Sri Lanka

Department of Census and Statistics

# Census of Public and Semi-Government Sector Employment - 1994

Study Documentation

November 9, 2009

# Metadata Production

| | |
|---|---|
| Metadata Producer(s) | Department of Census and Statistice (DCS) , Ministry of Finance and Planning , Conducting the Census |
| Production Date | November 29, 2009 |
| Version | Version 1.0 (June 2009) |
| Identification | DDI-LKA-DCS- CPE-1994-v1.0 |

This document was generated using the **IHSN Microdata Management Toolkit**

# Table of Contents

| Sri Lanka () | |
|---|---|
| **Census of Public and Semi-Government Sector Employment - 1994 (CPE 1994)** | |

| Overview | |
|---|---|
| Type | Labor Force Survey [hh/lfs] |
| Identification | LKA-DCS- CPE-1994-v1.0 |
| Version | Production Date: 2009-06-29<br>- v1.0 : Full edited dataset, for internal DPD use |
| Series | The Census of Public and Semi-Government Sector Employment held in 1994 is the fourth in the series of such Censuses conducted by the Dept. of Census and Statistics since 1980. The respondents were expected to provide information as at 01st March, 1994. |

Abstract

The Census of Public and Semi-Government Sector employment conducted by the Department of Census and Statistics in 1994 is the fourth in the series. Previous censuses in this series were conducted by the Department of Census and Statistics in 1980, 1985 and 1990 respectively. Three censuses administered before 1980 were limited only to Public Sector employment. Those censuses were conducted by the Ministry of Public Administration in 1968, 1972 and 1976. The information collected at the four censuses conducted since 1980 were obtained through the postal medium by an individual questionnaire filled personally by the employees.

A section of Public Sector employees who were previously under the Central Government was absorbed in to the provincial public service in 1990. Since then the information on public sector employees collected at the censuses were collected under the two sectors State and Provincial Public Sectors separately. Information on employees under corporations, statutory boards and public-private companies are collected under the Semi-Government Sector.

With a view in achieving a maximum coverage, a listing of all the institutions under these three sectors was done in 1993. A list of all institutions coming under each ministry of the Central Government was prepared along with the estimated number of employees in each of the institution. This list included; Ministry offices, Departments, Corporations, Authorities, Statutory Boards and Public-Private Companies. Similar lists were also prepared for each of the Provincial Council.

Finally the Census was conducted according to the lists so prepared which included 32 Ministries and 131 Departments under the State Sector and 197 Corporations, Statutory Boards and Public-Private Companies under the Semi-Government Sector. Provincial Public sector employees working under 41 Provincial Ministries under· 8 Provincial councils were enumerated under the Provincial Public Sector.

| Kind of Data | Census/enumeration data [cen] |
|---|---|
| Unit of Analysis | Employees in the Central Government Public Sector/ Corporations/Statutory Boards and 'Public-Private' companies, Provincial public sector and in Local Authorities. |

## Scope & Coverage

Scope
Following themes have been covered in the Census:

1. Demographic Characteristics - Location and type of place of work, Sex, Ethnicity, Religion, Age, Marital status
2. Details about the occupation
3. Educational qualifications
5. Salary details
6. Loans taken
7. Leave Details
8. Residence details
8. Mode of travel

| Topics | employment [3.1] |
| --- | --- |

Geographic Coverage
National coverage including institutions in the Nothern and Eastern Provinces.

Total number of employees covered in this census in all three sectors was 739,517 persons.

The sectors being (i) State Sector. (ii) Provincial Public Sector. and (iii) Semi-Government Sector.

(i) The State Sector includes the Ministries and Departments under the Central Government.
(ii) The Provincial Public Sector includes the Ministries and institutions under the provincial councils.
(iii)The Semi-Government Sector includes the Corporations, Statutory Boards, Authorities and State Banks under the Central Government and Public-Private Companies.
(Note:-Public-Private company is a company in which some percentage of shares is owned by the State.)

The employees in the following categories are included in the census.
(i) Permanent. (ii) Temporary/Casual. (iii) Employees who work on Contract Basis.

The employees in the following categories are not included in the Census.
(i) The personnel attached to armed forces(Army, Navy and Air force). However the civilian staff was not excluded from the census. (ii) The field labourers in the state owned estates.

Much reliance should not be placed on the estimated number of employees as reported by the individual institution. Most of the institutions provided the figure given in budget estimates, instead of the actual number of employees, as the estimated numbers of employees in the institution. Also the estimates provided by the ,institutions which employ temporary/casual workers on a seasonal basis were always seen to be over estimated. Further the estimates provided on the number of employees attached to Provincial Councils could not be considered reliable as the estimates had been prepared mainly based on the cadre position rather than the actual numbers. It is likely that some conceptual problems also may arise in the interpretation of questions for which data is collected, especially because the data is collected through the postal medium. Further it has been reported in the census that there are some employees belonging to lower occupational groups under the State Sector drawing salaries which could be considered fairly high for such occupational categories. It is to be noted here that these are the salaries of the employees who are working in Sri Lanka Foreign Missions. It is important to notice here that the information in this report are provided according to the structure that was in existence at the time of conducting census in 1994.

Total Coverage Rates:

Estimated No of Employees    = 812,472
Enumerated No of employees = 739,517
Coverage Rate                       = 91.0

State sector Response Rates:

Estimated No of Employees    = 245,175
Enumerated No of employees = 221,229
Coverage Rate                       = 90.2

Prov. Pub Sector:

Estimated No of Employees    = 326,375
Enumerated No of employees = 291,265
Coverage Rate                       = 89.2

Semi-Govt:

Estimated No of Employees    = 240,922
Enumerated No of employees = 227,023
Coverage Rate                       = 94.2

Universe
All employees in the Central Government Public Sector/ Corporations/Statutory Boards and 'Public-Private' companies in Sri Lanka as well as all the persons employed under the Provincial Public sector  and in L:ocal Authorities.

## Producers & Sponsors

| | |
|---|---|
| Primary Investigator(s) | Department of Census and Statistics, Ministry of Finance and Planning |
| Funding Agency/ies | Department of Census and Statistics (DCS) , Source of funds |

## Data Collection

| | |
|---|---|
| Data Collection Dates | single 1994-03-01 |
| Data Collection Mode | Face-to-face [f2f] |

Data Collection Notes
A responsible officer was appointed from each of the institution under the Central Government to liaise with the Department of Census and Statistics regarding the activities in connection with the Census. The responsibility of these coordinating officers extended from preparing the estimates of number of employees in his .institution up to returning of the filled questionnaires back to the Department of Census and Statistics. Coordinating officers were also appointed from provincial councils, on the basis of one officer for a provincial council, again to co-ordinate the census activities in the provincial council with the Department of Census and Statistics.

Questionnaires
The questionnaire was printed in all three languages Sinhala, Tamil and English. The format of the questionnaire

used to fill the details of the employees in the Central Government is the same as the one used for Provincial Public Sector and Local Authorities with one exception where a box has been provided to record the Ministry an employee is attached to in the former and the same box is used in the latter to record the Provincial Ministry.

## Accessibility

| | |
|---|---|
| Access Authority | Director General (Department of Census and Statistics) , http://www.statistics.gov.lk , dgcensus@sltnet.lk |
| Contact(s) | Information Unit (Department of Census and Statistics) , http://www.statistics.gov.lk , information@statistics.gov.lk |

Confidentiality
Under the Census Ordinance, microdata cannot be released with identifications for public use. Procedures are in place to ensure that information relating to any particular individual person, household or undertaking will be kept strictly confidential and will not be divulged to external parties. Information on individual or individual Household/establishment will not be divulged or published in such a form that will facilitate the identification of any particular person or establishment as the data have been collected under the Census Ordinance, according to which the information at individual level cannot be divulged and such information is strictly confidential.

Access Conditions
The dataset has been anonymized and is available as a Public Use Dataset. It is  accessible to all for statistical and research purposes only, under the following terms and conditions:

1. The data and other materials will not be redistributed or sold to other individuals, institutions, or organizations without the written agreement.

2. The data will be used for statistical and scientific research purposes only. They will be used solely for reporting of aggregated information, and not for investigation of specific individuals or organizations.

3. No attempt will be made to re-identify respondents, and no use will be made of the identity of any person or establishment discovered inadvertently.

4. No attempt will be made to produce links among datasets provided by the Department  or among data from the Department and other datasets that could identify individuals or organizations.

5. Any books, articles, conference papers, theses, dissertations, reports, or other publications that employ data obtained from the Department will cite the source of data in accordance with the Citation Requirement provided with each dataset.

6. An electronic copy of all reports and publications based on the requested data will be sent to the Department

The following rules apply to micro data released by the Department of Census and Statistics.

• Only the requests of Government Institutions, Recognized Universities, Students, and selected international agencies are entertained. However, the Data users are required to strictly adhere to the terms stipulated in the agreement form.

• All the data requests should be made to Director General (DG) of the DCS as the sole authority of releasing data is vested with the DG of the DCS. The DCS of Sri Lanka reserves sole right to approve or reject any data request

made depending on the confidential nature of the data set and intended purpose of the study or analysis.

• Requests for micro data should be made through the agreement form designed by DCS for this purpose (Form D.R.1). The agreement form should be filled in triplicate and the Study/project proposal should accompany the filled agreement form. If requests are made for the micro data of more than one survey, a separate agreement should be signed.

• If the data request is from a student a letter from the respective Dept. Head/Dean/Supervisor, recommending the issue of data, should also be accompanied.

• If the request is approved only 25% of the data file is released at the first stage. The release of the total data file is considered only after reviewing the draft report prepared on the basis of the 25% sample data file.

• The released Data file should be used only for the specific study/Analysis mentioned in the agreement form and shall not be used for any other purpose without the prior approval of the Director General of the DCS. Moreover, Copies of the micro-data file, obtained from the DCS, shall not be given to anyone else without the prior written approval of the Director General of the DCS.

• The draft report of the Study/Analysis should be submitted to the DCS and the concurrence of the DG of the DCS, should be obtained before publishing it. Once published, a copy of the final report should be submitted to the DCS.

[Department : The Department of Census and Statistics (DCS)]


Source : http://www.statistics.gov.lk/databases/data%20dissemination/DataDissaPolicy_

Citation Requirements
"Department of Census and Statistics, Census of Public and Semi-Government Sector Employment - 1994 [CPE1994],  Version 1.0 of the public use dataset (June  2009), provided by the Data Processing Division, www.statistics.gov.lk"


## Rights & Disclaimer

Disclaimer
The Department of Census and Statistics bears no responsibility for any results or interpretations arising from the secondary use of the data.

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# Files Description

Dataset contains 1 file(s)

| CPE1994 | |
| --- | --- |
| # Cases | 739517 |
| # Variable(s) | 39 |

# Variables List

Dataset contains 39 variable(s)

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| **File CPE1994** | | | | | | | |
| # | Name | Label | Type | Format | Valid | Invalid | Question |
| 1 | SERIAL | SERIAL | discrete | character-5 | 739517 | 0 | - |
| 2 | UNKNOWN | UNKNOWN | discrete | character-1 | 739517 | 0 | - |
| 3 | GOVT_PC | PROVINCIAL /CENTRAL | discrete | character-1 | 739517 | 0 | - |
| 4 | MINISTRY | (ii). MINISTRY | discrete | character-2 | 739517 | 0 | - |
| 5 | DEPARTMENT | (iii) DEPARTMENT | discrete | character-2 | 739509 | 0 | - |
| 6 | WRK_PLACE | (iv). WRK_PLACE | discrete | character-2 | 739509 | 0 | - |
| 7 | DSD | (v). DS DIVISION | discrete | character-2 | 739509 | 0 | - |
| 8 | PMNT_RES | Q2. PMNT_RES | discrete | character-2 | 739517 | 0 | - |
| 9 | SEX | Q3. SEX | discrete | character-1 | 739517 | 0 | - |
| 10 | AGE | Q4. AGE | continuous | numeric-2.0 | 739517 | 0 | - |
| 11 | MARITAL | Q5. MARITAL | discrete | character-1 | 739517 | 0 | - |
| 12 | ETHNICITY | Q6. ETHNICITY | discrete | character-1 | 739517 | 0 | - |
| 13 | RELIGION | Q7. RELIGION | discrete | character-1 | 739517 | 0 | - |
| 14 | OCCUPATION | Q8a. OCCUPATION | discrete | character-4 | 739517 | 0 | Q8.a Designation (without using abbreviations write designation in full) |
| 15 | CLASS | Q8b. CLASS | discrete | character-2 | 739517 | 0 | Q8.b Service (If you belong to a particular service only) Class/Grade/segment eg. General Clerical Service Class II Seg. A) |
| 16 | APPOINTMENT | Q9. APPOINTMENT | discrete | character-1 | 739517 | 0 | Q9 Status of Appointment |
| 17 | APPOINT_YEAR | Q10.1. YEAR OF APPOINTMENT | continuous | numeric-2.0 | 739517 | 0 | Q10.1 Year and Month of first appointment in the Public/Semi Govt/Provincial Public Sector |
| 18 | APPOINT_MTH | Q10.2. MONTH OF APPOINTMENT | continuous | numeric-2.0 | 739517 | 0 | Q10.2 If the month is 9 or less than 9 indicate it with a leading zero |
| 19 | HIGHST_EDU | Q11. HIGHST_EDU | discrete | character-2 | 739517 | 0 | Q11 Highest educational qualification Highest grade passed or Highest Educational Quaklification obtained. eg. (1)Passed Grade 8 (2)GCE Advanced Level (Science/Arts/Commerce)(3)Post Graduate Diploma in Education |
| 20 | TECH_QUAL | Q12. TECH_QUAL | discrete | character-2 | 739517 | 0 | Q12 Tech/Prof. qualifications and year of obtaining qualification Special courses followed with more than 6 months duration (State name in full. Do not use abbreviations) eg. Teacher Training (Science) National Certificate in Draughtmanship |
| 21 | BASIC | Q13.1. BASIC | continuous | numeric-5.0 | 617607 | 121910 | Q13.1 Basic Salary |
| 22 | COL | Q13.2. COL | continuous | numeric-4.0 | 568102 | 171415 | Q13.2 Cost of living allowance |

## File CPE1994 (cont.)

| # | Name | Label | Type | Format | Valid | Invalid | Question |
|---|------|-------|------|--------|-------|---------|----------|
| 23 | ALLOWNCS | Q13.3. ALLOWNCS | continuous | numeric-5.0 | 578672 | 160845 | Q13.3 All other allowances |
| 24 | TOTAL | Q13.4. TOTAL | continuous | numeric-6.0 | 739517 | 0 | Q13.4 Total of the three items above |
| 25 | LOANS | Q14. LOANS | continuous | numeric-5.0 | 739517 | 0 | Q14. Total deductions for loans from last month's salary (if there is any) |
| 26 | DIST_WRKPL | Q15.1. DIST_WRKPL | continuous | numeric-3.0 | 739517 | 0 | Q15.1 Distance to place of work from the residence from where you travel to work |
| 27 | TIME_WRKPL | Q15.2. TIME_WRKPL | continuous | numeric-3.0 | 739517 | 0 | Q15.2 Average time taken from this residence to get to the employee's work place |
| 28 | TRANSPT_WKPL | Q16. TRANSPT_WKPL | discrete | character-1 | 739517 | 0 | Q16. Principal mode of travel |
| 29 | RESDNCE_WKPL | Q17. RESDNCE_WKPL | discrete | character-1 | 739517 | 0 | Q17. Particulars of the residence, from which you travel to workplace |
| 30 | CASUAL_ENT | Q18.1.1 CASUAL_ENT | continuous | numeric-2.0 | 694140 | 45377 | Q18. Particulars of leave for the year 1993 (Consult your leave clerk before filling this cage) |
| 31 | CASUAL_TKN | Q18.1.2 CASUAL_TKN | continuous | numeric-2.0 | 694147 | 45370 | - |
| 32 | VACAT_ENT | Q18.2.1 VACAT_ENT | continuous | numeric-2.0 | 739517 | 0 | - |
| 33 | VACAT_TKN | Q18.2.2 VACAT_TKN | continuous | numeric-2.0 | 739517 | 0 | - |
| 34 | MEDI_ENT | Q18.3.1 MEDI_ENT | continuous | numeric-2.0 | 704975 | 34542 | - |
| 35 | MEDI_TKN | Q18.3.2 MEDI_TKN | continuous | numeric-2.0 | 701525 | 37992 | - |
| 36 | NOPAY | Q18.4 NOPAY | continuous | numeric-3.0 | 739515 | 2 | - |
| 37 | OTH_ENT | Q18.5.1 OTH_ENT | continuous | numeric-2.0 | 2378 | 737139 | - |
| 38 | OTH_TKN | Q18.5.2 OTH_TKN | continuous | numeric-3.0 | 738916 | 601 | - |
| 39 | BALANCE | UNKNOWN FIELD | discrete | character-4 | 739517 | 0 | - |

# Variables Description

Dataset contains39 variable(s)

| File CPE1994 |
| --- |

| #1 SERIAL: SERIAL | |
| --- | --- |
| Information | [Type= discrete] [Format=character] [Missing=*] |
| Statistics [NW/ W] | [Valid=739517 /-] [Invalid=0 /-] |
| Frequency table not shown (593 Modalities) | |

| #2 UNKNOWN: UNKNOWN | | | |
| --- | --- | --- | --- |
| Information | [Type= discrete] [Format=character] [Missing=*] | | |
| Statistics [NW/ W] | [Valid=739517 /-] [Invalid=0 /-] | | |
| Value | Label | Cases | Percentage |
| 0 | | 436723 | 59.1% |
| 1 | | 183057 | 24.8% |
| 2 | | 119737 | 16.2% |
| Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest. | | | |

| #3 GOVT_PC: PROVINCIAL /CENTRAL | | | |
| --- | --- | --- | --- |
| Information | [Type= discrete] [Format=character] [Missing=*] | | |
| Statistics [NW/ W] | [Valid=739517 /-] [Invalid=0 /-] | | |
| Value | Label | Cases | Percentage |
| 0 | Central Government | 31820 | 4.3% |
| 1 | Western | 224452 | 30.4% |
| 2 | Central | 71442 | 9.7% |
| 3 | Southern | 59143 | 8.0% |
| 4 | North Western | 93379 | 12.6% |
| 5 | North Central | 41264 | 5.6% |
| 6 | Uva | 40775 | 5.5% |
| 7 | Sabaragamuwa | 81104 | 11.0% |
| 8 | North Eastern | 44005 | 6.0% |
| 9 | | 52133 | 7.0% |
| Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest. | | | |

| #4 MINISTRY: (ii). MINISTRY | |
| --- | --- |
| Information | [Type= discrete] [Format=character] [Missing=*] |
| Statistics [NW/ W] | [Valid=739517 /-] [Invalid=0 /-] |

## File CPE1994 (cont.)

### #4 MINISTRY: (ii). MINISTRY (cont.)

| Value | Label | Cases | Percentage |
|---|---|---|---|
| 01 | | 186631 | 25.2% |
| 02 | | 55658 | 7.5% |
| 03 | | 49514 | 6.7% |
| 04 | | 40938 | 5.5% |
| 05 | | 72619 | 9.8% |
| 06 | | 45157 | 6.1% |
| 07 | | 45998 | 6.2% |
| 08 | | 66154 | 8.9% |
| 09 | | 43686 | 5.9% |
| 10 | | 38825 | 5.3% |
| 11 | | 16951 | 2.3% |
| 12 | | 25188 | 3.4% |
| 13 | | 17321 | 2.3% |
| 14 | | 10750 | 1.5% |
| 15 | | 6350 | 0.9% |
| 16 | | 4273 | 0.6% |
| 17 | | 9332 | 1.3% |
| 18 | | 2623 | 0.4% |
| 19 | | 80 | 0.0% |
| 20 | | 598 | 0.1% |
| 21 | | 427 | 0.1% |
| 22 | | 113 | 0.0% |
| 23 | | 135 | 0.0% |
| 24 | | 149 | 0.0% |
| 25 | | 26 | 0.0% |
| 26 | | 21 | 0.0% |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #5 DEPARTMENT: (iii) DEPARTMENT

| Information | [Type= discrete] [Format=character] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=739509 /-] [Invalid=0 /-] |

| Value | Label | Cases | Percentage |
|---|---|---|---|
| 00 | | 510549 | 69.0% |
| 01 | | 122982 | 16.6% |
| 02 | | 51005 | 6.9% |
| 03 | | 22010 | 3.0% |
| 04 | | 9957 | 1.3% |
| 05 | | 10015 | 1.4% |

## File CPE1994 (cont.)

### #5 DEPARTMENT: (iii) DEPARTMENT (cont.)

| Value (cont.) | Label | Cases | Percentage |
|---|---|---|---|
| 06 | | 10087 | 1.4% |
| 07 | | 2889 | 0.4% |
| 08 | | 12 | 0.0% |
| 09 | | 1 | 0.0% |
| 14 | | 1 | 0.0% |
| 16 | | 1 | 0.0% |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #6 WRK_PLACE: (iv). WRK_PLACE

| Information | [Type= discrete] [Format=character] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=739509 /-] [Invalid=0 /-] |
| Frequency table not shown (100 Modalities) | |

### #7 DSD: (v). DS DIVISION

| Information | [Type= discrete] [Format=character] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=739509 /-] [Invalid=0 /-] |
| Frequency table not shown (100 Modalities) | |

### #8 PMNT_RES: Q2. PMNT_RES

| Information | [Type= discrete] [Format=character] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=739517 /-] [Invalid=0 /-] |

| Value | Label | Cases | Percentage |
|---|---|---|---|
| 01 | Colombo | 102172 | 13.8% |
| 02 | Gampaha | 84071 | 11.4% |
| 03 | Kalutara | 48595 | 6.6% |
| 04 | Kandy | 61129 | 8.3% |
| 05 | Matale | 16837 | 2.3% |
| 06 | N-Eliya | 20518 | 2.8% |
| 07 | Galle | 42394 | 5.7% |
| 08 | Matara | 34622 | 4.7% |
| 09 | Hambantota | 20184 | 2.7% |
| 10 | Jaffna | 19767 | 2.7% |
| 11 | Kilinochchi | 1560 | 0.2% |
| 12 | Mannar | 3192 | 0.4% |
| 13 | Vavuniya | 1456 | 0.2% |

## File CPE1994 (cont.)

### #8 PMNT_RES: Q2. PMNT_RES  (cont.)

| Value (cont.) | Label | Cases | Percentage |
|---|---|---|---|
| 14 | Mullaitivu | 12309 | 1.7% |
| 15 | Batticaloa | 19791 | 2.7% |
| 16 | Ampara | 12652 | 1.7% |
| 17 | Trincomalee | 60925 | 8.2% |
| 18 | Kurunegala | 17334 | 2.3% |
| 19 | Puttalam | 31563 | 4.3% |
| 20 | Anuradhapura | 10665 | 1.4% |
| 21 | Polonnarua | 34400 | 4.7% |
| 22 | Badulla | 11949 | 1.6% |
| 23 | Moneragala | 29744 | 4.0% |
| 24 | Ratnapura | 36211 | 4.9% |
| 25 | Kegalle | 1513 | 0.2% |
| 26 | | 216 | 0.0% |
| 50 | Outside Sri Lanka | 0 | 0.0% |
| 99 | Unspecified | 3748 | 0.5% |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #9 SEX: Q3. SEX

| Information | [Type= discrete] [Format=character] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=739517 /-] [Invalid=0 /-] |

| Value | Label | Cases | Percentage |
|---|---|---|---|
| 1 | Male | 490646 | 66.3% |
| 2 | Female | 248871 | 33.7% |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #10 AGE: Q4. AGE

| Information | [Type= continuous] [Format=numeric] [Range= 18-99] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=739517 /-] [Invalid=0 /-] [Mean=38.293 /-] [StdDev=10.991 /-] |

### #11 MARITAL: Q5. MARITAL

| Information | [Type= discrete] [Format=character] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=739517 /-] [Invalid=0 /-] |

| Value | Label | Cases | Percentage |
|---|---|---|---|
| 1 | Never Married | 179623 | 24.3% |
| 2 | Married | 542154 | 73.3% |
| 3 | Widowed | 7833 | 1.1% |

## File CPE1994 (cont.)

### #11 MARITAL: Q5. MARITAL (cont.)

| Value (cont.) | Label | Cases | Percentage |
|---|---|---|---|
| 4 | Divorced | 2026 | 0.3% |
| 5 | Legally Separated | 1492 | 0.2% |
| 6 | Other | 0 | 0.0% |
| 9 | Unspecified | 6389 | 0.9% |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #12 ETHNICITY: Q6. ETHNICITY

| Information | [Type= discrete] [Format=character] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=739517 /-] [Invalid=0 /-] |

| Value | Label | Cases | Percentage |
|---|---|---|---|
| 1 | Sinhalese | 645290 | 87.3% |
| 2 | Sri Lanka Tamil | 59287 | 8.0% |
| 3 | Indian Tamil | 5298 | 0.7% |
| 4 | Sri Lanka Moor | 24941 | 3.4% |
| 5 | Burgher | 1303 | 0.2% |
| 6 | Malay | 1853 | 0.3% |
| 7 | Other | 578 | 0.1% |
| 9 | Unspecified | 967 | 0.1% |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #13 RELIGION: Q7. RELIGION

| Information | [Type= discrete] [Format=character] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=739517 /-] [Invalid=0 /-] |

| Value | Label | Cases | Percentage |
|---|---|---|---|
| 1 | Buddhist | 610928 | 82.6% |
| 2 | Hindu | 52766 | 7.1% |
| 3 | Islam | 27524 | 3.7% |
| 4 | Roman Catholic | 37778 | 5.1% |
| 5 | Other Christian | 6886 | 0.9% |
| 6 | Other | 344 | 0.0% |
| 9 | Unspecified | 3291 | 0.4% |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #14 OCCUPATION: Q8a. OCCUPATION

| Information | [Type= discrete] [Format=character] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=739517 /-] [Invalid=0 /-] |

## File CPE1994 (cont.)

| #14 OCCUPATION: Q8a. OCCUPATION (cont.) | |
|---|---|
| Definition | Classification of Occupations<br>The classification of occupations used in  the Census of Public and Semi Government Sector Employment since 1990 is based on the International Standard Classification of Occupation (ISCO) 1988 revision. In the previous censuses, conducted up to 1985 however, ISCO - 68 revision had been used to classify the occupations. In ISCO - 88 revision all occupations have been categorized into nine major groups.<br><br>Major Group 1 - Legislators, Senior Officials and Managers<br>This group of occupations covers the persons who are involved in planning, formulating and deciding on policies. Hence policy makers Administrators and Managers are categorized under this group. The core content of this group is identical with that of major group "Administrative and Managerial Workers" in ISCO - 68, but occupations with similar tasks classified under other ISCO - 68 major groups have also been added in this group.<br><br>Major Group 2 - Professionals<br>This major group includes the occupations whose main tasks require a high level of professional knowledge and experience in related fields. For example Doctors, Pharmacists, Nurses and Midwives are taken under the "Professional" category in the health Sector. According to ISCO - 88, Teachers at all levels are also classified under this major group. All occupations classified under this major group were classified under the major group "Professional, Technical and related workers" in ISCO - 68.<br><br>Major Group 3 - Technicians and Associate Professionals<br>This major group covers the occupations which require the experience and knowledge necessary to assume operational responsibility and to give technical support to the administrators and the professionals in the major groups 1 and 2. The core content of this major group consists of occupations which were classified under the major group Professional, Technical and related Workers" in ISCO 68. Occupations with skill requirement at a similar level which were classified under other ISCO - 68 major groups, such as major group - 3 "Clerical and related<br>workers" and major group 4 - "Sales workers" are also classified under this major group. This is a new major group introduced in the ISCO - 88 revision.<br><br>Major Group 4 - Clerks<br>This major group covers occupations whose main tasks require the knowledge and experience necessary in recording, organizing, storing and retrieving, information, computing, numerical, financial and statistical data and also performing a number of client oriented clerical duties. The core content of this group consists of the occupations that were classified under the major group as clerical and related workers" in ISCO - 68.<br><br>Major Group 5 - Service Workers and Shop and Market Sales Workers<br>This major group covers occupations whose main tasks require the knowledge and experience necessary to provide protective services and personal services related to travel, house keeping. catering and personal care or to sell and demonstrate goods for wholesale or retail shops and similar establishments. The core con1entof this group consists of occupations that were classified under the major groups" Sales Workers" and "Service Workers" in ISCO - 68.<br><br>Major Group 6 - Skilled Agricultural and Fishery Workers<br>This maj or group covers occupations whose main tasks require the knowledge and experience necessary to grow and harvest crops, breed, feed or hunt animals, catch or breed fish or cultivate or gather other forms of aquatic life. The core content of this group consists of occupations that were classified under the major group, "Agricultural, Animal husbandry and Forestry Workers, Fishermen and Hunters" in ISCO - 68. However some occupations covered earlier under this major group (according to ISCO - 68 classification) are now classified under other major<br>occupation groups based on the required skill level.<br><br>Major Group 7 - Craft and Related Workers<br>This major group covers occupations whose tasks require the knowledge and experience necessary to extract and treat raw materials, manufactures and repair goods and construct, maintain and repair roads, structures and machinery. The core content of this group consists of occupations that were classified under major groups 7/8/9 "Production and related workers, Transport ·Equipment Operators and Labourers," in ISCO - 68. |

## File CPE1994 (cont.)

| #14 OCCUPATION: Q8a. OCCUPATION (cont.) | |
|---|---|
| | The Group 8 - Plant and Machine Operators and Assemblers<br>This major group covers occupations whose main tasks require the knowledge and experience necessary to operate vehicles and other mobile equipment, control and monitor the operations of industrial plant and machinery. The core content of this group consists of occupations that were classified under major group 7/8/9 "Production and related workers, Transport Equipment Operators, and Labourers," in ISCO - 68.<br><br>Major Group 9 - Elementary Occupations<br>This major group covers occupation with mostly simple and routine tasks, performed with physical effort and hand held simple tools with little initiative and judgment which needs simple knowledge and experience. The core content of this group consists of occupations that were classified under major groups 7/8/9 "Production and Related Workers, Transport Equipment Operators, and Labourers" in ISCO - 68 and occupations with skill requirement at a similar level classified under other ISCO - 68 major groups. |
| Literal question | Q8.a Designation (without using abbreviations write designation in full) |
| Frequency table not shown (352 Modalities) | |

| #15 CLASS: Q8b. CLASS | |
|---|---|
| Information | [Type= discrete] [Format=character] [Missing=*] |
| Statistics [NW/ W] | [Valid=739517 /-] [Invalid=0 /-] |
| Literal question | Q8.b Service (If you belong to a particular service only)<br><br>Class/Grade/segment<br><br>eg. General Clerical Service Class II Seg. A) |
| Frequency table not shown (75 Modalities) | |

| #16 APPOINTMENT: Q9. APPOINTMENT | |
|---|---|
| Information | [Type= discrete] [Format=character] [Missing=*] |
| Statistics [NW/ W] | [Valid=739517 /-] [Invalid=0 /-] |
| Literal question | Q9 Status of Appointment |

| Value | Label | Cases | Percentage |
|---|---|---|---|
| 0 | | 1 | 0.0% |
| 1 | Permanent Pensionable | 390561 | 52.8% |
| 2 | Permanent PSPF/EPF | 200480 | 27.1% |
| 3 | Permanent Pensionable PSPF/EPF | 27635 | 3.7% |
| 4 | Temporary/Casual | 61996 | 8.4% |
| 5 | Contract Basis | 10423 | 1.4% |
| 6 | Other | 43476 | 5.9% |
| 9 | Unspecified | 4945 | 0.7% |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

## File CPE1994 (cont.)

### #17 APPOINT_YEAR: Q10.1. YEAR OF APPOINTMENT

| | |
|---|---|
| Information | [Type= continuous] [Format=numeric] [Range= 47-99] [Missing=*] |
| Statistics [NW/ W] | [Valid=739517 /-] [Invalid=0 /-] [Mean=83.191 /-] [StdDev=9.392 /-] |
| Literal question | Q10.1 Year and Month of first appointment in the Public/Semi Govt/Provincial Public Sector |

### #18 APPOINT_MTH: Q10.2. MONTH OF APPOINTMENT

| | |
|---|---|
| Information | [Type= continuous] [Format=numeric] [Range= 1-99] [Missing=*] |
| Statistics [NW/ W] | [Valid=739517 /-] [Invalid=0 /-] [Mean=12.61 /-] [StdDev=23.817 /-] |
| Literal question | Q10.2 If the month is 9 or less than 9 indicate it with a leading zero |

### #19 HIGHST_EDU: Q11. HIGHST_EDU

| | |
|---|---|
| Information | [Type= discrete] [Format=character] [Missing=*] |
| Statistics [NW/ W] | [Valid=739517 /-] [Invalid=0 /-] |
| Literal question | Q11 Highest educational qualification<br><br>Highest grade passed or Highest Educational Quaklification obtained.<br><br>eg. (1)Passed Grade 8 (2)GCE Advanced Level (Science/Arts/Commerce)(3)Post Graduate Diploma in Education |
| Frequency table not shown (42 Modalities) | |

### #20 TECH_QUAL: Q12. TECH_QUAL

| | |
|---|---|
| Information | [Type= discrete] [Format=character] [Missing=*] |
| Statistics [NW/ W] | [Valid=739517 /-] [Invalid=0 /-] |
| Literal question | Q12 Tech/Prof. qualifications and year of obtaining qualification<br><br>Special courses followed with more than 6 months duration (State name in full. Do not use abbreviations)<br><br>eg. Teacher Training (Science)<br>    National Certificate in Draughtmanship |
| Frequency table not shown (73 Modalities) | |

### #21 BASIC: Q13.1. BASIC

| | |
|---|---|
| Information | [Type= continuous] [Format=numeric] [Range= 200-50000] [Missing=*] |
| Statistics [NW/ W] | [Valid=617607 /-] [Invalid=121910 /-] [Mean=2891.249 /-] [StdDev=1493.956 /-] |
| Definition | Q13.1 Total salary received in February 1994 without deductions (Do not include overtime, subsistance payments and festival advances etc) |
| Literal question | Q13.1 Basic Salary |

## File CPE1994 (cont.)

| #22 COL: Q13.2. COL | |
|---|---|
| Information | [Type= continuous] [Format=numeric] [Range= 0-3820] [Missing=*] |
| Statistics [NW/ W] | [Valid=568102 /-] [Invalid=171415 /-] [Mean=554.166 /-] [StdDev=820.767 /-] |
| Literal question | Q13.2 Cost of living allowance |

| #23 ALLOWNCS: Q13.3. ALLOWNCS | |
|---|---|
| Information | [Type= continuous] [Format=numeric] [Range= 0-93448] [Missing=*] |
| Statistics [NW/ W] | [Valid=578672 /-] [Invalid=160845 /-] [Mean=819.826 /-] [StdDev=1046.759 /-] |
| Literal question | Q13.3 All other allowances |

| #24 TOTAL: Q13.4. TOTAL | |
|---|---|
| Information | [Type= continuous] [Format=numeric] [Range= 450-999999] [Missing=*] |
| Statistics [NW/ W] | [Valid=739517 /-] [Invalid=0 /-] [Mean=11777.22 /-] [StdDev=88503.794 /-] |
| Literal question | Q13.4 Total of the three items above |

| #25 LOANS: Q14. LOANS | |
|---|---|
| Information | [Type= continuous] [Format=numeric] [Range= 0-13851] [Missing=*] |
| Statistics [NW/ W] | [Valid=739517 /-] [Invalid=0 /-] [Mean=486.441 /-] [StdDev=920.887 /-] |
| Literal question | Q14. Total deductions for loans from last month's salary (if there is any) |

| #26 DIST_WRKPL: Q15.1. DIST_WRKPL | |
|---|---|
| Information | [Type= continuous] [Format=numeric] [Range= 0-999] [Missing=*] |
| Statistics [NW/ W] | [Valid=739517 /-] [Invalid=0 /-] [Mean=28.027 /-] [StdDev=125.353 /-] |
| Literal question | Q15.1 Distance to place of work from the residence from where you travel to work |

| #27 TIME_WRKPL: Q15.2. TIME_WRKPL | |
|---|---|
| Information | [Type= continuous] [Format=numeric] [Range= 1-999] [Missing=*] |
| Statistics [NW/ W] | [Valid=739517 /-] [Invalid=0 /-] [Mean=58.496 /-] [StdDev=116.703 /-] |
| Literal question | Q15.2 Average time taken from this residence to get to the employee's work place |

| #28 TRANSPT_WKPL: Q16. TRANSPT_WKPL | |
|---|---|
| Information | [Type= discrete] [Format=character] [Missing=*] |
| Statistics [NW/ W] | [Valid=739517 /-] [Invalid=0 /-] |
| Literal question | Q16. Principal mode of travel |

## File CPE1994 (cont.)

### #28 TRANSPT_WKPL: Q16. TRANSPT_WKPL (cont.)

| Value | Label | Cases | Percentage |
|---|---|---|---|
| 0 | Unspecified | 5521 | 0.7% |
| 1 | Walk | 223684 | 30.2% |
| 2 | Bus | 325168 | 44.0% |
| 3 | Train | 18788 | 2.5% |
| 4 | Bus and Train | 30677 | 4.1% |
| 5 | Private Mortor Car | 6823 | 0.9% |
| 6 | Official Transport Facility | 5291 | 0.7% |
| 7 | Motor Cycle | 30045 | 4.1% |
| 8 | Bicycle | 89332 | 12.1% |
| 9 | Other | 4188 | 0.6% |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #29 RESDNCE_WKPL: Q17. RESDNCE_WKPL

| Information | [Type= discrete] [Format=character] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=739517 /-] [Invalid=0 /-] |
| Literal question | Q17. Particulars of the residence, from which you travel to workplace |

| Value | Label | Cases | Percentage |
|---|---|---|---|
| 1 | Own/Spouse's house | 458670 | 62.0% |
| 2 | Parent's house | 86827 | 11.7% |
| 3 | Friend's/Relative's Place | 83970 | 11.4% |
| 4 | Rented house | 48396 | 6.5% |
| 5 | Lodging/Boarding house | 34017 | 4.6% |
| 6 | Official Residential Facility | 15967 | 2.2% |
| 7 | Other | 0 | 0.0% |
| 9 | Unspecified | 11670 | 1.6% |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #30 CASUAL_ENT: Q18.1.1 CASUAL_ENT

| Information | [Type= continuous] [Format=numeric] [Range= 0-99] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=694140 /-] [Invalid=45377 /-] [Mean=34.571 /-] [StdDev=32.201 /-] |
| Literal question | Q18. Particulars of leave for the year 1993 (Consult your leave clerk before filling this cage) |

### #31 CASUAL_TKN: Q18.1.2 CASUAL_TKN

| Information | [Type= continuous] [Format=numeric] [Range= 0-99] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=694147 /-] [Invalid=45370 /-] [Mean=31.406 /-] [StdDev=34.071 /-] |

## File CPE1994 (cont.)

| #32 VACAT_ENT: Q18.2.1 VACAT_ENT | |
|---|---|
| Information | [Type= continuous] [Format=numeric] [Range= 7-99] [Missing=*] |
| Statistics [NW/ W] | [Valid=739517 /-] [Invalid=0 /-] [Mean=35.882 /-] [StdDev=30.034 /-] |

| #33 VACAT_TKN: Q18.2.2 VACAT_TKN | |
|---|---|
| Information | [Type= continuous] [Format=numeric] [Range= 0-99] [Missing=*] |
| Statistics [NW/ W] | [Valid=739517 /-] [Invalid=0 /-] [Mean=28.33 /-] [StdDev=34.41 /-] |

| #34 MEDI_ENT: Q18.3.1 MEDI_ENT | |
|---|---|
| Information | [Type= continuous] [Format=numeric] [Range= 7-99] [Missing=*] |
| Statistics [NW/ W] | [Valid=704975 /-] [Invalid=34542 /-] [Mean=69.092 /-] [StdDev=30.378 /-] |

| #35 MEDI_TKN: Q18.3.2 MEDI_TKN | |
|---|---|
| Information | [Type= continuous] [Format=numeric] [Range= 0-99] [Missing=*] |
| Statistics [NW/ W] | [Valid=701525 /-] [Invalid=37992 /-] [Mean=65.671 /-] [StdDev=36.243 /-] |

| #36 NOPAY: Q18.4 NOPAY | |
|---|---|
| Information | [Type= continuous] [Format=numeric] [Range= 0-999] [Missing=*] |
| Statistics [NW/ W] | [Valid=739515 /-] [Invalid=2 /-] [Mean=209.424 /-] [StdDev=382.877 /-] |

| #37 OTH_ENT: Q18.5.1 OTH_ENT | |
|---|---|
| Information | [Type= continuous] [Format=numeric] [Range= 0-0] [Missing=*] |
| Statistics [NW/ W] | [Valid=2378 /-] [Invalid=737139 /-] [Mean=0 /-] [StdDev=0 /-] |

| #38 OTH_TKN: Q18.5.2 OTH_TKN | |
|---|---|
| Information | [Type= continuous] [Format=numeric] [Range= 0-999] [Missing=*] |
| Statistics [NW/ W] | [Valid=738916 /-] [Invalid=601 /-] [Mean=209.464 /-] [StdDev=382.244 /-] |

| #39 BALANCE: UNKNOWN FIELD | |
|---|---|
| Information | [Type= discrete] [Format=character] [Missing=*] |
| Statistics [NW/ W] | [Valid=739517 /-] [Invalid=0 /-] |
| Frequency table not shown (62 Modalities) | |

# Documentation

## Reports and analytical documents

Report Extracts of Census of Public and Semi-Government Sector Employment - 1998, "Documentation\Report Extracts.pdf"

## Questionnaires

Questionnaire of Census of Public and Semi-Government Sector Employment - 1994 (Central Government), "Documentation\Questionnaire1.pdf"

Questionnaire of Census of Public and Semi-Government Sector Employment - 1994 (Provincial/Local Authorities), "Documentation\Questionnaire2.pdf"

## Other documents

Study Documentation of CPE94 Project, "Documentation\Study Documentation of CPE94 Project.pdf"