CODE	discrete	character-2	774952	0	Q7.2 Service (If you belong to a particular service only) Class/Grade/segment eg. General Clerical Service Class II Seg. A)
14	APPOINT_STATUS	Q8: APPOINT_STATUS	discrete	character-1	774952	0	Q8 Status of Appointment
15	APPOINT_YEAR	Q9.1: YEAR OF APPOINTMENT	discrete	character-2	774952	0	Q9 Year and Month of first appointment in the Public/Semi Govt/Provincial Public Sector
16	APPOINT_MTH	Q9.2: MONTH OF APPOINTMENT	discrete	character-2	774952	0	Q9.2 If the month is 9 or less than 9 indicate it with a leading zero
17	SINHALA	Q10s: SINHALA	discrete	character-1	774952	0	Q10 Ability to understand Languages
18	TAMIL	Q10t: TAMIL	discrete	character-1	774952	0	Q10 Ability to understand Languages
19	ENGLISH	Q10e: ENGLISH	discrete	character-1	774952	0	Q10 Ability to understand Languages
20	HIGHEST_EDU	Q11: HIGHEST_EDU	discrete	character-2	774952	0	Q11 Highest educational qualification Highest grade passed or Highest Educational Qualification obtained. eg. Passed Grade 8;GCE Advanced Level (Science/Arts/Commerce);B.A.; Post Graduate Diploma (Education); M.Sc. etc
21	PROF_TECH1	Q12.1: PROF_TECH1	discrete	character-2	774951	0	Q12 Tech/Prof. qualifications and year of obtaining qualification
22	PROF_TECH2	Q12.2: PROF_TECH2	discrete	character-2	774951	0	-

Census of Public and Semi-Government Sector Employment - 1998 - Variables List

File CPE1998 (cont.)							
#	Name	Label	Type	Format	Valid	Invalid	Question
23	SAL_GRP	Q13.1: SAL_GRP	discrete	character-3	774950	0	-
24	BASIC	Q13.2.1: BASIC	continuous	numeric-5.0	700631	74321	-
25	COL	Q13.2.2: COL	continuous	numeric-4.0	760431	14521	-
26	ALLOW	Q13.2.3: ALLOW	continuous	numeric-5.0	700726	74226	-
27	TOTAL	Q13.2.4: TOTAL	continuous	numeric-6.0	774952	0	-
28	LOANS	Q14.1: LOANS	discrete	character-1	774952	0	Q14 Have you obtained loans from your workplace or from other financial institutions ?
29	WORKPLACE	Q14.2.1: WORKPLACE	continuous	numeric-5.0	774952	0	-
30	OTHERINST	Q14.2.2: OTHERINST	continuous	numeric-5.0	774952	0	-
31	CASUAL_ENTITLED	Q15.1e: CASUAL_ENTITLED	discrete	character-2	772599	0	-
32	CASUAL_TAKEN	Q15.1t: CASUAL_TAKEN	discrete	character-2	772536	0	-
33	VAC_ANU_PRV_ENTITLED	Q15.2e: VAC_ANU_PRV_ENTITLED	continuous	numeric-2.0	771522	3430	-
34	VAC_ANU_PRV_TAKEN	Q15.2t: VAC_ANU_PRV_TAKEN	continuous	numeric-2.0	771470	3482	-
35	MEDICAL_ENTITLED	Q15.3e: MEDICAL_ENTITLED	discrete	character-2	772790	0	-
36	MEDICAL_TAKEN	Q15.3t: MEDICAL_TAKEN	discrete	character-2	772755	0	-
37	NOPAY_APPROVED	Q15.4: NOPAY_APPROVED	continuous	numeric-3.0	771509	3443	-
38	NOPAY_HALFPAY	Q15.5: NOPAY_HALFPAY	continuous	numeric-3.0	771482	3470	-
39	MATERNITY	Q15.6: MATERNITY	continuous	numeric-2.0	774208	744	-
40	OTHER	Q15.7: OTHER	continuous	numeric-3.0	774699	253	-
41	RESIPERM_DIST	Q16.1: PERM_DIST	discrete	character-2	774952	0	-
42	RESIDENT_DIST	Q16.2: RESIDENT_DIST	continuous	numeric-2.0	774952	0	-
43	DISTANCE	Q16.3: DISTANCE	discrete	character-3	774952	0	-
44	TIME_TAKEN	Q16.4: TIME_TAKEN	discrete	character-3	774951	0	-
45	NATURE_RESIDENCE	Q17: NATURE_RESIDENCE	discrete	character-1	774952	0	Q17 Nature of the residence where the employee lives /stays to travel for work (this need not be the place of the employee's permanent residence)
46	TRAVEL_RESIDENCE	Q18: TRAVEL_RESIDENCE	discrete	character-1	774951	0	Q18 Principal mode of travel

Variables Description

Dataset contains 46 variable(s)

File CPE1998

#1 SERIAL: SERIAL No

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=774952 /-] [Invalid=0 /-]

#2 GOVT_PC: PROVINCIAL /CENTRAL

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=774952 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	Central Government	499684	64.5%
1	Western	63854	8.2%
2	Central	39437	5.1%
3	Southern	35810	4.6%
4	North Western	35813	4.6%
5	North Central	18854	2.4%
6	Uva	19069	2.5%
7	Sabaragamuwa	25720	3.3%
8	North Eastern	36711	4.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#3 MINISTRY: Q(i): MINISTRY

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=774952 /-] [Invalid=0 /-]

Frequency table not shown (33 Modalities)

#4 INSTITUTION: Q(ii): INST

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=774952 /-] [Invalid=0 /-]

Frequency table not shown (85 Modalities)

#5 DISTRICT: Q(iv): DISTRICT

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=774952 /-] [Invalid=0 /-]

Census of Public and Semi-Government Sector Employment - 1998 - Variables Description

File CPE1998 (cont.)

#5 DISTRICT: Q(iv): DISTRICT (cont.)

Value	Label	Cases	Percentage
01		193280	24.9%
02		60223	7.8%
03		30467	3.9%
04		57963	7.5%
05		16660	2.1%
06		16834	2.2%
07		34822	4.5%
08		25639	3.3%
09		18823	2.4%
10		16781	2.2%
11		2661	0.3%
12		3291	0.4%
13		12870	1.7%
14		1995	0.3%
15		15592	2.0%
16		25736	3.3%
17		19418	2.5%
18		52476	6.8%
19		19128	2.5%
20		36626	4.7%
21		15344	2.0%
22		29216	3.8%
23		15536	2.0%
24		29204	3.8%
25		23744	3.1%
50		623	0.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#6 DSDIV: Q(v): DSDIV

Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=774952 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
01		179704	23.2%
02		50600	6.5%
03		45074	5.8%
04		73653	9.5%
05		52755	6.8%
06		43996	5.7%

Census of Public and Semi-Government Sector Employment - 1998 - Variables Description

File CPE1998 (cont.)

#6 DSDIV: Q(v): DSDIV (cont.)

Value (cont.)	Label	Cases	Percentage
07		58748	7.6%
08		61154	7.9%
09		41600	5.4%
10		42248	5.5%
11		18440	2.4%
12		32269	4.2%
13		15522	2.0%
14		8971	1.2%
15		10227	1.3%
16		4355	0.6%
17		8330	1.1%
18		2904	0.4%
31		8699	1.1%
32		5127	0.7%
33		2630	0.3%
34		1527	0.2%
35		1997	0.3%
36		1580	0.2%
37		699	0.1%
38		966	0.1%
39		554	0.1%
50		623	0.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#7 SEX: Q2: SEX

Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=774952 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	Male	495497	63.9%
2	Female	279455	36.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#8 ETHNICGRP: Q3: ETHNIC

Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=774952 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	Sinhalese	677676	87.4%

File CPE1998 (cont.)

#8 ETHNICGRP: Q3: ETHNIC (cont.)

Value (cont.)	Label	Cases	Percentage
2	Sri Lanka Tamil	58002	7.5%
3	Indian Tamil	5522	0.7%
4	Sri Lanka Moor	30303	3.9%
5	Burgher	1109	0.1%
6	Malay	1579	0.2%
7	Other	499	0.1%
9	Unspecified	262	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#9 RELIGION: Q4: RELIGION

Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=774952 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	Buddhist	645958	83.4%
2	Hindu	52210	6.7%
3	Islam	32261	4.2%
4	Roman Catholic	37417	4.8%
5	Other Christian	6181	0.8%
6	Other	259	0.0%
9	Unspecified	666	0.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#10 AGE: Q5: AGE

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=774952 /-] [Invalid=0 /-]
Frequency table not shown (70 Modalities)	

#11 MARITAL: Q6: MARITAL

Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=774952 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	Never Married	168510	21.7%
2	Married	582728	75.2%
3	Widowed	8610	1.1%
4	Divorced	1906	0.2%
5	Legally Separated	737	0.1%

Census of Public and Semi-Government Sector Employment - 1998 - Variables Description

File CPE1998 (cont.)

#11 MARITAL: Q6: MARITAL (cont.)

Value (cont.)	Label	Cases	Percentage
6	Other	1459	0.2%
9	Unspecified	11002	1.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#12 OCCUPATION: Q7.1: OCCUPATION CODE

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=774952 /-] [Invalid=0 /-]
Definition	<p>Classification of Occupations The classification of occupations used in the Census of Public and Semi Government Sector Employment since 1990 is based on the International Standard Classification of Occupation (ISCO) 1988 revision. In the previous censuses, conducted up to 1985 however, ISCO - 68 revision had been used to classify the occupations. In ISCO - 88 revision all occupations have been categorized into nine major groups.</p> <p>Major Group 1 - Legislators, Senior Officials and Managers This group of occupations covers the persons who are involved in planning, formulating and deciding on policies. Hence policy makers Administrators and Managers are categorized under this group. The core content of this group is identical with that of major group "Administrative and Managerial Workers" in ISCO - 68, but occupations with similar tasks classified under other ISCO - 68 major groups have also been added in this group.</p> <p>Major Group 2 - Professionals This major group includes the occupations whose main tasks require a high level of professional knowledge and experience in related fields. For example Doctors, Pharmacists, Nurses and Midwives are taken under the "Professional" category in the health Sector. According to ISCO - 88, Teachers at all levels are also classified under this major group. All occupations classified under this major group were classified under the major group "Professional, Technical and related workers" in ISCO - 68.</p> <p>Major Group 3 - Technicians and Associate Professionals This major group covers the occupations which require the experience and knowledge necessary to assume operational responsibility and to give technical support to the administrators and the professionals in the major groups 1 and 2. The core content of this major group consists of occupations which were classified under the major group Professional, Technical and related Workers" in ISCO 68. Occupations with skill requirement at a similar level which were classified under other ISCO - 68 major groups, such as major group - 3 "Clerical and related workers" and major group 4 - "Sales workers" are also classified under this major group. This is a new major group introduced in the ISCO - 88 revision.</p> <p>Major Group 4 - Clerks This major group covers occupations whose main tasks require the knowledge and experience necessary in recording, organizing, storing and retrieving, information, computing, numerical, financial and statistical data and also performing a number of client oriented clerical duties. The core content of this group consists of the occupations that were classified under the major group as clerical and related workers" in ISCO - 68.</p> <p>Major Group 5 - Service Workers and Shop and Market Sales Workers This major group covers occupations whose main tasks require the knowledge and experience necessary to provide protective services and personal services related to travel, house keeping, catering and personal care or to sell and demonstrate goods for wholesale or retail shops and similar establishments. The core content of this group consists of occupations that were classified under the major groups" Sales Workers" and "Service Workers" in ISCO - 68.</p> <p>Major Group 6 - Skilled Agricultural and Fishery Workers This major group covers occupations whose main tasks require the knowledge and experience necessary to</p>

File CPE1998 (cont.)

#12 OCCUPATION: Q7.1: OCCUPATION CODE (cont.)

	<p>grow and harvest crops, breed, feed or hunt animals, catch or breed fish or cultivate or gather other forms of aquatic life. The core content of this group consists of occupations that were classified under the major group, "Agricultural, Animal husbandry and Forestry Workers, Fishermen and Hunters" in ISCO - 68. However some occupations covered earlier under this major group (according to ISCO - 68 classification) are now classified under other major occupation groups based on the required skill level.</p> <p>Major Group 7 - Craft and Related Workers This major group covers occupations whose tasks require the knowledge and experience necessary to extract and treat raw materials, manufactures and repair goods and construct, maintain and repair roads, structures and machinery. The core content of this group consists of occupations that were classified under major groups 7/8/9 "Production and related workers, Transport Equipment Operators and Labourers," in ISCO - 68.</p> <p>The Group 8 - Plant and Machine Operators and Assemblers This major group covers occupations whose main tasks require the knowledge and experience necessary to operate vehicles and other mobile equipment, control and monitor the operations of industrial plant and machinery. The core content of this group consists of occupations that were classified under major group 7/8/9 "Production and related workers, Transport Equipment Operators, and Labourers," in ISCO - 68.</p> <p>Major Group 9 - Elementary Occupations This major group covers occupation with mostly simple and routine tasks, performed with physical effort and hand held simple tools with little initiative and judgment which needs simple knowledge and experience. The core content of this group consists of occupations that were classified under major groups 7/8/9 "Production and Related Workers, Transport Equipment Operators, and Labourers" in ISCO - 68 and occupations with skill requirement at a similar level classified under other ISCO - 68 major groups.</p>
Literal question	Q7.1 Designation (without using abbreviations write designation in full)
Frequency table not shown (378 Modalities)	

#13 SERVICE: Q7.2: SERVICE CODE

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=774952 /-] [Invalid=0 /-]
Literal question	<p>Q7.2 Service (If you belong to a particular service only)</p> <p>Class/Grade/segment</p> <p>eg. General Clerical Service Class II Seg. A)</p>
Frequency table not shown (99 Modalities)	

#14 APPOINT_STATUS: Q8: APPOINT_STATUS

Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=774952 /-] [Invalid=0 /-]		
Literal question	Q8 Status of Appointment		
Value	Label	Cases	Percentage
1	Permanent Pensionable	429358	55.4%
2	Permanent PSPF/EPF	187069	24.1%

File CPE1998 (cont.)

#14 APPOINT_STATUS: Q8: APPOINT_STATUS (cont.)

Value (cont.)	Label	Cases	Percentage
3	Permanent Pensionable PSPF/EPF	28269	3.6%
4	Temporary/Casual	92941	12.0%
5	Contract Basis	11163	1.4%
6	Other	25941	3.3%
9	Unspecified	211	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#15 APPOINT_YEAR: Q9.1: YEAR OF APPOINTMENT

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=774952 /-] [Invalid=0 /-]
Literal question	Q9 Year and Month of first appointment in the Public/Semi Govt/Provincial Public Sector
Frequency table not shown (56 Modalities)	

#16 APPOINT_MTH: Q9.2: MONTH OF APPOINTMENT

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=774952 /-] [Invalid=0 /-]
Literal question	Q9.2 If the month is 9 or less than 9 indicate it with a leading zero

Value	Label	Cases	Percentage
01		86757	11.2%
02		61417	7.9%
03		64162	8.3%
04		61285	7.9%
05		69789	9.0%
06		61862	8.0%
07		54470	7.0%
08		58078	7.5%
09		61551	7.9%
10		54863	7.1%
11		53199	6.9%
12		50997	6.6%
15		1	0.0%
99		36521	4.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#17 SINHALA: Q10s: SINHALA

Information	[Type= discrete] [Format=character] [Missing=*]
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File CPE1998 (cont.)

#17 SINHALA: Q10s: SINHALA (cont.)

Statistics [NW/ W]	[Valid=774952 /-] [Invalid=0 /-]		
Literal question	Q10 Ability to understand Languages		
Value	Label	Cases	Percentage
1	Very Good	598035	77.2%
2	Good	101070	13.0%
3	Fair	54152	7.0%
4	No Knowledge	20218	2.6%
9	Unspecified	1477	0.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#18 TAMIL: Q10t: TAMIL

Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=774952 /-] [Invalid=0 /-]		
Literal question	Q10 Ability to understand Languages		
Value	Label	Cases	Percentage
1	Very Good	82522	10.6%
2	Good	25339	3.3%
3	Fair	146998	19.0%
4	No Knowledge	486578	62.8%
9	Unspecified	33515	4.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#19 ENGLISH: Q10e: ENGLISH

Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=774952 /-] [Invalid=0 /-]		
Literal question	Q10 Ability to understand Languages		
Value	Label	Cases	Percentage
1	Very Good	50488	6.5%
2	Good	128905	16.6%
3	Fair	446561	57.6%
4	No Knowledge	127180	16.4%
9	Unspecified	21818	2.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#20 HIGHEST_EDU: Q11: HIGHEST_EDU

Information	[Type= discrete] [Format=character] [Missing=*]		
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File CPE1998 (cont.)

#20 HIGHEST_EDU: Q11: HIGHEST_EDU (cont.)

Statistics [NW/ W]	[Valid=774952 /-] [Invalid=0 /-]
Literal question	Q11 Highest educational qualification Highest grade passed or Highest Educational Qualification obtained. eg. Passed Grade 8;GCE Advanced Level (Science/Arts/Commerce);B.A.; Post Graduate Diploma (Education); M.Sc. etc
Frequency table not shown (45 Modalities)	

#21 PROF_TECH1: Q12.1: PROF_TECH1

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=774951 /-] [Invalid=0 /-]
Definition	Courses of more than six months duration for which the employee holds certificates eg. Teacher training; National Certificate of draughtmanship; Nursing/Midwifery training
Literal question	Q12 Tech/Prof. qualifications and year of obtaining qualification
Frequency table not shown (80 Modalities)	

#22 PROF_TECH2: Q12.2: PROF_TECH2

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=774951 /-] [Invalid=0 /-]
Frequency table not shown (54 Modalities)	

#23 SAL_GRP: Q13.1: SAL_GRP

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=774950 /-] [Invalid=0 /-]
Definition	Q13 Salary group under 1997 Salary revision (not applicable to Semi-Govt sector) (eg. T3.1)
Frequency table not shown (118 Modalities)	

#24 BASIC: Q13.2.1: BASIC

Information	[Type= continuous] [Format=numeric] [Range= 0-99999] [Missing=*]
Statistics [NW/ W]	[Valid=700631 /-] [Invalid=74321 /-] [Mean=5476.352 /-] [StdDev=2839.517 /-]
Definition	Total salary received in June 1998 without deductions (Do not include overtime, subsistence payments and festival advances etc)

File CPE1998 (cont.)

#25 COL: Q13.2.2: COL

Information	[Type= continuous] [Format=numeric] [Range= 0-9050] [Missing=*]
Statistics [NW/ W]	[Valid=760431 /-] [Invalid=14521 /-] [Mean=332.962 /-] [StdDev=1239.305 /-]

#26 ALLOW: Q13.2.3: ALLOW

Information	[Type= continuous] [Format=numeric] [Range= 0-99999] [Missing=*]
Statistics [NW/ W]	[Valid=700726 /-] [Invalid=74226 /-] [Mean=546.322 /-] [StdDev=1886.328 /-]

#27 TOTAL: Q13.2.4: TOTAL

Information	[Type= continuous] [Format=numeric] [Range= 200-999999] [Missing=*]
Statistics [NW/ W]	[Valid=774952 /-] [Invalid=0 /-] [Mean=7115.526 /-] [StdDev=31823.942 /-]

#28 LOANS: Q14.1: LOANS

Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=774952 /-] [Invalid=0 /-]		
Literal question	Q14 Have you obtained loans from your workplace or from other financial institutions ?		
Post-question	Q14 If yes, deduction for loans from last month's salary		
Value	Label	Cases	Percentage
1	Yes	476886	61.5%
2	No	298066	38.5%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			

#29 WORKPLACE: Q14.2.1: WORKPLACE

Information	[Type= continuous] [Format=numeric] [Range= 0-99999] [Missing=*]
Statistics [NW/ W]	[Valid=774952 /-] [Invalid=0 /-] [Mean=4143.879 /-] [StdDev=18144.077 /-]

#30 OTHERINST: Q14.2.2: OTHERINST

Information	[Type= continuous] [Format=numeric] [Range= 0-99999] [Missing=*]
Statistics [NW/ W]	[Valid=774952 /-] [Invalid=0 /-] [Mean=3707.699 /-] [StdDev=18014.591 /-]

#31 CASUAL_ENTITLED: Q15.1e: CASUAL_ENTITLED

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=772599 /-] [Invalid=0 /-]

Frequency table not shown (33 Modalities)

File CPE1998 (cont.)

#32 CASUAL_TAKEN: Q15.1t: CASUAL_TAKEN

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=772536 /-] [Invalid=0 /-]
Frequency table not shown (37 Modalities)	

#33 VAC_ANU_PRV_ENTITLED: Q15.2e: VAC_ANU_PRV_ENTITLED

Information	[Type= continuous] [Format=numeric] [Range= 0-99] [Missing=*]
Statistics [NW/ W]	[Valid=771522 /-] [Invalid=3430 /-] [Mean=30.535 /-] [StdDev=32.057 /-]

#34 VAC_ANU_PRV_TAKEN: Q15.2t: VAC_ANU_PRV_TAKEN

Information	[Type= continuous] [Format=numeric] [Range= 0-99] [Missing=*]
Statistics [NW/ W]	[Valid=771470 /-] [Invalid=3482 /-] [Mean=24.694 /-] [StdDev=34.43 /-]

#35 MEDICAL_ENTITLED: Q15.3e: MEDICAL_ENTITLED

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=772790 /-] [Invalid=0 /-]
Frequency table not shown (37 Modalities)	

#36 MEDICAL_TAKEN: Q15.3t: MEDICAL_TAKEN

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=772755 /-] [Invalid=0 /-]
Frequency table not shown (43 Modalities)	

#37 NOPAY_APPROVED: Q15.4: NOPAY_APPROVED

Information	[Type= continuous] [Format=numeric] [Range= 0-999] [Missing=*]
Statistics [NW/ W]	[Valid=771509 /-] [Invalid=3443 /-] [Mean=188.561 /-] [StdDev=369.424 /-]

#38 NOPAY_HALFPAY: Q15.5: NOPAY_HALFPAY

Information	[Type= continuous] [Format=numeric] [Range= 0-999] [Missing=*]
Statistics [NW/ W]	[Valid=771482 /-] [Invalid=3470 /-] [Mean=188.873 /-] [StdDev=369.239 /-]

#39 MATERNITY: Q15.6: MATERNITY

Information	[Type= continuous] [Format=numeric] [Range= 0-99] [Missing=*]
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Census of Public and Semi-Government Sector Employment - 1998 - Variables Description

File CPE1998 (cont.)

#39 MATERNITY: Q15.6: MATERNITY (cont.)

Statistics [NW/ W] [Valid=774208 /-] [Invalid=744 /-] [Mean=63.614 /-] [StdDev=39.803 /-]

#40 OTHER: Q15.7: OTHER

Information [Type= continuous] [Format=numeric] [Range= 0-999] [Missing=*]

Statistics [NW/ W] [Valid=774699 /-] [Invalid=253 /-] [Mean=188.133 /-] [StdDev=368.603 /-]

#41 RESIPERM_DIST: Q16.1: PERM_DIST

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=774952 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
01	Colombo	99771	12.9%
02	Gampaha	92766	12.0%
03	Kalutara	49929	6.4%
04	Kandy	64621	8.3%
05	Matale	19023	2.5%
06	N-Eliya	16539	2.1%
07	Galle	43487	5.6%
08	Matara	35989	4.6%
09	Hambantota	21797	2.8%
10	Jaffna	19344	2.5%
11	Kilinochchi	1998	0.3%
12	Mannar	2339	0.3%
13	Vavuniya	4287	0.6%
14	Mullaitivu	1565	0.2%
15	Batticaloa	12968	1.7%
16	Ampara	23158	3.0%
17	Trincomalee	14795	1.9%
18	Kurunegala	66081	8.5%
19	Puttalam	18183	2.3%
20	Anuradhapura	35099	4.5%
21	Polonnarua	12376	1.6%
22	Badulla	31878	4.1%
23	Moneragala	13431	1.7%
24	Ratnapura	30301	3.9%
25	Kegalle	36771	4.7%
50	Outside Sri Lanka	326	0.0%
99	Unspecified	6130	0.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

Census of Public and Semi-Government Sector Employment - 1998 - Variables Description

File CPE1998 (cont.)

#42 RESIDENT_DIST: Q16.2: RESIDENT_DIST

Information	[Type= continuous] [Format=numeric] [Range= 0-99] [Missing=*]
Statistics [NW/ W]	[Valid=774952 /-] [Invalid=0 /-] [Mean=10.825 /-] [StdDev=11.319 /-]
Definition	Q16.2 District of residence from where the employee travels for work (This need not be the district of your permanent residence)

#43 DISTANCE: Q16.3: DISTANCE

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=774952 /-] [Invalid=0 /-]
Definition	Q16.3 Distance to place of work from where the employee travels for work
Frequency table not shown (177 Modalities)	

#44 TIME_TAKEN: Q16.4: TIME_TAKEN

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=774951 /-] [Invalid=0 /-]
Definition	Q16.4 Average time taken from this residence to get to the employee's work place
Frequency table not shown (197 Modalities)	

#45 NATURE_RESIDENCE: Q17: NATURE_RESIDENCE

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=774952 /-] [Invalid=0 /-]
Literal question	Q17 Nature of the residence where the employee lives /stays to travel for work (this need not be the place of the employee's permanent residence)

Value	Label	Cases	Percentage
1	Own/Spouse's house	403884	52.1%
2	Parent's house	161408	20.8%
3	Friend's/Relative's Place	22595	2.9%
4	Rented house	65436	8.4%
5	Lodging/Boarding house	31020	4.0%
6	Official Residential Facility	66754	8.6%
7	Other	9581	1.2%
9	Unspecified	14274	1.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#46 TRAVEL_RESIDENCE: Q18: TRAVEL_RESIDENCE

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=774951 /-] [Invalid=0 /-]

File CPE1998 (cont.)

#46 TRAVEL_RESIDENCE: Q18: TRAVEL_RESIDENCE (cont.)

Literal question		Q18 Principal mode of travel	
Value	Label	Cases	Percentage
0	Unspecified	8755	1.1%
1	Walk	187721	24.2%
2	Bus	366078	47.2%
3	Train	18135	2.3%
4	Bus and Train	31933	4.1%
5	Private Mortor Car	10640	1.4%
6	Official Transport Facility	10649	1.4%
7	Motor Cycle	40671	5.2%
8	Bicycle	95123	12.3%
9	Other	5246	0.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

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Reports and analytical documents

Report Extracts of Census of Public and Semi-Government Sector Employment - 1998, "Documentation\Report Extracts.pdf"

Questionnaires

Questionnaire of Census of Public and Semi-Government Sector Employment - 1998 (Central Government), "Documentation\Questionnaire1.pdf"

Questionnaire of Census of Public and Semi-Government Sector Employment - 1998 (Provincial Government), "Documentation\Questionnaire2.pdf"

Other documents

Study Documentation of CPE98 Project, "Documentation\Study Documentation of CPE98 Project.pdf"